

# Council Meeting Agenda





# **Acknowledgement of Country**

East Gippsland Shire Council acknowledges the Gunaikurnai, Monero and Bidawel people as the Traditional Custodians of this land that encompasses East Gippsland Shire, and their enduring relationship with country. The Traditional Custodians have cared and nurtured East Gippsland for tens of thousands of years.

Council values their living culture and practices and their right to selfdetermination. Council pays respect to all Aboriginal and Torres Strait Islander people living in East Gippsland, their Elders, past, present, and future.

### **Council information**

East Gippsland Shire Council live streams, records and publishes its meetings via webcasting (youtube.com/c/EastGippyTV) to enhance the accessibility of its meetings to the broader East Gippsland community.

These recordings are also archived and available for viewing by the public or used for publicity or information purposes. At the appropriate times during the meeting, any members of the gallery who are addressing the council will have their image, comments or submissions recorded.

No other person has the right to record Council meetings unless approval has been granted by the Chair.

In line with the *Local Government Act* 2020, Councillors are able to attend Council meetings electronically or in person and the meetings will be open to the public via livestreaming.

Members of the public are invited to view the Council Meeting livestreamed by following the link on Council's website or Facebook page.

### Councillors

Cr John White (Mayor)

Cr Sonia Buckley (Deputy Mayor)

Cr Arthur Allen

Cr Jodie Ashworth

Cr Tom Crook

Cr Barry Davis

Cr Joanne Eastman

Cr Bernie Farquhar

Cr Ian Trevaskis

### **Executive Leadership Team**

Fiona Weigall Chief Executive Officer Stuart McConnell General Manager Assets and Environment Sarah Johnston General Manager Business Excellence Chris Stephenson General Manager Place and Community

### Purpose of Council meetings

- (1) Council holds scheduled meetings and, when required, unscheduled meetings to conduct the business of Council.
- (2) Council is committed to transparency in decision making and, in accordance with the *Local Government Act 2020*, Council and Delegated Committee meetings are open to the public and the community are able to attend.
- (3) Meetings will only be closed to members of the public, in accordance with section 66 of the Act, if:
  - (a) there are clear reasons for particular matters to remain confidential; or
  - (b) a meeting is required to be closed for security reasons; or
  - (c) it is necessary to enable the meeting to proceed in an ordinary manner.
- (4) A meeting closed to the public for the reasons outlined in sub-rule 3(b) or 3(c) will continue to be livestreamed. In the event a livestream is not available:
  - (a) the meeting may be adjourned; or
  - (b) a recording of the proceedings may be available on the Council website.

### Governance Rules

A copy of East Gippsland Shire Council's governance rules can be found at https://www.eastgippsland.vic.gov.au/council/council-policies

### Councillors Pledge

As Councillors of East Gippsland Shire Council, we solemnly and sincerely declare and affirm that we will consider each item on this agenda in the best interests of the whole municipal community.

### **Vision**

East Gippsland is an inclusive and innovative community that values our natural environment, puts community at the centre of Council decision-making, and creates the conditions in which communities can thrive.

### **Our Strategic Objectives**

- 1. An inclusive and caring community that respects and celebrates diversity.
- 2. Planning and infrastructure that enriches the environment, lifestyle, and character of our communities.
- 3. A natural environment that is managed and enhanced.
- 4. A thriving and diverse economy that attracts investment and generates inclusive local employment.
- 5. A transparent organisation that listens and delivers effective, engaging and responsive services.

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### 1 Procedural

### 1.1 Recognition of Traditional Custodians

East Gippsland Shire Council acknowledges the Gunaikurnai, Monero and the Bidawel people as the Traditional Custodians of this land that encompasses East Gippsland Shire, and their enduring relationship with country. The Traditional Custodians have cared and nurtured East Gippsland for tens of thousands of years.

Council value their living culture and practices and their right to self-determination. Council pays respect to all Aboriginal and Torres Strait Islander people living in East Gippsland, their Elders, past, present, and future.

### 1.2 Apologies

### 1.3 Declaration of Conflict of Interest

### 1.4 Confirmation of Minutes

That the minutes of the Council Meeting held Tuesday 10 June 2025 be confirmed.

### 1.5 Next Meeting

The next Council Meeting is scheduled to be held on Tuesday 15 July 2025 at the Corporate Centre, 273 Main Street Bairnsdale commencing at 6.00 pm.

### 1.6 Requests for Leave of Absence

### 1.7 Condolences

That Council conveys condolences to the families of Dr David Hollands, of Orbost, and Dr Geoffrey Brown, of Bairnsdale, both long-serving medical practitioners and contributors to their communities who both recently passed away.

### 1.8 Open Forum

- 1.8.1 Petitions
- 1.8.2 Questions of Council
- 1.8.3 Public Submissions

### 1.9 Items for Noting

### 2 Notices of Motion

### 3 Deferred Business

### **4 Councillor Delegate Reports**

### **5 Officer Reports**

### 5.1 Business Excellence

### 5.1.1 Adopt Council Plan 2025-2029

Authorised by General Manager Business Excellence

### **Purpose**

To adopt the Council Plan 2025-2029.

### **Key Points**

After each general election, Victorian Councils are required, by legislation, to prepare and adopt a Council Plan.

The draft Council Plan, provided at **Attachment 1**, is our roadmap for the next four years, detailing what we aim to achieve, how we plan to do it, and how we will measure our success.

It sets our strategic vision, priorities and major initiatives, all aligned with the Community Vision, to ensure the plan reflects what our local community aspires to.

To inform the development of our Council Plan, we undertook significant community engagement with input from over 4,000 people - one of East Gippsland's most extensive community engagement programs.

The Council Plan is structured around four key strategic themes:

- Community Wellbeing and Social Responsibility
- Prosperity
- Making the Most of What We've Go
- Managing Council Well

The Council Plan sets out the initiatives and projects that we will deliver, advocate for or partner in over the next four years.

These initiatives are designed to create tangible benefits for our community, ensuring that Council's vision is realised through practical and impactful actions.

By implementing these initiatives, we aim to foster a more inclusive, prosperous and well-managed community and endeavour to not leave anyone behind.

The Council Plan also includes the Municipal Public Health and Wellbeing Plan (MPHWP), which guides our efforts in maintaining and improving the health and wellbeing of our community. Council was granted approval from the Secretary of the Department of Health to integrate the MPHWP into the Council Plan, satisfying the requirements under Section 27 of the *Public Health and Wellbeing Act 2008*.

Council has a joint responsibility with partner agencies to protect, promote and improve the health and wellbeing of our community, as outlined in the *Public Health and Wellbeing Act* 2008.

East Gippsland's MPHWP is embedded into our Council Plan to streamline our approach to address health and wellbeing priorities through services and initiatives. This includes actions that support improved social, cultural, economic, physical, and environmental wellbeing.

Council released the draft Council Plan for community feedback from 7 May to 21 May 2025, involving extensive advertising and promotion through local print media, radio, social media, 'Community Matters', and Council's website as well as copies provided in all Service Centres and libraries.

There were 222 downloads of the draft Council Plan document from our engagement portal. Ten formal submissions were received focussing on the following themes:

- Project Scoping and Execution: Concerns were raised about project scoping and execution across major projects, including the WORLD centre, Lakes Splash Park, Eagle Point precinct, and Bairnsdale airport runway extension. Council has responded by outlining improvements and ongoing efforts to address these issues.
- Maintenance and Safety: A concern relating to maintenance in Metung, including overgrown roadsides and dead trees. Council has arranged for a fire danger assessment and committed to addressing these concerns.
- **Infrastructure Improvements:** Requests for infrastructure improvements were noted, such as highway line marking and drainage on Victoria Street.
- Health and Wellbeing: A submission emphasised the importance of UV protective shade in public spaces to support health and wellbeing. The draft Council Plan has been adjusted to confirm our commitment to incorporating UV protective shade sails in playgrounds and parks.
- Gambling Harm Prevention: The impact of gambling harm on the community was raised, with suggestions for developing a gambling harm prevention and minimisation policy. The draft Council Plan has been adjusted to incorporate reducing harm from gambling addiction.
- **Community Play Spaces:** The inclusion of community play spaces in the plan was highlighted, with submissions aligning with council goals to foster belonging, inclusivity, and local economic vitality.

Councillors considered all feedback and Council Officers will follow up with individuals on feedback submitted.

### Recommendation

That Council adopts the Council Plan 2025-2029, as provided at Attachment 1.

### **Strategic Alignment**

Section 90 of the *Local Government Act 2020* prescribes and informs the preparation of the Council Plan.

### **Consultation/Community Engagement/Impacts**

The Council Plan is shaped by extensive community engagement, including the Community Vision 2040. Over the last 12 months, Council undertook significant community engagement with input from over 4,000 people - one of East Gippsland's most extensive community engagement programs.

### **Opportunities and Risks**

Under the *Local Government Act 2020*, Council is required to prepare and adopt a Council Plan. Failure to do so would place the organisation in breach of statutory obligations.

To ensure alignment across financial planning, capital works and service priorities, the Council Plan integrates with the Annual Budget, Long-Term Financial Plan and Asset Plan.

Integrating the MPHWP into the Council Plan has addressed several strategic and operational risks that would otherwise remain if the plans were developed and implemented separately. These risks include the risk of fragmented strategic direction between health priorities and broader strategic objectives, the risk of non-compliance with Section 26 of the *Public Health and Wellbeing Act 2008* and the risk of ineffective monitoring and evaluation.

### Climate change

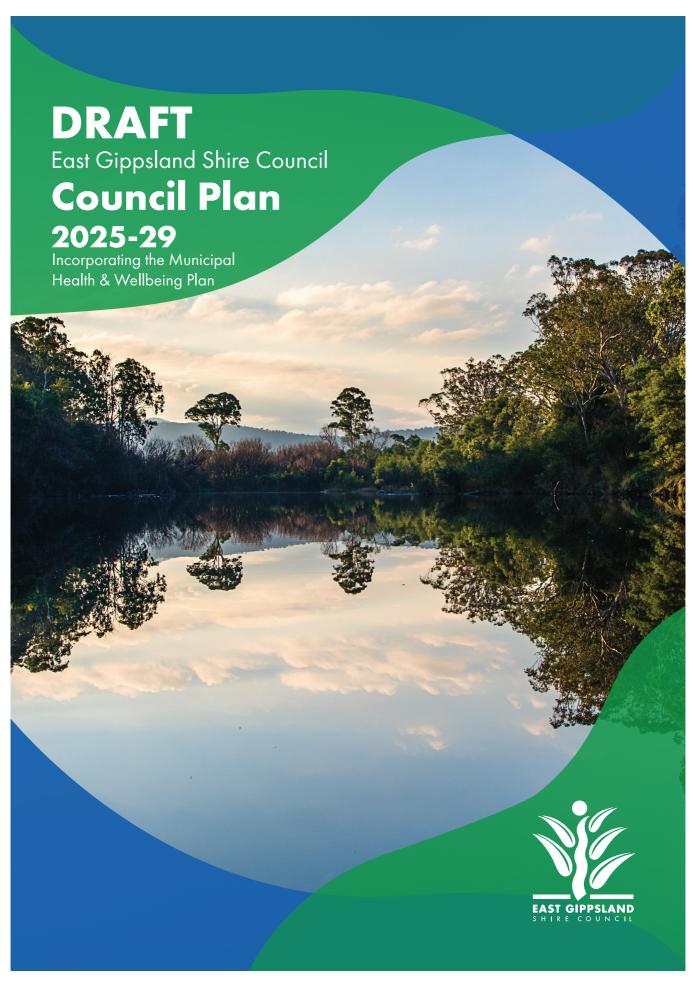
This report considers climate change risks relevant to the Officer recommendation and aligns with the Council Plan's integrated climate response, including mitigation, adaptation, and compliance with legislative obligations.

### **Conflicts of Interest**

Officers preparing this report have no conflict of interest to declare.

### **Attachments**

1. 2025-29 Council Plan draft [**5.1.1.1** - 39 pages]



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# **Acknowledgement of Country**

East Gippsland Shire Council acknowledges the Gunaikurnai, Monero, Bidwell, Nindi-Ngujarn Ngarigo Duduroa Dhargal, Jaithmathang people as the Traditional Custodians of this land that encompasses East Gippsland Shire, and their enduring relationship with country. The Traditional Custodians have cared for and nurtured East Gippsland for tens of thousands of years.

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# Mayor's message



"This plan reflects your voice – and a commitment from us to keep delivering, listening and adapting."

– Mayor Cr John White

I'm proud to present the Council Plan 2025–29 – our strategic roadmap for the next four years. This plan sets out the outcomes we're striving for, the priorities we'll focus on, and how we'll measure our progress. It also includes the Municipal Public Health and Wellbeing Plan, which shapes our efforts to protect, promote and improve health and wellbeing across East Gippsland.

The direction of this plan has been guided by one of the most comprehensive deliberative community engagement programs we've ever undertaken. Over the last 12 months, more than 4,000 people shared their ideas, hopes, and priorities for the future of our region. Their insights helped shape this plan and ensure it aligns with our long-term Community Vision 2040.

In July and August 2024, we reached out through face-to-face conversations, a community survey and local events – connecting with more than 2,500 residents. Then in December, we brought together a deliberative engagement panel of 22 community members from across East Gippsland.

This panel explored key challenges and opportunities and provided thoughtful input into the revised Community Vision, Long-Term Financial Plan, Asset Plan, and Health and Wellbeing Plan. In January, we worked with 33 health partner organisations to help refine our health and

wellbeing priorities. And in February, we asked our community to help us prioritise services and allocate funding. Nearly 1,000 people contributed to this process, with 492 individuals sharing detailed suggestions and comments.

This level of participation reflects a strong sense of connection and shared purpose in East Gippsland. On behalf of Council, I thank everyone who took part.

The Council Plan 2025–29 reflects your voice – and a commitment from us to keep delivering, listening and adapting as we move forward. I'm confident that together, we're building a stronger, healthier, and more vibrant East Gippsland.

### **Mayor Cr John White**

### **Council Vision**

To foster inclusive, connected, communities and places where all East Gippslanders prosper, and endeavour not to leave anyone behind.

# **Our Community Vision**

In 2040, our people, place, environment and economy will be inclusive, connected, sustainable and resilient for the growth and wellbeing of our unique and diverse communities.

- » **Our Communities**: Will include, encourage, respect, and value everyone.
- » Our Place: Will be accessible, safe, connected, and healthy.
- » Our Environment: Will be managed and preserved for all generations.
- » Our Economy: Will be sustainable, innovative, and supportive of existing and emerging industries.

# What is a Council Plan?

Our Council Plan details what we aim to achieve, how we plan to do it and how we will measure success. It includes things like improving community wellbeing, supporting communities, and making the most of what we have got. This Plan also includes the Municipal Public Health and Wellbeing Plan, which guides our activities in maintaining, improving, and encouraging community health and wellbeing.

# How to read the plan

### **Strategic themes**

The long-term objectives that Council aims to achieve.

### **Outcomes**

The outcomes Council seeks to achieve over the next four years.

#### **Priorities**

The areas Council will focus on to achieve the outcomes.

### **Our Focus**

The initiatives and projects that Council will deliver to achieve the Council Plan. Council's role in these initiatives has also been identified:

**Deliver** Council has a direct responsibility for delivery of the initiative.

**Advocate** Council actively seeking either financial or policy support from the Victorian and

Australian Governments for community priorities.

**Partner** Council works with community groups and agencies to deliver the initiative

### **Measures**

How Council will measure and monitor performance against the four-year outcomes of the Council Plan.

**DRAFT** East Gippsland Shire Council: Council Plan 2025-2029

Our Focus Areas that deliver on Health and Wellbeing Priorities are

marked with this icon.

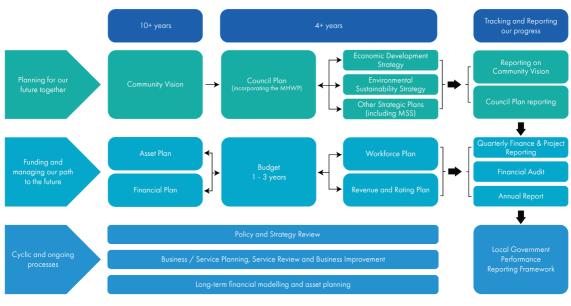
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# How did we develop the Council Plan?



# How does the Council Plan fit in with our strategic planning?

Our Integrated Planning Framework aligns strategies, initiatives and goals with our community's long-term vision. It considers future planning, funding, and service delivery interdependencies to ensure East Gippsland is well-planned, financially stable, and progressing towards a prosperous future.



MHWP = Municipal Health and Wellbeing Plan MSS = Municipal Strategic Statement LGPRF = Local Government Performance Reporting

### **Reporting against our Council Plan**

To ensure transparency and accountability, Council regularly monitors and reports on progress against the outcomes and priorities set out in this plan. Each strategic theme includes clearly defined outcomes and associated measures that allow us to track performance over the four-year period. Progress is assessed through a combination of quantitative indicators and qualitative insights and is reported to

the community via our Annual Report and quarterly performance reports. This approach ensures that our actions remain aligned with community expectations and legislative requirements, and that we can adapt our efforts where needed to achieve meaningful results.

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## **Councillors**

East Gippsland Shire Council is an unsubdivided municipality made up of nine Councillors who each represent the whole shire. Elections are held every four years in October; the last election was held in 2024.



Mayor Cr John White 0498 001 531 cr.white@egipps.vic.gov.au



**Deputy Mayor Cr Sonia Buckley**0429 567 229
cr.sbuckley@egipps.vic.gov.au



**Cr Arthur Allen** 0429 630 474 cr.allen@egipps.vic.gov.au



Cr Jodie Ashworth 0428 778 168 cr.ashworth@egipps.vic.gov.au



**Cr Tom Crook** 0429 554 064 cr.crook@egipps.vic.gov.au



**Cr Barry Davis** 0428 746 961 cr.davis@egipps.vic.gov.au



**Cr Joanne Eastman** 0428 814 390 cr.eastman@egipps.vic.gov.au



**Cr Bernie Farquhar** 0428 291 458 cr.farquhar@egipps.vic.gov.au



**Cr Ian Trevaskis**0428 159 518
cr.trevaskis@egipps.vic.gov.au

# East Gippsland - who we are

East Gippsland is a large and vibrant region, covering approximately 21,000 square kilometres - about 10% of Victoria. As the state's second-largest Shire, it stretches from Providence Ponds to the New South Wales border. Almost 80% of the region is Crown land, including national parks, state forests, and reserves, making it one of Australia's most important biodiversity reserves and ecotourism destinations.

The region is home to incredible natural landscapes, including the Gippsland Lakes, Mitchell and Snowy Rivers, 90 Mile Beach, and the Australian Alps. It features a mix of alpine areas, forested hills, fertile river valleys, and red gum plains, supporting unique ecosystems and wildlife. Unlike much of Victoria, where urban areas dominate, East Gippsland's towns and settlements exist as islands within vast natural environments, reflecting its strong connection to the land.

Throughout its growth into a flourishing economic and tourism hub, attracting over one million visitors annually, East Gippsland has retained its identity and sense of place. The region is also an abundant food producer year-round, with fertile soils, good rainfall and a mild climate.

East Gippsland has a significant First Nations population (3.5%), compared to the state average of 1%. First Nations People have a deep cultural and environmental connection to the land, recognising the vital link between nature and the communities that rely on it.

With 145 localities, East Gippsland's communities are shaped by rivers, roads, and mountains, influencing trade and social connections over time. To better understand and support these

communities, Council has developed a hierarchy of place, organising the region into 12 districts, from remote settlements to service towns and the municipal centre. This place-based planning approach ensures that each area's unique needs and characteristics are recognised and supported.

East Gippsland has seen significant population changes in recent years. As of 2023, the population was 49,179. The region is expected to continue growing, with projections indicating it will reach approximately 50,794 by 2025 and approximately 59,979 by 2046. This growth is largely driven by residential development and people moving into our region. While some remote rural areas might experience minimal growth or even a decline, the overall trend for East Gippsland is positive, with steady population increases anticipated in the coming decades, particularly for those seeking a seachange or treechange from city life.

Over time, housing ownership rates in East Gippsland have shown a steady increase. In 2016, about 42.2% of households fully owned their homes, and this figure rose to 46.5% by 2021. Similarly, the proportion of households with mortgages remained relatively stable, with a slight increase from 25.9% in 2016 to 25.4% in 2021. These changes reflect broader trends in housing affordability and availability, as well as shifts in the socio-economic landscape of the region.

Since the development of the last Council Plan, our community has experienced changes in demographics and the issues we face. To explore and compare these year-on-year demographic changes, please visit the ID Profile website at profile.id.com.au/east-gippsland

# East Gippsland at a glance

DEMOGRAPHIC DATASET

### **EAST GIPPSLAND**







# EAST GIPPSLAND POPULATION BY DISTRICT (2023)

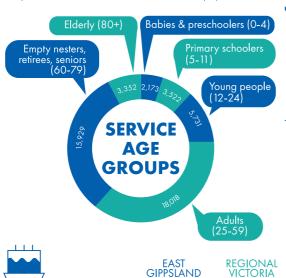
Figures are from the 2021 Census unless otherwise stated.

#### **DISTRICT:**

Bairnsda	le <b>17,666</b>	Mallacoota	1,283
Bruthen	1,119	Metung	2,301
Buchan	448	Omeo-Swifts Creek	1,351
Cann Riv	er <b>448</b>	Orbost	4,009
Lakes Ent	rance <b>8,716</b>	Paynesville	6,491
Lindenov	2,520	Twin Rivers	2,941

### **AGE TRENDS**

The median age of the community is 52 years, with 39% of the population aged over 60 years. Lone person households make up 29% of all households, with 32.5% of households made up of couples without children, indicative of an older population.





# IDENTITY AND DIVERSITY(%)

Aboriginal and Torres Strait Islander population

11.9

EAST GIPPSLAND

3.5

1.9

Language at home other than English

Overseas born

population

4.0

7.1

**REGIONAL** 

VICTORIA

2.0

MEDIAN AGE

**52** 

43

Poor English proficiency

0.6

1.1

**REGIONAL** 

### **HEALTH**

EAST REGIONAL VICTORIA
7.7% 6.9%



Proportion of population with need for assistance due to disability.



Proportion of population with one or more long-term health conditions.

EAST GIPPSLAND 39.7% REGIONAL VICTORIA

37.2%

### **TOP 3 LONG-TERM HEALTH CONDITIONS**

FAST

<del>:</del> [}:	Arthritis	GIPPSLAND 13.6%	VICTORIA 11.2%
	Mental Health	10.5%	10.9%
*	Asthma	9.2%	9.9%

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### HOUSING

Full ownership of homes is the dominant tenure type in the East Gippsland Shire, with around a quarter of all homes being owned with a mortgage and around a fifth of homes rented. Almost one-third of all households are people who live alone. The average household size in the Shire is 2.2 persons per household.

HOU	SEHOLDS	% EAST	% REGIONAL
İİİ	Families with children	GIPPSLAND 19.1	<b>24.6</b>
İÇ	Families with young children	10.1	13.5
İİİ	Families with mixed-age childr	en <b>2.8</b>	3.5
İİİ	Families with older children	6.2	7.6
İİ	Couples without children	32.5	28.0
İ	Lone person households	29.0	37.5

# EMPLOYMENT AND SOCIOECONOMIC WELLBEING



	EAST GIPPSLAND	REGIONAL VICTORIA
Labour force participation	48.4	57.4
Employment rate	95.6	95.9
Unemployment rate	4.4	4.1
Change in employment rate 2016-2021	2.0	1.9

### **TOP 5 INDUSTRIES OF EMPLOYMENT (%)**

EAST GIPPSLAND

REGIONAL VICTORIA

Healthcare & social assistance	<b>%</b> 16.3	16.2 💖	Healthcare & social assistance
Construction	10.0	9.5 🛗	Retail trade
Retail trade	<b>∰ 9.7</b>	8.8	Education & training
Education & training	<b>≉</b> 9.0	7.2 🖧	Agriculture, Forestry & Fishin

Agriculture, Forestry & Fishing 8.4 6.6 Accommodation & food services

### **HOUSING TENURE**

Fully owned (%) EAST GIPPSLAND 46.5 REGIONAL VICTORIA 37.6 Owned with a mortgage(%) **EAST GIPPSLAND** 25.4 REGIONAL 31.5 VICTORIA Rented (%) EAST GIPPSLAND 18.6 REGIONAL VICTORIA 22.6

HOUSING *As at December 2024	G COSTS via housing.id.com.au/east-	gippsland
	EAST GIPPSLAND	regional Victoria
Monthly mortgage repayments	\$1,354	\$1,430
Median weekly house rental*	\$480	\$480
Median weekly unit rental*	\$370	\$395

### Mortgage stress (%) Rental stress (%)



MEDIAN HOUSEHOLD INCOME



EAST GIPPSLAND \$1,115 REGIONAL VICTORIA \$1,369

### MAIN 3 METHODS OF TRAVEL TO WORK

A	Car as driver	<b>63.3</b> %	VICTORIA 61.6%
	Worked at home	12.6%	15.1%
X	Did not go to work	11.0%	11.1%

# YOUTH DISENGAGEMENT FROM EDUCATION AND EMPLOYMENT (%)



EAST GIPPSLAND 11.7

9.3

regional Victoria

SEIFA index of socioeconomic disadvantage

EAST REGIONAL GIPPSLAND VICTORIA

963 985

SEIFA socioeconomic disadvantage rank out of all Victorian LGAs

EAST GIPPSLAND

63rd (out of 80)

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# **Challenges**

East Gippsland Shire faces significant challenges over the next four years.

### **Our Region:**

Addressing social issues: Many in our community don't have stable housing. We recognise the significant disadvantage in parts of our community and the challenge with access to services to support that. There is a need for clear policies and collaborative efforts with partner agencies to support the most vulnerable residents. The goal is to provide safe and secure housing options for all community members. We are working to address homelessness and encourage affordable and more diverse housing. Clear policies and collaboration with partner agencies are essential to support vulnerable residents and ensure safe, secure housing for all.

Housing supply: The Victorian State Government's housing strategy Plan for Victoria, which targets 11,000 new homes in East Gippsland by 2051, presents several challenges for the region. Meeting this ambitious goal requires extensive planning and coordination to ensure the necessary infrastructure, such as roads, utilities, and community services, is in place to support new developments. Securing future land and housing supply in line with the East Gippsland Housing and Settlement Strategy 2023 involves identifying suitable locations and ensuring locations have the necessary infrastructure, utilities and social services to ensure timely affordable development and wrap around services for new residents. Balancing growth with the preservation of East Gippsland's unique environmental and cultural heritage adds complexity to planning efforts. The region must also navigate regulatory barriers while addressing the strain on resources and workforce. Overall, while growth is supported, it requires careful planning, coordination, and collaboration to overcome these challenges.

**Economies in transition:** East Gippsland is undergoing significant changes as traditional industries decline or are phased out, posing economic and social challenges for rural communities. Economic development and reinvention are crucial for improving the overall economic well-being and social cohesion of residents. Investment in the economic restructuring of small towns is essential for community and wellbeing benefits and to reduce future reliance on Commonwealth welfare programs. The East Gippsland Economic Development Strategy 2022-2032 aims to achieve high levels of economic prosperity by valuing the natural environment, putting the community at the centre of decisionmaking, and fostering an inclusive and innovative community.

Planning for climate events: Our shire is vulnerable to coastal hazards, inundation, fire, and extreme natural events which we have seen over the last few years. Individuals, businesses, and government must work together to meet these challenges. We are committed to planning for a changing climate, , assisting communities to adapt to future conditions, and enhancing community resilience to extreme weather events. The East Gippsland Environmental Sustainability Strategy 2022-2032 outlines clear targets and a detailed roadmap for managing and mitigating the impact of climate change and achieving sustainable resource management.

**Preventing violence:** We are committed to working towards a community where everyone is safe, valued, and enjoys equity of opportunity. Acknowledging the prevalence and impact of family violence, we regard all forms of violence against women as unacceptable. Leading by example as an employer, service provider,

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advocate, funder, and key stakeholder, we aim to build relationships based on respect and provide gender-equitable and non-discriminatory opportunities. Participation in the East Gippsland Partners in Prevention Network and delivery of projects and programs in partnership with key prevention stakeholders are guided by the East Gippsland Partners in Prevention Network Strategy and Action Plan.

**Promoting equality:** As a community leader, we have an important role in promoting equal participation for all, both in the community and as a service provider and employer. We are committed to addressing inclusiveness and recognises the importance of policy change and programs to remove systemic causes of inequality. We recognise and deliver on our obligations under the Closing the Gap national agreement and have a Reconciliation Action Plan to guide our own internal processes. Actions are being implemented to address disadvantage, challenge stereotypes, and apply a gender lens across decision-making and service delivery. Key components of this approach include leadership that models fairness and opportunity for all, accessible data and demographic insights, and support for communityled prevention efforts. Guidance and support for community prevention, availability of data and demographics, and leadership modelling fairness and opportunity for all are key components. In line with the Gender Equality Act 2020, Council has a Gender Equality Action Plan (GEAP) that delivers initiatives such as equity impact assessments, staff training, resource development, and creating a gender-equitable workforce.

### **Our Council:**

Ensuring financial sustainability: Sound long-term financial management is critical to providing the financial certainty and flexibility needed for efficient and effective service delivery and asset management. The financial sustainability of Council is crucial for the long-term wellbeing of the community. Given the size and dispersed nature of the shire, along with the range of assets that

require maintenance and renewal in the context of rate caps, managing the budget effectively is essential. Additionally, an ageing population means increasing expectations on council services. We must prioritise spending and secure adequate funding and resources to meet the needs of residents while planning for future growth and development.

Embracing organisational adaptability and innovation: To drive progress and innovation, we must foster a culture of adaptability and continuous improvement. Encouraging innovative thinking and supporting our people through this transition is essential. Addressing risk aversion and empowering our people will enable better service to the community and achievement of strategic goals.

Navigating red tape: The community faces challenges in navigating bureaucratic hurdles and regulatory barriers. We are committed to streamlining and simplifying our processes and reducing red tape, to improve efficiency and support economic growth and ensure we are easy to do business with.

Engaging Well and recognising that
Community Matters: Community engagement
is crucial for us to foster trust and transparency,
our policies and services need to be tailored to the
real needs of the community. We are committed to
ensuring active participation in decision-making
processes that will leading to more effective
and sustainable outcomes. We will ensure that
community matters in all that we do.

An efficient, focused organisation: To meet the challenges of the next four years we will also need to focus on the efficiency and effectiveness of the organisation. To ensure that resources are dedicated to our highest priorities, and we focus on what matters most. Our people will need to be nurtured to deliver great outcomes, our systems and processes streamlines for efficiency, and our focus firmly on working with our communities to deliver what matters most.



### Outcome - A connected and inclusive community, where no one is left behind

Priority – We work with local communities to deliver a shared future.

Our focus	Our role
Develop place plans that strengthen community engagement across our region. These plans will align and prioritise community needs and service levels.	Deliver
<ul> <li>Advocate for appropriate levels of accessible health and wellbeing services to address the needs of our growing and ageing community.</li> </ul>	Advocate
<ul> <li>Support participation in recreation and physical activity and pathways for our young and not so young community members.</li> </ul>	Deliver
<ul> <li>Work to enhance the accessibility of our towns and community health by developing and implementing Active Transport projects with a focus on promoting health and wellbeing and meeting infrastructure gaps.</li> </ul>	Deliver
Identify the non-sporting facility needs of communities, supporting current and potential future user groups, and prioritise shared facility use.	Deliver
<ul> <li>In collaboration with community partners, advocate for improvements to public and community transport across the shire.</li> </ul>	Advocate
Implement the Sporting Facilities Plan and the Public Open Space Strategy and undertake sporting facility planning for areas and sports not addressed through these existing plans.	Deliver
Implement engagement practices that encourage community involvement in our projects and services and respond to the engagement preferences of local communities	Deliver
<ul> <li>Provide inclusive and equitable access to our services, processes, and facilities for all community members.</li> </ul>	Deliver
<ul> <li>Implement our Reconciliation Action Plan and deliver on our obligations under the Closing the Gap national agreement.</li> </ul>	Deliver Partner
Manage recreation facilities, parks, and open spaces to meet the community's expectations and priorities.	Deliver

<sup>•</sup> Our Focus Areas that deliver on Health and Wellbeing Priorities are marked with this icon.

# Outcome – A stronger collaborative community that is actively engaged and supported

Priority – Support the social wellbeing of our community

Our focus	Our role
Work with partners to support remote community health and wellbeing, and opportunities for youth.	Partner
Implement our Culture and Creativity Strategy to enhance the cultural life of all our communities.	Deliver
Develop plans for our community infrastructure to ensure sustainable growth and enhance our quality of life in a financially responsible manner.	Deliver
<ul> <li>Provide a strong advocacy voice for health, education and support agencies that work on the ground to support communities.</li> </ul>	Advocate
<ul> <li>Engage with older residents to promote involvement in the community, knowledge sharing and enhancing their sense of purpose and well-being.</li> </ul>	Partner
<ul> <li>Develop a policy position and advocacy program for homelessness;</li> <li>affordable and social housing.</li> </ul>	Deliver
<ul> <li>Support the provision of more social and affordable housing and housing diversity through land use planning.</li> </ul>	Advocate Partner
Advocate for and support initiatives that prevent all forms of violence, including family violence, by collaborating with local organisations and agencies to raise awareness through education and ensure those affected are supported.	Advocate Partner
• Support community organisations and health partners to deliver initiatives aimed at promoting healthy eating, active living (including active movement and shifting attitudes towards physical activity) and reducing harm from gambling addiction, alcohol, tobacco, e-cigarettes and other drugs.	Advocate Partner
<ul> <li>Value, promote and celebrate the unique cultural, social, and individual differences within our community, fostering a welcoming environment and strengthening community bonds.</li> </ul>	Deliver Partner
<ul> <li>Collaborate with partners to ensure the needs of the most vulnerable community members are planned for and addressed.</li> </ul>	Partner

<sup>•</sup> Our Focus Areas that deliver on Health and Wellbeing Priorities are marked with this icon.

### **Annual targets**

	Target			
Measure	25/26	26/27	27/28	28/29
Community participation in council engagement opportunities.	Increased participation year-on-year	Increased participation year-on-year	Increased participation year-on-year	Increased participation year-on-year
Percentage of the municipal population that are active library members	≥ 15%	≥ 15%	≥ 15%	≥ 15%
<ul> <li>Number of community members volunteering in Committees of Management.</li> </ul>	≥ 500 volunteers	≥ 500 volunteers	≥ 500 volunteers	≥ 500 volunteers
<ul> <li>Number of visits to aquatic facilities per population</li> </ul>	≥ 11 visits	≥ 11 visits	≥ 11 visits	≥ 11 visits
<ul> <li>Community perception of safety.</li> </ul>	Baseline year	Increased perception compared to previous year	Increased perception compared to previous year	Increased perception compared to previous year
<ul> <li>Percentage of social and affordable housing within the community.</li> </ul>	31.1% (based on December 2024 data from housing.id.com.au/ east-gippsland)	Increased percentage compared to previous year	Increased percentage compared to previous year	Increased percentage compared to previous year

### Supporting strategies, policies and plans

- » Age-friendly Communities Strategy
- » Community Engagement Policy
- » Culture and Creativity Strategy
- » Events Growth Action Plan

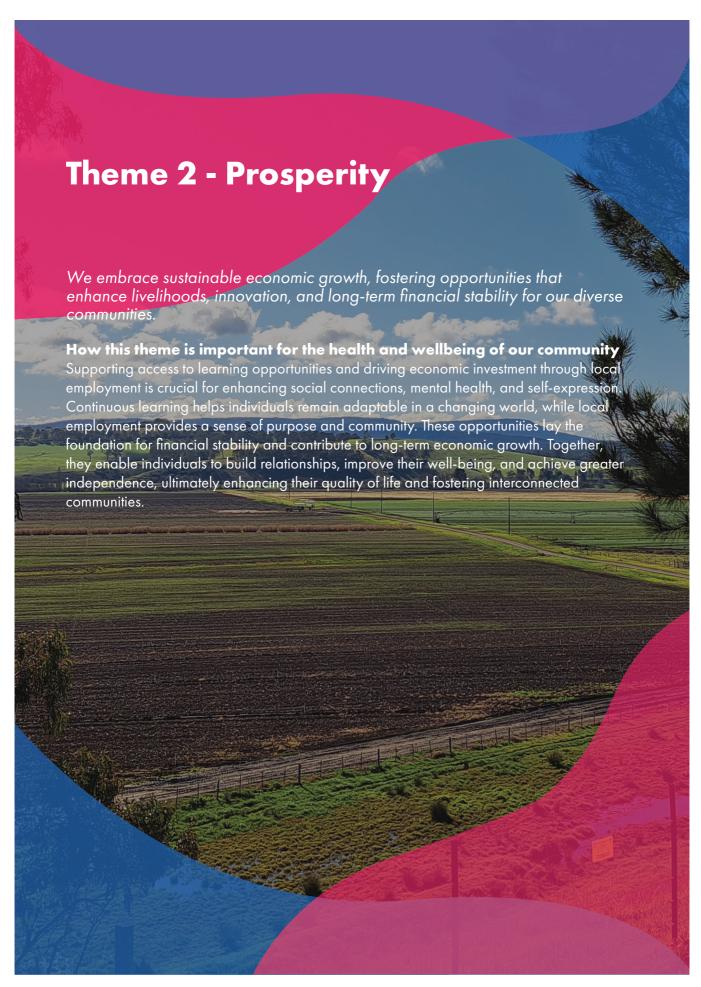
- » Gender Equality Action Plan
- » Public Open Space Strategy
- » Sporting Facilities Plan

### Council services that drive the delivery of this theme

- » Animal Management and Local Laws
- » Aquatic and Recreation Centres
- » Asset Management
- » Building Maintenance
- » Culture and Creativity
- » Committees of Management

- » Community Resilience
- » Community Planning
- » Emergency Management
- » Environment and Public Health
- » Libraries
- » School Crossings
- Our Focus Areas that deliver on Health and Wellbeing Priorities are marked with this icon.

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# Outcome – Thriving, self-sufficient communities with strong local businesses and social enterprises

### Priority – Strengthen economic opportunities through local investment and employment

Our focus	Our role
Leverage local strengths to create more opportunities for businesses, enhancing economic resilience and ensuring spending positively impacts the community.	Deliver Partner
Focus our effort on initiatives that drive business and job growth for communities and industries in transition, such as the timber industry.	Deliver
<ul> <li>Foster a supportive environment where agribusinesses can flourish and contribute to the local economy.</li> </ul>	Deliver Partner
Plan and develop council infrastructure and services to support business growth.	Deliver
<ul> <li>Advocate and work with partners to remove barriers to economic and business growth, including water, energy and digital providers.</li> </ul>	Advocate Partner
Review the Procurement Policy to prioritise local contractors (where feasible and competitive) to support local business and job growth.	Deliver

<sup>•</sup> Our Focus Areas that deliver on Health and Wellbeing Priorities are marked with this icon.

### Priority – Support the growth and development of our towns

Our focus	Our role
Complete the Bairnsdale 2050 Plan and initiate projects that support growth, enhance the town's presentation to attract investment, and improve the quality of life for our community.	Deliver
Proactively seek new investment opportunities for our commercial and industrial areas.	Deliver Partner
Advance our planning for cultural and civic hubs, creating spaces that celebrate our heritage and support community activities.	Deliver
Investigate mechanisms to address shop vacancies to revitalise CBDs.	Deliver
Our commercial services such as caravan parks, marinas, airports and livestock exchange meet the needs of our current and future communities.	Deliver

### Priority – Promote East Gippsland's places and opportunities

Our focus	Our role
<ul> <li>Actively promote East Gippsland as a vibrant and welcoming community to attract and grow a skilled workforce.</li> </ul>	Deliver
Promote East Gippsland's many features, advantages and experiences to investors and tourists.	Deliver Partner
Support East Gippsland's tourism offerings to attract visitors.	Deliver
Support our economy to grow, collaborate and attract new markets and increase market share.	Deliver Partner

<sup>•</sup> Our Focus Areas that deliver on Health and Wellbeing Priorities are marked with this icon.

# Priority – Build a skilled and resilient local workforce that can adapt to new opportunities and challenges

Our focus	Our role
Support existing learning hubs to provide opportunities to study locally.	Partner
<ul> <li>Advocate for reskilling to prepare the East Gippsland workforce for new opportunities.</li> </ul>	Advocate
<ul> <li>Advocate for wrap-around services to encourage and retain hard-to-get skills in the region, ensuring our community benefits from a stable and skilled workforce.</li> </ul>	Advocate
Advocate for local training pathways to enhance skill development and career opportunities	Advocate

<sup>•</sup> Our Focus Areas that deliver on Health and Wellbeing Priorities are marked with this icon.

# Outcome – A well-functioning planning system that responds to our communities' needs

### Priority – Appropriate planning processes that the community understands

Our focus	Our role
Advocate to State Government for planning process efficiencies.	Advocate
Simplify and streamline our planning and regulatory processes.	Deliver
Assist local businesses, developers and residents with navigating planning permits and other regulations.	Deliver

### Priority – Land use planning – we have plans for the right things

Our focus	Our role
Secure future land and housing supply in accordance with the Housing and Settlement Strategy 2023, Plan for Victoria and associated plans for Paynesville, Eagle Point, Lucknow/East Bairnsdale, Lakes Entrance, Omeo/Swifts Creek and Lindenow.	Deliver
Deliver the Lakes Entrance Northern Growth Strategy to enable long-term land supply.	Deliver
Finalise the Coastal Marine Management Plan.	Deliver
Initiate strategies that facilitate adequate supply of zoned residential, industrial and commercial land to support growth shire-wide.	Deliver

### **Annual targets**

Management	Target			
Measure	25/26	26/27	27/28	28/29
Number of ABN registrations in East Gippsland	% increase	% increase	% increase	% increase
	year-on-year	year-on-year	year-on-year	year-on-year
Number of visitors to our region	Increase	Increase	Increase	Increase
	in visitors	in visitors	in visitors	in visitors
	compared to	compared to	compared to	compared to
	previous year	previous year	previous year	previous year
Feedback from local	Increased	Increased	Increased	Increased
businesses on satisfaction	satisfaction	satisfaction	satisfaction	satisfaction
with economic support and	compared to	compared to	compared to	compared to
development efforts	previous year	previous year	previous year	previous year
Feedback from community	≥ Large Rural	≥ Large Rural	≥ Large Rural	≥ Large Rural
members on their satisfaction	Council	Council	Council	Council
with the planning system	average	average	average	average
Percentage of planning applications decided within the specified timeframe (60 days for regular permits and 10 days for VicSmart permits)	55%	60%	65%	70%

### Supporting strategies, policies and plans

- » Customer Experience Strategy
- » East Gippsland Events Growth Action Plan
- » East Gippsland Planning Scheme
- » Economic Development Strategy
- » Housing and Settlement Strategy
- » Planning Compliance Policy

### Council services that drive the delivery of this theme

- » Economic Development
- » Events
- » Livestock exchange

- » Planning and Building
- » Tourism



### Outcome - Natural assets are well-managed and protected

Priority – Promote sustainable management of natural and environmental assets

Our focus	Our role
▶ Invest in Council's natural areas to manage the threat from pests, enhance preservation of biodiversity and explore future offset opportunities. Develop management plans for key areas, work with partners to deliver on-ground works and advocate for external funding	Deliver Advocate Partner
Advocate to State and Federal governments to promote the use of public land for nature-based recreation, natural values management and economic development opportunities.	Advocate
Work with partners to champion the development of an ecological audit of the Gippsland Lakes and a Gippsland lakes research and education centre dedicated to environmental research and education, including regular auditing of the health of the Gippsland Lakes.	Advocate Partner
Advocate for agreements between State, Local Government, and the community to ensure long-term stewardship of natural areas, including incorporating local knowledge and community aspirations in the management of crown land.	Advocate
<ul> <li>Review flood mapping, schedules, and policy using the best available data, considering climate change, sea level rise, and increased rainfall intensity.</li> </ul>	Deliver

<sup>•</sup> Our Focus Areas that deliver on Health and Wellbeing Priorities are marked with this icon.

# Priority – Promote environmental sustainability including mitigation and planning for climate risks

Our focus	Our role
▶ Incorporate findings of the Climate Risk Assessment Project into strategic planning and decision-making to mitigate risk and adapt to a changing environment, ensuring our community is well-equipped to handle these challenges.	Deliver Partner
Advocate for community-led forest management by creating opportunities for local involvement in managing sections of state forest, with a focus on biodiversity, fire mitigation, and other uses.	Advocate
Partner with community, industry and social enterprise to increase recycling and develop circular economy opportunities across East Gippsland.	Partner
Implement educational programs and awareness campaigns to enhance community resilience, readiness and understanding of climate-related issues and minimise the impact of natural disasters.	Deliver Partner
Implement a transition plan to guide future waste and recycling services and education programs in response to Recycling Victoria policy.	Deliver
Design waste services for efficiency and to reduce landfill waste.	Deliver
<ul> <li>Work with communities to plan for natural disasters and emergencies,</li> <li>strengthening capacity, infrastructure, resilience, preparedness, and recovery</li> </ul>	Deliver

<sup>•</sup> Our Focus Areas that deliver on Health and Wellbeing Priorities are marked with this icon.

### Outcome - Our cultural heritage is managed and preserved

Priority – The management, preservation and promotion of cultural heritage of the community

Our focus	Our role
Advocate for funding to create a heritage skills knowledge hub, dedicated to preserving and promoting heritage skills.	Advocate
• Manage, preserve, and promote the cultural heritage of our community by delivering projects and programs designed to protect historical sites, support cultural events, and engage the community in preserving their cultural identity.	Deliver Partner
<ul> <li>Work with First Nations people to recognise and celebrate their rich cultural heritage, connection to country and rights to self-determination.</li> </ul>	Partner

<sup>•</sup> Our Focus Areas that deliver on Health and Wellbeing Priorities are marked with this icon.

## Outcome – Our assets are well maintained, utilised and meet community needs

#### Priority – Make the most of Council assets

Our focus	Our role
Conduct a review of Council assets and actively engage with our community on the rationalisation of under-utilised and end-of life assets and promote colocation of user groups rather than exclusive use.	Deliver
Continue to prioritise the maintenance of roads, drainage and footpaths, considering how important they are for our community.	Deliver
Complete a review of our aquatic and recreation facility assets to identify appropriate maintenance and renewal programming for each site.	
Insure the accessibility of community assets by mapping accessibility features d conducting audits.	
Increase our focus on maintaining and renewal of existing assets over the creation of new ones, focussing on cost management and community need.	Deliver Partner
Work with partners to identify strategies and incentives to encourage private landowners to take an active role in managing weeds on council and Crown land adjacent to their properties.	Deliver
Review renewal and maintenance programs to ensure our infrastructure, including public amenities remains safe, reliable, and efficient.	Deliver

<sup>•</sup> Our Focus Areas that deliver on Health and Wellbeing Priorities are marked with this icon.

#### **Annual targets**

	Target			
Measure	25/26	26/27	27/28	28/29
Council sealed local roads and footpaths meeting service level needs	≥ 95%	≥ 95%	≥ 95%	≥ 95%
Capital renewal programs driven by renewal modelling using updated condition data	Baseline year	55%	60%	65%
Percentage of the Capital Program delivered by the end of the financial year	≥ 70%	≥ 70%	≥ 70%	≥ 70%
Number of people utilising the Omeo Mountain Bike Trail	Increased utilisation compared to previous year	Increased utilisation compared to previous year	Increased utilisation compared to previous year	Increased utilisation compared to previous year
Number of community members participating in environmental conservation projects	Baseline year	Increased participation compared to previous year	Increased participation compared to previous year	Increased participation compared to previous year
Community satisfaction with appearance of public areas	≥ Large Rural Council average	≥ Large Rural Council average	≥ Large Rural Council average	≥ Large Rural Council average

#### Supporting strategies, policies and plans

- » Advocacy Strategy
- » Asset Management Plan
- » Culture and Creativity Strategy
- » East Gippsland Sporting Facilities Plan
- » Environmental Sustainability Strategy
- » Public Open Space Strategy
- » Roadside Vegetation Strategy

#### Council services that drive the delivery of this theme

- » Aerodromes
- » Boat ramps and marinas
- » Building maintenance
- » Caravan parks and campgrounds
- » Environmental Planning and Sustainability
- » New and replaced infrastructure and Project Management
- » Open Space
- » Property Management
- » Raymond Island Ferry
- » Roads, Bridges, Footpaths and Drainage
- » Waste and Recycling Service



#### Outcome - Council operates transparently and effectively with public trust

Priority – Council is transparent, easy to engage and do business with

Our focus	Our role
We will enhance community engagement by:  Making our budgets and financial documents easier to understand.  Engaging with our community early to ensure their voices are heard from the start.  Targeting our engagement to the ways our communities prefer to connect with us.  Using a range of approaches to engage with and report back to our community.	Deliver
<ul> <li>Deliver high-quality, responsive, and compassionate customer service to prioritise and effectively address the needs and well-being of our community.</li> </ul>	Deliver
Through our Digital Transformation Program, we will simplify systems and processes to make it easier to do business with us and help the community find what they need. This includes a transparency hub, website upgrade, online mapping services, and a new finance system for online payments and improved self-services.	Deliver

<sup>•</sup> Our Focus Areas that deliver on Health and Wellbeing Priorities are marked with this icon.

## Outcome – Decision-making is streamlined, efficient, and responsive to community needs

Priority – Council services are efficient and effective

Our focus	Our role
Design and implement our Organisational Plan to drive continuous improvement.	Deliver
<ul> <li>Ensure that our services are efficient and meet the needs of our community by:</li> <li>Develop and implement a service planning framework to inform strategic decision making and ensure our resources are allocated effectively.</li> <li>Conduct regular service reviews to ensure continuous improvement and identify areas for enhancement.</li> <li>Develop a strategy for financial sustainability to ensure adequate funding and resources will meet the needs of our community while planning for future growth and development.</li> <li>Review and improve Council's approach to Project Management to deliver a rigorous, efficient and objective framework that covers all aspects of the project lifecycle.</li> <li>Review our local laws to ensure they are clear and focus resources on the highest community priority.</li> <li>Seek external funding for priority projects and services aligned to the priorities of Council.</li> </ul>	Deliver

#### **Annual targets**

	Target			
Measure	25/26	26/27	27/28	28/29
Percentage of customer enquiries responded to within required timeframes	≥ 95%	≥ 95%	≥ 95%	≥ 95%
Reduction in the number of customer complaints	Fewer complaints than previous year	Fewer complaints than previous year	Fewer complaints than previous year	Fewer complaints than previous year
Community satisfaction with consultation and engagement	≥ Large Rural Council average	≥ Large Rural Council average	≥ Large Rural Council average	≥ Large Rural Council average
Increased effectiveness of Council engagement activities	Increased engagement participation compared to previous year	Increased engagement participation compared to previous year	Increased engagement participation compared to previous year	Increased engagement participation compared to previous year
Percentage of community engagement plans developed for Council projects	100%	100%	100%	100%
Efficiencies achieved from business service improvements	Increased efficiency	Increased efficiency	Increased efficiency	Increased efficiency

#### Supporting strategies, policies and plans

- » Customer Experience Strategy
- » Digital Transformation Program
- » Procurement Policy

- » Public Transparency Policy
- » Risk Management Policy
- » Service Review Policy

#### Council services that drive the delivery of this theme

- » Communications, Community Engagement and Civic Events
- » Community Leadership and Advocacy
- » Customer Service
- » Finance

- » Governance
- » Information Services
- » Property Management
- » Risk Management and Compliance
- » Strategy and Performance

## **East Gippsland Shire Council** Health & Wellbeing [snapshot]



## **Our People**



Age 0-29 27.7%



Age 65+ 30.9%



Life expectancy F 85.2 years M 79.2 years [expectancy at birth]



**East Gippsland Total Population** 

49,179 [2023]

**Forecast Population 2046** 

59,979



**52** median age 10 years less for Aboriginal and



Torres Strait Islander peoples



5.4% adults reported as identifying LGBTIQA+ (VPHS 2023)



43,084 People who only speak English



19.2%

Volunteered with a group or organisation in the past 12 months.



**28.4%** 

reported having a disability (self-reported - VPHS 2023)



6,040

provide inpaid care for a person living with a disability, chronic illness and/or aged. F 14.6% M 10.1% [2021]



3.5%

Aboriginal and Torres Strait Islander peoples



79.6%

Were born in Australia

## **Households**



average household size



66.1% Family households (ABS 2021)



31.4% Lone person households (ABS 2021)



48.1% below the minimum weekly wage F 53.4% M 43%



\$605 Median weekly individual income \$772 Victoria



31.7% Experience rental stress 30% or more income spent on



**58.4%** Overall livability score

Perception of what residents believe makes somewhere a good place to live and how they experience the area. (Gippsland Views 2024 id profile)

eastgippsland.vic.gov.au

Home | East Gippsland Shire | Community profile (id.com.au) Home | East Gippsland Shire | Population forecast profile (id.com.au) Population Health - Gippsland Primary Health Network (gphn.org.au)

# East Gippsland Shire Council Health & Wellbeing [snapshot]



## **Health & Wellbeing**



83% feel very satisfied or satisfied with life. (high- very high satisfaction) (VPHS 2023)



40.8% average household self-reported very good to excellent health status. (VPHS 2023)



24.6% adults who were unable to see a GP when needed in the past 12 months. (VPHS 2023)



**97.5%** average household 5-year-old children fully immunised. (PHN)



24.8% people at risk f alcohol-related disease or injury. (VPHS 2023)



**32.2%** consume sugar sweetened soft drinks daily. (VPHS 2023)



worried about running out of money to buy food in the last 12 months. (sometimes-definitely)



60.6% adults did not meet the physical activity guidelines.



**61.7%** people who were overweight or obese. (VPHS 2023)



16.9% people who smoke tobacco or vape daily. (VPHS 2023)



1388
people received
specialist
homelessness
services in
2022-2023.
(Homes Victoria 2023)



**39.7%** average household population with at least one long-term health condition.



19% adults experience high to very high levels of psychological distress.



14.9% adults who sought professional help for a mental health problem in the last 12 months. (VPHS 2023)



19.6% adults expressing loneliness. (VPHS 2023)

eastgippsland.vic.gov.au

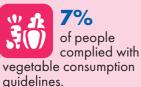
Data collected from: Home | East Gippsland Shire | Community profile (id.com.au) Home | East Gippsland Shire | Population forecast profile (id.com.au) Population Health - Gippsland Primary Health Network (gphn.org.au)

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# **East Gippsland Shire Council**Health & Wellbeing [snapshot]

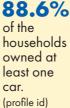






## **Transport**







**0.4%**used public transport to get to work. (profile id)



4.1% rode a bike or walked to work. (profile id)

## **Education and Employment**



38.2%

persons over 15 years completed Year 12 or equivalent in 2021.



49%

persons who reported being in the labour force worked full-time in 2021. **F** 35.5% **M** 62.2% (profile id)



4.4%

unemployed labour force in 2021. **F** 52.2% **M** 25.1% (profile id)



38.4%

persons aged 15+ who are Employed, Part Time in 2021.

**F** 52.2% **M** 25.1% (profile id)

## Violent behaviour

## Ranked 1st

East Gippsland is ranked highest in Victoria for reported incidents of Family Violence.

(VICPOL Crime Statistics Agency)



**73.4%** affected family members identified as female



26%

identified as male



18.8% of incidents had a child present



2013 incidents responded to in 2023/24 period

## **Community Health and Wellbeing**

## Municipal Health and Wellbeing Plan

Under the *Public Health and Wellbeing Act 2008*, Council has a responsibility to protect, promote, and improve the health and wellbeing of our community.

East Gippsland's Municipal Public Health and Wellbeing Plan is embedded into our Council Plan to streamline our approach to address health and wellbeing priorities through council services and initiatives. This includes actions that support improved social, cultural, economic, physical, and environmental wellbeing.

Our approach to health and wellbeing has been shaped through an analysis of:

- » The priorities of the Victorian Public Health and Wellbeing Plan 2023-27 and the requirements of the Public Health and Wellbeing Act 2008, and Climate Change Act 2017.
- The health status of our community based on information from State Government departments, the Australian Bureau of Statistics (ABS), VicHealth data, and the East Gippsland Health and Wellbeing Profile (see page 35).

## Our commitment to the health and wellbeing of our community

Council is committed to fostering a strong sense of belonging, inclusivity, and shared responsibility, and strives to ensure that all members of our community are supported, valued, and empowered to thrive together.

## Our Community Health and Wellbeing Priorities

As part of the review of our Community Vision 2040 and in preparation for the development of this Council Plan, Council engaged with over 2,500 community members in mid-2024 to discuss the key health issues facing our region. The community identified six health priorities as being most significant. These priorities align with the Victorian Public Health and Wellbeing Plan 2023-2027. To ensure we are addressing the right priorities, Council worked with health partner organisations to review community health needs and shape a plan that truly reflects East Gippsland's health and wellbeing priorities.

## Our community health and wellbeing priorities are: **Prevent all forms of violence**

- » East Gippsland currently sits at number one for the highest number of reported family violence incidents in Victoria and has consistently rated in the top four for over a decade.
  - (Victorian Police Crime Statistics Agency Data calculated per 100 000 population).

#### Improving mental health and wellbeing

- » Wellbeing is a key determinant of overall health, and is a complex combination of a person's physical, mental, emotional and social health factors.
- » Wellbeing is a subjective quality of life measure, based on satisfaction with present experience. By prioritising good mental health and wellbeing, we reduce stigma, increase social connection, improve physical health, promote productivity and create safer environments.

#### **Active living**

» Active living benefits everyone, regardless of age, enabling individuals to lead healthy, fulfilling, and purposeful lives. Outdoor public spaces, as well as urban parks and playgrounds, are important spaces for physical activity, social connection and general community wellbeing. Cool, UV protective shade promotes equitable, safe participation in these health-supportive behaviours.

#### Climate change and its impacts on health

» A safe climate, access to clean water, good quality air, safe and nutritious food, and healthy, natural environments that include cool UV protective shade, are essential for good health and wellbeing.

#### **Healthy eating**

» Good nutrition is crucial for overall health and wellbeing. It helps achieve and maintain a healthy weight, protects against chronic diseases like cardiovascular disease, type 2 diabetes, dementia, and certain cancers, and supports a strong immune system.

#### Reducing harm from alcohol and drug use

While the impacts of drug use on health and wellbeing can vary, related harms can impact physical health through increased risk of chronic disease, exposure to infectious diseases, and mental health and wellbeing impacts on the individuals, families and communities.

## Working together on our health and wellbeing priorities

Council embraces a collaborative approach to improving health and wellbeing. We have a strong commitment to partnerships with a broad range of stakeholders, service providers and partners, and the wider community.

Council plays an important role in leading, supporting, and advocating for our community's health and wellbeing planning. We are committed to enhancing the quality of life for everyone, both now and in the future. It achieves this by shaping and improving the places, services, and environments - whether physical, social, natural, cultural, or economic - that impact our health and wellbeing.

Council cannot do this alone - collaboration is essential and some actions in this plan will be led by other organisations.

Council will continue to work with health experts and community partners to address the priorities of this plan. Our partners include Department of Health Victoria, hospitals and community health services, Aboriginal controlled community health organisations, emergency services, environmental departments and organisations, sporting clubs, schools, early years settings, businesses and communities.

East Gippsland health organisations and the services they provide are essential for community health and wellbeing. We acknowledge and thank all our community health partners for their continued support and dedication to deliver on East Gippsland's health priorities and broader acute health provision across our region.

#### How we will measure our impact

Changes in community health and wellbeing can take years and sometime decades to see real improvements in data. To measure the impact of our work, and the work of health partner organisations, Council will report annually on quantitative data sourced from the Victorian Population Health Survey (VPHS) and the Crime Statistics Agency (CSA).

#### 5.1.2 Adopt Council Budget 2025/26

Authorised by General Manager Business Excellence

#### **Purpose**

To adopt the Council Budget for 2025/26.

#### **Key Points**

Each year Council develops an Annual Budget that provides a public statement of priorities.

The draft Budget gives effect to the Council Plan 2025-29 and contains information about the services and initiatives to be funded in the draft Budget as well as major initiatives identified by in the Council Plan.

#### **Budget principles**

Our draft Budget has been guided by six key principles:

- 1. Developed in an integrated way across our suite of strategic plans.
- 2. Preserving financial sustainability.
- 3. Having services and service levels acceptable to the community.
- 4. Ensuring we are keeping up with asset renewals.
- 5. Efficient use of ratepayers' money.
- 6. Renewal and upgrade of existing assets is prioritised over the creation of new assets and new assets are designed for cost management and community need.

The draft Budget is provided at **Attachment 1**.

#### Rate increases

Council's draft Budget balances community aspirations for more of some services, while delivering on legislative obligations and keeping the financial impact on community as low as possible.

This year we have made a conscious decision to limit rate increases to 2.0% - below the Victorian Government's 3.0% rate cap. This is in direct response to the rising cost-of-living pressures on our community and will be balanced out with continued efficiency targets the development of a financial sustainability strategy that will identify a framework for realising future savings and efficiencies.

Council can assist ratepayers to set up payment plans for their annual rates and charges that meet their financial circumstances and ratepayers are encouraged to contact Council to confidentially discuss the options available. If any ratepayer is experiencing financial hardship, they are also encouraged to contact Council to discuss what assistance may be available under Council's Financial Hardship Policy.

#### **Financial Performance**

Some key financial statistics for the draft Budget 2025/26 as compared with the forecast results for the 2024/25 year are shown below:

Key Statistics	2024/25 Forecast Actual \$'000	2025/26 Budget \$'000
Total expenditure	147,364	134,951
Surplus/(Deficit) for the year *	12,514	9,231
Adjusted underlying surplus/(Deficit) *	(16,436)	(8,506)
Cash and investment balance at year end	95,890	59,153
Cash flows from operations	24,503	35,314
Capital works expenditure	47,351	71,711

The draft Budget 2025/26 forecasts an operating surplus of \$9.231 million, after raising rates and charges of \$74.425 million, operating grants of \$23.973 million and capital grants of \$18.929 million.

#### Financial sustainability

Sound long-term financial management is critical to providing the financial certainty and flexibility needed for efficient and effective service delivery and asset management. While we are financially sound, demonstrated by our strong financial sustainability indicators, we have longer term risk associated with our underlying position - a good measure of financial sustainability.

We want to ensure a strong, continued focus on being as efficient as we can. This is in line with the budgeting principles of efficient use of ratepayer money and keeping services and service levels at an acceptable level.

This is why we will develop a Financial Sustainability Strategy that will identify a framework for realising future savings and efficiencies in how we provide services to our communities.

To start, ongoing efficiency targets have been built into the budget for the next three years.

2025/26: \$2.5m2026/27: \$1.5m2027/28: \$1.5m

The following table shows Council's current and projected performance across key financial indicators measured against the Victorian Auditor General's (VAGO) risk ratings.

Indicator	Target	2025/26	2026/27	2027/28	2028/29	Risk rating
Net result %	>0%	6.4%	16.3%	9.4%	7.4%	Low
Underlying surplus/ (deficit) %	>5%	(6.7%)	0.18%	1.63%	0.7%	Medium
Liquidity/Working Capital (ratio)	1.5	2.47	2.03	2.0	2.37	Low
Asset renewal %	100%	189.1%	179.6%	120.2%	92.1%	Low
Indebtedness	60%	16.7%	14.5%	15.5%	15.0%	Low
Unrestricted Cash	>80%	170.6%	110.4%	103.7%	139.8%	Low

The draft Budget 2025/26 forecasts an operating surplus of \$9.231 million, after raising rates and charges of \$74.425 million, operating grants of \$23.973 million and capital grants of \$18.929 million.

An indicator of the sustainable operating result required to enable Council to continue to provide core services is the adjusted underlying surplus/deficit. This measure adjusts the operating surplus/deficit by removing non-recurring income that is used to fund capital works as well as other non-monetary capital contributions. It is a good measure of financial sustainability and Councils ability to achieve its service delivery objectives as it is not impacted by capital income items that can mask the operating result. For the 2025/26 year it is estimated that the underlying operating result will be a deficit of \$8.506 million.

#### **Key highlights**

Included in the draft Budget is a wide range of initiatives and projects that will be delivered in 2025/26. A summary of the capital program and significant projects within it is shown in the following table.

Project Highlights	Proposed Budget
Roads - including	
<ul> <li>Reseal program, Shire wide - \$3.132 million</li> <li>Gravel Road Renewal program, Shire wide - \$1 million</li> <li>Lakes Entrance Marine Parade Upgrade - Stage 2 - \$0.738 million</li> </ul>	Total Roads \$9.678 million
Bridges – including	Total Bridges
Major Culvert renewals - \$0.25 million	\$0.25 million
Drainage – including	
<ul> <li>Eastern Beach Road drainage improvements- \$0.615 million</li> <li>Admirals Quay, Paynesville drainage works - \$0.515 million</li> <li>Marlo Town drainage upgrade \$0.968 million</li> </ul>	Total Drainage \$4.62 million
Footpaths and Cycleways– including	Total Footpaths
<ul> <li>Eagle Point School connection - \$0.490 million</li> <li>Church Street, Lakes Entrance, Pedestrian Crossing - \$0.615 million</li> </ul>	\$1.509 million
Buildings and improvements - including	
<ul> <li>Building renewal (Council owned), Shire Wide - \$0.730 million</li> <li>Lakes Entrance Indoor Courts - \$0.995 million</li> <li>Gippsland Lakes Shared Community Hub - \$2.6 million</li> <li>Bairnsdale Airport Terminal (Air Ambulance Facility) - \$1.015 million</li> </ul>	Total Property and Buildings \$8.994 million
Recreation, Leisure, Parks and Open Spaces – including	
<ul> <li>West Bairnsdale Recreation Reserve Development - \$0.5 million</li> <li>WORLD Sporting Precinct Stage 1 - \$5.62 million</li> <li>Livingston Park, Omeo - \$1.56 million</li> <li>Slip Road Maritime Precinct - \$6.7 million</li> </ul>	Total Recreation and Parks \$20.949 million
Plant and Equipment - including	Total Plant/
<ul> <li>Renewal of vehicles, plant and machinery - \$4.784 million</li> <li>Information and Communications Technology systems, Shire wide - \$5.592 million</li> </ul>	Equipment \$10.958 million

Project Highlights	Proposed Budget
<ul> <li>Waste Management – including</li> <li>Bairnsdale Recycling Centre - \$0.461 million</li> <li>Cann River Transfer Station - \$0.628 million</li> </ul>	Total Waste \$2.394 million
Other Infrastructure, Aerodromes and Car Parking - including  Bairnsdale Runway extension and lighting upgrade - \$8.053 million Bairnsdale Aerodrome rehabilitation of taxiway and hanger apron - \$3.207 million	Total Other \$12.359 million

There are a number of non-capital initiatives included in the draft Budget, being \$3.479 million for the Sarsfield Recreation Reserve upgrade, \$1.194 million for the Buchan Recreation Reserve upgrade and \$6.360 million for landfill rehabilitation projects.

To ensure accountability to the community for the delivery of these projects we are committed to reviewing Council's approach to project management to deliver a rigorous, efficient and objective framework that covers all aspects of the project lifecycle which will assist us continually improve our delivery of projects for community on time and in budget. This is coupled with a target to deliver our Capital program ensuring we are accountable to the community to meet the capital commitments we make through the Budget.

## Budget engagement – what the Community told us and how this is captured in the draft Budget

To inform the development of the Budget for 2025/26, we undertook significant community engagement with input from over 4,000 people - one of East Gippsland's most extensive community engagement programs.

As part of our budget engagement program, in February this year (for the first time) we provided an opportunity for our community to tell us which services matter most to them.

Through this engagement, we received 976 contributions where participants allocated funding to their preferred services. Additionally, 492 individuals left comments, offering more detailed insights and suggestions.

Community feedback has guided our understanding of which services matter most, helping us determine the resources needed to deliver them effectively. The priority services identified were:

- Aguatic and Recreation Centres
- Roads, Footpaths and Drainage
- Parks and Playgrounds
- Environmental Management and Sustainability
- Community Facilities
- Waste Services
- Recreation and Sporting Reserve Management

The following outlines how we have responded to this feedback:

#### Aquatic and recreation centres

#### What's important - community told us:

- Aquatic and recreation facilities are important.
- Some areas of improvement and maintenance are required.
- · Major upgrades, better management, and extended accessibility.

#### Whats in the budget?:

\$5.9m on operating and maintaining aquatic and recreation facilities.

#### We're also:

- Allocating budget annually to maintain court surfaces.
- Addressing cleanliness concerns at the BARC with the cleaning contractor and ensuring our team conducts regular checks during the day.

#### Roads, footpaths and drainage

#### What's important - community told us:

- Better roads, footpaths and bike lanes.
- · Potholes fixed, drainage improved, and more streetlights to make roads safer.
- Weed control and roadside maintenance.
- Environmental plans to deal with climate challenges.

#### What's in the budget?

- \$17.3m on maintaining our 2,800km of council managed local roads, as well as footpaths, drainage and culverts.
- \$3.1m on resealing roads (\$2.8m from grant funding).
- \$1m on gravel road renewals.
- \$1.5m on new and renewed footpaths across the Shire (\$0.42m from grant funding).
- \$400,000 on kerb and channel replacements (\$0.3m from grant funding).
- \$250,000 on major culvert renewals.
- \$4.6m on various drainage projects.

#### We're also:

- Regularly inspecting our roads, drainage and footpath networks against industry standards to ensure they are safe and reliable.
- Regularly reviewing our renewal and maintenance programs to ensure infrastructure (including public amenities) and processes are efficient and cost effective.
- Undertaking major upgrades to key areas through our capital works program.
- Undertaking roadside slashing during the high fire risk season of November through to February to reduce fire risk in communities

#### Parks and playgrounds

#### What's important - community told us:

- Parks, playgrounds, bike paths and walking tracks
- · Better public facilities like toilets.
- Tree planting.

#### What's in the budget?:

- \$6.2m on maintaining our parks and playgrounds.
- \$12.9m on capital projects for parks, playgrounds, walking track upgrades and open spaces.

#### We're also:

- Frequently inspecting playgrounds with our qualified playground inspector and conducting regular maintenance to make sure they meet the right standards for their type and how much they are used.
- Allocating new open space areas in new developments, guided by our Open Space Policy

#### **Environmental management and Sustainability**

#### What's important - community told us:

- Stronger action on climate change.
- Protection of our natural environment.

#### What's in the budget:

• \$608,000 to address a range of environmental issues like the management of natural values on Council land and energy efficiency programs.

#### We're also:

- Implementing the fourth year of our Environmental Sustainability Strategy.
- Managing pest weed control on Council managed reserves and roadsides.

#### Community facilities

#### What's important - Community told us:

- · Accessible spaces and facility maintenance
- Public toilets, especially in tourist areas.
- · Family-friendly spaces like playgrounds and baby change tables.
- Modern, multi-use facilities for sports, events and local businesses.

#### What's in the Budget:

- \$2.7m on maintaining buildings and facilities.
- \$576,000 for building new toilet blocks.

#### We're also:

- Undertaking a service review of our public toilets and facilities to ensure these amenities meet the needs and expectations of residents and visitors.
- Enhancing the proactive maintenance of our existing facilities through the development of our new Asset Management Plan.

#### Waste services

#### What's important - Community told us:

- Waste bins in public spaces and improvements in waste infrastructure.
- Regular hard rubbish collections.
- Free green waste disposal year-round.
- More recycling education.
- More efficient, accessible, and environmentally friendly services.

#### What's in the budget?:

- \$14.2m for the operation and maintenance of waste facilities.
- \$2.4m on upgrading waste facilities.

#### We're also:

- Undertaking a Waste Service Review to assess and improve the waste management services.
- Implementing a transition plan to guide future waste and recycling services and education programs in response to Recycling Victoria policy.
- Partnering with community, industry and social enterprise to increase recycling and develop circular economy opportunities.
- Retaining the waste levy to ensure equitable funding of our waste services, reduce unintended incentives for illegal dumping and ensure compliance and other costs can be met.

#### • Recreation and sporting reserve management

#### What's important - Community told us:

- · Sports and recreation facilities.
- · Sporting fields.
- Building new facilities such as skate parks and bike trails.

#### What's in the budget:

- \$5.6m to continue the WORLD Sporting Precinct (\$0.777m from grant funding).
- \$995,000 allocated to design the Lakes Entrance Multi-Use Stadium which is planned to be funded from a grant that we are awaiting confirmation of.
- \$160,000 to design netball changerooms at Lindenow Recreation Reserve.
- \$631,000 to design the West Bairnsdale Recreation Reserve redevelopment.

#### We're also:

- Using the Sporting Facilities Plan (Bairnsdale and East Gippsland) developed with community to inform the maintenance of existing and the development of new facilities.
- Developing a Marine and Coastal Management Plan.
- Seeking funding to construct an indoor sports stadium in Lakes Entrance.

We then released the draft Budget for a second round of community feedback on 7 May 2025. Extensive advertising and promotion of the draft Budget was done seeking community feedback, with advertising in the local printed media, radio, social media, My Council My Community newsletter and our engagement portal on Council's website as well as copies provided in all Service Centres and libraries.

There were 254 downloads of the budget document from our engagement portal. 19 formal submissions were received with the following themes:

#### • Infrastructure and Asset Improvements (6 submissions)

Submissions highlighted the need for improved footpaths, drainage, public toilets, and marina maintenance. The submissions were framed around safety, accessibility, and equitable investment across towns.

#### **Our Response**

Projects relating to infrastructure and asset improvements are prioritised based on risk, funding availability, and external partnerships. Footpath priorities are guided by the Access and Mobility Framework. Council has invested \$4.6 million in drainage, \$1.5 million in footpaths and \$9.7 million in roads.

#### Community Facilities and Open Space (5 submissions)

Requests for funding for local parks, play spaces, and community buildings, with strong support for the Orbost Arts Centre and Slab Hut.

#### **Our Response**

In response to the submissions regarding the Orbost Arts Centre and Slab Hut, Council has proposed a modest funding increase for the Slab Hut, aligned with CPI and tied to clear performance indicators. For the Orbost Arts Centre, Council has recommended pursuing alternative funding opportunities (such as through the Timber Transition Program) and transitioning to a Committee of Management model to enable more sustainable operational support.

#### • Financial Management and Transparency (7 submissions)

Concerns were raised about rate increases, staff costs, and the delivery of capital works.

#### **Our Response**

We can confirm that the proposed rate rise remains within the State Government's rate cap and reflects a balanced approach to maintaining services while managing cost pressures. Staffing levels have increased in line with service demands and externally funded programs, not solely through ratepayer contributions. We are committed to strengthening project planning, delivery, and financial oversight. While no changes have been made to the draft budget in response to these submissions, the feedback is valued and will inform ongoing improvements in transparency and accountability.

#### Marina Fees and Operations (4 submissions)

Several berth holders opposed the proposed 12% increase in marina fees, citing affordability, lack of maintenance, and insufficient reinvestment.

#### **Our Response**

The proposed 12% increase is the first adjustment to berth permit fees since 2016–2017 and is less than CPI across that period. It is based on independent 2021 valuations that found fees were below market rates. Where there is maintenance required in relation to facilities, we encourage berth holders to report the issue for Council's attention. Council has commissioned condition assessments of the jetties to inform future renewal investment. The Operation and Maintenance Fee is proposed to increase by 3% in line with other fees and CPI related cost increases.

#### Governance and Accountability (3 submissions)

Concerns relating to project scoping and execution, and the use of consultants and calls for stronger oversight and accountability in Council operations.

#### **Our Response**

While no direct budget changes were made, the feedback was noted as part of broader governance improvements and improvements to project management and internal capability.

Councillors considered all feedback and Council Officers will follow up with individuals on feedback submitted.

#### Recommendation

#### That Council:

- 1. adopts the Budget 2025/26 as provided at Attachment 1 (including the schedule of fees and charges) in accordance with section 94 of the Local Government Act 2020;
- 2. in accordance with the Local Government Act 2020 and the Local Government (Planning and Reporting) Regulations 2020, declares the following:
  - (a) An amount of \$73,692,414 be declared as the amount that Council intends to raise by general rates, municipal charge and waste collection charges, which is calculated as follows:

CATEGORY	INCOME
	\$
General Rate	41,251,552
Commercial / Industrial	5,954,178
Farm Rate	6,030,944
TOTAL RATES	53,236,674
Municipal charge	8,442,193
Waste levy	1,675,299
Waste Charges	
Kerbside Waste/recycling collection (120 litre bin)	1,340,118
Kerbside Waste/recycling/green waste collection (120 litre bin)	8,735,364
Additional household waste bin	98,500
Additional Green/Recycling bin	51,986
Rural Waste Collection Charge	112,280
Total Waste Charges	10,338,248
TOTAL CHARGES	73,692,414
TOTAL RATES AND CHARGES	

- (b) The general rate be declared for the period commencing 1 July 2025 and concluding on 30 June 2026:
  - i) It be further declared that subject to paragraph (iv) of this Part, the general rates be raised through the application of differential rates.
  - ii) The following rates in the dollar apply to property classifications:

Category	% of General rate	Rate in the \$
General/Residential Rate	100%	0.00271314
Commercial/Industrial Rate	129%	0.00349995
Farm Rate	74%	0.00200773

- iii) Differential rates apply to rateable properties with the following characteristics:
  - (a) General General land is any land that is:
    - · Used primarily for residential purposes; or
    - Unoccupied but zoned Residential, Township or Rural Living under the East Gippsland Shire Council Planning Scheme; or
    - Any land that is not defined as Farmland or Commercial/Industrial Land.
  - (b) Commercial and Industrial Commercial and Industrial Land is any land used primarily for:
    - the manufacture, or production of, or trade in, goods or services; or
    - Obviously adapted for the primary use of commercial or industrial purposes; or
    - Occupied primarily for the purpose of service delivery for tourism leisure and/or accommodation; or
    - Unoccupied but zoned Business, Industrial, Mixed Use, Special Use or Comprehensive Development Zone under the East Gippsland Shire Council Planning Scheme; or
    - Conforming to East Gippsland Shire Council guidelines for the classification of property as Commercial/Industrial Land.

#### (c) Farmland

Farmland is defined as any land which:

- Is used primarily for a farming or agricultural business; and,
- Conforms to the definition of "farm land" as specified within the Valuation of Land Act 1960; and,
- Conforms to East Gippsland Shire Council guidelines for the classification of property as "farm land" as stipulated within East Gippsland Shire Council's "Application for Farm Rate"; and
- The ratepayer has Primary Producer status with the Australian Taxation Office and be located in a Farm Zone in accordance with Council's planning scheme, or have a permit from Council to operate a farming business.
- iv) Council has determined that the application of a differential rate for Farm and Commercial/Industrial Land will contribute to the equitable and efficient carrying out of its functions.
- v) Council has determined that the differential percentage applied to Commercial/Industrial properties for the Economic Development Discretionary fund be 5 percent.
- vi) Council has determined it will provide a rate rebate equivalent to \$65.47 to eligible properties in the ownership of pensioners who qualify for a Victorian Government approved pension rebate. This rebate is provided in accordance with section 169(1)(a) of the Local Government Act 1989 and supports the development of the municipality in that it helps support pensioners to keep and stay in their own homes.

#### (c) Municipal Charge

- i) A municipal charge be declared for the period commencing 1 July 2025 and concluding on 30 June 2026.
- ii) A municipal charge be declared for the purpose of covering some of the administrative costs of Council.
- iii) The municipal charge be the sum of \$257.00 per each rateable property in respect of which a municipal charge can be levied.

#### (d) Waste Levy Charge

- i) An annual service charge Waste Levy of \$51.00 be declared for the period commencing 1 July 2025 and concluding 30 June 2026 to cover the increased costs levied by the Environment Protection Authority on the operation of landfills as well as the increased compliance costs required for the operation of landfills.
- ii) The charge to be levied on each property to which a municipal charge is applied.

#### (e) Waste Collection Charge

i) A charge for kerbside collection of waste with recycling, and for kerbside collection of waste with recycling and green waste, and a rural waste collection charge be declared for the period commencing 1 July 2024 and concluding on 30 June 2025 as follows:

Kerbside Waste/recycling collection (120 litre bin) \$414.00
Kerbside Waste/recycling/green waste collection (120 litre bin) \$473.00
Additional household waste bin \$250.00
Additional Green/Recycling bin \$187.00
Rural Waste Collection Charge \$280.00

- (f) Authorises the Chief Executive Officer to levy and recover the general rates, municipal charge, waste levy, kerbside waste with recycling collection charge, kerbside waste with recycling and green waste collection charge and rural waste collection charge as per section 167 of the Local Government Act 1989.
- (g) Council allows the following payment options in accordance with section 167 of the Local Government Act 1989, as well as options outlined in Council's Financial Hardship Policy and other options available for individual circumstances:

In Full	Four Instalments
15 February 2026	30 September 2025
	30 November 2025
	28 February 2026
	31 May 2026

- (h) Interest on unpaid rates and charges will be charged in accordance with section 172 of the Local Government Act 1989; and
- 3. unlock the budgeted funds quarantined in December 2022 to support Home and Community Care transition and Aging Well which is funded under the Draft Council Plan action to Engage with older residents to promote involvement in the community, knowledge sharing and enhancing their sense of purpose and wellbeing.

#### **Strategic Alignment**

This report has been prepared and aligned with the following strategic objective set out in the Council Plan 2021-2025:

Strategic Objective 5: 5.5 Resources are managed to meet current and future needs and priorities.

The relevant provisions of the *Local Government Act 2020* prescribes and informs the preparation of the annual Budget as follows:

- Section 55(d) includes information on community engagement;
- Section 94 outline the information that is required to be contained within the Budget document;
- Section 96 outlines the requirements relating to the preparation of the Budget; and
- Section 104 outlines the requirements if Council is proposing borrowings.

The *Local Government Act 1989* prescribes and informs the preparation of the annual Budget in relation to rates and charges. Relevant provisions include:

- Sections 160 and 161 outline the requirements for the declaration of rates, including differential rates:
- Section 167 outlines the requirements relating to payment of rates and charges;
- Section 169 allows Council to grant a rebate or concession;
- Section 171 outlines the requirements if a waiver of rates is being given; and
- Section 172 allows Council to charge interest on unpaid rates and charges.

The Local Government (Planning and Reporting) Regulations 2020 (Reporting Regulations) outline the reporting requirements for the Budget document.

#### **Consultation/Community Engagement/Impacts**

To inform the development of the Annual Budget 2025/26, we undertook significant community engagement with input from over 4,000 people - one of East Gippsland's most extensive community engagement programs.

As part of our engagement, in February this year (for the first time) we provided an opportunity for our community to tell us which services matter most to them.

Through this engagement, we received 976 contributions where participants allocated funding to their preferred services. Additionally, 492 individuals left comments, offering more detailed insights and suggestions.

Community feedback has guided our understanding of which services matter most, helping us determine the resources needed to deliver them effectively.

Council released the draft Budget for community feedback from 7 May to 21 May 2025, involving extensive advertising and promotion through local print media, radio, social media, 'My Council My Community', and Council's website as well as copies provided in all Service Centres and libraries.

#### **Opportunities and Risks**

Under the *Local Government Act 2020*, Council is required to prepare and adopt an Annual Budget. Failure to do so would place the organisation in breach of statutory obligations.

To ensure alignment across strategic planning, financial planning, capital works and service priorities, the Annual Budget integrates with the Council Plan, 10-Year Financial Plan and Asset Plan.

A significant risk has arisen through the new and expanded Victorian Government Emergency Services Volunteer Fund which replaces the Fire Services Levy. This levy is mandated to be collected by Local Government but must be passed through to State Government and imposes significant increases for our ratepayers. Whilst our strong advocacy has resulted in a freeze of the increases for our farmers for 2025/26 there is a risk that ratepayers will opt not to pay the levy component of their rate bill. As council must send a proportion of every rate payer payment directly to State Government, if ratepayers chose not to pay the levy part we may have reduced revenue collected. Estimates of worst-case scenario for this are \$1.86 million in uncollected rates. Ratepayers trying to support our advocacy efforts to State Government by not paying this part of the rate notice may also lead to debt collection which we also agree is unfair.

#### Climate change

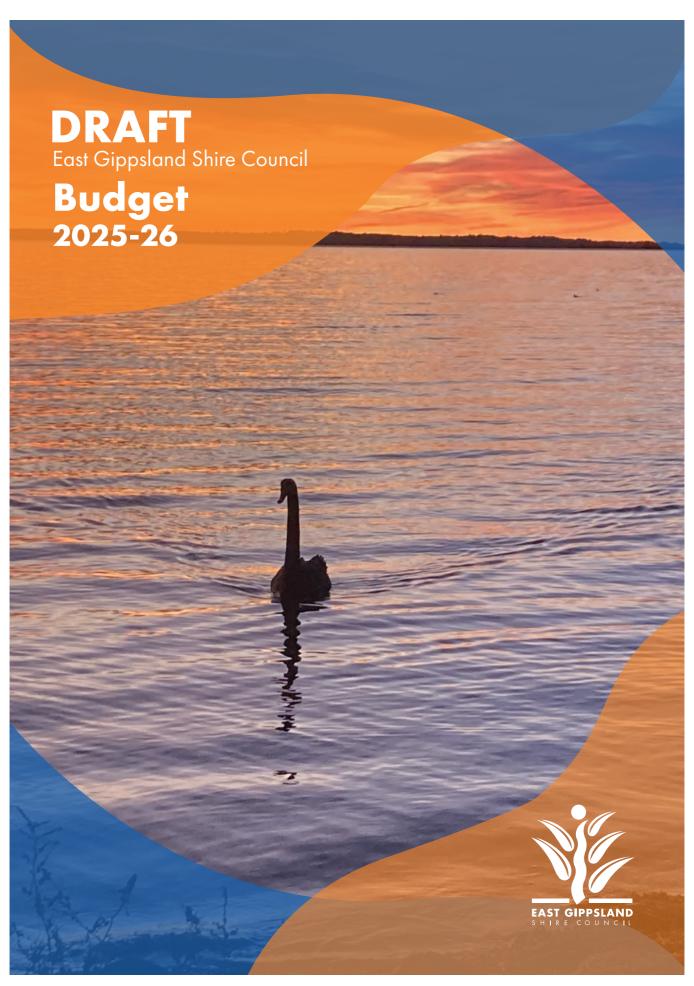
The Budget allocates resources across Council Plan priorities to support strategic actions that respond to climate change - by managing our assets and natural resources responsibly, building resilience, and ensuring long-term sustainability for future generations.

#### **Conflicts of Interest**

Officers preparing this report have no conflict of interest to declare.

#### **Attachments**

1. Draft Budget 2025/26 [5.1.2.1 - 118 pages]



## Draft Budget 2025/26 Contents

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## Message from the Mayor and CEO

This year's budget is focused on finding new and better ways to do more with less, limiting rate increases and maintaining our service delivery.

As a new Council the development of the budget has been rigorous. We operate in a constrained financial environment and how we support the community and maintain our service delivery matters to us.

We have made a conscious decision to limit rate increases to 2.0% - below the Victorian Government's 3.0% rate cap. This is in direct response to the rising cost-of-living pressures on our community and will be balanced out with continued efficiency targets through the development of a financial sustainability strategy that will identify a framework for realising future savings and efficiencies.



Rates are necessary to keep our core services available for you. In setting our rate we have struck a balance between service delivery and limiting the financial impact on families and businesses. We encourage any ratepayer experiencing financial hardship to contact us at any time.

In developing this budget, we asked you what is important to your community early. We thank the almost 1,000 people for taking the time to provide their feedback. That feedback has influenced our budget discussions and provided vital information to improve our service delivery.

You told us about a range of improvements that will make East Gippsland a better place to live, work and visit. Some of these initiatives are already underway as day-to-day operational improvements, while others are picked up in our Council Plan. As an example, you told us the cleanliness of our public toilets needs improvement, and we have committed to reviewing that service this year. Roads, footpaths and drainage are important, and we are continuing to invest through this budget.

This feedback has allowed us to consider what resources are needed to provide the services and where to invest to have the greatest impact on our community.

We are investing in good infrastructure that focusses on practical improvements that make the area safer, cleaner, and more liveable. Our investment in new and continued projects includes:

New projects in 2025/26 include:

- \$3.132m on road reseal projects
- \$1m on our gravel road program
- \$0.991m for footpaths and pedestrian crossings
- \$0.5m Marlo town drainage upgrade
- \$1.95m Slip Road Maritime Precinct, Paynesville
- \$1.18m Bairnsdale Aerodrome rehabilitation of taxiway and hanger apron\*
  - \* Project will only proceed if the grant funding application is successful

Key projects that continue from 2024/25 include:

- \$2.572m for continued digital transformation aimed at simplifying systems and processes to make it easier for our teams to do their work and for community to interact with us.
- \$5.62m to continue the WORLD Sporting Precinct
- \$1m Livingstone Park, Omeo
- \$4.75m Slip Road Maritime Precinct, Paynesville
- \$1.053m Bairnsdale Aerodrome runway extension and lighting upgrade

To ensure accountability to the community for the delivery of these projects we are committed to reviewing Council's approach to project management to deliver a rigorous, efficient and objective framework that covers all aspects of the project lifecycle which will assist us continually improve our delivery of projects for community on time and in budget. This is coupled with a target to deliver our Capital program ensuring we are accountable to the community to meet the capital commitments we make through the Budget.

Cost shifting and rising costs of doing business continue. This means we need to be flexible and adaptive in how we deliver the infrastructure and services our community needs. We have embedded savings targets into the budget and we are up for the challenge to deliver. We have also committed to a Financial Sustainability Strategy that will identify a framework for realising future savings and efficiencies in how we provide services.

Likewise, we are advocating strongly to support our community on key State-imposed issues such as the Emergency Services and Volunteers Fund levy, including a six-month advocacy campaign to stop the new Levy. The advocacy we undertook assisted to freeze the increases for this levy in 2025/26 for our farmers. However, this State Government levy, that we are mandated to collect and send straight to the State, will still increase the amount our community has to pay. We are continuing to advocate on behalf of our community to have this levy scrapped.

Finally, as a new Council, we have developed a new Council Plan which sets out our vision, outcomes, priorities and major initiatives for the next four years. It is our strategic to-do list and will be brought to life by year one of the budget.

The four strategic themes of the new Council Plan will serve us well as we focus on what matters for our community.

- Community wellbeing and social responsibility
- Prosperity
- Making the most of what we've got
- Managing Council well

This budget supports continuing to put our community first and we thank the community for its input, Councillors for their contribution and Council officers for their time and expertise.

- Mayor Cr John White and Chief Executive Officer Fiona Weigall

<sup>\*</sup> Please note that some of these amounts are not a new allocation but include budget that has been carried forward from 2024/25 to 2025/26

### How we have developed this budget

Each year we develop an Annual Budget that provides a public statement of priorities. The budget describes services that our Council intends to provide, as well as what funds will be allocated to deliver them. These priorities are aligned to the Council Plan and Community Vision.

#### Our Budget 2025/26 has been guided by six key principles:

- Developed in an integrated way across our suite of strategic plans.
- Preserving Financial sustainability.
- Having services and service levels acceptable to the community.
- Ensuring we are keeping up with asset renewals.
- Efficient use of ratepayers' money.
- Renewal and upgrade of existing assets is prioritised over the creation of new assets and new assets are designed for cost management and community need.

#### Developing our budget is a complex process where we:

- Identify and cost the services we will continue to deliver over the next year.
- Consider a range of economic assumptions that underpin the forecast income and expenditure.
- Examine our key plans and strategies that have been developed with our communities and stakeholders. We then identify and cost the priority actions from these plans to be delivered.
- Consider community priorities captured as part of the community consultation process.
- Ensure the Council Plan priorities are integrated and funded.
- Balance this against what we can afford to pay for so we can live within our means and ensure rates are kept as low as possible for community.

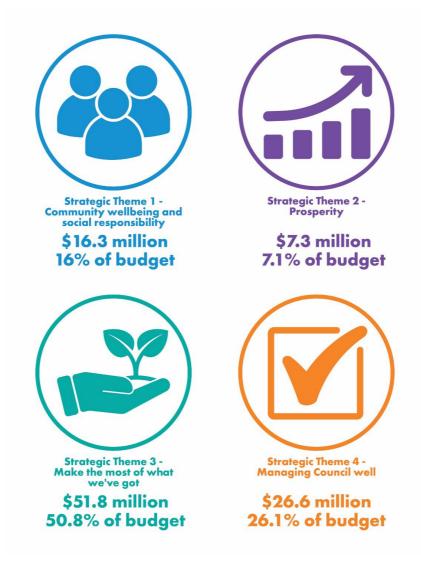
Together the Operating and Capital Budgets form the Budget 2025/26. Just like a household budget, we can't fund everything we'd like to, so we phase our expenditure over many years. For this reason, we also develop a 10-Year Financial Plan, so we have a long-term budget as well as our annual budget.

## **Delivering on our Council Plan**

This year our new Councillor group has been developing a Council Plan which supports the delivery of the Community Vision.

Significant community engagement was undertaken in the development of the Council Plan as well as Councillor workshops to identify the 'strategic to do list' for the next four years.

The budget aligns to these priorities which we have grouped our investment in each theme below.

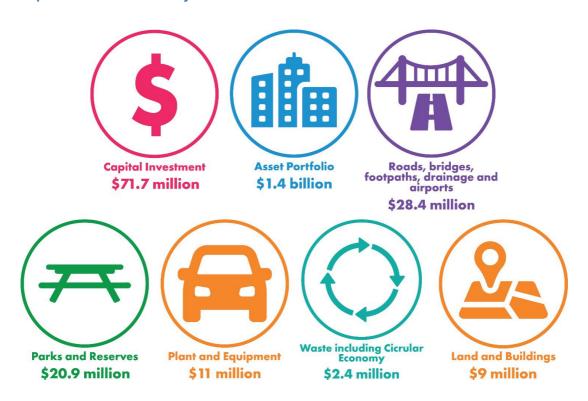


## Investing in our future

Over the past four years we have grown our capital (infrastructure) budget by 200%. Our planning helped us to get the most out of external funding opportunities. We have also rebuilt better, or new, following the Black Summer Bushfires. Our large capital program has been possible through the attraction of external funding, with our cash contribution to the program remaining static at an average of approximately \$32m per year.

In 2025/26 we will continue to have a large capital budget, as we finalise delivery of some of these externally funded major projects. We have slowed the phasing of some projects that are to be funded and delivered over multiple years to help achieve this.

#### Capital investment summary 2025/26



#### How the Capital Program is developed

The capital works budget is funded through an internal allocation of funds and external grants. Loans are sometimes used to fund specific projects.

The funding that comes from Council's internal cash is based on the amount that Council is required to depreciate its assets each year. With an asset portfolio of just over \$1.4 billion, our annual depreciation of assets is approximately \$32m per annum – this is about the amount we invest in the capital program.

We have been successful in attracting external grant funding for new projects in 2025/26, including funding for the Gippsland Lakes Shared Community Hub (subject to Council approval for receiving the grant). This allows us to deliver projects that would otherwise be beyond our financial reach.

New projects in 2025/26 include:

- \$3.132m on road reseal projects
- \$1m on our gravel road program
- \$0.991m for footpaths and pedestrian crossings
- \$0.5m Marlo town drainage upgrade
- \$1.95m Slip Road Maritime Precinct, Paynesville
- \$1.18m Bairnsdale Aerodrome rehabilitation of taxiway and hanger apron\*
  - \* Project will only proceed if the grant funding application is successful

Key projects that continue from 2024/25 include:

- \$2.572m for continued digital transformation aimed at simplifying systems and processes to make it easier for our teams to do their work and for community to interact with us.
- \$5.62m to continue the WORLD Sporting Precinct
- \$1m Livingstone Park, Omeo
- \$4.75m Slip Road Maritime Precinct, Paynesville
- \$1.053m Bairnsdale Aerodrome runway extension and lighting upgrade

#### **Economic assumptions**

The assumptions below have been made to capture the key income and expense areas of our budget.

Assumption	Budget	Projections			Trend
	2025/26	2026/27	2027/28	2028/29	+/o/-
Rate and charges	2.00%	2.75%	2.50%	2.50%	+
Annual Growth	1.00%	1.00%	1.00%	1.00%	0
CPI	2.50%	2.75%	2.50%	2.50%	0
User Fees	3.00%	2.75%	2.50%	2.50%	0
Grants	3.00%	3.00%	2.75%	2.75%	0
Other income	3.00%	2.75%	2.50%	2.50%	0
Employee Costs	3.50%	2.75%	2.75%	2.75%	+
Lump sum contracts and provisional	4.50%	4.00%	4.00%	4.00%	0
Materials and services	4.00%	3.00%	3.00%	3.00%	0
Utilities	4.00%	4.00%	4.00%	4.00%	0
Insurances	11.00%	8.00%	8.00%	8.00%	0
Depreciation and amortisation	2.22%	0.98%	1.88%	2.24%	-

#### Rates and charges

Base rate income is proposed to increase by 2%, which is in direct response to the cost-of-living pressures faced by our community and is 1% less that the Victorian Government rate cap. From 2026/27 onwards it is assumed that rates revenue will align with the conservative CPI increases.

#### **Annual growth**

The Financial Plan assumes that growth in the rates base as well as in the use of Council services will grow by 1% each year, which has been consistently the case for numerous years.

<sup>\*</sup> Please note that some of these amounts are not a new allocation but include budget that has been carried forward from 2024/25 to 2025/26

#### **Consumer Price Index**

The Budget assumes a conservative increase of 2.75% for 2026/27 and 2.5% for 2027/28 and 2028/29 years based on the assumptions outlined in the Victorian State Budget May 2025. This in effect builds in a strategy for cost containment and encourages efficiencies as current economic indicators reflect a greater increase in prices for various consumer goods.

#### **User fees**

Most user fees are budgeted to increase by 3% in line with CPI. Details of the user fees can be found in the budget document Schedule 6 - Fees and Charges.

#### **Grants**

We currently receive grants for tied (specific purpose grants) and untied financial assistance grant funding received via the Victorian Local Government Grants Commission (VLGGC). Operating grants are expected to increase on an annual basis by approximately 3.0% in 2026/27 and then 2.75% thereafter. This is based on historical increases received for the largest operating grant being the Victorian Grants Commission annual grant allocation and the calculation they use to distribute this across councils in Victoria which sees our area get a slightly greater share in comparison with a large amount of other councils.

#### Other income

The Budget assumes that other income increases each year will be in line with conservative CPI assumptions.

#### **Employee costs**

A new Enterprise Agreement for East Gippsland Shire Council employees was registered in December 2024 and provides for employee remuneration increases through until the expiry of the agreement in 2027. This Budget has been developed based on the increases provided in the Enterprise Agreement, with an additional uplift to allow for banding increments. Superannuation guarantee charge increases were announced as part of the 2014 Federal Budget and this Plan assumes that superannuation will increase progressively from 10% in 2021/22 to 12% by 2025/26.

Employee numbers will reduce from 2024/25 and again in 2025/26 as the Black Summer Bushfire recovery efforts conclude. Permanent employee numbers are then forecast to remain the same.

#### **Lump sum contracts and provisional**

Lump sum contracts and provisional payments are assumed to increase above CPI each year based on cost escalations that have been experienced in the past for this type of expense.

#### **Materials and services**

Material costs include items required for the maintenance and repair of Council buildings, roads, drains and footpaths which are more governed by market forces based on availability than CPI. Other associated costs included under this category are utilities, and consumable items for a range of services.

We utilise external expertise on a range of matters, including legal services and audit. This Budget assumes that these costs will continue to rise at a rate greater than CPI for 2025/26 and beyond.

#### **Utilities**

This Budget assumes that these costs will continue to rise at a rate greater than CPI for 2025/26 and beyond.

#### Insurances

Insurance premiums are assumed to increase significantly above CPI each year based on expected cost escalations.

#### **Depreciation**

Depreciation has been based on the projected capital spending in the proposed Budget.

#### Financial sustainability

Sound long-term financial management is critical to providing the financial certainty and flexibility needed for efficient and effective service delivery and asset management.

While we are financially sound, demonstrated by the indicators below, we want to ensure a strong continued focus on being as efficient as we can. This is in line with the budgeting principles of efficient use of ratepayer money and keeping services and service levels at an acceptable level for the community.

We have also strongly advocated to the Victorian and Commonwealth governments for our fair share of funding so we can use these funds to provide our services to the community. Victorian and Commonwealth inquiries into financial sustainability of local government are considering recommendations made across local government and we hope many of our recommendations will be implemented.

We are emerging from historically high increases in expenditure driven by the effects of the Black Summer Bushfires, so now is the time to develop a framework for realising future savings and efficiencies in how we provide services.

The full scope of this review can be found in our Long-Term Financial Plan.

The following table shows Council's current and projected performance across key financial indicators measured against the Victorian Auditor General's (VAGO) risk ratings.

Indicator	Target	2025/26	2026/27	2027/28	2028/29	Risk rating
Net result %	>0%	6.4%	16.3%	9.4%	7.4%	Low
Underlying surplus/ (deficit) %	>5%	(6.7%)	0.18%	1.63%	0.7%	Medium
Liquidity/Working Capital (ratio)	1.5	2.47	2.03	2.0	2.37	Low
Asset renewal %	100%	189.1%	179.6%	120.2%	92.1%	Low
Indebtedness	60%	16.7%	14.5%	15.5%	15.0%	Low
Unrestricted Cash	>80%	170.6%	110.4%	103.7%	139.8%	Low

#### Circular economy

In a circular economy, natural resources are kept in circulation to create new economic opportunities and help conserve natural resources and reduce waste to landfill. Over the next three years we are investing:

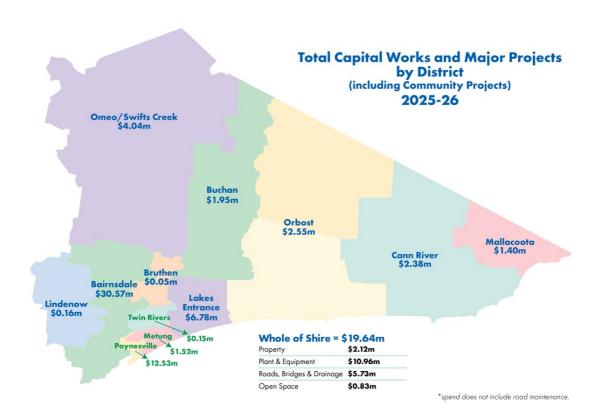
- \$1.017m in key projects that will reduce waste to landfill
- \$0.628m for the Cann River Waste Transfer Station

We are also completing a service review of our waste services which aims to ensure cost effective delivery of waste services in line with community expectations and service and regulatory requirements from the Victorian Government.

#### **Delivering community projects**

Sometimes Council also has projects that do not involve Council assets. These show as Major Projects in our budget. Projects we are delivering in partnership with the community include:

Sarsfield Recreation Reserve - total project budget of approximately \$2.9m



# **Maintaining our assets**

As well as replacing assets when they reach end of life, we invest heavily in the maintenance of assets. This supports all residents and visitors using our roads, buildings, open spaces and sporting facilities.

In 2025/26 our maintenance budget includes:

- Roads and bridges: \$17.3m. Includes sealed and unsealed roads, road reserves, off-street car parks, signs, bridges (timber and concrete), culverts and concreting (excluding depreciation).
- Parks and gardens: \$6.2m. Maintenance and operating costs include landscaping supplies, fuel, small plant equipment etc (excluding depreciation).
- Buildings: \$2.7m (excluding depreciation and utilities costs). Maintenance costs include repairs to Council buildings undertaken by in-house teams and contractors, and cleaning contractors.
- Waste: \$14.2m (excluding depreciation). Maintenance and operating costs for the collection, processing and disposal of waste.

# Rates, fees and charges

We have a variety of income sources including rates, fees and charges, annual allocations from the Victorian and Commonwealth governments, borrowings and contributions. The breakup of these is shown below.

# Grants - Operating, 16% User fees, 10% Contributions - monetary, 3% Contributions - monetary, 3% Rates and Charges, 52% Rates and Charges, 52%

# East Gippsland Council - Budgeted Income 2025/26

# Rates support service delivery to community

Rates are necessary to keep our core services running. Our teams work around the clock to deliver essential services – from waste and recycling collections to road works and street cleaning, public health and safety, and keeping our parks and gardens in great shape for everyone to enjoy. Rates also make up a significant portion (52%) of the revenue we get to deliver services to our community.

Our approach to rate setting has been made considering the impact of hardship across our community. Any ratepayer experiencing financial hardship can apply for rate relief as outlined in our Financial Hardship Policy. We encourage you to contact us at any time.

# Rate capping - 2% is below inflation and below the rate cap

The Victorian Government introduced a rate cap for local government in 2016. The cap is the maximum amount that a council can increase its rates and charges by, overall.

In 2025-26 the rate cap is 3.0%. This means total income raised by general rates and the municipal charge can only increase by 3.0% from the base general rates and municipal charges of the previous financial year.

Council has set the rate increase for 2025/26 at 2% which is 1.0% less than the allowed rate cap increase. This is in direct response to the rising cost-of-living pressures on our community and will be balanced out with continued efficiency targets the development of a financial sustainability strategy that will identify a framework for realizing future savings and efficiencies in how we provide services to our communities.

# How rates are calculated

# How your council rates are calculated

Rates are a tax which fund council services and infrastructure. Rates are calculated based on the value of your property relative to others in the municipality.



Other factors can influence your rates, for example:

Property values in the municipality may have changed relative to others.

# Valuation method

We use the Capital Improved Value (CIV) of each property. The CIV refers to the value of the land plus improvements, which include dwellings, other buildings, fences, landscaping and other aspects. CIV is the most used valuation base by local government with over 90% of Victorian councils applying this methodology. Based on the value of both land and all improvements on the land, it is generally easily understood by ratepayers as it equates to the market value of the property

# **Property valuations**

We do not control the valuation process through which the CIV is determined. Property valuations are conducted annually by the Valuer-General Victoria and provided to Council.

This is so there is independence in the valuations set and because the Valuer-General's office has the specialist skills to be able to provide this information across Victoria.

- The value of each property is used to determine the share of the total rates and charges.
- Municipal valuations are influenced significantly by property sales data.
- We must use the valuations certified by the Valuer-General Victoria in the rate calculation process.
- Property valuations are shown on the annual valuation and rate notice. Ratepayers can
  object to their valuation, if they believe it is not correct, provided they do so within two
  months of the date of issue of the rates notice each year.

# **Rating differentials**

The value of each property serves as the basis for calculating what each property owner will pay, one mechanism that assists with equitable distribution of rates is differential rating, which allows us to shift part of the rates levied from some groups of ratepayers to others, through different 'rates in the dollar' for each class of property.

The differential rates are determined based on factors like property valuations, the type of property, and the services provided to those properties.

We have three different rate categories depending on how a property is used. These are:

- General Residential
- Commercial/Industrial
- Farming

This distinction is based on the concept that different property categories should pay a fair and equitable contribution, considering the benefits those properties derive from the local community.

We are mindful of the impact of the annual movement in valuations for the three classes of properties and take this into account when setting the differential rates each year. For the 2025/26 year, the budget proposes that generally all property owners, on average, receive a similar percentage rate increase.

The way the rate is struck is quite complex and there will be properties that pay slightly above the 2.0% increase and some that pay below, depending on if their property valuation change is greater or less than the average valuation change for the class of property.

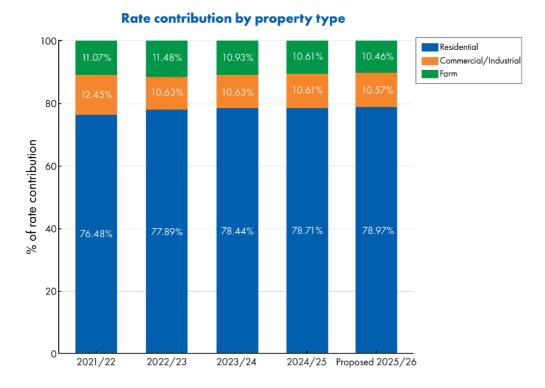
In 2025/26 we are intending to apply the following differentials to the rates to achieve an overall 2.0% increase:



# **Rates distribution**

Since 2021 the rate distribution or amount of rates each property class pays has remained relatively consistent. This demonstrates the fairness that has been applied across the different property groups when dividing the rating burden.

The table below shows the percentage of total rates and municipal charge distribution for the three classes of properties since 2021/22 through to the proposed distribution for the 2025/26 year.



# **Municipal charge**

There are two components to your rates and charges, one being a variable amount based on the property Capital Improved Value, the other being a fixed municipal charge.

The municipal charge is \$257 for 2025/26.

37% of farming properties are exempt from the municipal charge as they are part of a single farming enterprise.

# Fees and charges

Fees and charges have in the most part been raised by 3.0%.

Fees and charges are assessed annually to ensure efficient costing and reasonable recovery for the services provided. Some fees are benchmarked against like industries to ensure they are comparative.

This year, based on market benchmarking and reasonable cost recovery the two fees below are proposed to increase by more than 3%:

- Riveria Harbour canal jetties a proposed average increase of approximately 30% to ensure a fair contribution for use of the harbour.
- Marina licence fees Metung, Chinaman's Creek and Slip Bight marina licence fees are proposed to be increased by approximately 12% which is the first adjustment to berth permit fees since 2016–2017 and is less than CPI across that period. It is based on independent 2021 valuations that found fees were below market rates. Where there is maintenance required in relation to facilities, we encourage berth holders to report the issue for Council's attention. Council has commissioned condition assessments of the jetties to inform future renewal investment. The Operation and Maintenance Fee is proposed to increase by 3% in in line with other fees and CPI related costs%.

Please refer to the fees and charges section for more information.

# Waste levy and waste fees and charges

Waste services operate on a full cost recovery model, and we continue to focus on reducing the amount of waste to landfill.

- The waste service charge for kerbside collection will increase by 2.0%.
- The waste levy will remain unchanged at \$51.
- Waste charges (e.g. at transfer stations) will increase on average 3.0%.
- The green waste disposal fee will increase from \$12 per cubic metre to \$14 per cubic metre and will contribute \$710,000 (70%) of the processing costs.
- A free green waste period will again be offered throughout November to support people
  preparing their properties ahead of the fire season. A green waste coupon will also
  provided for the free disposal of up to 1.5 cubic metres of green waste at transfer stations.

The waste levy is in response to the increase in the Victorian Government's landfill levy imposed on Council as well as other compliance cost increases.

# **Grant funding**

Our staff work hard to source grants. This year we have budgeted for \$42.9m of grant income from the Victorian and Commonwealth governments.

This grant funding assists communities for preparedness and resilience for future emergency events, creating opportunities for economic growth, supporting investment, and liveability.

What we have received grants for:

- General purpose grant and local roads grant through the Victorian Grants Commission.
- Ongoing operational service delivery such as roadside weeds and pest management, library operations, school crossing supervision, emergency management and immunisations.
- A range of capital projects where delivery will continue in 2025-26 (budgeted as \$18.9m).

# Advocating for more equitable funding

We are proactive in seeking new investment, more equitable funding arrangements from government, and policy change that supports our community. This work is guided by our Advocacy Strategy and informed by our work with communities.

The Victorian Government provides recurrent funding that contributes to (but does not fully fund) specific Council services such as libraries, emergency management and school crossing supervisors. Many of these funding allocations have not seen inflation increases in 2024-25, or very limited increases.

We continue to advocate to the Victorian and Commonwealth governments for more equitable and sustainable funding models for delivering our services.

# **Budget statements**

The Budget 2025/26 comprises of financial statements that cover six key statements prepared in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020:* 

- 1. Comprehensive Income Statement
- 2. Balance Sheet
- 3. Statement of Changes in Equity
- 4. Statement of Cash Flows
- 5. Statement of Capital Works
- 6. Statement of Human Resources

# **Financial Snapshot**

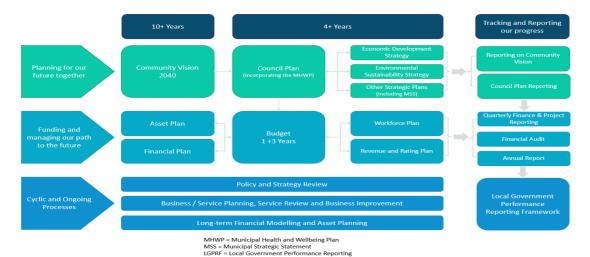
	2024/25	2025/26
Key Statistics	Forecast \$'000	Budget \$'000
Total Income	159,878	144,082
Total Expenditure	147,364	134,851
Surplus for the Year	12,514	9,231
Underlying operating surplus	(16,436)	(8,506)
Cash result	(21,302)	(36,737)
This is the net funding result after operations, capital works and financing activities. Refer Note 4.4.1 for more details.	to Statement of Cash Flows in Section	3 and also
Capital Works Program	47,351	71,711
Capital Works Program Funding the Capital Works Program	47,351	71,711
•	47,351	71,711
Funding the Capital Works Program		
Funding the Capital Works Program Council	21,742	50,695
Funding the Capital Works Program  Council  Contributions and Reserves	21,742 3,561	50,695 2,087

# 1. Link to the Integrated Strategic Planning and Reporting Framework

This section describes how the Budget links to the achievement of the Community Vision and Council Plan within an overall integrated strategic planning and reporting framework. This framework guides the Council in identifying community needs and aspirations over the long term (Community Vision and Financial Plan), medium term (Council Plan, Workforce Plan, and Revenue and Rating Plan) and short term (Budget) and then holding itself accountable (Annual Report).

# 1.1 Legislative planning and accountability framework

The Budget is a rolling four-year plan that outlines the financial and non-financial resources that Council requires to achieve the objectives described in the Council Plan. The diagram below depicts the integrated strategic planning and reporting framework that applies to local government in Victoria. At each stage of the integrated strategic planning and reporting framework there are opportunities for community and stakeholder input. This is important to ensure transparency and accountability to both residents and ratepayers.



The timing of each component of the integrated strategic planning and reporting framework is critical to the successful achievement of the planned outcomes.

# 1.1.2 Key planning considerations

# Service level planning

Although councils have a legal obligation to provide some services— such as animal management, local roads, food safety and statutory planning—most council services are not legally mandated, including some services closely associated with councils, such as libraries, building permits and sporting facilities. Further, over time, the needs and expectations of communities can change. Therefore councils need to have robust processes for service planning and review to ensure all services continue to provide value for money and are in line with community expectations. In doing so, councils should engage with communities to determine how to prioritise resources and balance service provision against other responsibilities such as asset maintenance and capital works.

Community consultation needs to be in line with a councils adopted Community Engagement Policy and Public Transparency Policy.

# 1.2 Our purpose

### Our Vision

To foster inclusive, connected communities and places where all East Gippslanders prosper, and endeavour not to leave anyone behind.

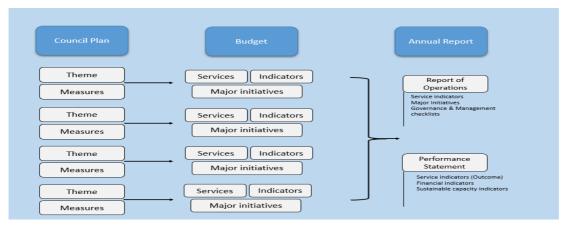
### 1.3 Themes

Council delivers a range of services, programs, projects and facilities for its diverse communities. Each contributes to the achievement of our strategic themes as set out in the Council Plan for the years 2025-2029. The following table lists our focus areas as described in the Council Plan. Each is defined by outcomes that describe what we want for East Gippslanders now and into the future.

Strategic Themes	Outcomes
Community wellbeing and social responsibility	1.1 A connected and inclusive community, where no one is left behind
We foster a strong sense of belonging, inclusivity, and shared responsibility, ensuring that all members of our community are supported, valued, and empowered to thrive together.	1.2 A stronger collaborative community that is actively engaged and supported
2. Prosperity	2.1 Thriving, self-sufficient communities with strong local businesses and social enterprises
We embrace sustainable economic growth, fostering opportunities that enhance livelihoods, innovation, and long-term financial stability for our diverse communities.	2.2 A well-functioning planning system that responds to our communities needs
3. Making the most of what we've got	3.1 Natural assets are well-managed and protected
By using our assets and natural resources wisely, we protect	3.2 Our cultural heritage is managed and preserved
them, adapt to change, and support future generations.	3.3 Our assets are well maintained, utilised and meet community needs
4. Managing Council well	4.1 Council operates transparently and effectively with public trust
We ensure effective leadership, transparent decision-making, and responsible management, fostering trust and collaboration to build a resilient and forward-thinking community.	4.2 Decision-making is streamlined, efficient, and responsive to community needs

# 2. Services and Service Performance Indicators

This section provides a description of the services and initiatives to be funded in the Budget for the 2025/26 year and how these will contribute to achieving the themes and outcomes outlined in the Council Plan. The Budget sets out the initiatives and service performance outcome indicators for key areas of Council's operations, as required by legislation to support transparency and accountability. The relationship between these accountability requirements in the Council Plan, the Budget and the Annual Report is shown below



# 2.1 Strategic Theme 1 - Community wellbeing and Social Responsibility

We foster a strong sense of belonging, inclusivity, and shared responsibility, ensuring that all members of our community are supported, valued, and empowered to

Services					
Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Animal Management and Local Laws	contain stray stock on public roads and land,		710	871	864
	educating and enforcing responsible pet ownership, identifying and managing missing and stray pets,	Ехр	(1,534)	(1,506)	(1,554)
	and providing advice regarding pet microchipping and registration. Additionally, we enforce local laws	Net Income/ (Net cost)	(824)	(635)	(690)
	to ensure the safety and wellbeing of our community.				
Aquatic and Recreation Centres	We operate two indoor recreation centres (with swimming pools) and two seasonal outdoor		3,122	3,293	3,220
	swimming pools.	Ехр	(5,684)	(5,963)	(5,914)
	These facilities provide opportunities for individuals of all ages, genders, and abilities to engage in health, education, and leisure activities by providing recreational facilities including indoor and outdoor aquatic centres, swimming lessons, fully equipped gymnasiums, aqua aerobics and group fitness classes and a stadium.	(Net cost)	(2,562)	(2,670)	(2,694)
Culture and Creativity	We manage an arts and culture program presenting	Inc	278	253	276
,	workshops and skills development sessions across the visual, performing arts and heritage sectors. This supports local artists, activities and public art projects by providing information, funding and grants.	Exp	(1,425)	(1,417)	(1,295)
		Net Income/	(1,147)	(1,164)	(1,019)
	The Forge Theatre and Arts Hub in Bairnsdale is East Gippsland's professional 362-seat performing arts centre, presenting visiting and local shows and performances each year from drama, comedy, music, children's theatre, dance, physical theatre and musicals.				

Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Committees of	We support 77 Committees of Management to	Inc	\$ 000 -	\$ 000	\$ 000
Management	maintain sportsgrounds, recreation reserves and				
	halls. The partnership aims to improve the quality of	Exp	(324)	(310)	(320)
	life in communities, increase participation in sport, recreation, arts and environmental activities and	(Net cost)	(324)	(310)	(320)
	overall enhance our facilities. Committees of	(Not cool)	()	(0.0)	(==)
	Management are committees of volunteers appointed by Council to look after Council owned or				
	managed facilities. Some have responsibilities				
	under the Victorian Government and look after Crown assets.				
Community resilience	We provide support and advocacy for sector and community members around social inclusion,		462	174	(020)
	accessibility, community planning, participation,	Exp	(1,399)	(2,155)	(939)
	capacity building, social activities and events.	Net Income/	(007)	(4.004)	(004)
	Our team conducts research and development on social issues affecting our community (mental		(937)	(1,981)	(921)
	health, affordable housing, violence prevention) and				
	works directly with community and community				
	organisations to connect community with available services while supporting Council's community				
	engagement functions.				
Community Planning	This service is responsible for a broad range of	Inc	19	310	45
	project and community facilitation work including	Ехр	(1,444)	(2,034)	(2,055)
	place facilitation functions for remote areas; developing place-based plans; developing long term	Net Income/ (Net cost)	(1,425)	(1,724)	(2,010)
	plans for specific asset classes; and functions. It is				
	future facing and delivers longer-term benefits for the community.				
	the community.				
Emergency management	We have several key roles in emergency	Inc	968	741	185
Linergency management	management, including implementing state		000		
	preventative strategies, such as planning and	Ехр	(5,748)	(7,303)	(1,693)
	building codes, and planning for natural disasters. Others include:	Net Income/			
	Local risk management and emergency planning	(Net cost)	(4,780)	(6,562)	(1,508)
	Community education, awareness and	, ,			
	preparedness. • Risk reduction strategies				
	Equipment support				
	Support community recovery programs     Manage community people in all emergency.				
	<ul> <li>Manage community needs in all emergency management processes</li> </ul>				
	Provide support and recovery assistance to those				
	affected by emergencies				
Environmental and public health	Our role is to monitor and enforce public health regulations to provide community health and	Inc	504	530	533
ileaitii	wellbeing. This is achieved through issuing permits	Exp	(892)	(894)	(930)
	and conducting inspections to gain compliance with	Not Income!		· · ·	
	food safety, public health and onsite wastewater management systems. We also provide	(Net cost)	(388)	(364)	(397)
	vaccinations through the National Immunisation				
	Program for infants, school children, and adults in a				
	comfortable, safe and friendly environment across the shire.				
Libraries	We operate six libraries - Bairnsdale, Lakes	Inc	403	424	403
Elbrario G	Entrance, Mallacoota, Omeo, Orbost, and	Exp	(1,192)	(1,241)	(1,253)
	Paynesville - offering books, online resources, free	Net Income/			
	computer and Wi-Fi access, training, activities, and more. Our mobile library serves remote locations	(Net cost)	(789)	(817)	(850)
	fortnightly. An online catalogue, digital services, and				
	self-scanners at two branches make it easier to				
	browse and borrow from home, work, or on the go.				
School crossings	Our school crossing supervisors ensure local		122	125	120
	families get to and from school safely every morning		(241)	(330)	(331)
	and afternoon at 16 locations.	Net Income/ (Net cost)	(119)	(205)	(211)

Major Initiatives	Develop place plans that strengthen community engagement across our region. These plans will align and prioritise community needs and service levels.
2	Advocate for appropriate levels of accessible health and wellbeing services to address the needs of our growing and ageing community.
3	
4	Support participation in recreation and physical activity and pathways for our young and not so young community members.
	Work to enhance the accessibility of our towns and community health by developing and implementing Active Transport projects with a focus on promoting health and wellbeing and meeting infrastructure gaps.
5	Identify the non-sporting facility needs of communities, supporting current and potential future user groups, and prioritise shared facility use.
6	In collaboration with community partners, advocate for improvements to public and community transport across the shire.
7	Implement the Sporting Facilities Plan and the Public Open Space Strategy and undertake sporting facility planning for areas and sports not addressed through these existing plans.
8	Implement engagement practices that encourage community involvement in our projects and services and respond to the engagement preferences of local communities
9	Provide inclusive and equitable access to our services, processes, and facilities for all community members.
10	Implement our Reconciliation Action Plan and deliver on our obligations under the Closing the Gap national agreement.
11	Manage recreation facilities, parks, and open spaces to meet the community's expectations and priorities.
12	Work with partners to support remote community health and wellbeing, and opportunities for youth.
13	Implement our Cultural and Creativity Strategy to enhance the cultural life of all our communities.
14	Develop plans for our community infrastructure to ensure sustainable growth and enhance our quality of life in a financially responsible manner.
15	Provide a strong advocacy voice for health, education and support agencies that work on the ground to support communities.
16	Engage with older residents to promote involvement in the community, knowledge sharing and enhancing their sense of purpose and well-being.
17	Develop a policy position and advocacy program for homelessness; affordable and social housing.
18	Support the provision of more social and affordable housing and housing diversity through land use planning.
19	Advocate for and support initiatives that prevent all forms of violence, including family violence, by collaborating with local organisations and agencies to raise awareness through education and ensure those affected are supported.
20	Support community organisations and health partners to deliver initiatives aimed at promoting healthy eating, active living (including active movement and shifting attitudes towards physical activity) and reducing harm from gambling addiction, alcohol, tobacco, e-cigarettes and other drugs.
21	Value, promote and celebrate the unique cultural, social, and individual differences within our community, fostering a welcoming environment and strengthening community bonds.
22	Collaborate with partners to ensure the needs of the most vulnerable community members are planned for and addressed.

# Service Performance Outcome Indicators

Service	Indicator	2023/24	2024/25	2025/26
Service		Actual	Forecast	Budget
Libraries	Participation	12.34%	14%	≥ 15%
Aquatic Facilities	Utilisation	9.93	8.89	11.10
Animal Management	Health and Safety			
		100%	100%	100%
Food Safety	Health and Safety	100%	100%	100%

Service	Indicator	Performance Measure	Computation
Libraries	Participation	Active library members. (Percentage of the municipal population that are active library members)	[The sum of number of active library borrowers in the last 3 financial years the sum of the population in the last 3 years] x100
Aquatic Facilities	Utilisation	Utilisation of aquatic facilities. (Number of visits to aquatic facilities per head of municipal population)	Number of visits to aquatic facilities / municipal population
Animal Management	Health and safety	Animal management prosecutions. (Number of successful animal management prosecutions)	Number of successful animal management prosecutions/Total number of animal management prosecutions
Food safety	Health and safety	Critical and major non-compliance notifications. (Percentage of critical and major non-compliance notifications that are followed up by Council)	[Number of critical non-compliance notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance notifications and major non-compliance notifications about food premises] x100

DNA - Indicates that data is not available at the time of preparing the budget

\* Refer to table below for information on the calculation of Service Performance Outcome Indicators

Service Performance Outcome Indicators

# 2.2 Strategic Theme 2 - Prosperity

We embrace sustainable economic growth, fostering opportunities that enhance livelihoods, innovation, and long-term financial stability for our diverse communities.

### Camiaaa

		2023/24	2024/25	2025/26
Service area	Description of services provided	Actual	Forecast	Budget
	We will be a second of the sec	\$'000	\$'000	\$'000
Economic development and business support	We aspire to nurture a thriving and diverse Inc economy that attracts investment and generates	293	402	8
and business support	inclusive local employment. This extends to			
	providing business support in the form of workshops			
	and mentoring programs as well as investment Exp	(1,818)	(2,810)	(1,251)
	facilitation and attraction. We work closely with other government agencies and industry, particularly (Net cost)			
	around tourism and agriculture. (Net cost)	(1,525)	(2,408)	(1,243)
Events	We support, promote and approve (through event Inc	29	_	-
	permits, resources and funding) over 200 events	(336)	(362)	(270)
	each year in partnership with our community and Exp	(336)	(302)	(370)
	business sectors. These range from national days of Net Income/ significance through to tourism-driven events that (Net cost)	(307)	(362)	(370)
	highlight our region and what we have to offer,			
	helping to drive our visitor economy and enhance social wellbeing and liveability.			
Livestock exchange	The East Gippsland Livestock Exchange in Inc	1,144	1,158	1,106
	Bairnsdale includes 351 pens with automatic refill Exp	(1,004)	(672)	(598)
	water, scanning bays, weigh stations, 13 loading Net Income/ races, stock agent office facilities, AVDATA truck (Net cost)	140	486	508
	wash and shower facilities, and yarding capacity of	1.10	400	
	3,000 cattle and 3,500 sheep/lambs.			
	The fully accredited saleyards host sales weekly,			
	including sheep, prime cattle and, store cattle.			
Diagning and Building	Stratogic Planning guides development, promotes Inc.	2.445	1,315	1,627
Planning and Building	Strategic Planning guides development, promotes <i>Inc</i> sustainable design, and supports heritage	2,415	1,313	1,027
	conservation through regular updates to the East Exp	(3,341)	(4,299)	(4,237)
	Gippsland Planning Scheme. Statutory Planning Net Income/	(222)	(2.22.0)	<b>(2.2.2</b> )
	processes planning applications, ensuring orderly (Net cost) development in line with laws and policies, while	(926)	(2,984)	(2,610)
	providing advice, making decisions, and			
	representing the Council at VCAT when needed.			
	The services also enforces statutory building			
	regulations under the Victorian Building Code.			
	These include providing advice on building permits and legislation, fire safety inspections, audits of			
	swimming pool barriers and investigations of			
	complaints and illegal works			
Tourism	We operate accredited Visitor Information Centres <i>Inc</i> in Bairnsdale and Lakes Entrance that help over 190 000 visitors each year exciting with places to Exp.	84	101	86
		(1,001)	(963)	(801)
	stay, play, eat and explore. Visitor information Net Income/ services extend to Bruthen, Cann River, Mallacoota, (Net cost)	(917)	(862)	(715)
	Omeo, Paynesville, and Orbost.			
	We support promotion, industry development and networking of tourism businesses including via our			
	official visitor guide, Visit East Gippsland website			
	and social media. Council also invests in			
	infrastructure that enhances the visitor experience			
	and supports the visitor economy.			

Major Initiatives	
1	Leverage local strengths to create more opportunities for businesses, enhancing economic resilience and ensuring spending positively impacts the community.
2	Focus our effort on initiatives that drive business and job growth for communities and industries in transition, such as the timber industry.
3	Foster a supportive environment where agribusinesses can flourish and contribute to the local economy.
4	Plan and develop council infrastructure and services to support business growth.
5	Advocate and work with partners to remove barriers to economic and business growth, including water, energy and digital providers.
6	Review the Procurement Policy to prioritise local contractors (where feasible and competitive) to support local business and job growth.
7	Complete the Bairnsdale 2050 Plan and initiate projects that support growth, enhance the town's presentation to attract investment, and improve the quality of life for our community.
8	Proactively seek new investment opportunities for our commercial and industrial areas.
9	Advance our planning for cultural and civic hubs, creating spaces that celebrate our heritage and support community activities.
10	Investigate mechanisms to address shop vacancies to revitalise CBDs.
11	Our commercial services such as caravan parks, marinas, airports and livestock exchange meet the needs of our current and future communities.
12	Actively promote East Gippsland as a vibrant and welcoming community to attract and grow a skilled workforce.
13	Promote East Gippsland's many features, advantages and experiences to investors and tourists.
14	Support East Gippsland's tourism offerings to attract visitors.
15	Support our economy to grow, collaborate and attract new markets and increase market share.
16	Support existing learning hubs to provide opportunities to study locally.
17	Advocate for reskilling to prepare the East Gippsland workforce for new opportunities.
18	Advocate for wrap around services to encourage and retain hard-to-get skills in the region, ensuring our community benefits from a stable and skilled workforce.
19	Advocate for local training pathways to enhance skill development and career opportunities
20	Advocate to State Government for planning process efficiencies.
21 22	Simplify and streamline our planning and regulatory processes.  Assist local businesses, developers and residents with navigating planning permits and other regulations.
23	Assist local businesses, developed and residents with lavigating planning per limits and other regulations. Secure future land and housing supply in accordance with the Housing and Settlement Strategy 2023, Plan for Victoria and
	associated plans for Paynesville, Eagle Point, Lucknow/East Bairnsdale, Lakes Entrance, Omeo/Swifts Creek and Lindenow.
24	Deliver the Lakes Entrance Northern Growth Area Structure Plan to enable long-term land supply.
25	Finalise the Coastal Marine Management Plan.
26	Initiate strategies that facilitate adequate supply of zoned residential, industrial and commercial land to support growth shire wide.

# **Service Performance Outcome Indicators**

Service	Indicator	2023/24	2024/25	2025/26
		Actual	Forecast	Budget
Statutory Planning	Decision making	36.41%	41.00%	55%

# **Service Performance Outcome Indicators**

Service	Indicator	Performance Measure	Computation
Statutory planning	Service standard	timeframes (percentage of regular and VicSmart planning application decisions made within legislated timeframes)	[Number of planning application decisions made within 60 days for regular permits and 10 days for VicSmart permits / Number of planning application decisions made] x100

DNA - Indicates that data is not available at the time of preparing the budget

\* Refer to table below for information on the calculation of Service Performance Outcome Indicators

# 2.3 Strategic Theme 3 - Make the most of what we've got

By using our assets and natural resources wisely, we protect them, adapt to change, and support future generations.

### Services

Services					
			2023/24	2024/25	2025/26
Service area	Description of services provided		Actual \$'000	Forecast \$'000	Budget \$'000
Boat ramps and marinas	Our waterways contribute to our economy through industry, tourism, and recreation with over 1 million		1,225	1,381	1,296
	people visiting East Gippsland each year. We		(593)	(739)	(631)
	provide and maintain:  • 3 marinas  • 50 jetties	Net Income/ (Net cost)	632	642	665
	- 31 boat launching ramps - 68 seawalls - 24 fishing platforms - 21 fish cleaning tables				
Aerodromes	We own and operate three airports, located at	Inc	145	112	91
	Bairnsdale, Mallacoota and Orbost.  The airports accommodate both business and	Exp	(923)	(1,076)	(1,212)
	recreational aircraft, including aerial firefighting, air ambulance, chartered services and a flying school.	(Net cost)	(778)	(964)	(1,121)
	Both Bairnsdale and Mallacoota also have fuel facilities, offering AVGAS and JET A1. The airports are important to facilitate access to air ambulance, emergency and visiting professional services.				
Building maintenance	We own properties and buildings that serve various		210	284	159
	purposes, contributing to the community through direct Council services, community-based services,		(3,287)	(3,146)	(2,729)
	recreational and sporting activities, and commercial activities, including:		(3,077)	(2,862)	(2,570)
	recreation facilities				
	community services buildings     municipal buildings				
	public amenities     other buildings including children's services, commercial buildings, and aerodrome facilities.				
Caravan parks and	We manage four caravan parks and stop-over	Inc	3,396	3,002	2,976
campgrounds	campgrounds at Cann River, Genoa, Mallacoota,		(0)	(0.045)	/
	and Swifts Creek. Marlo, Orbost, Omeo, Eagle Point, Bemm River, Eastern Beach Lakes Entrance,	Net Income/	(2,777)	(2,045)	(1,924)
	and Bairnsdale Riverside caravan parks are on lease arrangements.	(Net cost)	619	957	1,052
Environmental Planning	We address a range of environmental issues on	Inc	67	85	40
and sustainability	Council-owned or managed land, including the Mosquito Management Program, pest plants and		(589)	(1,018)	(608)
	animals, and urban waterways. Our team develops	Net Income/	(500)	(1,010)	(000)
	environmental policies and strategies, coordinates and implements various environmental projects, and collaborates with other services to improve the	1	(522)	(933)	(568)
	Council's environmental performance. A key focus is				
	reducing greenhouse gas emissions and utility usage within Council operations. This also includes				
	community awareness programs and initiatives				
	aimed at encouraging and supporting reduced energy and resource consumption.				
New and Dayley	This section defines before a constraint and	la a	1,000	2 222	1700
New and Replaced infrastructure and Project		Exp	1,623 (3,077)	3,360 (6,923)	1,763 (5,031)
Management	manages the capital and major works program, from detailed design and community engagement	Net Income			
	through to the attraction of funding, tendering	(Net cost)	(1,454)	(3,563)	(3,268)
	projects and managing contractors through the construction phase.				

Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Open Space	We maintain over 350 hectares (about 175 Melbourne Cricket Grounds) of open space across East Gippsland. This includes the maintenance and ongoing improvement of sporting facilities, gardens, recreational grounds, parks and natural bushlands to create active and passive environments for enjoyment of residents and visitors.	Exp Net Income/	984 (6,967) <b>(5,983)</b>	1,534 (7,018) (5,484)	579 (6,196) (5,617)
Raymond Island Ferry	The Raymond Island Ferry links Raymond Island to Paynesville. The ferry operates from early morning to late in the evening every day. Annually, the ferry services over 300,000 vehicles and over 250,000 pedestrians.	Exp Net Income/	354 (1,848) <b>(1,494)</b>	374 (1,292) <b>(918)</b>	361 (2,037) (1,676)
Roads, bridges, footpath and drainage	s We maintain a 2,947km network of roads, registered on our Public Road Register—1,294km sealed and 1,653km unsealed. We carry out maintenance on all of our roads, mostly to a programmed schedule. We are responsible for road safety on roads we manage; advocate on road safety issues, including speed zones, to other road agencies; and consider road naming requests and tourist signage applications.	Exp Net Income/ (Net cost)	3,179 (22,502) (19,323)	5,175 (21,166) (15,991)	1,448 (17,306) (15,858)
Waste and recycling services	We are striving to improve our waste facilities and services to maximise the recovery of waste before it enters landfill. We are responsible for waste collections, processing and disposal.		4,811 (11,953) (7,142)	5,370 (13,657) (8,287)	5,553 (14,173) (8,620)

Major Initiatives	
1	Invest in Council's natural areas to manage the threat from pests, enhance preservation of biodiversity and explore future offset opportunities. Develop management plans for key areas, work with partners to deliver on-ground works and advocate for external funding
2	Advocate to State and Federal governments to promote the use of public land for nature-based recreation, natural values management and economic development opportunities.
3	Work with partners to champion the development of an ecological audit of the Gippsland Lakes and a Gippsland lakes research and education centre dedicated to environmental research and education, including regular auditing of the health of the Gippsland Lakes.
4	Advocate for agreements between State, Local Government, and the community to ensure long-term stewardship of natural areas, including incorporating local knowledge and community aspirations in the management of crown land.
5	Review flood mapping, schedules, and policy using the best available data, considering climate change, sea level rise, and increased rainfall intensity.
6	Incorporate findings of the Climate Risk Assessment Project into strategic planning and decision making to mitigate risk and adapt to a changing environment, ensuring our community is well-equipped to handle these challenges.
7	Advocate for community-led forest management by creating opportunities for local involvement in managing sections of state forest, with a focus on biodiversity, fire mitigation, and other uses.
8	Partner with community, industry and social enterprise to increase recycling and develop circular economy opportunities across East Gippsland.
9	Implement educational programs and awareness campaigns to enhance community resilience, readiness and understanding of climate-related issues and minimise the impact of natural disasters.
10	Implement a transition plan to guide future waste and recycling services and education programs in response to Recycling Victoria policy.
11 12	Design waste services for efficiency and to reduce landfill waste.  Work with communities to plan for natural disasters and emergencies, strengthening capacity, infrastructure, resilience, preparedness, and recovery.
13	Advocate for funding to create a heritage skills knowledge hub, dedicated to preserving and promoting heritage skills.
14	Manage, preserve, and promote the cultural heritage of our community by delivering projects and programs designed to protect historical sites, support cultural events, and engage the community in preserving their cultural identity.
15	Work with First Nations people to recognise and celebrate their rich cultural heritage, connection to country and rights to self-determination.
16	Conduct a review of Council assets and actively engage with our community on the rationalisation of under-utilised and end- of life assets and promote co-location of user groups rather than exclusive use.
17	Continue to prioritise the maintenance of roads, drainage and footpaths, considering how important they are for our community.
18	Complete a review of our aquatic and recreation facility assets to identify appropriate maintenance and renewal programming for each site.
19	Ensure the accessibility of community assets by mapping accessibility features and conducting audits.
20	Increase our focus on maintaining and renewal of existing assets over the creation of new ones, focussing on cost management and community need.
21	Work with partners to identify strategies and incentives to encourage private landowners to take an active role in managing weeds on council and crown land adjacent to their properties.
22	Review renewal and maintenance programs to ensure our infrastructure, including public amenities remains safe, reliable, and efficient.

# Service Performance Outcome Indicators

Service	Indicator	2023/24	2024/25	2025/26
Service	mulcator	Actual	Forecast	Target
Roads	Satisfaction	96.03%	97.00%	≥ 95%
Waste Collection	Waste diversion	49%	49%	48%

# **Service Performance Outcome Indicators**

Service	Indicator	Performance Measure	Computation
Roads	Condition	Sealed local roads below the intervention leve (percentage of sealed local roads that are below the renewal intervention level set by Council and not requiring renewal)	I [Number of kilometres of sealed local roads below the renewal intervention level set by Council / Kilometres of sealed local roads] x100
Waste collection	Waste diversion	Kerbside collection waste diverted from landfill. (Percentage of garbage, recyclables and green organics collected from kerbside bins that is diverted from landfill)	[Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100

DNA - Indicates that data is not available at the time of preparing the budget

\* Refer to table below for information on the calculation of Service Performance Outcome Indicators

2.4 Strategic Theme 4 - Managing Council well.

We ensure effective leadership, transparent decision-making, and responsible management, fostering trust and collaboration to build a resilient Services

Services					
			2023/24	2024/25	2025/26
Service area	Description of services provided		Actual	Forecast	Budget
		•	\$'000	\$'000	\$'000
Customer service	We have Customer Service Centres in six locations, providing access to Council and library services,		62	49	48 (2,643)
	and meeting room facilities.	Net Income/	(2,372)	(2,548)	(2,043)
	Outreach centres in Bendoc, Buchan and Cann	(Net cost)	(2,310)	(2,499)	(2,595)
	River help with lodging forms, witness documents,	·······			
	accessing our website and public documents and more. Our call centre operates from 8.30 am to 5.00				
	pm Monday to Friday on (03) 5153 9500. East				
	Gippsland residents may free call 1300 555 886				
	from a landline. An after-hours service is available				
	outside of these times by calling (03) 5153 9500 for				
	urgent matters.				
Community Leadership	Council provides leadership on issues of importance		19	18	20
and Advocacy	to East Gippsland and advocates on behalf of the community and its vision for the future. It does this		(1,360)	(1,801)	(1,898)
	through strong, transparent, accountable leadership	Net Income/	(4.244)	(4.702)	(4.070)
	and the development of strong relationships with	(Net cost)	(1,341)	(1,783)	(1,878)
	key stakeholders and other levels of government.				
Finance	This service predominantly provides financial based		6,868	4,746	2,690
	services to both internal and external customers including the management of Council's finances and the management of rates and charges.	Exp	(1,959)	(2,250)	(2,286)
		(Net cost)	4,909	2,496	404
		(Net cost)	4,505	2,490	404
Governance	This service provides a range of governance, statutory and corporate support services to Council, including coordination of business pages for		557	299	49
			(3,877)	(4,847)	(4,374)
	including coordination of business papers for meetings of the Council and its committees;	Net Income/	(2.220)	(4.540)	(4.225)
	coordination of arrangements for Council and	(IVEL COST)	(3,320)	(4,548)	(4,325)
	committee meetings; and the maintenance of				
	statutory registers and the conduct of municipal elections. An Audit Committee supports this service.				
	This service also provides the framework, oversight				
	and advice to support Council in complying with				
	statutory procurement and contracting provisions.				
-					
Communications,	This service oversees the provision of advice on		16	-	
Community Engagement and Civic Events	communications, in consultation with relevant stakeholders, on behalf of the Council. This service		(796)	(1,068)	(1,484)
and Givic Events	also provides community engagement support and	(Net cost)	(780)	(1,068)	(1,484)
	conducts civic events to recognise and celebrate		(100)	(1,000)	(1,404)
	community achievements.				
			10-		
Information Services	The service provides a range of centralised, and integrated services related to technology, data		483	371	338
	management, cybersecurity, ICT infrastructure and	Net Income/	(5,236)	(6,180)	(7,171)
	telecommunications, Information Management,	(Net cost)	(4,753)	(5,809)	(6,833)
	Business Systems and Application Management		(.,. 55)	(-,000)	(0,000)
	and new and emerging technologies to assist				
	Council to meet its business and legislative requirements and to assist staff to deliver services				
	in a smart, productive and efficient way.				
	•				

Service area	Description of services provided		2023/24 Actual \$'000	2024/25 Forecast \$'000	2025/26 Budget \$'000
Property Management	The management of Council's property portfolio including purchases, sales, leases and licenses to	Inc Exp	387 (616)	187 (624)	155 (515)
	ensure land under Council's ownership or management is used effectively and in the best interests of current and future generations is delivered through this service.	Net Income/ (Net cost)	(229)	(437)	(360)
Risk Management and Compliance	This service oversees the Council's risk and compliance framework, fostering prudent and		1	-	1
	responsible management in decision-making and	Exp	(2,019)	(2,803)	(2,905)
	service delivery. It ensures the highest standards of legislative compliance across all Council functions and minimises risk exposure through proactive and-		(2,018)	(2,803)	(2,904)
	Health and Safety, safeguarding the health and safety of all employees, contractors, and volunteers through robust management systems, procedures, and adherence to relevant legislation.				
Human Resources	This service provides human resource management including recruitment, learning and development, payroll and industrial relations services.		610	430	275
		Exp Net Income/	(2,704)	(2,486)	(2,466)
	payron and maddina rolations sorvices.	(Net cost)	(2,094)	(2,056)	(2,191)
Strategy and Performance	This service supports the development of the Council Plan and organisational performance		4	11	10
	reporting functions. It drives continuous	Exp	(435)	(955)	(902)
	improvement and conducts regular service reviews, sets improvement targets, and ensures our people	(Net cost)	(431)	(944)	(892)
	resources are allocated effectively to meet service needs.				

# **Major Initiatives**

- We will enhance community engagement by:

   Making our budgets and financial documents easier to understand.
  - Engaging with our community early to ensure their voices are heard from the start.
  - Targeting engagement to the ways our communities prefer to connect with us.
  - Using a range of approaches to engage with and report back to our community.

Deliver high-quality, responsive, and compassionate customer service to prioritise and effectively address the needs and well-being of our community. Through our Digital Transformation Program, we will simplify systems and processes to make it easier to do business with

us and help the community find what they need. This includes a transparency hub, website upgrade, online mapping services, and a new finance system for online payments and improved self-services

- Design and implement our Organisational Plan to drive continuous improvement.
- Ensure that our services are efficient and meet the needs of our community by:
  - Develop and implement a service planning framework to inform strategic decision making and ensure our resources are allocated effectively.
  - Conduct regular service reviews to ensure continuous improvement and identify areas for enhancement.
  - · Develop a strategy for financial sustainability to ensure adequate funding and resources will meet the needs of our community while planning for future growth and development.
  - Review and improve Council's approach to project management to deliver a rigorous, efficient and objective framework that covers all aspects of the project lifecycle.
  - Review our local laws to ensure they are clear and focus resources on the highest community priority.
  - Seek external funding for priority projects and services aligned to the priorities of Council.

Service Ferroring	ince outcome maicators			
Service	Indicator	2023/24	2024/25	2025/26
	Indicator	Actual	Forecast	Target
Governance	Satisfaction	41%	42%	≥ Large Rural
				Council average

DNA - Indicates that data is not available at the time of preparing the budget

# Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Governance	Satisfaction	Satisfaction with community consultation and engagement (Community satisfaction rating out of 100 with consultation and engagement efforts of Council)	Community satisfaction rating out of 100 with consultation and engagemen efforts of Council.

# 2.5 Reconciliation with budgeted operating result

	Net Income/ (Net cost)	Expenditure	Income
	\$'000	\$'000	\$'000
Strategic Theme 1 - Community wellbeing and Social Responsibility	(10,620)	(16,284)	5,664
Strategic Theme 2 - Prosperity	(5,536)	(7,257)	1,721
Strategic Theme 3 - Make the most of what we've got	(36,475)	(51,847)	15,372
Strategic Theme 4 - Managing Council well.	(23,058)	(26,644)	3,586
Total	(75,689)	(102,032)	26,343
Expenses added in:			
Depreciation	(33,479)		
Finance costs	(370)		
Surplus/(Deficit) before funding sources	(109,538)		
Funding sources added in:			
Rates and charges revenue	62,312		
Waste charge revenue	12,113		
Victoria Grants Commission	21,392		
Conital Cranta and contributions (Including non-monetony coasts)	22.052		

22,952 118,769 9,231

Operating surplus/(deficit) for the year
Reconciliation to Underlying Result

Capital Grants and contributions (Including non monetary assets)

Total funding sources

noonination to onderlying noodin	
Less Non-recurrent capital income	(17,737)
Underlying (Deficit)	(8,506)

# 3. Financial Statements

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2025/26 has been supplemented with projections to 2028/29

This section includes the following financial statements prepared in accordance with the Local Government Act 2020 and the Local Government (Planning and Reporting) Regulations 2020.

Comprehensive Income Statement Balance Sheet Statement of Changes in Equity Statement of Cash Flows Statement of Capital Works Statement of Human Resources

# **Comprehensive Income Statement** For the four years ending 30 June 2029

		Forecast Actual	Budget	udget Projections		
		2024/25	2025/26	2026/27	2027/28	2028/29
	NOTES	\$'000	\$'000	\$'000	\$'000	\$'000
Income / Revenue						
Rates and charges	4.1.1	72,597	74,425	76,935	79,351	81,842
Statutory fees and fines	4.1.2	2,503	2,693	2,767	2,836	2,907
User fees	4.1.3	14,298	14,268	14,875	15,231	15,596
Grants - operating	4.1.4	26,752	23,973	22,926	23,541	24,173
Grants - capital	4.1.4	22,048	18,929	26,032	13,594	11,553
Contributions - monetary	4.1.5	203	430	918	338	309
Contributions - non-monetary	4.1.5	8,438	4,000	4,000	4,000	4,000
Other income	4.1.6	13,039	5,364	4,680	4,549	4,317
Total income / revenue	_	159,878	144,082	153,133	143,440	144,697
Expenses						_
Employee costs	4.1.7	44,446	43,368	44,334	45,538	46.723
Materials and services	4.1.8	66,357	55,602	47,751	47,821	49,804
Depreciation	4.1.9	31,572	32,270	32,493	32,891	33,411
Amortisation - intangible assets	4.1.10	1,103	1,133	1,239	1,476	1,727
Depreciation - right of use assets	4.1.11	89	76	71	71	71
Allowance for impairment losses		43	23	24	24	25
Borrowing costs		391	369	314	196	299
Net loss on disposal of property, infrastructure, plant and equipment		986	0	0	0	0
Finance costs - leases		1	1	1	1	1
Other expenses	4.1.12	2,376	2.009	1,895	1,942	1,991
Total expenses		147,364	134,851	128,122	129,960	134,052
· · · · · · · · · · · · · · · · · · ·	-	,	10 1,001	.20,.22	.20,000	101,002
Surplus/(deficit) for the year	_	12,514	9,231	25,011	13,480	10,645
Other comprehensive income						
Items that will not be reclassified to surplus or deficit in future periods						
Net asset revaluation gain		0	0	30,000	120,252	_
Total other comprehensive income	-	0	0	30,000	120,252	-
•	=	-		1	-,	
Total comprehensive result	_	12,514	9,231	55,011	133,732	10,645

**Balance Sheet**For the four years ending 30 June 2029

		Forecast Actual	Budget		Projections	
		2024/25	2025/26	2026/27	2027/28	2028/29
	NOTES	\$'000	\$'000	\$'000	\$'000	\$'000
Assets	NOTEO	Ψ 000	Ψ 000	φοσσ	ΨΟΟΟ	ΨΟΟΟ
Current assets						
Cash and cash equivalents		95,890	59,153	36,587	33,491	42.783
Trade and other receivables		11,693	10,276	10,825	10,137	10,177
Prepayments		711	732	754	777	800
Other assets		3,819	3,925	4,033	4,145	4,261
Total current assets	4.2.1	112,113	74,086	52,199	48,550	58,021
Non-current assets						
Trade and other receivables		154	124	160	150	140
Other financial assets		10	10	10	10	10
Property, infrastructure, plant & equipment		1,383,980	1,421,104	1,490,221	1,625,357	1,628,217
Right-of-use assets	4.2.4	504	504	504	504	504
Investment property		10,787	10,787	10,787	10,787	10,787
Intangible assets		2,560	6,942	8,637	10,835	9,337
Total non-current assets	4.2.1	1,397,995	1,439,471	1,510,319	1,647,643	1,648,995
Total assets	-	1,510,108	1,513,557	1,562,518	1,696,193	1,707,016
Liabilities						
Current liabilities						
Trade and other payables		10,000	10,865	9,680	7,661	6,898
Trust funds and deposits		4,137	4,137	4,137	4,137	4,137
Contract and other liabilities		5,958	5,958	1,408	1,408	1,408
Provisions		14,059	8,216	9,682	10,159	10,421
Interest-bearing liabilities	4.2.3	695	728	764	801	1,549
Lease liabilities	4.2.4	79	79	79	79	79
Total current liabilities	4.2.2	34,928	29,983	25,750	24,245	24,492
Non-current liabilities						
Contract and other liabilities		419	419	419	420	420
Provisions		7,489	7,381	6,327	8,575	7,754
Interest-bearing liabilities	4.2.3	8,501	7,772	7,009	6,208	6,960
Lease liabilities	4.2.4	600	600	600	600	600
Total non-current liabilities	4.2.2	17,009	16,172	14,355	15,803	15,734
Total liabilities	_	51,937	46,155	40,105	40,048	40,226
Net assets	=	1,458,171	1,467,402	1,522,413	1,656,145	1,666,790
Equity						
Accumulated surplus		520,575	529,624	554,485	567,765	578,210
Reserves		937,596	937,778	967,928	1,088,380	1,088,580
Total equity	-	1,458,171	1,467,402	1,522,413	1,656,145	1,666,790

# Statement of Changes in Equity For the four years ending 30 June 2029

				Burney Control	0.1
		Total	d Surplus	Revaluation Reserve	Other Reserves
	NOTES	\$'000	\$'000	\$'000	\$'000
2025 Forecast Actual					
Balance at beginning of the financial year		1,445,657	508,156	934,911	2,590
Surplus/(deficit) for the year		12,514	12,514	0	0
Net asset revaluation gain/(loss)		-	- (400)	-	-
Transfers to other reserves Transfers from other reserves		-	(100) 5	-	100 (5)
Balance at end of the financial year	-	1,458,171	520,575	934,911	2.685
balance at end of the financial year	=	1,400,171	020,010	304,311	2,000
2026 Budget					
Balance at beginning of the financial year		1,458,171	520,575	934,911	2,685
Surplus/(deficit) for the year Transfers to other reserves	404	9,231	9,231 (300)	0	0 <b>300</b>
Transfers from other reserves  Transfers from other reserves	4.3.1 4.3.1	0	(300)	0	(118)
Balance at end of the financial year	4.3.2	1,467,402	529,624	934,911	2,867
Zalanco ar one or monimumoral year	=	1,401,402	020,024	004,011	2,001
2027					
Balance at beginning of the financial year		1,467,402	529,624	934,911	2,867
Surplus/(deficit) for the year		25,011	25,011	0	0
Transfers to other reserves		0	(200)	0	200
Transfers from other reserves	-	0	50	0	(50)
Balance at end of the financial year	=	1,522,413	554,485	964,911	3,017
2028					
Balance at beginning of the financial year		1,522,413	554,485	964,911	3,017
Surplus/(deficit) for the year		13,480	13,480	0	0
Net asset revaluation gain/(loss)		120,252	0	120,252	0
Transfers to other reserves	_	0	(200)	0	200
Balance at end of the financial year	=	1,656,145	567,765	1,085,163	3,217
2029					
Balance at beginning of the financial year		1,656,145	567,765	1,085,163	3,217
Surplus/(deficit) for the year		10,645	10,645	0	0
Net asset revaluation gain/(loss)		0	0	0	0
Transfers to other reserves	_	0	(200)	0	200
Balance at end of the financial year	_	1,666,790	578,210	1,085,163	3,417

# **Statement of Cash Flows**

For the four years ending 30 June 2029

Notes		Forecas Actua	Budget		Projections	
Inflows   Courti				2026/27	2027/28	2028/29
Cash flows from operating activities         Cash flows from operating activities         Outflows         77.912         76.271         76.760         79.182         81.688         S1.680         2.6838         2.697         2.836         2.907         2.836         2.907         1.544         14.333         15.693         15.601         79.182         81.688         78.617         78.7182         11.693         2.603         2.603         2.803         2.977         2.500         1.540         13.594         11.553         3.00         3.017         79.182         3.09         1.540         11.53         3.09         1.540         13.504         11.553         3.00         3.650         8.500         8.550         8.500         8.550         8.500         8.550         8.500         8.500         8.500         8.500         8.500         8.500         8.500         8.500		Notes \$'000	\$'000	\$'000	\$'000	\$'000
Cash flows from operating activities         71,912         76,271         76,760         79,182         81,688           Rates and charges         71,912         76,271         76,760         79,182         81,688           Statutory fees and fines         2,460         2,593         2,767         2,836         2,907           User fees         11,029         13,742         14,333         15,963         15,601           Grants - operating         26,358         29,973         22,966         23,541         24,173           Grants - capital         15,584         18,929         21,482         13,594         11,559           Contributions - monetary         203         430         918         338         309           Interest received         4,797         2,500         1,540         1,340         1,140           Trust funds and deposits taken         8,500         8,650         8,650         8,650         8,650           Other receipts         8,500         2,663         3,140         3,207         3,177           Employee costs         (44,808)         (42,833)         (43,797)         (44,985)         (49,666)         (50,502)           Expenditure on landfill         (292)         (6,486)		Inflows	Inflows	Inflows	Inflows	Inflows
Rates and charges   71,912   76,271   76,760   79,182   81,668   Slatutory fees and fines   2,460   2,693   2,767   2,836   2,907   2,836   2,907   11,029   13,742   14,333   15,963   15,661		(Outflows)	(Outflows)	(Outflows)	(Outflows)	(Outflows)
Statutory fees and fines	Cash flows from operating activities					
User fees	Rates and charges	71,912	76,271	76,760	79,182	81,668
Grants - operating Grants - capital Grants - capital 15,584 18,929 21,482 13,594 11,553 Contributions - monetary 203 430 918 338 309 Interest received 4,797 2,500 1,540 1,340 1,140 1,140 Trust funds and deposits taken 8,500 8,650 8,600 8,600 8,600 8,600 8,600 8,60	Statutory fees and fines	2,460	2,693	2,767	2,836	2,907
Cantis - capital   15,584   18,929   21,482   13,594   11,553   309   11,540   338   339   339	User fees	11,029	13,742	14,333	15,963	15,601
Contributions - monetary   203   430   918   338   309   Interest received   4,797   2,500   1,540   1,340   1,140   Trust funds and deposits taken   8,500   2,863   3,140   3,207   3,177   Employee costs   (44,808)   (42,833)   (43,797)   (44,985)   (46,156)   Materials and services   (68,864)   (54,759)   (48,959)   (49,866)   (50,597)   Expenditure on landfill   (292)   (6,486)   (126)   (1,126)   (1,126)   Trust funds and deposits repaid   (8,500)   (8,650)   (8,500)   (8,650)   (8,650)   Other payments   (2,376)   (2,009)   (1,893)   (1,942)   (1,991)   Net cash provided by/(used in) operating activities   4.4.1   24,503   35,314   49,091   42,082   40,658    Cash flows from investing activities   4.4.2   (44,750)   (70,986)   (70,614)   (44,817)   (33,166)   Proceeds from sale of property, infrastructure, plant and equipment   1,393   725   600   600   600   Net cash provided by/ (used in) investing activities   4.4.2   (44,750)   (70,986)   (70,614)   (44,217)   (32,566)    Cash flows from financing activities   4.4.2   (44,750)   (70,986)   (70,614)   (44,217)   (32,566)    Cash flows from financing activities   4.4.3   (1,055)   (1,065)   (1,043)   (961)   1,200   Net cash provided by/(used in) financing activities   4.4.3   (1,055)   (1,065)   (1,043)   (961)   1,200   Net cash provided by/(used in) financing activities   4.4.3   (1,055)   (1,065)   (1,043)   (961)   1,200   Net cash and cash equivalents at the beginning of the financial year   117,192   95,890   59,153   36,587   33,491	Grants - operating	26,358	23,973	22,926	23,541	24,173
Interest received   4,797   2,500   1,540   1,340   1,140     Trust funds and deposits taken   8,500   8,650   8,500   8,650   8,800     Cher receipts   8,500   2,863   3,140   3,207   3,177     Employee costs   (44,808   (42,833)   (43,797)   (44,985)   (46,156)     Materials and services   (68,864)   (54,759)   (48,959)   (49,866)   (50,597)     Expenditure on landfill   (292)   (5,486)   (126)   (1,126)   (1,126)     Trust funds and deposits repaid   (8,500)   (8,650)   (8,650)   (8,650)     Other payments   (2,376)   (2,009)   (1,893)   (1,942)   (1,991)     Net cash provided by/(used in) operating activities   4.4.1   24,503   35,314   49,091   42,082   40,658      Cash flows from investing activities   4.4.2   (44,750)   (70,711)   (71,214)   (44,817)   (33,166)     Proceeds from sale of property, infrastructure, plant and equipment   1,393   725   600   600   600     Net cash provided by/ (used in) investing activities   4.4.2   (44,750)   (70,986)   (70,614)   (44,217)   (32,566)      Cash flows from financing activities   50   0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Grants - capital	15,584	18,929	21,482	13,594	11,553
Trust funds and deposits taken 8,500 8,650 8,500 8,650 8,800 Other receipts 8,500 2,863 3,140 3,207 3,177 Employee costs (44,808) (42,833) (43,797) (44,985) (46,156) Materials and services (68,864) (54,759) (48,959) (49,866) (50,597) Expenditure on landfill (292) (6,486) (126) (1,126) (1,126) Trust funds and deposits repaid (8,500) (8,650) (8,600) (8,650) (8,600) Other payments (2,376) (2,009) (1,893) (1,942) (1,991) Net cash provided by/(used in) operating activities 4.4.1 24,503 35,314 49,091 42,082 40,658  Cash flows from investing activities  Payments for property, infrastructure, plant and equipment 1,393 725 600 600 600 Net cash provided by/ (used in) investing activities 4.4.2 (44,750) (70,986) (70,614) (44,217) (32,566)  Cash flows from financing activities  Finance costs (391) (369) (314) (196) (299) Proceeds from borrowings (663) (695) (728) (764) (1,000) Repayment of borrowings (663) (695) (728) (764) (1,000) Repayment of borrowings (663) (695) (728) (764) (1,000) Repayment of lease liability (1) (1) (1) (1) (1) (1) Repayment of lease liabilities 0 0 0 0 0 0 0 Net cash provided by/(used in) financing activities 4.4.3 (1,055) (1,065) (1,043) (961) 1,200  Net increase/(decrease) in cash & cash equivalents (21,302) (36,737) (22,566) (3,096) 9,292  Cash and cash equivalents at the beginning of the financial year  Cash and cash equivalents at the end of the financial year	Contributions - monetary	203	430	918	338	309
Other receipts         8,500         2,863         3,140         3,207         3,177           Employee costs         (44,808)         (42,833)         (43,797)         (44,985)         (46,156)           Materials and services         (68,864)         (54,759)         (48,959)         (49,866)         (50,597)           Expenditure on landfill         (292)         (6,486)         (126)         (1,299)         (1,290)         (1,283)         (1,942)         (1,948)         (3,44)         (4,950)         (3,95)         (7,121)         (7,214)         (4,950)         (3	Interest received	4,797	2,500	1,540	1,340	1,140
Employee costs	Trust funds and deposits taken	8,500	8,650	8,500	8,650	8,800
Materials and services   (68,864)   (54,759)   (48,959)   (49,866)   (50,597)	Other receipts	8,500	2,863	3,140	3,207	3,177
Expenditure on landfill (292) (6,486) (126) (1,126) (1,126) (1,126) Trust funds and deposits repaid (8,500) (8,650) (8,500) (8,650) (8,600) (1,893) (1,942) (1,991)   Net cash provided by/(used in) operating activities (4.4.1 24,503 35,314 49,091 42,082 40,658    Cash flows from investing activities Payments for property, infrastructure, plant and equipment Proceeds from sale of property, infrastructure, plant and equipment 1,393 725 600 600 600   Net cash provided by/ (used in) investing activities 4.4.2 (44,750) (70,986) (70,614) (44,217) (32,566)    Cash flows from financing activities Finance costs (391) (369) (314) (196) (299)   Proceeds from borrowings (391) (369) (314) (196) (299)   Repayment of borrowings (663) (695) (728) (764) (1,000)   Interest paid - lease liability (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Employee costs	(44,808)	(42,833)	(43,797)	(44,985)	(46,156)
Trust funds and deposits repaid (8,500) (8,650) (8,500) (8,650) (8,600) (8,600) (1,893) (1,942) (1,991)   Net cash provided by/(used in) operating activities 4.4.1 24,503 35,314 49,091 42,082 40,658    Cash flows from investing activities   Payments for property, infrastructure, plant and equipment	Materials and services	(68,864)	(54,759)	(48,959)	(49,866)	(50,597)
Other payments         (2,376)         (2,009)         (1,893)         (1,942)         (1,991)           Net cash provided by/(used in) operating activities         4.4.1         24,503         35,314         49,091         42,082         40,658           Cash flows from investing activities         8         24,503         35,314         49,091         42,082         40,658           Payments for property, infrastructure, plant and equipment Proceeds from sale of property, infrastructure, plant and equipment 1,393         725         600         600         600           Net cash provided by/ (used in) investing activities         4.4.2         (44,750)         (70,986)         (70,614)         (44,217)         (32,566)           Cash flows from financing activities         391         369         (314)         (196)         (299)           Proceeds from borrowings         663         (695)         (728)         (764)         (1,000)           Interest paid - lease liability         (1)	Expenditure on landfill	(292)	(6,486)	(126)	(1,126)	(1,126)
Net cash provided by/(used in) operating activities         4.4.1         24,503         35,314         49,091         42,082         40,658           Cash flows from investing activities         Payments for property, infrastructure, plant and equipment         (46,143)         (71,711)         (71,214)         (44,817)         (33,166)           Proceeds from sale of property, infrastructure, plant and equipment         1,393         725         600         600         600           Net cash provided by/ (used in) investing activities         4.4.2         (44,750)         (70,986)         (70,614)         (44,217)         (32,566)           Cash flows from financing activities         30         30         314         196         (299)           Proceeds from borrowings         30         30         314         196         (299)           Proceeds from borrowings         30         30         314         196         (299)           Repayment of borrowings         30         30         314         314         316         317         317         317         318         318         318         318         318         318         318         318         318         318         318         318         318         318         318         318	Trust funds and deposits repaid	(8,500)	(8,650)	(8,500)	(8,650)	(8,800)
Cash flows from investing activities  Payments for property, infrastructure, plant and equipment Proceeds from sale of property, infrastructure, plant and equipment 1,393 725 600 600 600 600 600  Net cash provided by/ (used in) investing activities 4.4.2 (44,750) (70,986) (70,614) (44,217) (32,566)  Cash flows from financing activities  Finance costs (391) (369) (314) (196) (299)  Proceeds from borrowings (663) (695) (728) (764) (1,000)  Interest paid - lease liability (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Other payments	(2,376)	(2,009)	(1,893)	(1,942)	(1,991)
Payments for property, infrastructure, plant and equipment Proceeds from sale of property, infrastructure, plant and equipment 1,393 725 600 600 600 600 600 600 600 600 600 60	Net cash provided by/(used in) operating activities 4.4	4.1 24,503	35,314	49,091	42,082	40,658
Proceeds from sale of property, infrastructure, plant and equipment 1,393 725 600 600 600 600  Net cash provided by/ (used in) investing activities 4.4.2 (44,750) (70,986) (70,614) (44,217) (32,566)  Cash flows from financing activities  Finance costs (391) (369) (314) (196) (299)  Proceeds from borrowings 0 0 0 0 0 0 2,500  Repayment of borrowings (663) (695) (728) (764) (1,000)  Interest paid - lease liability (1) (1) (1) (1) (1) (1)  Repayment of lease liabilities 0 0 0 0 0 0  Net cash provided by/(used in) financing activities 4.4.3 (1,055) (1,065) (1,043) (961) 1,200  Net increase/(decrease) in cash & cash equivalents (21,302) (36,737) (22,566) (3,096) 9,292  Cash and cash equivalents at the beginning of the financial year	Cash flows from investing activities					
Proceeds from sale of property, infrastructure, plant and equipment 1,393 725 600 600 600 600  Net cash provided by/ (used in) investing activities 4.4.2 (44,750) (70,986) (70,614) (44,217) (32,566)  Cash flows from financing activities  Finance costs (391) (369) (314) (196) (299)  Proceeds from borrowings 0 0 0 0 0 0 2,500  Repayment of borrowings (663) (695) (728) (764) (1,000)  Interest paid - lease liability (1) (1) (1) (1) (1) (1)  Repayment of lease liabilities 0 0 0 0 0 0  Net cash provided by/(used in) financing activities 4.4.3 (1,055) (1,065) (1,043) (961) 1,200  Net increase/(decrease) in cash & cash equivalents (21,302) (36,737) (22,566) (3,096) 9,292  Cash and cash equivalents at the beginning of the financial year	Payments for property infrastructure, plant and equipment	(46 143)	(71 711)	(71 214)	(44 817)	(33 166)
Cash flows from financing activities         4.4.2         (44,750)         (70,986)         (70,614)         (44,217)         (32,566)           Cash flows from financing activities         (391)         (369)         (314)         (196)         (299)           Proceeds from borrowings         0         0         0         0         0         2,500           Repayment of borrowings         (663)         (695)         (728)         (764)         (1,000)           Interest paid - lease liability         (1)         (2)         (20,506)         (3	71 11	. , ,	. , ,	, , ,	, , ,	, , ,
Finance costs (391) (369) (314) (196) (299)  Proceeds from borrowings 0 0 0 0 0 0 2,500  Repayment of borrowings (663) (695) (728) (764) (1,000)  Interest paid - lease liability (1) (1) (1) (1) (1) (1)  Repayment of lease liabilities 0 0 0 0 0 0 0  Net cash provided by/(used in) financing activities 4.4.3 (1,055) (1,065) (1,043) (961) 1,200  Net increase/(decrease) in cash & cash equivalents (21,302) (36,737) (22,566) (3,096) 9,292  Cash and cash equivalents at the beginning of the financial year		· ————				(32,566)
Finance costs (391) (369) (314) (196) (299)  Proceeds from borrowings 0 0 0 0 0 0 2,500  Repayment of borrowings (663) (695) (728) (764) (1,000)  Interest paid - lease liability (1) (1) (1) (1) (1) (1)  Repayment of lease liabilities 0 0 0 0 0 0  Net cash provided by/(used in) financing activities 4.4.3 (1,055) (1,065) (1,043) (961) 1,200  Net increase/(decrease) in cash & cash equivalents (21,302) (36,737) (22,566) (3,096) 9,292  Cash and cash equivalents at the beginning of the financial year						
Proceeds from borrowings 0 0 0 0 0 0 2,500 Repayment of borrowings (663) (695) (728) (764) (1,000) Interest paid - lease liability (1) (1) (1) (1) (1) (1) Repayment of lease liabilities 0 0 0 0 0 0 Net cash provided by/(used in) financing activities 4.4.3 (1,055) (1,065) (1,043) (961) 1,200 Net increase/(decrease) in cash & cash equivalents (21,302) (36,737) (22,566) (3,096) 9,292 Cash and cash equivalents at the beginning of the financial year  117,192 95,890 59,153 36,587 33,491  Cash and cash equivalents at the end of the financial year	Cash flows from financing activities					
Repayment of borrowings       (663)       (695)       (728)       (764)       (1,000)         Interest paid - lease liability       (1) <t< td=""><td>Finance costs</td><td>(391)</td><td>(369)</td><td>(314)</td><td>(196)</td><td>(299)</td></t<>	Finance costs	(391)	(369)	(314)	(196)	(299)
Interest paid - lease liability	Proceeds from borrowings	(	0	0	0	2,500
Repayment of lease liabilities         0         0         0         0         0         0           Net cash provided by/(used in) financing activities         4.4.3         (1,055)         (1,065)         (1,043)         (961)         1,200           Net increase/(decrease) in cash & cash equivalents         (21,302)         (36,737)         (22,566)         (3,096)         9,292           Cash and cash equivalents at the beginning of the financial year         117,192         95,890         59,153         36,587         33,491		, ,		, ,	, ,	(1,000)
Net cash provided by/(used in) financing activities       4.4.3       (1,055)       (1,065)       (1,043)       (961)       1,200         Net increase/(decrease) in cash & cash equivalents       (21,302)       (36,737)       (22,566)       (3,096)       9,292         Cash and cash equivalents at the beginning of the financial year       117,192       95,890       59,153       36,587       33,491	· ·					(1)
Net increase/(decrease) in cash & cash equivalents  (21,302) (36,737) (22,566) (3,096) 9,292  Cash and cash equivalents at the beginning of the financial year  Cash and cash equivalents at the end of the financial year			_	0	0	0
Cash and cash equivalents at the beginning of the financial year  117,192  95,890  59,153  36,587  33,491  Cash and cash equivalents at the end of the financial year	Net cash provided by/(used in) financing activities 4.4	4.3 (1,055)	(1,065)	(1,043)	(961)	1,200
117,192 <b>95,890</b> 59,153 36,587 33,491  Cash and cash equivalents at the end of the financial year	Net increase/(decrease) in cash & cash equivalents	(21,302)	(36,737)	(22,566)	(3,096)	9,292
Cash and cash equivalents at the end of the financial year 95.890 59.153 36.587 33.491 42.783	Cash and cash equivalents at the beginning of the financial y	year 117,192	95,890	59,153	36,587	33,491
55,555	Cash and cash equivalents at the end of the financial ye	ear 95,890	59,153	36,587	33,491	42,783

**Statement of Capital Works** For the four years ending 30 June 2029

NOTES   \$1000   \$100			Forecast Actual	Budget	P	Projections	
Property   Land   242   250   70   70   70   Total land   242   250   70   70   70   Total land   242   250   70   70   70   Total buildings   6,307   8,744   12,783   6,345   7,4   Total buildings   6,507   8,794   12,783   6,345   7,4   Total buildings   6,549   8,994   12,853   6,415   7,				2025/26	2026/27	2027/28	2028/29
Part   Part		NOTES	\$'000	\$'000	\$'000	\$'000	\$'000
Total land	Property						
Buildings   6,307   8,744   12,783   6,345   7,45	Land	_	242	250	70	70	70
Total buildings   6,307   8,744   12,783   6,345   7,4   7,51	Total land	_	242	250	70	70	70
Plant and equipment	•	_					7,445
Plant and equipment		_		•			7,445
Plant, machinery and equipment	Total property	_	6,549	8,994	12,853	6,415	7,515
Plant, machinery and equipment	Plant and equipment						
Computers and telecommunications         1,570         5,592         3,004         445         3           Library books         209	• •		4,065	5,107	2,980	6,335	2,452
Library books   209	Fixtures, fittings and furniture		36	50	30	30	30
Total plant and equipment         5,880         10,958         6,223         7,019         2,9           Infrastructure         80.00         11,352         9,678         17,858         13,406         10,4           Bridges         757         250         580         2,610         2           Footpaths and cycleways         443         1,509         739         1,722         1,5           Drainage         1,946         4,620         4,342         4,619         5,8           Recreational, leisure and community facilities         2,236         8,062         6,410         2,229         8           Recreational, leisure and community facilities         2,236         8,062         6,410         2,229         8           Waste management         1,876         2,394         4,119         2,639         3           Parks, open space and streetscapes         15,699         12,887         6,730         2,908         2,8           Aerodromes         262         11,585         10,410         500         1           Off street car parks         53         362         800         600         1           Other infrastructure         298         412         150         150         4 <td>Computers and telecommunications</td> <td></td> <td>1,570</td> <td>5,592</td> <td>3,004</td> <td>445</td> <td>300</td>	Computers and telecommunications		1,570	5,592	3,004	445	300
Infrastructure   Roads   11,352   9,678   17,858   13,406   10,4	Library books		209	209	209	209	209
Roads       11,352       9,678       17,858       13,406       10,4         Bridges       757       250       580       2,610       2         Footpaths and cycleways       443       1,509       739       1,722       1,5         Drainage       1,946       4,620       4,342       4,619       5,8         Recreational, leisure and community facilities       2,236       8,062       6,410       2,229       8         Waste management       1,876       2,394       4,119       2,639       3         Parks, open space and streetscapes       15,699       12,887       6,730       2,908       2,8         Aerodromes       262       11,585       10,410       500       1         Off street car parks       53       362       800       600       1         Other infrastructure       298       412       150       150       4         Total infrastructure       34,922       51,759       52,138       31,383       22,6         Total capital works expenditure       4.5.1       47,351       71,711       71,214       44,817       33,1         Represented by:       10,394       10,685       12,859       5,272       2,3 </td <td>Total plant and equipment</td> <td></td> <td>5,880</td> <td>10,958</td> <td>6,223</td> <td>7,019</td> <td>2,991</td>	Total plant and equipment		5,880	10,958	6,223	7,019	2,991
Roads       11,352       9,678       17,858       13,406       10,4         Bridges       757       250       580       2,610       2         Footpaths and cycleways       443       1,509       739       1,722       1,5         Drainage       1,946       4,620       4,342       4,619       5,8         Recreational, leisure and community facilities       2,236       8,062       6,410       2,229       8         Waste management       1,876       2,394       4,119       2,639       3         Parks, open space and streetscapes       15,699       12,887       6,730       2,908       2,8         Aerodromes       262       11,585       10,410       500       1         Off street car parks       53       362       800       600       1         Other infrastructure       298       412       150       150       4         Total infrastructure       34,922       51,759       52,138       31,383       22,6         Total capital works expenditure       4.5.1       47,351       71,711       71,214       44,817       33,1         Represented by:       10,394       10,685       12,859       5,272       2,3 </td <td>Infrastructure</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Infrastructure						
Bridges         757         250         580         2,610         2           Footpaths and cycleways         443         1,509         739         1,722         1,5           Drainage         1,946         4,620         4,342         4,619         5,8           Recreational, leisure and community facilities         2,236         8,062         6,410         2,229         8           Waste management         1,876         2,394         4,119         2,639         3           Parks, open space and streetscapes         15,699         12,887         6,730         2,908         2,8           Aerodromes         262         11,585         10,410         500         1           Off street car parks         53         362         800         600         1           Other infrastructure         298         412         150         150         4           Total infrastructure         34,922         51,759         52,138         31,383         22,6           Total capital works expenditure         4.5.1         47,351         71,711         71,214         44,817         33,1           Represented by:         10,394         10,685         12,859         5,272         2,3 <td></td> <td></td> <td>11 352</td> <td>9 678</td> <td>17 858</td> <td>13 406</td> <td>10,435</td>			11 352	9 678	17 858	13 406	10,435
Footpaths and cycleways Drainage 1,946 4,620 4,342 4,619 5,8 Recreational, leisure and community facilities 2,236 8,062 6,410 2,229 8 Waste management 1,876 2,394 4,119 2,639 3 Parks, open space and streetscapes 15,699 12,887 6,730 2,908 2,8 Aerodromes 262 11,585 10,410 500 1 Off street car parks 53 362 800 600 1 Other infrastructure 298 412 150 150 4 Total infrastructure 34,922 51,759 52,138 31,383 22,6 Total capital works expenditure 4.5.1 47,351 71,711 71,214 44,817 33,1  Represented by: New asset expenditure 10,394 10,685 12,859 5,272 2,3 Asset renewal expenditure 30,239 48,587 41,483 31,478 25,7 Asset expansion expenditure 0 0 0 0 0 0 0 0 0 Asset upgrade expenditure 6,718 12,439 16,872 8,067 5,0			,		,	,	250
Drainage         1,946         4,620         4,342         4,619         5,8           Recreational, leisure and community facilities         2,236         8,062         6,410         2,229         8           Waste management         1,876         2,394         4,119         2,639         3           Parks, open space and streetscapes         15,699         12,887         6,730         2,908         2,8           Aerodromes         262         11,585         10,410         500         1           Off street car parks         53         362         800         600         1           Other infrastructure         298         412         150         150         4           Total infrastructure         34,922         51,759         52,138         31,383         22,6           Total capital works expenditure         4.5.1         47,351         71,711         71,214         44,817         33,1           Represented by:         10,394         10,685         12,859         5,272         2,3           Asset expansion expenditure         30,239         48,587         41,483         31,478         25,7           Asset upgrade expenditure         6,718         12,439         16,872 <t< td=""><td>9</td><td></td><td>-</td><td></td><td></td><td>,</td><td>1,550</td></t<>	9		-			,	1,550
Waste management         1,876         2,394         4,119         2,639         3           Parks, open space and streetscapes         15,699         12,887         6,730         2,908         2,8           Aerodromes         262         11,585         10,410         500         1           Off street car parks         53         362         800         600         1           Other infrastructure         298         412         150         150         4           Total infrastructure         34,922         51,759         52,138         31,383         22,6           Total capital works expenditure         4.5.1         47,351         71,711         71,214         44,817         33,1           Represented by:         New asset expenditure         10,394         10,685         12,859         5,272         2,3           Asset renewal expenditure         30,239         48,587         41,483         31,478         25,7           Asset expansion expenditure         0         0         0         0           Asset upgrade expenditure         6,718         12,439         16,872         8,067         5,0			1,946	•	4,342		5,810
Parks, open space and streetscapes         15,699         12,887         6,730         2,908         2,8           Aerodromes         262         11,585         10,410         500         1           Off street car parks         53         362         800         600         1           Other infrastructure         298         412         150         150         4           Total infrastructure         34,922         51,759         52,138         31,383         22,6           Total capital works expenditure         4.5.1         47,351         71,711         71,214         44,817         33,1           Represented by:         New asset expenditure         10,394         10,685         12,859         5,272         2,3           Asset renewal expenditure         30,239         48,587         41,483         31,478         25,7           Asset expansion expenditure         0         0         0         0           Asset upgrade expenditure         6,718         12,439         16,872         8,067         5,0	Recreational, leisure and community facilities		2,236	8,062	6,410	2,229	820
Aerodromes         262         11,585         10,410         500         1           Off street car parks         53         362         800         600         1           Other infrastructure         298         412         150         150         4           Total infrastructure         34,922         51,759         52,138         31,383         22,6           Total capital works expenditure         4.5.1         47,351         71,711         71,214         44,817         33,1           Represented by:         New asset expenditure           New asset expenditure         10,394         10,685         12,859         5,272         2,3           Asset renewal expenditure         30,239         48,587         41,483         31,478         25,7           Asset expansion expenditure         0         0         0         0           Asset upgrade expenditure         6,718         12,439         16,872         8,067         5,0	Waste management		1,876	2,394	4,119	2,639	320
Off street car parks         53         362         800         600         1           Other infrastructure         298         412         150         150         4           Total infrastructure         34,922         51,759         52,138         31,383         22,6           Total capital works expenditure         4.5.1         47,351         71,711         71,214         44,817         33,1           Represented by:         New asset expenditure           New asset expenditure         10,394         10,685         12,859         5,272         2,3           Asset renewal expenditure         30,239         48,587         41,483         31,478         25,7           Asset expansion expenditure         0         0         0         0           Asset upgrade expenditure         6,718         12,439         16,872         8,067         5,0	Parks, open space and streetscapes		15,699	12,887	6,730	2,908	2,875
Other infrastructure         298         412         150         150         4           Total infrastructure         34,922         51,759         52,138         31,383         22,6           Total capital works expenditure         4.5.1         47,351         71,711         71,214         44,817         33,1           Represented by:         New asset expenditure         10,394         10,685         12,859         5,272         2,3           Asset renewal expenditure         30,239         48,587         41,483         31,478         25,7           Asset expansion expenditure         0         0         0         0           Asset upgrade expenditure         6,718         12,439         16,872         8,067         5,0	Aerodromes		262	11,585	10,410	500	100
Total infrastructure         34,922         51,759         52,138         31,383         22,6           Total capital works expenditure         4.5.1         47,351         71,711         71,214         44,817         33,1           Represented by:         New asset expenditure           New asset expenditure         10,394         10,685         12,859         5,272         2,3           Asset renewal expenditure         30,239         48,587         41,483         31,478         25,7           Asset expansion expenditure         0         0         0         0           Asset upgrade expenditure         6,718         12,439         16,872         8,067         5,0	Off street car parks			362	800	600	100
Total capital works expenditure         4.5.1         47,351         71,711         71,214         44,817         33,1           Represented by:         New asset expenditure           New asset expenditure         10,394         10,685         12,859         5,272         2,3           Asset renewal expenditure         30,239         48,587         41,483         31,478         25,7           Asset expansion expenditure         0         0         0         0           Asset upgrade expenditure         6,718         12,439         16,872         8,067         5,0		_					400
Represented by:       New asset expenditure     10,394     10,685     12,859     5,272     2,3       Asset renewal expenditure     30,239     48,587     41,483     31,478     25,7       Asset expansion expenditure     0     0     0     0       Asset upgrade expenditure     6,718     12,439     16,872     8,067     5,0	Total infrastructure	_	34,922	51,759	52,138	31,383	22,660
New asset expenditure       10,394       10,685       12,859       5,272       2,3         Asset renewal expenditure       30,239       48,587       41,483       31,478       25,7         Asset expansion expenditure       0       0       0       0         Asset upgrade expenditure       6,718       12,439       16,872       8,067       5,0	Total capital works expenditure	4.5.1	47,351	71,711	71,214	44,817	33,166
Asset renewal expenditure       30,239       48,587       41,483       31,478       25,7         Asset expansion expenditure       0       0       0       0       0         Asset upgrade expenditure       6,718       12,439       16,872       8,067       5,0	Represented by:						
Asset expansion expenditure 0 0 0 0 0 Asset upgrade expenditure 6,718 12,439 16,872 8,067 5,0	New asset expenditure		10,394	10,685	12,859	5,272	2,399
Asset upgrade expenditure 6,718 12,439 16,872 8,067 5,0	Asset renewal expenditure		30,239	48,587	41,483	31,478	25,747
	Asset expansion expenditure		0	0	0	0	0
Total capital works expenditure 4.5.1 47,351 71,711 71,214 44,817 33,1		_		-			5,020
	Total capital works expenditure	4.5.1	47,351	71,711	71,214	44,817	33,166
Funding sources represented by:	Funding sources represented by:						
•			22,048	18,929	26,031	13,594	11,553
Contributions 1,635 <b>23</b> 615 32	Contributions			23	615	32	0
Reserves 1,926 <b>2,064</b> 3,649 2,039	Reserves		1,926	2,064	3,649	2,039	0
Council cash 21,742 <b>50,695</b> 40,919 29,152 19,1	Council cash		21,742	50,695	40,919	29,152	19,113
Borrowings 0 0 0 0,5	Borrowings	_	0	0	0	0	2,500
Total capital works expenditure         4.5.1         47,351         71,711         71,214         44,817         33,1	Total capital works expenditure	4.5.1	47,351	71,711	71,214	44,817	33,166

# **Statement of Human Resources**

For the four years ending 30 June 2029

	Forecast Budget F Actual		rojections		
	2024/25	2025/26	2026/27	2027/28	2028/29
	\$'000	\$'000	\$'000	\$'000	\$'000
Staff expenditure					
Employee costs - operating	44,446	43,368	44,334	45,538	46,723
Employee costs - capital	3,097	2,470	2,313	2,003	2,036
Total staff expenditure	47,543	45,838	46,647	47,541	48,759
	FTE	FTE	FTE	FTE	FTE
Staff numbers					
Employees	458.0	437.1	428.5	426.5	426.5
Total staff numbers	458.0	437.1	428.5	426.5	426.5

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

			Compris	ses	
	Budget	Permai	nent		
Department	2025/26	Full Time	Part time	Casual	Temporary
	\$'000	\$'000	\$'000	\$'000	\$'000
Assets and Environment	15,452	13,048	2,404	502	22
Place and Community	10,008	7,840	2,168	1,508	301
Business Excellence	12,871	9,308	3,563	117	540
Office of the CEO	2,047	1,842	205	0	0
Total permanent staff expenditure	40,378	32,038	8,340	2,127	863
Casual temporary and other expenditure	2,990				
Total Operational expenditure	43,368				
Capitalised labour costs	2,470				
Total expenditure	45,838				

A summary of the number of full time equivalent (FTE) Council staff in relation to the above expenditure is included below:

		Comprises						
Department	Budget	Permai	nent					
	2025/26	Full Time	Part time	Casual	Temporary			
Assets and Environment	151.6	123.0	28.6	5.9	8.0			
Place and Community	98.5	72.8	25.7	11.9	3.8			
Business Excellence	119.6	80.4	39.2	1.2	3.0			
Office of the CEO	14.8	13.0	1.8	0	C			
Total number of permanent staff	384.5	289.2	95.3	19.0	7.6			
Casual and temporary staff	26.6							
Total Operational staff	411.1							
Capitalised labour	26.0							
Total staff	437.1							

# Summary of Planned Human Resources Expenditure For the four years ending 30 June 2029

	2025/26	2026/27	2027/28	2028/29
	\$'000	\$'000	\$'000	\$'000
Assets and Environment				
Permanent - Full time	13,048	13,654	14,029	14,414
Women	2,301	2,364	2,429	2,496
Men	10,747	11,290	11,600	11,918
Persons of self-described gender	0	0	0	0
Permanent - Part time	2,404	2,470	2,537	2,607
Women	1,007	1,035	1,063	1,092
Men	1,397	1,435	1,473	1,515
Persons of self-described gender	0	0	0	0
Total Assets and Environment	15,452	16,124	16,566	17,021
Place and Community				
Permanent - Full time	7.840	8.278	8,506	8.739
Women	4,109	4,444	4,566	4,692
Men	3,731	3,834	3,939	4,047
Persons of self-described gender	0	0,004	0,559	0
Permanent - Part time	2,168	2,312	2,361	2,359
Women	1,595	1,709	1,747	1,755
Men	573	603	614	604
	0	0	0	0
Persons of self-described gender	10,008	10,590	10,867	11,098
Total Place and Community	10,000	10,590	10,007	11,096
Business Excellence				
Permanent - Full time	9,308	9,648	9,913	10,186
Women	6,960	7,235	7,434	7,638
Men	2,348	2,413	2,479	2,548
Persons of self-described gender	0	0	0	0
Permanent - Part time	3,563	3,661	3,762	3,866
Women	3,024	3,107	3,193	3,281
Men	539	554	569	585
Persons of self-described gender	0	0	0	0
Total Business Excellence	12,871	13,309	13,675	14,052
Office of the CEO				
Permanent - Full time	1,842	1,891	1,944	1,998
Women	1,416	1,453	1,494	1,536
Men	426	438	450	462
Persons of self-described gender	0	0	0	0
Permanent - Part time	205	210	216	222
Women	205	210	216	222
Men	0	0	0	0
Persons of self-described gender	0	0	0	0
Total Office of the CEO	2,047	2,101	2,160	2,220
Total narmonaut assessed to re-	40.070	40.405	42.000	44.004
Total permanent expenditure	40,378	42,125	43,268	44,391
Casuals, temporary and other expenditure	2,990	2,209	2,270	2,332
Total Operational expenditure	43,368	44,334	45,538	46,723
Capitalised labour costs	2,470	2,313	2,003	2,036
Total staff expenditure	45,838	46,647	47,541	48,759

	2025/26	2026/27	2027/28	2028/29
	FTE	FTE	FTE	FTE
Assets and Environment				
Permanent - Full time	123.0	123.0	123.0	123.0
Women	23.0	23.0	23.0	23.0
Men	100.0	100.0	100.0	100.0
Persons of self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time Women	28.6	28.6	28.6	28.6
	11.2	11.2	11.2	11.2
Men	17.4	17.4	17.4	17.4
Persons of self-described gender	0.0	0.0	0.0	0.0
Total Assets and Environment	151.6	151.6	151.6	151.6
Place and Community				
Permanent - Full time	72.8	72.8	72.8	72.8
Women	42.8	42.8	42.8	42.8
Men	30.0	30.0	30.0	30.0
Persons of self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	25.7	25.7	25.7	25.7
Women	18.2	18.2	18.2	18.2
Men	7.5	7.5	7.5	7.5
Persons of self-described gender	0.0	0.0	0.0	0.0
Total Place and Community	98.5	98.5	98.5	98.5
Business Excellence				
Permanent - Full time	80.4	80.4	80.4	80.4
Women	59.4	59.4	59.4	59.4
Men	21.0	21.0	21.0	21.0
Persons of self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	39.2	39.2	39.2	39.2
Women	32.8	32.8	32.8	32.8
Men	6.4	6.4	6.4	6.4
Persons of self-described gender	0.0	0.0	0.0	0.0
Total Business Excellence	119.6	119.6	119.6	119.6
Office of the CEO				
Permanent - Full time	13.0	13.0	13.0	13.0
Women	10.0	10.0	10.0	10.0
Men	3.0	3.0	3.0	3.0
Persons of self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	1.8	1.8	1.8	1.8
Women	1.8	1.8	1.8	1.8
Men	0.0	0.0	0.0	0.0
Persons of self-described gender	0.0	0.0	0.0	0.0
Total Office of the CEO	14.8	14.8	14.8	14.8
Total warman and staff	204.5	204.5	204.5	204.5
Total permanent staff	384.5	384.5	384.5	384.5
Casuals and temporary staff	26.6	19.0	19.0	19.0
Total Operational staff numbers	<b>411.1</b> 26.0	<b>403.5</b> 25.0	<b>403.5</b> 23.0	<b>403.5</b> 23.0
Capitalised labour Total staff numbers	437.1	428.5	426.5	426.5
rotar starr numbers	431.1	440.J	420.3	420.3

# 4. Notes to the financial statements

This section presents detailed information on material components of the financial statements. Council needs to assess which components are material, considering the dollar amounts and nature of these components.

# 4.1 Comprehensive Income Statement

# 4.1.1 Rates and charges

Rates and charges are required by the Act and the Regulations to be disclosed in Council's budget.

As per the Local Government Act 2020, Council is required to have a Revenue and Rating Plan which is a four year plan for how Council will generate income to deliver the Council Plan, program and services and capital works commitments over a four-year period.

In developing the Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been an important component of the financial planning process. The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2025/26 the FGRS cap has been set at 3.00%. The cap applies to both general rates and municipal charges and is calculated on the basis of council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken for the community.

Taking into account the cost of living pressures in the community, Council is proposing increase the average general rates and municipal charge by only 2.00% while still maintaining service levels and a strong capital expenditure program.

This will raise total rates and charges for 2025/26 of \$74.425 million.

4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

	2024/25	2025/26	Chan	ge
	Forecast Actual	Budget		
	\$'000	\$'000	\$'000	%
General rates*	51,642	53,237	1,595	3.09%
Municipal charge*	8,185	8,442	257	3.14%
Waste Management charge	10,008	10,338	330	3.30%
Waste Levy	1,657	1,675	18	1.09%
Supplementary rates and rate adjustments	639	350	(289)	-45.23%
Interest on rates and charges	365	280	(85)	-23.29%
Revenue in lieu of rates	101	103	2	1.98%
Total rates and charges	72,597	74,425	1,828	2.52%

<sup>\*</sup>These items are subject to the rate cap established under the FGRS

4.1.1(b) The rate in the dollar to be levied as general rates under section 158 of the Act for each type or class of land compared with the previous financial year

Type or class of land	2024/25 cents/\$CIV	2025/26 cents/\$CIV	Change
	Cents/aciv	Cerits/aciv	
General rate for rateable residential properties	0.00265466	0.00271314	2.20%
General rate for rateable commercial/ industrial properties	0.00358379	0.00349995	(2.34%)
General rate for rateable Farm land properties	0.00199100	0.00200773	0.84%

4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year

Type or class of land	2024/25	2025/26	Char	nge
Type of Class of Ianu	\$'000	\$'000	\$'000	%
Residential	39,908	41,252	1,344	3.37%
Commercial/Industrial	5,797	5,954	157	2.71%
Farm	5,937	6,031	94	1.58%
Total amount to be raised by general rates	51,642	53,237	1,595	3.09%

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year

Type or class of land	2024/25	2025/26	Chan	ge
	Number	Number	Number	%
Residential	28,657	29,008	351	1.22%
Commercial/Industrial	2,193	2,207	14	0.64%
Farm *	2,615	2,603	(12)	(0.46%)
Total number of assessments	33,465	33,818	353	1.05%

<sup>\*</sup> Of the 2,603 Farm assessments only 1,634 incur a municipal charge as 969 assessment are exempt in accordance with the eligibility for a Single Farm Enterprise.

4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year

Type or close of land	2024/25	2025/26	Char	nge
Type or class of land	\$'000	\$'000	\$'000	%
Residential	15,236,035	15,204,358	(31,677)	(0.21%)
Commercial/Industrial	1,628,053	1,701,218	73,165	4.49%
Farm	2,969,632	3,003,862	34,230	1.15%
Total value of land	19,833,720	19,909,438	75,718	0.38%

4.1.1(g) The municipal charge under Section 159 of the Act compared with the previous financial year

Type of Charge	Per Rateable Property 2024/25	Per Rateable Property 2025/26	Change	
	\$	\$	\$	%
Municipal	252.00	257.00	5	1.98%

4.1.1(h) The estimated total amount to be raised by municipal charges compared with the previous financial year

Type of Charge	2024/25	2025/26	Cha	nge
Type of Charge	\$	\$	\$	%
Municipal	8,185	8,442	257	3.14%

4.1.1(i) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year and detailed disclosure of the actual service/s rendered for the amount levied

Type of Charge	Per Rateable Property 2024/25	Per Rateable Property 2025/26	Change	
	\$	\$	\$	%
Kerbside collection with recycling (120L Bin)	406	414	8	1.97%
Kerbside collection with recycling and green waste (120L Bin)	464	473	9	1.94%
Additional Household waste bin	245	250	5	2.04%
Additional Green/Recycling bin	183	187	4	2.19%
Rural waste collection charge	274	280	6	2.19%
Waste Levy	51	51	-	0.00%

<sup>4.1.1(</sup>e) The basis of valuation to be used is the Capital Improved Value (CIV)

4.1.1(j) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year

Type of Charge	2024/25	2025/26	Char	nge
Type of Charge	\$	\$	\$	%
Kerbside collection with recycling (120L Bin)	1,341	1,340	(1)	-0.07%
Kerbside collection with recycling and green waste (120L Bin)	8,498	8,735	237	2.79%
Additional Household waste bin	53	99	46	86.79%
Additional Green/Recycling bin	5	52	47	940.00%
Rural waste collection charge	110	112	2	1.82%
Waste Levy	1,657	1,675	18	1.09%
Total	11,664	12,013	349	2.99%

4.1.1(k) The estimated total amount to be raised by all rates and charges compared with the previous financial year

	2024/25	2025/26	2025/26 Change	
	\$'000	\$'000	\$'000	%
General rates *	51,642	53,237	1,595	3.09%
Municipal charge *	8,185	8,442	257	3.14%
Waste management charge	10,007	10,338	331	3.31%
Waste Levy	1,657	1,675	18	1.09%
Supplementary rates and rate adjustments	350	350	-	0.00%
Revenue in lieu of rates	100	103	3	3.00%
Total Rates and charges	71,941	74,145	2,204	3.06%

# 4.1.1(I) Fair Go Rates System Compliance

East Gippsland Shire Council is required to comply with the State Government's Fair Go Rates System (FGRS). The table below details the budget assumptions consistent with the requirements of the Fair Go Rates System.

	2024/25	2025/26
Total Rates	\$ 58,226,584	\$ 60,471,830
Number of rateable properties	33,465	33,820
Base Average Rate	\$ 1,739.92	\$ 1,788.05
Maximum Rate Increase (set by the State Government)	2.75%	3.00%
Capped Average Rate	\$ 1,787.77	\$ 1,841.69
Maximum General Rates and Municipal Charges Revenue	\$ 59,827,815	\$ 62,285,985
Budgeted General Rates and Municipal Charges Revenue	\$ 59,827,651	\$ 61,678,867
Budgeted Supplementary Rates	\$ 250,000	\$ 250,000
Budgeted Total Rates and Municipal Charges Revenue	\$ 60,077,651	\$ 61,928,867

4.1.1(m) The estimated total amount to be raised by general rates and municipal charge in relation to each type or class of land for 2024/25 compared with the previous financial year base rates and municipal charge.

Type or class of land	2024/25 \$'000	2025/26 \$'000	Change \$'000	%
Residential	47,756	48,707	951	1.99%
Commercial/Industrial	6,391	6,521	130	2.03%
Farm *	6,323	6,451	128	2.02%
Total amount to be raised by general rates and municipal charge	60,470	61,679	1,209	2.00%

<sup>\*</sup> Of the 2,603 Farm assessments only 1,634 incur a municipal charge as 969 assessment are exempt in accordance with the eligibility for a Single Farm Enterprise.

4.1.1(n) Any significant changes that may affect the estimated amounts to be raised by rates and charges

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations (2025/26: estimated \$500,000 and 2024/25: \$500,000 Rates and Municipal Charge) and supplementary charges for Kerbside Collection Waste Services and the Waste Levy (2025/26: estimated \$100,000 and 2024/25 \$100,000)
- The variation of returned levels of value (e.g. valuation appeals) estimated to be \$250,000 for 2025/26 and 2024/25 \$250,000.
- Changes of use of land such that rateable land becomes non-rateable land and vice versa
- Changes of use of land such that residential land becomes business land and vice versa.

# 4.1.1(o) Differential rates

Refer to better practice guide for details on disclosing differential rates.

### Rates to be levied

The rate and amount of rates payable in relation to land in each category of differential are:

- A general rate of 0.00271314 cents in the dollar of CIV for all rateable residential properties (100% of the general rate);
- A general rate of 0.00349995 cents in the dollar of CIV for all rateable commercial/industrial properties (129% of the general rate for residential properties; the 2024/25 differential was 135%); and
- A general rate of 0.00200773 cents in the dollar of CIV for all rateable farm properties (74% of the general rate for residential properties; the 2024/25 differential was 75%).

Each differential rate will be determined by multiplying the Capital Improved Value of each rateable land (categorised by the characteristics described below) by the relevant cents in the dollar as indicated above.

Council considers that each differential rate will contribute to the equitable and efficient carrying out of Council functions. Details of the objectives of each differential rate, the types of classes of land that are subject to each differential rate and the uses of each differential rate, are set out below.

## General land

General land is any land that is:

- · Used primarily for residential purposes; or
- Unoccupied but zoned Residential, Township or Rural Living under the East Gippsland Shire Council Planning Scheme; or
- Any land that is not defined as Farm Land or Commercial/Industrial Land.

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- · Construction and maintenance of infrastructure assets; and
- Development and provision of services to the community.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above.

Funds raised by the differential rate will be applied to the items of expenditure described in the Budget. The level of the rate for land in this category is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land.

The geographic location of the land within this differential rate is wherever it may be located within the municipal district.

The use of the land within this differential rate, in the case of improved land, is any use of land.

The characteristics of the Planning Scheme zoning are applicable to the determination of vacant land, which will be subject to the rate applicable to General land. The vacant land affected by this rate is any land that is zoned Residential, Township and/or Rural Living under the East Gippsland Shire Council Planning Scheme. The classification of land that is improved will be determined by the occupation and use of that land and have reference to the Planning Scheme zoning.

The types of buildings on the land within this differential rate are all buildings that are now constructed on the land or that may be constructed before the expiry of the 2025/26 financial year.

# Commercial/Industrial land

Commercial and industrial land is any land that is:

- Used primarily for the manufacture, or production of, or trade in, goods or services; or
- Obviously adapted for the primary use of commercial or industrial purposes; or
- Occupied primarily for the purpose of service delivery for tourism, leisure and/or accommodation; or
- Unoccupied but zoned Business, Industrial, Mixed Use, Special Use or Comprehensive Development Zone under the East Gippsland Shire Council Planning Scheme; or
- Conforming to East Gippsland Shire Council guidelines for the classification of property as Commercial/Industrial Land.

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- Construction and maintenance of infrastructure assets;
- Development and provision of services to the community;
- Provision of tourism and visitor programs and services;
- Physical beautification of key business areas; and
- Encouragement of economic and employment growth through a range of programs and services.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above.

Funds raised by the differential rate will be applied to the items of expenditure described in the Budget. The level of the rate for land in this category is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land.

An Economic Development Discretionary Fund of \$230,782 will be used for specific economic development and tourism activities as determined by Council.

The geographic location of the land within this differential rate is wherever it is located within the municipal district.

The use of land within this differential rate, in the case of improved land, is any use of land.

The characteristics of Planning Scheme zoning are applicable to the determination of vacant land that will be subject to the rate applicable to Commercial and Industrial land. The vacant land affected by this rate is that which is zoned Business, Industrial, Mixed Use, Special Use or Comprehensive Development under the East Gippsland Shire Council Planning Scheme.

The classification of land that is improved will be determined by the occupation and use of that land and have reference to the Planning Scheme zoning.

The types of buildings on the land within this differential rate are all buildings that are now constructed on the land or that may be constructed before the expiry of the 2025/26 financial year.

# Farm Land

In order for a property to be classified under the Differential Farm rate land must fulfil the following criteria and be defined as such. Farming land is any land that is:

- Used primarily for a farming or agricultural business; and
- Conforming to the definition of "farm land" as specified within the Valuation of Land Act 1960; and
- · Conforming to East Gippsland Shire Council guidelines for the classification of property as Farm Land; and
- The ratepayer has Primary Producer status with the Australian Taxation Office and be located in a Farm Zone in accordance with Council's planning scheme, or have a permit from Council to operate a farming business from that land or meets the criteria for pre existing use as a farm

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- Construction and maintenance of infrastructure assets;
- · Development and provision of services to the community;
- Preservation and protection of agricultural land as a productive resource; and
- To recognise and address the special circumstances that impact farm properties, including variable income and seasonal fluctuations.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above.

Funds raised by the differential rate will be applied to the items of expenditure described in the Budget. The level of the rate for land in this category is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land.

The geographic location of the land within this differential rate is wherever it is located within the municipal district.

The use of the land within this differential rate, in the case of improved land, is any use of land.

The types of buildings on the land within this differential rate are all buildings that are now constructed on the land or that may be constructed before the expiry of the 2025/26 financial year.

# 4.1.1 (p) Rating Rebates and Waivers

# 1. Eligible Pensioners Council Rebate

An initiative was instigated in 2005/06 to further assist pensioners in the community who pay municipal rates. This initiative was introduced in recognition of the increased burden that municipal rates place on the resources of this sector of the community, particularly in areas where valuations have increased. Council proposes to continue to provide a rebate to properties where the ratepayer is in receipt of the Victorian Government pension concession.

In 2013/14 the rebate was set at a flat rebate of \$50 in respect of properties where the ratepayer is in receipt of the Victorian Government pension concession. The rebate is to be increased by the same increase as general rates and charges each year and as a result will be set at \$65.47 for the 2025/26 year (\$64.19 2024/25). It is estimated that the rebate will cost Council \$0.438 million in 2025/26.

# 4.1.1 (g) Waste Levy

An annual service charge Waste Levy of \$37 was introduced in the 2022/23 financial year to cover the increase in the costs levied by the Environment Protection Authority and other compliance costs for the operation of landfills. For the 2025/26 year the levy will remain at \$51 the same as the 2024/25 year.

The charge will be levied on each property in respect of which a municipal charge may be levied.

# 4.1.2 Statutory fees and fines

	Forecast Actual 2024/25	Budget 2025/26	Cha	nge
	\$'000	\$'000	\$'000	%
Infringements and costs	87	112	25	28.74%
Statutory planning fees	695	710	15	2.16%
Building regulatory fees	285	245	(40)	(14.04%)
Fire Hazard Fines	30	10	(20)	(66.67%)
Land Information Certificates	75	70	(5)	(6.67%)
Animal Registration Fees	520	520	0	0.00%
Parking fines	140	140	0	0.00%
Other Community Laws Licences and fines	101	101	0	0.00%
Septic Tank fees	80	80	0	0.00%
Health Registration fees	370	370	0	0.00%
Subdivision Fees	80	300	220	275.00%
Other statutory fees	40	35	(5)	(12.50%)
Total statutory fees and fines	2,503	2,693	190	7.59%

# Statutory fees and fines (\$0.19 million increase)

Statutory fees relate mainly to fees and fines levied in accordance with legislation and include animal registrations, *Public Health and Wellbeing Act 2008* registrations, statutory planning fees and parking fines. Increases in statutory fees are made in accordance with legislative requirements.

Statutory fees are forecast to increase by 7.59% or \$0.19 million over the 2024/25 fee level.

A detailed listing of statutory fees is included in Section 6.

# 4.1.3 User fees

	Forecast Actual	Budget	Chan	ge
	2024/25 \$'000	2025/26 \$'000	\$'000	%
Waste Disposal	5,154	5,284	130	2,52%
•				
East Gippsland Livestock Exchange Indoor Recreation Centres	1,134	1,082	(52)	(4.59%)
	3,192	3,154	(38)	(1.19%)
Outdoor Pools	83	53	(30)	(36.14%)
Caravan Parks	2,527	2,495	(32)	(1.27%)
Raymond Island Ferry	355	345	(10)	(2.82%)
Building services	25	40	15	60.00%
Visitor Information Centres	86	86	0	0.00%
Animals	15	12	(3)	(20.00%)
Immunisation	22	22	0	0.00%
Marinas	1,196	1,288	92	7.69%
Arts and Culture	166	201	35	21.08%
Customer Service Centres	49	48	(1)	(2.04%)
Aerodrome	11	11	0	0.00%
Library	23	17	(6)	(26.09%)
Eagle Point Foreshore Hub	200	60	(140)	(70.00%)
Other	60	70	10	16.67%
Total user fees	14,298	14,268	(30)	(0.21%)

# User fees (\$0.03 million decrease)

User fees relate mainly to the recovery of service delivery costs through the charging of fees to users of Council's services. These include livestock exchange operations, waste facilities, marina berth fees, caravan parks, use of recreation facilities, entertainment and other community facilities. Whilst user fees have generally increased by an average 3.0% for the 2025/26 year, the level of user fee income reflects the expected use of the specific services.

Total user fees are projected to decrease by 0.21% or \$0.03 million over the forecast for 2024/25. The decrease in user fees is mostly due to estimated usage of facilities such as the Livestock exchange and recreation centres.

The significant decrease in user fees for Eagle Point Foreshore Hub is a result of a proposal to lease out the facility via an expression of interest

A detailed listing of fees and charges is included at Schedule 6.

4.1.4 Grants

Grants are required by the Act and the Regulations to be disclosed in Council's budget.

2024/25 2025/26 \$'000 \$'000  Grants were received in respect of the following: Summary of grants	,788) ,091) (19)	% (10.60%) (16.05%)
\$'000 \$'000	,788) ,091) (19)	(10.60%)
following:	,091) (19)	
	,091) (19)	
Summary of grants	,091) (19)	
	,091) (19)	
	(19)	(16.05%)
	\ /	, ,
Other 25 6	8081	(76.00%)
	,090)	(12.09%)
(a) Operating Grants		
Recurrent - Commonwealth Government		
Financial Assistance Grants 20,368 21,392	1,024	5.03%
Recurrent - State Government		
Arts and Culture 60 <b>60</b>	0	0.00%
Community Development 23 <b>0</b>	(23)	(100.00%)
Environmental Management 99 <b>105</b>	6	6.06%
Emergency Management 120 <b>120</b>	0	0.00%
Library 509 <b>516</b>	7	1.38%
Public Health 42 46	4	9.52%
Lake Tyers Trust 256 -	(256)	(100.00%)
	(262)	(23.62%)
Total recurrent grants 21,477 22,239	762	3.55%
Non-recurrent - Commonwealth Government		
Community Development (44)	44	(100.00%)
Emergency Management 56 19	(37)	(66.07%)
	(400)	(20.00%)
Total Non-recurrent - Commonwealth	(100)	(20.0070)
Government 2,012 1,619	(393)	(19.53%)
Non-recurrent - State Government		
Arts and Culture (6)	6	(100.00%)
	(498)	(96.51%)
Economic Development 402 8	(394)	(98.01%)
Emergency Management 427 <b>0</b>	(427)	(100.00%)
Recreational, Leisure and Community Facilities 1,791 73 (1	,718)	(95.92%)
Regulatory 9 0	(9)	(100.00%)
Road Safety 10 10	0	0.00%
Strategic planning 32 <b>0</b>	(32)	(100.00%)
Skillinvest 2 <b>0</b>	(2)	(100.00%)
Waste 55	(55)	(100.00%)
Total Non-recurrent - State Government 3,238 109 (3	,129)	(96.63%)
Non-recurrent - Other	,	
Library 13 6	(7)	(53.85%)
Community Development 2 0	(2)	(100.00%)
Economic Development 9 0	(9)	(100.00%)
Environmental Management 1 0	(1)	(100.00%)
Total Non-recurrent - Other 25 6	(19)	(76.00%)
Total non-recurrent grants 5,275 1,734 (3	,541)	(67.13%)
Total operating grants 26,752 23,973 (2	,779)	(10.39%)

(b) Capital Grants Recurrent - Commonwealth Government Roads to recovery Recurrent - State Government Library Total recurrent grants	3,162 9 <b>3,171</b>	5,206 9 5,215	2,044 0 2,044	65% 0.00% 64%
Non-recurrent - Commonwealth Government				
Buildings Drainage Footpath Parks Open Space And Streetscapes	1,216 157 302 4,163	1,850 0 0 1,310	634 (157) (302) (2,853)	52.14% (100.00%) (100.00%) (68.53%)
Recreational Leisure And Community Facilities	479	0	(479)	(100.00%)
Roads	3,887	581	(3,306)	(85.05%)
Total Non-recurrent - Commonwealth Government	10,204	3,741	(6,463)	(63.34%)
Non-recurrent - State Government				
Aerodrome	0	5,000	5,000	100.00%
Buildings	1,667	1,645	(22)	(1.32%)
Drainage Computers and Telecommunications	336 0	0 150	(336) 150	(100.00%) 100.00%
Other Infrastructure	135	150	(135)	(100.00%)
Footpath	0	421	421	#DIV/0!
Parks Open Space And Streetscapes	5,859	1,840	(4,019)	(68.60%)
Recreational Leisure And Community Facilities	0	817	817	100.00%
Plant Machinery And Equipment	54	0	(54)	(100.00%)
Roads	0	100	100	100.00%
Recreational Leisure And Community Facilities	622	0	(622)	(100.00%)
	8,673	9,973	1,300	14.99%
Total non-recurrent grants	18,877	13,714	(5,163)	(27.35%)
Total capital grants	22,048	18,929	(3,119)	(14.15%)
Total Grants	48,800	42,902	(5,898)	(12.09%)

# Grants - operating (\$2.779 million decrease)

Operating grants include all money received from Victorian and Australian Government sources for the purposes of funding the delivery of Council's services to the community. Overall, the level of operating grants is projected to decrease by 10.39% or \$2.779 million compared to 2024/25. A list of operating grants by type and source, classified into recurrent and non-recurrent, is included above.

# Grants - capital (\$3.119 million decrease)

Capital grants include all money received from Victorian and Australian Government and community sources for the purposes of funding the capital works program. Overall the level of capital grants has decreased by 14.15% or \$3.119 million compared to 2024/25. Section 4.5. 'Capital Works Program' includes a more detailed analysis of the grants and contributions expected to be received during the 2025/26 year. A list of capital grants by type and source, classified into recurrent and non-recurrent, is included above.

## 4.1.5 Contributions

	Forecast Actual	Budget	Char	nge
	2024/25	2025/26	2025/26	
	\$'000	\$'000	\$'000	%
Monetary	203	430	227	111.82%
Non-monetary	8,438	4,000	(4,438)	(52.60%)
Total contributions	8,641	4,430	(4,211)	(48.73%)

## Contributions - monetary (\$4.211 million decrease)

Monetary contributions relate to money paid by developers in regard to public resort and recreation, drainage and car parking in accordance with planning permits issued for property development.

Monetary contributions are projected to increase by \$0.227 million or 111.82% compared to 2024/25. This is due to additional monetary contributions expected for projects in 2025/26.

Non-monetary relate to assets that are handed over to Council as a result of contributions required from developments.

Non-monetary contributions are projected to decrease by \$4.438 million or 52.6% compared to 2024/25. This is due to less assets being handed over to Council by developers expected in the 2025/26 year.

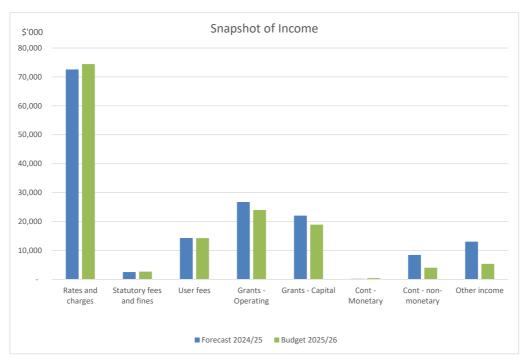
#### 4.1.6 Other income

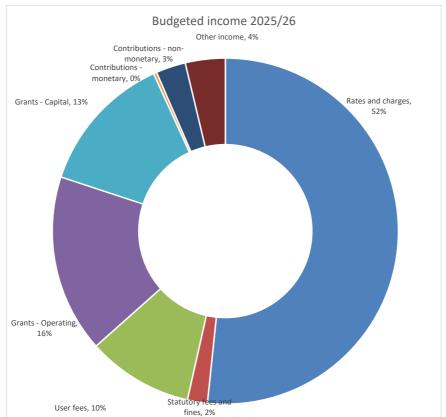
	Forecast Actual	Budget	Char	nge
	2024/25	2025/26		
	\$'000	\$'000	\$'000	%
Interest	4,540	2,500	(2,040)	(44.93%)
Reimbursements	6,939	1,268	(5,671)	(81.73%)
Investment property rental	1,245	1,263	18	1.45%
Other Sundry	315	333	18	5.71%
Total other income	13,039	5,364	(7,675)	(58.86%)

# Other income (\$7.675 million decrease)

Other income relates to a range of items such as private works, cost recoups and other miscellaneous income items. It also includes interest revenue on investments and reimbursements for natural disaster event expenditure.

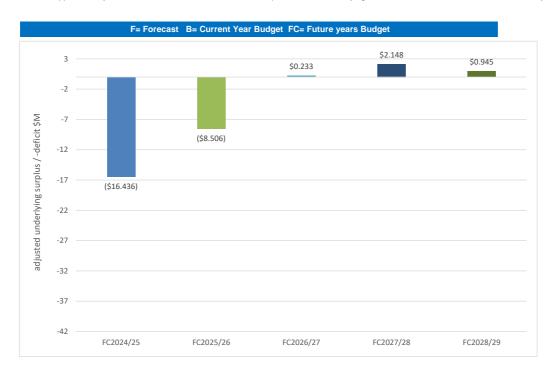
Other income is forecast to decrease by \$7.675 million compared to 2024/25. This is a result of interest on investments income forecast to be \$2.04 million less than the 2024/25 year as a result of forecast less cash being available for investing and lower interest rate. Workcover reimbursements are also forecast to be \$0.265 million in the 2025/26 year which is a decrease of \$0.155 million from the 2024/25 year. Reimbursements for natural disaster events is forecast to be \$0.300 million in 2025/26 which is a decrease of \$5.337 million from the 2024/25 year as most of the natural disaster restoration works have been completed and nearly all reimbursements received.





## Adjusted underlying surplus/(Deficit) (\$7.93 million decrease in underlying deficit)

The adjusted underlying result is the net surplus or deficit for the year adjusted for non-recurrent capital grants, non-monetary asset contributions, and capital contributions from other sources. It is a good measure of financial sustainability and Council's ability to achieve its service delivery objectives as it is not impacted by capital income items that can often mask the operating result. The adjusted underlying result for the 2025/26 year is a deficit of \$8.506 million, which is a decrease in deficit from the forecast underlying deficit for the 2024/25 year of \$16.436 million. In calculating the adjusted underlying result, Council has excluded grants received for capital purposes that are non-recurrent and capital contributions from other sources. Contributions of non-monetary assets are excluded as the value of assets assumed by Council is dependent on the level of development activity each year. Every second year the Raymond Island Ferry bi-annual maintenance costs of approximately \$0.850 million are incurred and this has impacted on the underlying results for the 2025/26 and 2027/28 financial years.



# 4.1.7 Employee costs

	Forecast Actual	Budget	Chan	ge
	2024/25	2025/26		
	\$'000	\$'000	\$'000	%
Wages and salaries	38,178	37,016	(1,162)	(3.04%)
WorkCover	1,828	1,600	(228)	(12.47%)
Superannuation	4,300	4,627	327	7.60%
Fringe Benefits	140	125	(15)	(10.71%)
Total employee costs	44,446	43,368	(1,078)	(2.43%)

# Employee costs (\$1.078 million decrease)

Employee costs include all labour related expenditure such as wages, salaries and on-costs such as allowances, leave entitlements, employer superannuation etc.

Employee costs are forecast to decrease by 2.43% or \$1.078 million compared to 2024/25. The decrease in employee costs is as a result of Bushfire funding for support programs ending in June 2025 and the associated limited tenure staff employed in those programs will not be ongoing in the 2025/26 year.

## 4.1.8 Materials and services

	Forecast Actual	Budget	Chan	ige
	2024/25	2025/26		
	\$'000	\$'000	\$'000	%
Contracts				
Roadside Weed and Pest management	332	300	(32)	(9.64%)
Emergency Management	1,522	10	(1,512)	(99.34%)
Fire Hazard removal	40	40	0	0.00%
Cleaning	1,270	1,340	70	5.51%
Waste Services	6,884	7,587	703	10.21%
Raymond Island Ferry Operations and maintenance	76	946	870	1144.74%
Road maintenance	11,314	11,238	(76)	(0.67%)
Maintenance of Buildings	235	205	(30)	(12.77%)
Maintenance of parks, trees and Shrubs	351	170	(181)	(51.57%)
Swifts Creek Recreation Reserve Upgrade	1,628	0	(1,628)	(100.00%)
Information Technology	61	211	150	245.90%
Sarsfield Recreation Reserve Upgrade	360	3,479	3,119	866.39%
Buchan Recreation Reserve Upgrade	4,000	1,194	(2,806)	(70.15%)
Information Management	0	90	90	100.00%
Other sundry works contracts	20	15	(5)	(25.00%)
Animal Management	252	270	18	7.14%
Total Contracts	28,345	27,095	(1,250)	(4.41%)
Other Materials and Services				
General maintenance and services	9,465	5,728	(3,737)	(39.48%)
Service Agreements	1,544	1,668	124	8.03%
Office administration	8,105	3,178	(4,927)	(60.79%)
Utilities	2,439	2,314	(125)	(5.13%)
Insurance	1,794	2,160	366	20.40%
Vehicles and Plant - Maintenance and insurances	1,837	2,024	187	10.18%
Information Technology	3,464	4,191	727	20.99%
Consultants	4,082	2,100	(1,982)	(48.55%)
Grants and Contributions	2,273	1,981	(292)	(12.85%)
Waste Levy	2,384	2,557	173	7.26%
Training and associated costs	625	606	(19)	(3.04%)
Total other materials and services	38,012	28,507	(9,505)	(25.01%)
Total materials and services	66,357	55,602	(10,755)	(16.21%)

## Materials and services (\$10.755 million decrease)

Materials and services include the purchase of consumables, and payments to contractors for the provision of services and utility costs. Materials and services are forecast to decrease by 16.21% or \$10.755 million compared to 2024/25. There were a number of projects that were funded from grants that were completed in the 2024/25 year and will not continue into the 2025/26 year. The most significant decreases were for a number bushfire recovery projects (\$5.106 million decrease).

Contracts are forecast to decrease by \$1.25 million compared to 2024/25. There were several projects undertaken by contract in 2024/25 that have been completed or have a reduced contract budget for the completion in the 2025/26 year. The most significant of these projects are the Swifts Creek Recreation Reserve Upgrade (\$1.628 million decrease), and the Buchan Recreation Reserve upgrade (\$2.806 million decrease). There are other decreases in contractor cost such as the Emergency Management (\$1.512 million) which relate to bushfire recovery and flood support projects that will be completed in the 2024/25 year. These decreases are partly offset by increases such as the Sarsfield Recreation Reserve upgrade (\$3.119 million).

Other materials and services decreased by 25.01% or \$9.505 million compared to 2024/25. There was a reduction in general maintenance and services of \$3.737 million with the main decreases being for agency staff (\$0.405 miooion reduction), Bushfire recovery projects (\$0.233 million reduction) and natural disaster restoration works (\$3.0 million reduction). Office administration costs decreased by \$4.927 million compared to 2024/25. The most significat reductions relate to bushfire support projects (\$1.279 million), Economic Development Discretaionary Fund (\$0.576 million), Council election (\$0.522 million) and other grant funded projects that are now completed (\$1.924 million).

4.1.9 Depreciation

	Forecast Actual	Budget	Char	nge
	2024/25	2025/26		
	\$'000	\$'000	\$'000	%
Property	4,856	4,407	(449)	(9.25%)
Plant & equipment	3,776	3,498	(278)	(7.36%)
Infrastructure	22,940	24,365	1,425	6.21%
Total depreciation	31,572	32,270	698	2.21%

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#### Depreciation (\$0.698 million increase)

Depreciation is an accounting measure that attempts to allocate the value of an asset over its useful life for Council's property, plant and equipment including infrastructure assets such as roads and drains. The increase of \$0.698 million for 2025/26 is the result of the capitalisation of new assets and the associated depreciation as a result.

#### 4.1.10 Amortisation - Intangible assets

	Forecast Actual	Budget	Char	nge
	2024/25	2025/26		
	\$'000	\$'000	\$'000	%
Intangible assets	1,103	1,133	30	2.72%
Total amortisation - intangible assets	1,103	1,133	30	2.72%

## Amortisation - Intangible assets (\$0.03 million increase)

The intangible asset relates to the airspace asset created when a new landfill cell in opened for use. The life of the intangible airspace asset is amortised (expensed) over the estimated life of the landfill cell.

#### 4.1.11 Depreciation - Right of use assets

	Forecast Actual	Budget	Chang	je
	2024/25	2025/26		
	\$'000	\$'000	\$'000	%
Right of use assets	89	76	(13)	(14.61%)
Total depreciation - right of use assets	89	76	(13)	(14.61%)

## Depreciation - Right of use Assets (\$0.013 million decrease)

The intangible asset relates to the right of use assets that are created when a new lease agreement comes into effect. The life of the right of use assets is amortised (expensed) over the remaining lease term.

## 4.1.12 Borrowing Costs

	Forecast Actual	Budget	Change	
	2024/25 \$'000	2025/26 \$'000	\$'000	%
Borrowing costs	391	369	(22)	(5.63%)
Total borrowing costs	391	369	(22)	(5.63%)

## Borrowing costs (\$0.022 million decrease)

Borrowing costs are expected to decrease as a result of no new loans and decreasing loan balances. There are also new borrowings proposed for the 2028/29 year. The interest rates applied to each loan varies and is as follows:

- Tambo Bluff existing loan 9.5%.
- Eagle Point Community Hub 2023/24 year for 10 years 3.162% Fixed (this includes the discount from Treasury Victoria).
- World Sporting Precinct Loan 2023/24 year and for 10 years assumed to be 2.415% (with the discount from Treasury Victoria applied).
- New loans 2028/29 assume an interest rate of 5% that will vary over time depending on the market interest rate.

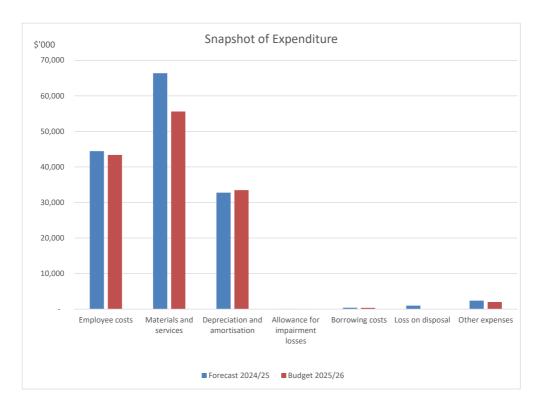
## 4.1.13 Other expenses

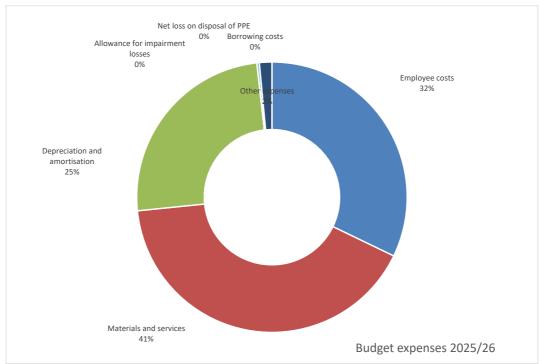
	Forecast Actual	Budget	Chan	ige
	2024/25	2025/26		
	\$'000	\$'000	\$'000	%
Auditors External	66	67	1	1.52%
Auditors Internal	48	48	0	0.00%
Councillor allowances	387	427	40	10.34%
Operating lease rentals	373	127	(246)	(65.95%)
Memberships/Subscriptions	433	434	1	0.23%
Bank Fees and Charges	212	208	(4)	(1.89%)
Legal Fees	785	578	(207)	(26.37%)
Other	72	120	48	66.67%
Total other expenses	2,376	2,009	(367)	(15.45%)

# Other expenses (\$0.367 million decrease)

Other expenses relate to a range of unclassified items including Councillor allowances, audit fees, legal costs, memberships and subscriptions, bank charges and other miscellaneous expenditure items. Other expenses are forecast to decrease by \$0.367 million or 15.45% compared to 2024/25.

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#### 4.2 Balance Sheet

#### 4.2.1 Assets

## Current Assets (\$38.027 million decrease) and Non-Current Assets (\$41.476 million increase)

Cash and cash equivalents include cash and investments such as cash held in the bank and in floats and the value of investments in deposits or other highly liquid investments with short term maturities of 90 days or less. Cash and cash equivalents are forecast to reduce by \$36.737 million at the end of the 2025/26 year as a result of the forecast balance at the end of the 2024/25 year including cash to fund incomplete capital and landfill rehabilitation projects of \$34.232 million that will now be completed in the 2025/26 year. For the details on the use of cash and cash equivalents refer to the Statement of cashflows in section 3.

Property, infrastructure, plant and equipment make up the largest component of Council's worth and represent the value of all the land, buildings, roads, vehicles, equipment, etc. that has been built up by Council over many years. The \$37.124 million increase in this balance is attributable to the net result of the capital works program (\$71.711 million less \$5.592 million transferred to intangible assets), depreciation of assets (\$32.27 million), the sale of plant and equipment (\$0.725 million) and developer contributed assets (\$4 million). Intangible assets has increased by \$4.382 million as a result of additional intangible assets of \$5.592 million added during the year less the amortisation of intangible assets of \$1.133 million.

#### 4.2.2 Liabilities

#### Current Liabilities (\$4.945 million decrease) and Non Current Liabilities (\$0.837 million decrease)

Loan principal repayments of \$0.728 million and \$0.079 million of lease payments are expected to be paid during the 2026/27 year therefore these expected payments are required to be shown as a current liability at the end of the 2025/26 year. The Landfill Rehabilitation provision has decreased by \$6.485 million as at 30 June 2026 based on the expected rehabilitation works to be undertaken in the 2025/26 financial year less the expected works to be undertaken in the 2026/27 year. Employee entitlement provisions are expected to increase by \$0.534 million. Trade and other payables are forecast to increase by \$0.865 million given the timing of materials and services and capital expenditure during the 2025/26 year.

Interest-bearing loans and borrowings are borrowings of Council. The forecast loan principal repayment in the 2026/27 year of \$0.728 million moves from non-current liabilities to current liabilities at the end of the 2025/26 year.

## 4.2.3 Borrowings

The table below shows information on borrowings specifically required by the Regulations.

	Forecast Actual	Budget		Projections	
	2024/25	2025/26	2026/27	2027/28	2028/29
	\$	\$	\$	\$	\$
Amount borrowed as at 30 June of the prior year	9,859	9,196	8,501	7,773	7,009
Amount proposed to be borrowed	0	0	0	0	2,500
Amount projected to be redeemed	(663)	(695)	(728)	(764)	(1,000)
Amount of borrowings as at 30 June	9,196	8,501	7,773	7,009	8,509
			•		

## 4.2.4 Leases by category

As a result of the introduction of AASB 16 Leases, right-of-use assets and lease liabilities have been recognised as outlined in the table below.

	Forecast Actual	Budget 2025/26
	\$	\$
Right-of-use assets		
Property	484	484
Equipment	20	20
Total right-of-use assets	504	504
Lease liabilities		
Current lease Liabilities		
Property and Equipment	79	79
Total current lease liabilities	79	79
Non-current lease liabilities		
Property and Equipment	600	600
Total non-current lease liabilities	600	600
Total lease liabilities	679	679

Where the interest rate applicable to a lease is not expressed in the lease agreement, Council applies the average incremental borrowing rate in the calculation of lease liabilities.

### 4.3 Statement of changes in Equity

#### 4.3.1 Reserves

## Reserves (\$0.182 millions increase)

There is no movement forecast in the asset reserve for the 2025/26 year.

Statutory reserves are expected to increase by \$0.182 million as a result of the public open space contributions received less the use of Public Open Space and Car Parking Reserve funds towards capital projects.

## **4.3.2 Equity**

## Equity (\$9.231 million increase)

Total equity always equals net assets and is made up of Reserves and Accumulated Surplus.

Accumulated surplus is the value of all net assets less reserves that have accumulated over time. The increase in accumulated surplus is the result of the 2025/26 operating surplus of \$12.514 million plus the transfer to reserve of \$0.3 million less the transfer from reserve of \$0.118 million

Included in the accumulated surplus are funds identified as discretionary reserves. Although not restricted by a statutory purpose, Council has made decisions regarding the future use of these funds and unless there is a Council resolution these funds should be used for those earmarked purposes. During the 2025/26 year \$0.3 million is budgeted to be transferred to a Discretionary Reserve for the purpose of Replacement of the Raymond Island Ferry. The total discretionary allocation of these funds at the end of the 2025/26 year is forecast to be \$3.9 million

An additional discretionary reserve was established for the potential future aftercare costs associated with the Orbost Landfill site during the 2019/20 financial year. The Orbost landfill was reopened in 2020 to enable the acceptance of bushfire waste. This waste contained contaminated waste and the ongoing monitoring and aftercare costs associated with this site will be required many years into the future. As part of the bushfire waste disposal project, funds were raised in 2019/20 (\$7.662 million transferred to reserve) and also 2020/21 (\$1.964 million) to cover the estimated future costs that may be incurred together with some new strategic waste facility projects in the future and therefore the cash for these projects is part of cash at year end. An amount of \$1.907 million is planned to be utilised in the 2025/26 year for a number of waste projects including the Cann River Transfer Station and a number of facilities at the Bairnsdale landfill. In the two years from 2026/27 to 2027/28 a further \$5.042 million is proposed to be used for completing the Bairnsdale Recycling Centre, the Bairnsdale Composting facility and the upgrade of the Metung and Buchan Waste Transfer Station facilities.

#### 4.4 Statement of Cash Flows

## 4.4.1 Net cash flows provided by/used in operating activities

## Operating activities \$35.314 million inflow (\$10.811 million inflow increase)

Rates and Charges are forecast to increase by \$4.359 million. The proposed increase in rates and charges for the 2025/26 year is the result of the proposed rate increase of 2% plus growth and receipts for rate arrears. Operating grants are forecast to decrease by \$1.197 million as a result of some non recurrent grants for projects that will not be ongoing in 2025/26. Capital grant funding is expected to increase by \$1.419 million as a result of the timing for the payment of the grant funds for capital projects. The expected cash inflow for user fees and charges is expected to increase by \$2.713 million as a result of proposed fee increases for the 2025/26 year together with the timing for the receipt of payment for invoices raised at the end of the 2024/25 year. There is an expected decrease in the cashflow from interest earned on invested funds of \$2.297 million as a result of less surplus cash being available for investing. The other significant cashflow movement is a decrease in other receipts of \$5.637 million as a result of an expected decrease in reimbursements for the 2025/26 year mainly for natural disasters reimbursements in the previous financial year. Materials and services are expected to decrease by \$7.911 million as a number of grant funded projects were completed in the 2024/25 year. Employee costs are expected to decrease by \$1.975 million as a result of limited tenure roles for bushfire funded support programs ending in June 2025.

The net cash flow from operating activities does not equal the surplus/(deficit) for the year, as Council's expected revenues and expenses include non-cash items that have been excluded from the Cash Flow Statement. It also takes into account balance sheet movements relevant to operating income and expenditure in the cash flow. The budgeted operating result is reconciled to budgeted cash flows available from operating activities as set out in the following table.

	Forecast Actual	Budget	Cha	nge
	2024/25	2025/26		0/
	\$'000	\$'000	\$'000	%
Surplus (deficit) for the year	12,514	9,231	(3,283)	(26.23%)
Contributions - non-monetary	(8,438)	(4,000)	4,438	(52.60%)
Depreciation and amortisation	32,764	33,479	715	2.18%
Loss on disposal of property, infrastructure, plant and equipment	986	0	(986)	0.00%
Finance costs	392	370	(22)	(5.61%)
Net movement in current assets and liabilities	(13,715)	(3,766)	9,949	(72.54%)
Cash flows available from operating activities	24,503	35,314	10,811	44.12%

## 4.4.2 Net cash flows provided by/used in investing activities

## Investing activities \$70.986 million outflow (\$26.236 million increase in outflows)

The outflows in cash from investing activities have increased as a result of the increase in cash outflow of \$25.568 million for the payment for property, plant and equipment and infrastructure as set out in the capital works program. There is also a decrease in cash inflow as a result of a reduction of \$0.668 million in proceeds from the sale of property plant and equipment.

# 4.4.3 Net cash flows provided by/used in financing activities

# Financing activities \$1.065 million outflow (\$0.01 million inflow decrease)

For 2025/26 there are no new borrowing proceeds. There is an increase in loan repayments of \$0.032 million in the 2025/26 year as well as an decrease in finance costs of \$0.022 million in the 2025/26 year.

#### 4.5 Capital works program

This section presents a listing of the capital works projects that will be undertaken for the 2025/26 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

#### 4.5.1 Summary

	Forecast Actual 2024/25 \$'000	Budget 2025/26 \$'000	Change \$'000	%
Property	6,549	8,994	2,445	37.3%
Plant and equipment	5,880	10,958	5,078	86.36%
Infrastructure	34,922	51,759	16,837	48.2%
Total	47,351	71,711	24,360	51.4%

#### Property (\$8.994 million)

The property class comprises buildings and building improvements including community facilities, municipal offices, sports facilities and pavilions.

For the 2025/26 year \$8.994 million will be expended on building and building improvement projects. The more significant projects include Gippsland Lakes Shared Community Hub\* (\$2.6 million), the Shirewide Building Renewal Program(\$0.73) million, Cann River – Changing Places Facility (\$0.156) million, Bairnsdale Airport Terminal (Air Ambulance Facility) (\$1.015 million) and Lakes Entrance Indoor Courts(\$0.995) million.

#### Plant and equipment (\$10.958 million)

Plant and equipment includes plant, machinery and equipment, computers and telecommunications equipment, and library books.

For the 2025/26 year, \$10.958 million will be expended on plant, equipment and other projects. The more significant projects include ongoing cyclical replacement of the plant and vehicle fleet (\$4.784 million), upgrade and replacement of information and communications technology (ICT) (\$5.592 million) and the purchase of library books (\$0.209 million).

#### Infrastructure (\$51.759 million)

Infrastructure includes roads, bridges, footpaths and cycleways, drainage, recreation and community facilities, parks, open space and streetscapes, off-street car parks and other structures.

For the 2025/26 year \$9.678 million will be expended on roads. This includes gravel road resheets of \$1 million, road reseals of \$3.132 million, Francis & Pyke Street, Bairnsdale - Roundabout of \$0.15 million, Lakes Entrance Marine Parade Upgrade - Stage 2 \$ 0.738 million and Corringle Road, Newmerrella renewal \$0.807 million

Bridge construction works to renew Major culverts will be \$ 0.250 million.

Footpath and Cycleways works of \$1.509 million are planned. Church Street, Lakes Entrance, Pedestrian Crossing will be constructed at a cost of \$0.616 million, Bruthen footpath pedestrian fencing for \$0.045 million, Eagle Point School Connection for \$0.49 million and the Nicholson Street, Orbost Footpath renewal will cost \$0.152 million.

Drainage works of \$4.62 million will be undertaken, this includes Lanes Road, Lucknow – Drainage Solution of \$0.3 million, Admirals Quay, Paynesville – Drainage Works, \$0.515 million and Marlo Town drainage upgrade for \$0.968 million

Recreation and community facilities will be upgraded at a cost of \$8.062 million, the largest of these projects being the WORLD Sporting Precinct at a cost of \$5.62 million and West Bairnsadle Recreation Reserve Development at \$ 0.631 million.

Waste projects of \$2.394 million are planned, including the Cann River Waste Transfer Station at \$0.628 million, Bairnsdale Recycling Centre at 0.607 million and Bairnsdale Landfill Staff Amenities Building at \$0.362 million.

Parks, Open Space and Streetscape works at a cost of \$12.887 million will be undertaken. Which include Slip Road Maritime Precinct \$6.7 million, Krauatungalung Walk Stage 2 \$0.749 million, Metung Boardwalk Revitalisation \$0.49 million and Livingston Park, Omeo Stage 1 & 2 \$1.56 million.

The Bairnsdale Aerodrome and runway are to be upgraded at a cost of \$11.36 million. Car parking works of \$0.362 million as well as other Infrastructure works of \$0.412 million are also planned.

		Asset expenditure types					Summary of Funding Sources					
	Project Cost	New	Renewal	Upgrade	Expansion	Grants	Contributions	Contributi ons	Council cash	Borrowings		
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000		
Property	8,994	312	6,337	2,345	0	3,495	0	180	5,319	0		
Plant and equipment	10,958	69	10,701	188	0	159	0	0	10,799	0		
Infrastructure	51,759	10,304	31,549	9,906	0	15,275	23	1,884	34,577	0		
Total	71,711	10,685	48,587	12,439	0	18,929	23	2,064	50,695	0		

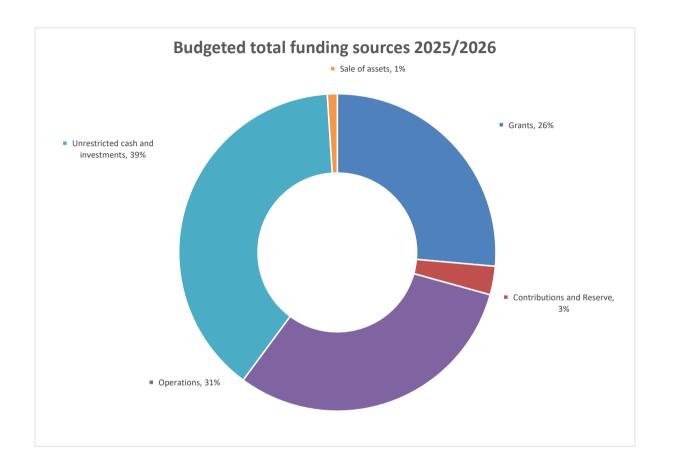
#### Asset renewal (\$48.587 million), new assets (\$10.685 million) and upgrade (\$12.439 million)

A distinction is made between expenditure on new assets, asset renewal, asset upgrade and asset expansion. Expenditure on asset renewal is expenditure on an existing asset, or on replacing an existing asset that returns the service of the asset to its original capability. Expenditure on new assets does not have any element of expansion or upgrade of existing assets but will result in an additional burden for future operation, maintenance and capital renewal.

The major projects included in the above categories that constitute expenditure on new assets are the WORLD Sporting Precinct (\$5.62 million), Omeo Mountaiun Bike trains (\$0.663 million)and Krauatungalung Walk (\$0.985 million). Various other small projects make up the remainder of new capital works expenditure. The remaining capital expenditure represents renewals, expansion and upgrades of existing assets.

### **Funding sources**

runding sources			
	Forecast		
	Actual	Budget	Variance
Sources of funding	2024/25	2025/26	
	\$'000	\$'000	\$'000
Works carried forward			
Current year funding			
Grants	0	4,972	4,972
Contributions	0	0	0
Loans	0	0	0
Council cash			
- reserve cash and investments	0	812	812
- unrestricted cash and investments	0	27,872	27,872
Total works carried forward	0	33,656	33,656
New works			
Current year funding			
Grants	22,048	13,957	(8,091)
Contributions	1,635	23	(1,612)
Loans	0	0	0
Council cash			
- operations	21,742	22,098	356
- proceeds on sale of assets	0	725	725
- reserve cash and investments	1,926	1,252	(674)
- unrestricted cash and investments	0	0	Ô
Total new works	47,351	38,055	(9,296)
Total funding sources	47,351	71,711	24,360



#### Grants - Capital (\$18.929 million)

Capital grants include all money received from Victorian and Australian Government sources for the purposes of funding the capital works program. Significant grants and contributions are budgeted to be received for new projects in 2025/26 including Roads to Recovery projects (\$5.206 million), Slip Road Maritime Precinct (\$2 million) Bairnsdale Runway 04/22 Extension & Lighting Upgrade (\$5 million), WORLD Sporting Precinct Stage 1 (\$0.777 million), Gippsland Lakes Shared Community Hub (\$ 1.25 million) and Bairnsdale Airport Terminal (Air Ambulance Facility) (\$0.6) million.

#### Contributions (\$0.023 million)

Council receives contributions from external groups and agencies towards the funding of some capital works projects. In 2025/26 it is expected that council will receive contributions towards Corringle Road, Newmerrella renewal (\$0.023 million).

#### Council cash - operations (\$22.098 million)

Council generates cash from its operating activities that is used as a funding source for the capital works program. It is forecast that \$22.098 million will be generated from operations in the 2025/26 year to fund the capital works program in 2025/26.

#### Council cash - proceeds from sale of assets (\$0.725 million)

Proceeds from sale of assets include motor vehicle sales of \$0.725 million in accordance with Council's vehicle fleet renewal policy.

#### Reserve cash - reserve cash and investments (\$2.064 million)

Council has cash reserves that are set aside for specific purposes. During 2025/26 it is proposed to utilise \$1.468 million for a number of waste projects and \$0.18 for Property Acquisitions - Tambo Bluff. These are all using discretionary reserve funds. There is also \$0.065 million of car parking reserve for car parking in various locations and \$0.053 million for public open space reserve usage for a playground upgrade.

#### Council cash - unrestricted cash and investments (\$27.872 million)

In addition to reserve investments, Council has uncommitted cash and investments that represent unrestricted cash and investments and funds preserved from the previous year, mainly as a result of capital projects that have been carried forward for completion in 2025/26. The total anticipated to be carried forward as unrestricted cash and investments for these incomplete works is \$27.872 million. The 2025/26 capital works program, excluding the carry forward projects from 2024/25, will not use any unrestricted cash and investments.

# 4.5.2 Current Budget 2025/26

		Project Asset expenditure types						Summary of Funding Sources					
roject No	Capital Works Area 2025/2026	Cost	New	Renewal	Upgrade	Expansion	Grants	Contributions	Reserves	Council	Borrowings		
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	cash \$'000	\$'000		
P	ROPERTY												
La	and												
Р	roperty Acquisitions - Tambo Bluff	180	180	0	0	0	0	0	180	0	0		
11717 <u>P</u>	roperty Acquisitions	70	70	0	0	0	0	0	0	70	0		
<u>T</u>	otal Land	250	250	0	0	0	0	0	180	70	0		
В	Buildings												
	Mallacoota Foreshore Holiday Park Toilet Block 1	330	0	330	0	0	0	0	0	330	0		
	Council Managed Caravan Park - Fire Safety Works	300	0	150	150	0	0	0	0	300	0		
	eased Caravan Parks - upgrade powerheads	300	0	150	150	0	0	0	0	300	0		
	Sippsland Lakes Shared Community Hub*	2,600	0	1,300	1,300	0	1,250	0	0	1,350	0		
	airnsdale GELLEN Building Accessibility	30	0	15	15	0	0	0	0	30	0		
	J Freeman Reserve Toilet decommission, Paynesville	25	0	25	0	0	0	0	0	25	0		
	Orbost Lochiel Park & Mechanics Hall Toilet Decommission	5	0	5	0	0	0	0	0	5	0		
	uilding Renewal (Council Owned)	730	0	730	0	0	0	0	0	730	0		
	nergy Efficiency Upgrades	100	0	0	100	0	0	0	0	100	0		
V	isitor Information Centres - Internal Refit	246	62	61	123	0	0	0	0	246	0		
0	Orbost Service Centre - Upgrade handrails on front entry steps	13	0	0	13	0	0	0	0	13	0		
L	akes Entrance Service Centre office space	19	0	0	19	0	0	0	0	19	0		
В	ARC Courts - major reseal	150	0	150	0	0	0	0	0	150	0		
В	ARC Basketball Scoreboards - replacement	50	0	50	0	0	0	0	0	50	0		
U	lpgrade Corporate Signage at Service Centre's	50	0	0	50	0	0	0	0	50	0		
L	akes Entrance Indoor Courts	850	0	425	425	0	700	0	0	150	0		
<u>T</u>	otal Buildings	5,798	62	3,391	2,345	0	1,950	0	0	3,848	0		
	TOTAL PROPERTY	6,048	312	3,391	2,345	0	1,950	0	180	3,918	0		
P	LANT AND EQUIPMENT										_		
P	lant, Machinery and Equipment												
11577 P	lant Replacement Program	2,117	0	2,117	0	0	0	0	0	2,117	0		
11578 V	ehicle Fleet Replacement Program	1,052	0	1,052	0	0	0	0	0	1,052	0		
	aravan Park Equipment Renewal Program	15	0	15	0	0	0	0	0	15	0		
	otal Plant, Machinery and Equipment	3,184	0	3,184	0	0	0	0	0	3,184	0		
	ixtures, Fittings and Furniture										_		
	Office Furniture and Equipment	50	0	50	0	0	0	0	0	50	0		
T	otal Fixtures, Fittings and Furniture	50	0	50	0	0	0	0	0	50	0		

		Project		Asset expendit	ure types			Summary	of Funding S	ources	
ject No	Capital Works Area 2025/2026	Cost	New	Renewal	Upgrade	Expansion	Grants	Contributions	Reserves	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
•	ers and Telecommunications										
	pace CCTV Refresh*	300	60	240	0	0	150	0	0	150	0
Internal		150	0	150	0	0	0	0	0	150	0
11585 ICT Ren		300	0	300	0	0	0	0	0	300	0
	anagement Software	375	0	187	188	0	0	0	0	375	0
Total Co	omputers and Telecommunications	1,125	60	877	188	0	150	0	0	975	0
Library	books										_
11586 Purchas	e Library Resources	200	0	200	0	0	0	0	0	200	0
11456 Premiers	s Reading Challenge	9	9	0	0	0	9	0	0	0	0
Total Lil	brary books	209	9	200	0	0	9	0	0	200	0
	PLANT AND EQUIPMENT	4,568	69	4,311	188	0	159	0	0	4,409	0
INFRAS	TRUCTURE										
Roads											
	Road Renewal Program	1,000	0	1,000	0	0	0	0	0	1,000	0
11591 Dust Su		200	0	200	0	0	190	0	0	10	0
Lakes E	ntrance Marine Parade Upgrade - Stage 2	700	0	700	0	0	581	0	0	119	0
Palmers	Road Upgrade, Lakes Entrance	100	0	100	0	0	0	0	0	100	0
12296 Creation	of Cormorant Drive, Metung	300	300	0	0	0	150	0	0	150	0
Francis	& Pyke Street, Bairnsdale - Roundabout	150	120	30	0	0	100	0	0	50	0
Jennings	s Street Upgrade, Bairnsdale	20	0	10	10	0	0	0	0	20	0
12200 Connley	s Road, Omeo Upgrade, Stage 2	556	0	278	278	0	535	0	0	21	0
12337 Little Riv	er Road, Gabion Wall Reconstruction	400	0	400	0	0	300	0	0	100	0
12338 Buchan	Orbost Road - Major Slip Repair	700	0	700	0	0	0	0	0	700	0
12339 Corringle	e Road, Newmerrella renewal	759	0	759	0	0	621	23	0	115	0
Road Sa	afety and Intersection Improvement Program	50	0	25	25	0	0	0	0	50	0
11588 Reseal F	Program	3,132	0	3,132	0	0	2,810	0	0	322	0
12285 Rehabilit	tation Program	390	0	390	0	0	300	0	0	90	0
11825 Kerb & C	Channel Replacement Program	400	0	400	0	0	300	0	0	100	0
11589 Safety B	arrier Renewal Program	50	0	50	0	0	0	0	0	50	0
Total Ro	pads	8,907	420	8,174	313	0	5,887	23	0	2,997	0
Bridges											
11592 Major Cu	ulvert Renewal Program	250	0	250	0	0	0	0	0	250	0
Total Br	idges	250	0	250	0	0	0	0	0	250	0

		Project		Asset expendi	ture types			Summary	of Funding S	ources	
Project No	Capital Works Area 2025/2026	Cost	New	Renewal	Upgrade	Expansion	Grants	Contributions	Reserves	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Foo	tpaths and Cycleways										
12346 Nich	nolson Street, Orbost Footpath renewal	139	0	139	0	0	0	0	0	139	0
12347 Brut	then footpath pedestrian fencing	30	0	22	8	0	0	0	0	30	0
Lake	e Tyers Beach Road Footpath from Bream Rd to Princes Hwy	102	0	102	0	0	0	0	0	102	0
Chu	rch Street, Lakes Entrance, Pedestrian Crossing	616	576	40	0	0	421	0	0	195	0
Dalr	mahoy Street, Bairnsdale - New Footpath	11	11	0	0	0	0	0	0	11	0
12260 Mck	Kean Street Pedestrian Crossings	93	93	0	0	0	0	0	0	93	0
Tota	al Footpaths and Cycleways	991	680	303	8	0	421	0	0	570	0
	inage										
Mar	lo Town drainage upgrade	500	0	250	250	0	0	0	0	500	0
	ong St, Lakes Entrance Drainage renewal	350	0	350	0	0	0	0	0	350	0
	tern Beach Road Drainage Improvements	615	308	0	307	0	0	0	0	615	0
	es Road, Lucknow – Drainage Solution	300	0	150	150	0	0	0	0	300	0
	al Drainage	1,765	308	750	707	0	0	0	0	1,765	0
Rec	reational, Leisure & Community Facilities										
Lind	lenow Recreation Reserve Netball Changerooms	160	160	0	0	0	0	0	0	160	0
12351 Wes	st Bairnsdale Recreation Reserve Redevelopment	500	0	250	250	0	0	0	0	500	0
Bair	nsdale City Oval Netball Court Lighting Upgrade	150	0	150	0	0	0	0	0	150	0
12231 Eag	le Point Foreshore Erosion Management	100	100	0	0	0	0	0	0	100	0
Forv	ward Designs Marine Assets	150	0	150	0	0	0	0	0	150	0
Tota	al Recreational, Leisure & Community Facilities	1,060	260	550	250	0	0	0	0	1,060	0
Was	ste Management										
Bair	nsdale Landfill Fire Ring Main	226	0	226	0	0	0	0	226	0	0
Bair	nsdale Landfill Staff Amenities Building	325	0	325	0	0	0	0	325	0	0
Exte	ension to existing Recycling Storage Area - Bairnsdale WTS	265	0	0	265	0	0	0	265	0	0
Bair	rnsdale Landfill Recycling Storage Shed	146	146	0	0	0	0	0	146	0	0
Mod	difications to Lakes Entrance WTS Recycling Centre Shed	45	0	45	0	0	0	0	45	0	0
Tota	al Waste Management	1,007	146	596	265	0	0	0	1,007	0	0

		Project		Asset expendit	ure types			Summary of Funding		ources	
roject No	Capital Works Area 2025/2026	Cost	New	Renewal	Upgrade	Expansion	Grants	Contributions	Reserves	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Parks	, Open Space and Streetscapes										
11963 Johnso	onville Playspace	150	150	0	0	0	0	0	0	150	0
12423 Boswo	orth Road Dog Park Upgrades	94	94	0	0	0	90	0	0	4	0
12355 Livings	ston Park, Omeo Stage 1 & 2	560	0	560	0	0	0	0	0	560	0
11969 Slip Ro	oad Maritime Precinct	1,950	0	975	975	0	0	0	0	1,950	0
12356 Toona	llook Waters Revegetation Plan	66	0	66	0	0	0	0	0	66	0
Port of	f Bairnsdale	250	0	125	125	0	0	0	0	250	0
12157 Krautu	ingalung Walk Stage 2 - section 4	499	499	0	0	0	450	0	0	49	0
12357 Metun	g Boardwalk Revitalisation	300	0	300	0	0	0	0	0	300	0
Omed	Mountain Bike Access Tracks	300	300	0	0	0	0	0	0	300	0
12358 Eagle	Point Foreshore Trail	200	0	200	0	0	0	0	0	200	0
12018 Tamb	o Bluff to Kings Cove footpath connection	30	30	0	0	0	0	0	0	30	0
	nbra Dejarlais Park/Public Toilet	200	80	60	60	0	0	0	0	200	0
12245 Street	Furniture Renewal (inc Signs)	50	0	50	0	0	0	0	0	50	0
Total	Parks, Open Space and Streetscapes	4,649	1,153	2,336	1,160	0	540	0	0	4,109	0
Aerod	Iromes										
11965 Bairns	dale Runway 04/22 Extension & Lighting Upgrade	7,000	0	3,500	3,500	0	5,000	0	0	2,000	0
Bairns	dale Aerodrome rehabilitation of taxiway & hanger apron*	1,180	0	1,180	0	0	0	0	0	1,180	0
New H	langers at Bairnsdale Airport	100	50	0	50	0	0	0	0	100	0
Total A	Aerodromes	8,280	50	4,680	3,550	0	5,000	0	0	3,280	0
Off Str	eet Car Parks										
Parkin	g Upgrade Lakes Entrance	90	0	0	90	0	0	0	45	45	0
Extens	sion to Carpark - Slip Bight Marine Jetty 5	200	0	0	200	0	0	0	20	180	0
McCul	lloch Street, Bairnsdale Carpark	50	0	0	50	0	0	0	0	50	0
Total	Off Street Car Parks	340	0	0	340	0	0	0	65	275	0
Other	Infrastructure										
11605 Quick	Response Fund	190	0	152	38	0	0	0	0	190	0
Total (	Other Infrastructure	190	0	152	38	0	0	0	0	190	0
TOTAL	L INFRASTRUCTURE	27,439	3,017	17,791	6,631	0	11,848	23	1,072	14,496	0
TOTA	L NEW CARITAL WORKS	20.055	2 200	05.400	0.404		40.057		4.050	00.000	
	AL NEW CAPITAL WORKS se projects will only proceed if the grant funding application is suc	38,055	3,398	25,493	9,164	0	13,957	23	1,252	22,823	0

<sup>\*</sup> These projects will only proceed if the grant funding application is successful.

4.5.3 Works carried forward from the 2024/2025 year

	Project		Asset expendi	ture types			Summary of	of Funding	Sources	
Capital Works Area 2025/2026	Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Reserves	Council cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
PROPERTY										
Buildings										
11930 Mallacoota Foreshore Holiday Park Fire Safety	416	0	416	0	0	0	0	0	416	0
12043 Gilsenan Reserve Toilet Replacement	186	0	186	0	0	0	0	0	186	0
12248 Lakes Entrance Indoor Courts	145	0	145	0	0	100	0	0	45	0
12323 Visitor Information Centres - Internal Refit	44	0	44	0	0	0	0	0	44	0
12235 Bairnsdale Airport Terminal (Air Ambulance Facility)	1,015	0	1,015	0	0	600	0	0	415	0
11718 Omeo Justice Precinct	105	0	105	0	0	0	0	0	105	0
12129 Gippsland Lakes Yacht Club	9	0	9	0	0	0	0	0	9	0
12080 Mallacoota Hall Upgrades	200	0	200	0	0	200	0	0	0	0
12284 Cann River – Changing Places Facility	156	0	156	0	0	120	0	0	36	0
12128 Mallacoota Foreshore Holiday Park Toilet Block 1	60	0	60	0	0	0	0	0	60	0
12362 Community Resilience and Development Program Phase 2	569	0	569	0	0	525	0	0	44	0
12240 Lakes Entrance Service Centre - Courtyard Upgrade	41	0	41	0	0	0	0	0	41	0
Total Buildings	2,946	0	2,946	0	0	1,545	0	0	1,401	0
TOTAL PROPERTY	2,946	0	2,946	0	0	1,545	0	0	1,401	0
PLANT AND EQUIPMENT										
Plant, Machinery and Equipment										
11577 Plant Replacement Program	1,515	0	1,515	0	0	0	0	0	1,515	0
11578 Vehicle Replacement Program	100	0	100	0	0	0	0	0	100	0
12220 Replace Ferry Landings at Paynesville & Raymond Island	308	0	308	0	0	0	0	0	308	0
Total Plant, Machinery and Equipment	1,923	0	1,923	0	0	0	0	0	1,923	0
Computers and Telecommunications										
11672 Internal CCTV	174	0	174	0	0	0	0	0	174	0
11807 Renewal of Corporate Systems	1,330	0	1,330	0	0	0	0	0	1,330	0
11805 Photocopiers / Printers Renewal	26	0	26	0	0	0	0	0	26	0
12415 Civica Project	264	0	264	0	0	0	0	0	264	0
12131 Digital Services	2,572	0	2,572	0	0	0	0	0	2,572	0
11940 Public Space CCTV Refresh	101	0	101	0	0	0	0	0	101	0
Total Computers and Telecommunications	4,467	0	4,467	0	0	0	0	0	4,467	0
TOTAL PLANT AND EQUIPMENT	6,390	0	6,390	0	0	0	0	0	6,390	0

	Project Asset expenditure types						Summary of Funding Sources			
Capital Works Area 2025/2026	Cost	New	Renewal	Upgrade	Expansion	Grants	Contributions	Reserves	Council	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	cash \$'000	\$'000
INFRASTRUCTURE										
Roads	440	0	440	0	0	0	0	0	440	
12296 Creation of Cormorant Drive, Metung	119	0	119	0	0	0	0	0	119	C
12339 Corringle Road, Newmerrella renewal	48	0	48	•	0	0	0	•	48	•
12335 Payne Street Upgrade	16	0	16	0	0	0	0	0	16	C
12336 Roadknight St, Lakes Entrance	87	0	87	0	0	0	0	0	87	(
12337 Little River Road, Gabion Wall Reconstruction	76	0	76	0	0	0	0	0	76	(
12396 Slippery Pinch Road – erosion repair	40	0	40	0	0	0	0	0	40	(
12333 Lake Tyers Beach Road Drainage Upgrade Stage 2	117	0	117	0	0	0	0	0	117	C
12140 Power Station Road, Bairnsdale	75	0	75	0	0	0	0	0	75	C
12197 Murphy Street, Bairnsdale Upgrade	74	0	74	0	0	0	0	0	74	(
12200 Connleys Road, Omeo Upgrade, Stage 2	81	0	81	0	0	0	0	0	81	C
12361 Lakes Entrance Marine Parade Upgrade - Stage 2	38	0	38	0	0	0		0	38	(
Total Roads	771	0	771	0	0	0	0	0	771	(
Footpaths and Cycleways										
12219 Eagle Point School Connection	490	490	0	0	0	0	0	0	490	(
12346 Nicholson Street, Orbost Footpath renewal	13	13	0	0	0	0	0	0	13	(
12347 Bruthen footpath pedestrian fencing	15	15	0	0	0	0	0	0	15	(
Total Footpaths and Cycleways	518	518	0	0	0	0	0	0	518	(
Drainage										
12261 Stirling / David Road Metung, Drainage upgrade	399	0	399	0	0	0	0	0	399	(
12252 Raymond Island Township Road & Drainage Upgrade	142	0	142	0	0	0	0	0	142	(
12195 Marine Parade, Marlo Drainage Renewal	230	0	230	0	0	0	0	0	230	C
12297 Mississippi Creek, Scriveners Road - Stage 2	149	0	149	0	0	0	0	0	149	(
12134 LENGA Drainage	580	0	580	0	0	0	0	0	580	(
11712 Marlo Town drainage upgrade	468	0	468	0	0	0	0	0	468	C
12378 Admirals Quay, Paynesville – Drainage Works	515	0	515	0	0	0	0	0	515	(
12290 Bogong St, Lakes Entrance Drainage renewal	55	0	55	0	0	0	0	0	55	(
12062 Integrated Water Management Bairnsdale	256	0	256	0	0	0	0	0	256	C
12350 Rupert Street, Bairnsdale Drainage renewal	61	0	61	0	0	0	0	0	61	(
Total Drainage	2.855	0	2,855	0	0	0	0	0	2,855	(
Recreational, Leisure & Community Facilities	_,		_,,,,,				<u>-</u>		_,-,	
11950 WORLD Sporting Precinct Stage 1	5,620	5.620	0	0	0	777	0	0	4,843	(
12366 Nowa Nowa Boat Jetty	478	0	478	0	0	0	0	0	,	
12354 Seawall Renewal Program	324	0	324	0	0	0	0	0	324	Č
12231 Eagle Point Beach Regeneration	18	0	18	0	0	0	0	0	18	(
12351 West Bairnsdale Recreation Reserve Redevelopment	131	0	131	0	0	40	0	0	91	(
12352 Lucknow Recreation Reserve & Suronds improvement works	46	0	46	0	0	0	0	0	46	(
12067 Bastion Point Geotactile Groin Wall	385	0	385	0	0	0	0	0	385	(
Total Recreational, Leisure & Community Facilities	7,002	5,620	1,382	0	0	817	0	0		C

	Project	1	Asset expendi	ture types			Summary of	of Funding	Sources	
Capital Works Area 2025/2026	Cost	New	Renewal	Upgrade	Expansion	Grants	Contributions	Reserves	Council	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	cash \$'000	\$'000
Waste Management	Ψ 000	ΨΟΟΟ	ψ 000	Ψ 000	Ψ 000	Ψ 000	Ψ 000	ΨΟΟΟ	Ψ 000	Ψ 000
11958 Cann River Waste Transfer Station	628	0	628	0	0	0	0	0	628	0
12170 Bairnsdale Recycling Centre	461	0	461	0	0	0	0	461	0	0
12171 Bairnsdale Composting Facility	100	0	100	0	0	0	0	100	0	C
12412 Bairnsdale Landfill Fire Ring Main	161	0	161	0	0	0	0	161	0	(
12413 Bairnsdale Landfill Staff Amenities Building	37	0	37	0	0	0	0	37	0	(
Total Waste Management	1,387	0	1,387	0	0	0	0	759	628	(
Parks, Open Space and Streetscapes			·							
11961 Foreshore Management Plan Implementation - Marlo	374	0	0	374	0	0	0	0	374	C
11969 Slip Road Maritime Precinct	4,750	0	2,375	2,375	0	2,000	0	0	2,750	(
11963 East Bairnsdale Play Area Renewal	200	0	200	0	0	75	0	0	125	(
12013 Livingstone Park, Omeo Stage 1 & 2	1,000	0	1,000	0	0	0	0	0	1,000	(
12158 Omeo Mountain Bike Trails - Stage 2	663	663	0	0	0	0	0	0	663	(
12355 Swifts Creek Playspace Upgrade	25	0	25	0	0	0	0	0	25	(
11906 QRF Dinni Birrak Walk - Backwater Ct Paynesville	113	0	113	0	0	0	0	0	113	(
12357 Metung Boardwalk Revitalisation	190	0	190	0	0	0	0	0	190	(
12060 Krautungalung Walk Stage 1	236	236	0	0	0	300	0	0	-64	(
12157 Krautungalung Walk Stage 2 - section 4	250	250	0	0	0	60	0	0	190	(
12281 Skidale Reserve	60	0	60	0	0	0	0	53	7	(
12071 Raymond Island Koala Experience	207	0	207	0	0	175	0	0	32	(
12244 Benambra Streetscape Improvements	75	0	75	0	0	0	0	0	75	(
12356 Toonalook Waters Revegetation Plan	44	0	44	0	0	0	0	0	44	(
12358 Eagle Point Foreshore Trail	51	0	51	0	0	0	0	0	51	(
Total Parks, Open Space and Streetscapes	8,238	1,149	4,340	2,749	0	2,610	0	53	5,575	(
Aerodromes										
11965 Bairnsdale Runway 04/22 Extension & Lighting Upgrade	1,053	0	527	526	0	0	0	0	1,053	(
12203 Bairnsdale Aerodrome rehabilitation of taxiway & hanger apron	2,027	0	2,027	0	0	0	0	0	2,027	(
12318 Apron Extension Orbost Airport	225	0	225	0	0	0	0	0	225	(
Total Aerodromes	3,305	0	2,779	526	0	0	0	0	3,305	(
Off Street Car Parks										
11838 Parking Upgrade Lakes Entrance	10	0	10	0	0	0	0	0	10	(
12359 Extension to Carpark - Slip Bight Marine Jetty 5	12	0	12	0	0	0	0	0	12	(
Total Off Street Car Parks	22	0	22	0	0	0	0	0	22	(

Capital Works Area 2025/2026	Project	Asset expenditure types					Summary of Funding Sources				
Capital Works Area	Cost	New	Renewal	Upgrade	Expansion	Grants	Contributions	Reserves	Council cash	Borrowings	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
Other Infrastucture											
12105 EV Charge Points -Streetscapes	120	0	120	0	0	0	0	0	120	0	
12230 Dragway Demolition	84	0	84	0	0	0	0	0	84	0	
12422 Buchan Dump Point	18	0	18	0	0	0	0	0	18	0	
Total Other Infrastructure	222	0	222	0	0	0	0	0	222	0	
TOTAL INFRASTRUCTURE	24,320	7,287	13,758	3,275	0	3,427	0	812	20,081	0	
TOTAL CARRIED FORWARD CAPITAL WORKS FROM 2024/25	33,656	7,287	23,094	3,275	0	4,972	0	812	27,872	0	

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4.6 Ma	ior Pro	iects (	(Non-	Capital)
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			Su	es				
	Major Projects (Non-Capital) 2025/26	Project Cost	Grants	Contrib.	Council cash	Borrowings		
		\$'000	\$'000	\$'000	\$'000	\$'000		
	4.6.1 New Works - Landfill Rehabilitation Projects					_		
	Bosworth Road Aftercare	21	0	0	21	0		
	Orbost Landfill Aftercare	10	0	0	10	0		
	Mallacoota Landfill Aftercare	7	0	0	7	0		
	Lakes Entrance Landfill Aftercare	32	0	0	32	0		
	Cann River Landfill Aftercare	6	0	0	6	0		
	Bairnsdale Cell 1 Aftercare	13	0	0	13	0		
	Bairnsdale Cell 2 Aftercare	11	0	0	11	0		
	Bairnsdale Cell 3a Aftercare	12	0	0	12	0		
	Bairnsdale Cell 3b Aftercare	13	0	0	13	0		
	Raymond Island Ferry Slipping	850	0	0	850	0		
_	Total New Works Landfill Rehabilitation Projects 2025/26	975	0	0	975	0		
	4.6.2 New Works - Community Assets							
	Sarsfield Recreation Reserve Upgrade	3,479	1600	107	1,772	0		
_	Buchan Recreation Reserve Upgrade including SRV	1,194	40	0	1,154	0		
_	Total New Works Community Assets 2025/26	4,673	1,640	107	2,926	0		
_	Total New Works Major Projects 2025/26	5,648	1,640	107	3,901	0		
_								
4	4.6.3 Carry Forward Landfill Rehabilitation Projects from 2024/25							
50015	Cann River Capping	1,590	0	0	1,590	0		
50016	Bairnsdale Cell 3a capping	2,365	0	0	2,365	0		
50022 <u>I</u>	Bairnsdale Cell 3b capping	2,405	0	0	2,405	0		
_	Total Carry Forward Landfill Rehabilitation Projects from 2024/25	6,360	0	0	6,360	0		
_	TOTAL MAJOR PROJECTS (NON-CAPITAL) 2025/26	12,008	1,640	107	10,261	0		

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4.7 Capital Works 2026/27

		Project		Asset expend	iture types		Summary of Funding Sources					
t No.	Capital Works Area 2026/2027	Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Reserves	Council cash	Borrowing	
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'0	
PROPER	RTY											
Land												
Property	Acquisitions	70	70	0	0	0	0	0	0	70		
Total La	nd	70	70	0	0	0	0	0	0	70		
Building	js .											
Council N	Managed Caravan Park - Fire Safety Works	300	0	150	150	0	0	0	0	300		
Caravan	Park Infrastructure Renewal Program	100	0	100	0	0	0	0	0	100		
Orbost Le	ochiel Park & Mechanics Hall Toilet Decommission	55	0	55	0	0	0	0	0	55		
Changing	g Places Facility - Omeo*	294	0	147	147	0	200	0	0	94		
Gippslan	d Lakes Shared Community Hub*	10,611	0	5,306	5,305	0	5,101	0	0	5,510		
Bairnsda	lle GELLEN Building Accessibility	273	0	136	137	0	0	0	0	273		
Building	Renewal (Council Owned)	800	0	800	0	0	0	0	0	800		
Energy E	Efficiency Upgrades	100	0	0	100	0	0	0	0	100		
Sporting	Facility Upgrades Program	250	0	125	125	0	0	0	0	250		
Total Bu	ildings	12,783	0	6,819	5,964	0	5,301	0	0	7,482		
TOTAL	PROPERTY	12,853	70	6,819	5,964	0	5,301	0	0	7,552		
PLANT A	AND EQUIPMENT											
Plant, Ma	achinery and Equipment											
Plant Re	placement Program	1,651	0	1,651	0	0	0	0	0	1,651		
Vehicle F	Fleet Replacement Program	914	0	914	0	0	0	0	0	914		
Caravan	Park Equipment Renewal Program	15	0	15	0	0	0	0	0	15		
Raymono	d Island Alternative Vehicle Transport	50	50	0	0	0	0	0	0	50		
Raymono	d Island Ferry Chains & Wheel Replacement	350	0	350	0	0	0	0	0	350		
Total Pla	ant, Machinery and Equipment	2,980	50	2,930	0	0	0	0	0	2,980		
Fixtures	, Fittings and Furniture			·								
Office Fu	urniture and Equipment	30	0	30	0	0	0	0	0	30		
Total Fix	ctures, Fittings and Furniture	30	0	30	0	0	0	0	0	30		
Compute	ers and Telecommunications											
ICT Rene	ewal	300	0	300	0	0	0	0	0	300		
Photocop	pies / Printers Renewal	300	0	300	0	0	0	0	0	300		
Scanner	Refresh	150	0	150	0	0	0	0	0	150		
Server E	quipment Cloud Services	254	0	254	0	0	0	0	0	254		
Digital Se	·	2,000	0	2,000	0	0	0	0	0	2,000		
	omputers and Telecommunications	3,004	0	3.004	0	0	0	0	0	3.004		

		Project		Asset expend	iture types			Summary o	of Funding	Sources	
ject No.	Capital Works Area 2026/2027	Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Reserves	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Libi	rary books										
Puro	chase Library Resources	200	0	200	0	0	0	0	0	200	0
Prei	miers Reading Challenge	9	9	0	0	0	9	0	0	0	0
Tota	al Library books	209	9	200	0	0	9	0	0	200	0
TO1	TAL PLANT AND EQUIPMENT	6,223	59	6,164	0	0	9	0	0	6,214	0
INF	RASTRUCTURE										
Roa	ads										
Gra	vel Road Renewal Program	1,000	0	1,000	0	0	0	0	0	1,000	0
Fina	al Seal Program	200	0	200	0	0	0	0	0	200	0
Dus	st Suppression	200	0	200	0	0	190	0	0	10	0
Roa	adknight St, Lakes Entrance	820	0	410	410	0	720	0	0	100	0
Palr	mers Road Upgrade*, Lakes Entrance	150	0	150	0	0	0	0	0	150	0
	ncis & Pyke Street, Bairnsdale - Roundabout	1,771	1,417	354	0	0	1,359	0	0	412	0
	nings Street Upgrade, Bairnsdale	816	0	408	408	0	0	0	0	816	0
	rphy Street, Bairnsdale Upgrade	1,500	0	1,125	375	0	1,085	0	0	415	0
	nnleys Road, Omeo Upgrade, Stage 2	1,412	0	706	706	0	957	0	0	455	0
	ringle Road, Newmerella road renewal	379	0	379	0	0	342	23	0	14	0
	indary Road, Lindenow South - Protective Treatment*	4,013	0	4,013	0	0	3,785	0	0	228	0
	long High Plains Road	146	0	117	29	0	0	0	0	146	0
	aled Road Renewal Program	951	0	951	0	0	0	0	0	951	0
	ad Safety and Intersection Improvement Program	50	0	25	25	0	0	0	0	50	0
	seal Program	3,500	0	3,500	0	0	811	0	0	2,689	0
	nabilitation Program	500	0	500	0	0	0	0	0	500	0
	b & Channel Replacement Program	400	0	400	0	0	0	0	0	400	0
	ety Barrier Renewal Program	50	0	50	0	0	0	0	0	50	0
	al Roads	17,858	1,417	14,488	1,953	0	9,249	23	0	8,586	0
	dges	11,000	.,	,	1,000		-,- :-			-,	
	or Culvert Renewal Program	250	0	250	0	0	0	0	0	250	0
,	otbridge Renewal Program	330	0	330	0	0	0	0	0	330	0
	al Bridges	580	0	580	0	0	0	0	0	580	0
	otpaths and Cycleways										
	e Tyers Beach Road Footpath from Bream Rd to Princes Hwy	100	0	100	0	0	0	0	0	100	0
	mahoy Street, Bairnsdale - New Footpath	102	102	0	0	0	0	0	0	102	0
	tung/Tambo Bluff/Kings Cove Footpath Connection	100	100	0	0	0	0	0	0	100	0
	v Path Program - Designs	50	50	0	0	0	0	0	0	50	0
	v Path Program	387	387	0	0	0	0	0	0	387	0
	al Footpaths and Cycleways	739	639	100	0	0	0	0	0	739	0

		Project	1	Asset expenditure types				Summary of Funding Sources				
Project No.	Capital Works Area 2026/2027	Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Reserves	Council	Borrowings	
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
	Drainage											
	Marlo Town drainage upgrade	450	0	225	225	0	0	0	0	450	0	
	Eastern Beach Road Drainage Improvements	800	400	0	400	0	0	0	0	800	0	
	Raymond Island Township Road & Drainage	292	0	219	73	0	0	0	0	292	0	
	Robin Street, Lakes Entrance Drainage Renewal	650	0	487	163	0	0	0	0	650	0	
	Rupert Street, Bairnsdale Drainage renewal	2,150	0	1,612	538	0	470	0	0	1,680	0	
	Total Drainage	4,342	400	2,543	1,399	0	470	0	0	3,872	0	
	Recreational, Leisure & Community Facilities											
	WORLD Sporting Precinct	4,000	900	2,200	900	0	0	0	0	4,000	0	
	Sports Courts & Fields Program	250	0	125	125	0	0	0	0	250	0	
	Lindenow Recreation Reserve Netball Changerooms*	832	832	0	0	0	500	32	0	300	0	
	Bairnsdale City Oval Netball Court Lighting Upgrade*	528	0	528	0	0	240	10	0	278	0	
	Leisure Facility Equipment Renewal Program	50	0	50	0	0	0	0	0	50	0	
	Aquatic Facility Plant Equipment Renewal Program	200	0	200	0	0	0	0	0	200	0	
	Bastion Point Geotextile Groyne Wall	200	0	200	0	0	0	0	0	200	0	
	Forward Designs Marine Assets	50	0	50	0	0	0	0	0	50	0	
	Boating Infrastructure Program	300	0	300	0	0	200	0	0	100	0	
	Total Recreational, Leisure & Community Facilities	6,410	1,732	3,653	1,025	0	940	42	0	5,428	0	
	Waste Management											
	Street Litter Bin Enclosure Project	20	20	0	0	0	0	0	0	20	0	
	Cann River Waste Transfer Station	1,000	0	1,000	0	0	0	0	1,000	0	0	
	Bairnsdale Landfill Recycling Storage Shed	1,460	1,460	0	0	0	0	0	1,460	0	0	
	Bairnsdale Composting Facility	1,139	1,139	0	0	0	0	0	1,139	0	0	
	Bairnsdale Cell 4a	500	500	0	0	0	0	0	0	500	0	
	Total Waste Management	4,119	3,119	1,000	0	0	0	0	3,599	520	0	

		Project		Asset expend	iture types		Summary of Fundin			ng Sources	
Project No.	Capital Works Area 2026/2027	Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Reserves	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
	Parks, Open Space and Streetscapes										
	Swifts Creek Playspace Upgrade*	572	0	458	114	0	347	0	0	225	0
	Johnsonville Playspace*	300	300	0	0	0	50	0	0	250	0
	Toonalook Waters Revegetation Plan	42	0	42	0	0	0	0	0	42	0
	Orbost Forest Park Upgrade Stage 2*	760	0	380	380	0	450	0	0	310	0
	Krauatungalung Walk Stage 2 - section 4	3,247	3,247	0	0	0	3,050	0	0	197	0
	Metung Boardwalk Revitalisation	400	0	400	0	0	0	0	0	400	0
	Eagle Point Foreshore Trail*	689	276	206	207	0	365	0	0	324	0
	Tambo Bluff to Kings Cove footpath connection	100	100	0	0	0	0	0	0	100	0
	Bairnsdale Streetscape - Nicholson to Bailey St*	520	0	520	0	0	500	0	0	20	0
	Bairnsdale Streetscape - Service Street	50	0	50	0	0	0	0	0	50	0
	Street Furniture Renewal (inc Signs)	50	0	50	0	0	0	0	0	50	0
	Total Parks, Open Space and Streetscapes	6,730	3,923	2,106	701	0	4,762	0	0	1,968	0
	Aerodromes										
	Bairnsdale Runway 04/22 Extension & Lighting Upgrade	7,000	0	3,500	3,500	0	5,000	0	0	2,000	0
	Bairnsdale Aerodrome rehabilitation of taxiway & hanger apron*	310	0	310	0	0	0	0	0	310	0
	New Hangers at Bairnsdale Airport*	500	250	0	250	0	300	0	0	200	0
	Apron Extension Orbost Airport	2,500	1,250	0	1,250	0	0	0	0	2,500	0
	Aerodrome Infrastructure Renewal	100	0	100	0	0	0	0	0	100	0
	Total Aerodromes	10,410	1,500	3,910	5,000	0	5,300	0	0	5,110	0
	Off Street Car Parks										
	Parking Upgrade Lakes Entrance	100	0	0	100	0	0	0	50	50	0
	McCulloch Street, Bairnsdale Carpark*	600	0	0	600	0	0	550	0	50	0
	Off-Street Parking Renewal	100	0	0	100	0	0	0	0	100	0
	Total Off Street Car Parks	800	0	0	800	0	0	550	50	200	0
	Other Infrastructure										_
	Quick Response Fund	150	0	120	30	0	0	0	0	150	0
	Total Other Infrastructure	150	0	120	30	0	0	0	0	150	0
	TOTAL INFRASTRUCTURE	52,138	12,730	28,500	10,908	0	20,721	615	3,649	27,153	0
	*These projects will only proceed if the grant funding application is succ	71,214	12,859	41,483	16,872	0	26,031	615	3,649	40,919	0

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<sup>\*</sup> These projects will only proceed if the grant funding application is successful.

4.8 Major Projects (Non-Capital)

		Sui	s		
Major Projects (Non-Capital) 2026/27	Project Cost	Grants	Contrib.	Council cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000
Bosworth Road Aftercare	21	0	0	21	0
Orbost Landfill Aftercare	10	0	0	10	0
Mallacoota Landfill Aftercare	7	0	0	7	0
Lakes Entrance Landfill Aftercare	32	0	0	32	0
Cann River Aftercare	6	0	0	6	0
Bairnsdale Cell 1 Aftercare	14	0	0	14	0
Bairnsdale Cell 2 Aftercare	11	0	0	11	0
Bairnsdale Cell 3a Aftercare	12	0	0	12	0
Bairnsdale Cell 3b Aftercare	13	0	0	13	0
Total New Works Major Projects 2026/27	126	0	0	126	0

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## 4.9 Capital Works 2027/28

o Gupitai V	VOIRS 2027/20	Project		Asset expendi	ture types		Summary of Funding Sources					
roject No.	Capital Works Area 2027/2028	Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Reserves	Council	Borrowings	
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	cash \$'000	\$'000	
	PROPERTY							7 000		, , , ,	<b>V U U U</b>	
	Land											
	Property Acquisitions	70	70	0	0	0	0	0	0	70	0	
•	Total Land	70	70	0	0	0	0	0	0	70	0	
•	Buildings											
	Council Managed Caravan Park - Fire Safety Works	300	0	150	150	0	0	0	0	300	0	
	Caravan Park Infrastructure Renewal Program	150	0	150	0	0	0	0	0	150	0	
	Raymond Island Community Hall - upgrade*	645	0	0	645	0	600	0	0	45	0	
	Building Renewal (Council Owned)	800	0	800	0	0	0	0	0	800	0	
	Lakes Entrance Indoor Courts*	4,000	0	2,000	2,000	0	4,000	0	0	0	0	
	Sporting Facility Upgrades Program	250	0	125	125	0	0	0	0	250	0	
	Leisure & Aquatic Facility Renewal program	200	0	200	0	0	0	0	0	200	0	
•	Total Buildings	6,345	0	3,425	2,920	0	4,600	0	0	1,745	0	
	TOTAL PROPERTY	6,415	70	3,425	2,920	0	4,600	0	0	1,815	0	
•	PLANT AND EQUIPMENT											
	Plant, Machinery and Equipment											
	Plant Replacement Program	1,781	0	1,781	0	0	0	0	0	1,781	0	
	Vehicle Fleet Replacement Program	1,779	0	1,779	0	0	0	0	0	1,779	0	
	Caravan Park Equipment Renewal Program	15	0	15	0	0	0	0	0	15	0	
	Raymond Island Alternative Vehicle Transport	760	760	0	0	0	0	0	0	760	0	
	Replace Ferry Landings at Paynesville & Raymond Island	2,000	0	2,000	0	0	0	0	0	2,000	0	
•	Total Plant, Machinery and Equipment	6,335	760	5,575	0	0	0	0	0	6,335	0	
•	Fixtures, Fittings and Furniture											
	Office Furniture and Equipment	30	0	30	0	0	0	0	0	30	0	
•	Total Fixtures, Fittings and Furniture	30	0	30	0	0	0	0	0	30	0	
•	Computers and Telecommunications											
	CCTV Cameras at Waste Transfer Stations	85	85	0	0	0	0	0	0	85	0	
	ICT Renewal	300	0	300	0	0	0	0	0	300	0	
	Bairnsdale Landfill and Aerodrome Private WAN	60	0	12	48	0	0	0	0	60	0	
•	Total Computers and Telecommunications	445	85	312	48	0	0	0	0	445	0	
•	Library books											
	Purchase Library Resources	200	0	200	0	0	0	0	0	200	0	
	Premiers Reading Challenge	9	9	0	0	0	9	0	0	0	0	
•	Total Library books	209	9	200	0	0	9	0	0	200	0	
	TOTAL PLANT AND EQUIPMENT	7,019	854	6,117	48	0	9	0	0	7,010	0	

		Project	-	Asset expend	ture types		Summary of Funding Sources					
ject No.	Capital Works Area 2027/2028	Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Reserves	Council cash	Borrowings	
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
INFRAST	TRUCTURE											
Roads												
Gravel R	load Renewal Program	1,000	0	1,000	0	0	0	0	0	1,000	C	
Final Sea	al Program	200	0	200	0	0	0	0	0	200	C	
Dust Su	ppression	200	0	200	0	0	190	0	0	10	(	
Roadkniç	ght St, Lakes Entrance	645	0	323	322	0	625	0	0	20	(	
Golf Link	s Road (hwy to Palmers Rd), Lakes Entrance	721	0	721	0	0	700	0	0	21	(	
Lake Tye	ers Beach Road Drainage Upgrade Stage 2	666	0	666	0	0	640	0	0	26	(	
Murphy §	Street, Bairnsdale Upgrade	1,839	0	1,379	460	0	800	0	0	1,039	(	
Payne S	Street Upgrade, Bairnsdale	2,185	0	1,092	1,093	0	550	0	0	1,635		
Calvert S	Street Upgrade, Bairnsdale	200	0	100	100	0	0	0	0	200		
Sealed R	Road Renewal Program	500	0	500	0	0	0	0	0	500		
Road Sa	fety and Intersection Improvement Program	50	0	25	25	0	0	0	0	50		
Reseal P	Program	3,750	0	3,750	0	0	310	0	0	3,440		
Rural Ro	pad Maintenance Seal	500	0	500	0	0	0	0	0	500		
Rehabilit	ation Program	500	0	500	0	0	0	0	0	500		
Kerb & C	Channel Replacement Program	400	0	400	0	0	0	0	0	400	(	
Safety Ba	arrier Renewal Program	50	0	50	0	0	0	0	0	50	(	
Total Ro		13,406	0	11,406	2,000	0	3,815	0	0	9,591	(	
Bridges				,	,		,					
-	Road, timber bridge renewal	660	0	660	0	0	500	0	0	160	(	
	& O'Briens Road, timber bridge renewal	1,000	0	1,000	0	0	900	0	0	100	(	
	ad, Mossiface, Timber Bridge Renewal	700	0	700	0	0	600	0	0	100		
	ulvert Renewal Program	250	0	250	0	0	0	0	0	250	(	
Total Bri	<u> </u>	2,610	0	2,610	0	0	2,000	0	0	610	(	
	hs and Cycleways	_,,,,,		_,,,,,			_,					
	ers Beach Road Footpath from Bream Rd to Princes Hwy	922	0	922	0	0	0	0	0	922	(	
•	Street to Main Road, Bairnsdale - New Footpath	100	100	0	0	0	0	0	0	100	(	
	h Program	700	700	0	0	0	0	0	0	700	(	
	otpaths and Cycleways	1.722	800	922	0	0	0	0	0	1,722	(	
Drainage	<u>, , , , , , , , , , , , , , , , , , , </u>	-,							<u>_</u>	-,		
	d Island Township Road & Drainage	219	0	164	55	0	0	0	0	219	(	
	Street, Bairnsdale drainage with easement upgrade	100	0	100	0	0	0	0	0	100	Č	
•	reet, Lakes Entrance Drainage Renewal	650	0	487	163	0	0	0	0	650	(	
	Street, Bairnsdale Drainage renewal	2,150	0	1,612	538	0	470	0	0	1,680	(	
	ppi Creek, Lakes Entrance Crossing Upgrade*	1,500	0	300	1,200	n	1,500	0	0	0,000	(	
Total Dra		4,619	0	2,663	1,956	0	1,970	0	0	2,649		

		Project Asset expenditure types					Summary of Funding			ig Sources		
oject No.	Capital Works Area 2027/2028	Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Reserves	Council cash	Borrowings	
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
	Recreational, Leisure & Community Facilities											
	Sports Courts & Fields Program	300	0	150	150	0	0	0	0	300	0	
	Lindenow Recreation Reserve Netball Changerooms*	832	832	0	0	0	500	32	0	300	0	
	WORLD Sporting Precinct Additional Lighting Works	77	0	0	77	0	0	0	0	77	0	
	Leisure Facility Equipment Renewal Program	50	0	50	0	0	0	0	0	50	0	
	Aquatic Facility Plant Equipment Renewal Program	200	0	200	0	0	0	0	0	200	0	
	Forge Theatre Technical Equipment Program	20	0	10	10	0	0	0	0	20	0	
	Bastion Point Geotextile Groyne Wall	400	0	400	0	0	0	0	0	400	0	
	Forward Designs Marine Assets	50	0	50	0	0	0	0	0	50	0	
	Boating Infrastructure Program	300	0	300	0	0	200	0	0	100	0	
	Total Recreational, Leisure & Community Facilities	2,229	832	1,160	237	0	700	32	0	1,497	0	
	Waste Management											
	Skip Bins	100	100	0	0	0	0	0	0	100	0	
	Bairnsdale Composting Facility	1,139	1,139	0	0	0	0	0	1,139	0	0	
	Upgrade Metung Waste Transfer Station	450	338	113	0	0	0	0	450	0	0	
	Upgrade Buchan Waste Transfer Station	450	338	113	0	0	0	0	450	0	0	
	Bairnsdale Cell 4a	500	500	0	0	0	0	0	0	500	0	
	Total Waste Management	2,639	2,414	225	0	0	0	0	2,039	600	0	
	Parks, Open Space and Streetscapes											
	Skatepark & BMX Facility Program	250	0	125	125	0	0	0	0	250	0	
	Toonalook Waters Revegetation Plan	4	0	4	0	0	0	0	0	4	0	
	Shaving Point Park, Metung	200	0	200	0	0	0	0	0	200	0	
	Port of Bairnsdale*	750	0	375	375	0	500	0	0	250	0	
	Public Art Program	100	0	100	0	0	0	0	0	100	0	
	Metung Boardwalk Revitalisation	400	0	400	0	0	0	0	0	400	0	
	Eagle Point Foreshore Trail*	254	102	76	76	0	0	0	0	254	0	
	Trail Renewal Program	100	0	100	0	0	0	0	0	100	0	
	Bairnsdale Streetscape - Service Street	750	0	750	0	0	0	0	0	750	0	
	Bairnsdale Streetscape - Bailey Street (north)	50	0	50	0	0	0	0	0	50	0	
	Street Furniture Renewal (inc Signs)	50	0	50	0	0	0	0	0	50	0	
	Total Parks, Open Space and Streetscapes	2,908	102	2,230	576	0	500	0	0	2,408	0	
	Aerodromes											
	Apron / Taxiway to new hangers at Bairnsdale Airport	400	200	0	200	0	0	0	0	400	0	
	Aerodrome Infrastructure Renewal	100	0	100	0	0	0	0	0	100	0	
	Total Aerodromes	500	200	100	200	0	0	0	0	500	0	
	Off Street Car Parks											
	Bairnsdale CBD Car Parking	500	0	500	0	0	0	0	0	500	0	
	Off-Street Parking Renewal	100	0	0	100	0	0	0	0	100	0	
	Total Off Street Car Parks	600	0	500	100	0	0	0	0	600	0	

		Project	Asset expenditure types					Summary of Funding Sources					
Project No.	Capital Works Area 2027/2028	Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Reserves	Council cash	Borrowings		
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000		
	Other Infrastructure												
	Quick Response Fund	150	0	120	30	0	0	0	0	150	0		
	Total Other Infrastructure	150	0	120	30	0	0	0	0	150	0		
	TOTAL INFRASTRUCTURE	31,383	4,348	21,936	5,099	0	8,985	32	2,039	20,327	0		
	TOTAL NEW CAPITAL WORKS 2027/2028	44,817	5,272	31,478	8,067	0	13,594	32	2,039	29,152	0		

<sup>\*</sup> These projects will only proceed if the grant funding application is successful.

# 4.10 Major Projects (Non-Capital)

		Summary of funding sources						
Major Projects (Non-Capital) 2027/28	Project Cost	Grants	Contrib.	Council cash	Borrowings			
	\$'000	\$'000	\$'000	\$'000	\$'000			
Bairnsdale 4 capping	1,000	0	0	1,000	0			
Bosworth Road Aftercare	21	0	0	21	0			
Orbost Landfill Aftercare	10	0	0	10	0			
Mallacoota Landfill Aftercare	7	0	0	7	0			
Lakes Entrance Landfill Aftercare	32	0	0	32	0			
Cann River Aftercare	6	0	0	6	0			
Bairnsdale Cell 1 Aftercare	14	0	0	14	0			
Bairnsdale Cell 2 Aftercare	11	0	0	11	0			
Bairnsdale Cell 3a Aftercare	12	0	0	12	0			
Bairnsdale Cell 3b Aftercare	13	0	0	13	0			
Raymond Island Ferry Slipping	850	0	0	850	0			
Total New Works Major Projects 2027/28	1,976	0	0	1,976	0			

4.11 Capital Works 2028/29

ect No.	Capital Works Area 2028/2029	Project	Asset expenditure types				Summary of Funding Sources				
		Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib	. Reserves	Council	Borrowing
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	cash \$'000	\$'00
PROPER	RTY										
Land											
	Acquisitions	70	70	0	0	0	0	0	0	70	
Total La	nd	70	70	0	0	0	0	0	0	70	
Building	js .										
Council N	Managed Caravan Park - Fire Safety Works	300	0	300	0	0	0	0	0	300	
Caravan	Park Infrastructure Renewal Program	150	0	0	150	0	0	0	0	150	
Toilet Blo	ock Replacement Program	295	0	295	0	0	0	0	0	295	
Commun	nity Halls and Centres Renewal Program	500	0	500	0	0	0	0	0	500	
Building <sup>1</sup>	Renewal (Council Owned)	1,300	0	1,300	0	0	0	0	0	1,300	
Energy E	Efficiency Upgrades	100	0	0	100	0	0	0	0	100	
Council (	Operational Facilities Renewal Program	500	0	500	0	0	0	0	0	500	
Lakes Er	ntrance Indoor Courts*	4,000	0	2,000	2,000	0	4,000	0	0	0	
Sporting	Facility Upgrades Program	300	0	150	150	0	0	0	0	300	
Total Bu	ildings	7,445	0	5,045	2,400	0	4,000	0	0	3,445	
TOTAL	PROPERTY	7,515	70	5,045	2,400	0	4,000	0	0	3,515	
PLANT /	AND EQUIPMENT										
Plant, M	achinery and Equipment										
Plant Re	placement Program	1,116	0	1,116	0	0	0	0	0	1,116	
Vehicle F	Fleet Replacement Program	1,321	0	1,321	0	0	0	0	0	1,321	
Caravan	Park Equipment Renewal Program	15	0	15	0	0	0	0	0	15	
Total Pla	ant, Machinery and Equipment	2,452	0	2,452	0	0	0	0	0	2,452	
Fixtures	, Fittings and Furniture										
Office Fu	urniture and Equipment	30	0	30	0	0	0	0	0	30	
Total Fix	ctures, Fittings and Furniture	30	0	30	0	0	0	0	0	30	
Compute	ers and Telecommunications										
ICT Rene	ewal	300	0	300	0	0	0	0	0	300	
Total Co	mputers and Telecommunications	300	0	300	0	0	0	0	0	300	
Library b	books										
Purchase	e Library Resources	200	0	200	0	0	0	0	0	200	
Premiers	Reading Challenge	9	9	0	0	0	9	0	0	0	
Total Lik	orary books	209	9	200	0	0	9	0	0	200	
TOTAL F	PLANT AND EQUIPMENT	2,991	9	2.982	0	0	9	0	0	2,982	

		Project	Project Asset expenditure types				Summary of Funding Sources				
ect No.	Capital Works Area 2028/2029	Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Reserves	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
INFRAS	TRUCTURE										
Roads											
Gravel R	Road Renewal Program	1,000	0	1,000	0	0	0	0	0	1,000	0
Final Sea	al Program	200	0	200	0	0	0	0	0	200	0
Dust Su	uppression	200	0	200	0	0	190	0	0	10	0
Lake Tye	ers Beach Road Drainage Upgrade Stage 2	666	0	666	0	0	640	0	0	26	0
Reconsti	ruction of Giles & Rupert Streets, Bairnsdale	1,150	0	1,150	0	0	0	0	0	1,150	0
Bogong	High Plains Road	1,460	0	1,168	292	0	1,000	0	0	460	0
Sealed F	Road Renewal Program	1,100	0	1,100	0	0	1,100	0	0	0	0
Road Sa	afety and Intersection Improvement Program	50	0	25	25	0	0	0	0	50	0
Reseal F	Program	3,059	0	3,059	0	0	2,414	0	0	645	0
Rural Ro	pad Maintenance Seal	500	0	500	0	0	0	0	0	500	0
Rehabilit	tation Program	500	0	500	0	0	500	0	0	0	0
Kerb & C	Channel Replacement Program	500	0	500	0	0	0	0	0	500	0
Safety B	arrier Renewal Program	50	0	50	0	0	0	0	0	50	0
Total Ro		10,435	0	10,118	317	0	5,844	0	0	4,591	0
Bridges	<u> </u>										
Major Cu	ulvert Renewal Program	250	0	250	0	0	0	0	0	250	0
Total Br	idges	250	0	250	0	0	0	0	0	250	0
Footpat	hs and Cycleways										
Footpath	n Renewal Program	800	0	800	0	0	0	0	0	800	0
New Pat	th Program - Designs	50	50	0	0	0	0	0	0	50	0
New Pat	th Program	700	700	0	0	0	0	0	0	700	0
Total Fo	ootpaths and Cycleways	1,550	750	800	0	0	0	0	0	1,550	0
Drainage	e										
LENGA I	Drainage	2,500	1,250	625	625	0	0	0	0	0	2,500
Mississip	ppi Creek Crossing Upgrade *	1,610	0	322	1,288	0	1,500	0	0	110	0
Stormwa	ater Renewal Program	1,700	0	1,700	0	0	0	0	0	1,700	0
Total Dr	rainage	5,810	1,250	2,647	1,913	0	1,500	0	0	1,810	2,500
Recreati	ional, Leisure & Community Facilities										
Sports (	Courts & Fields Program	300	0	150	150	0	0	0	0	300	0
	Facility Equipment Renewal Program	50	0	50	0	0	0	0	0	50	0
	Facility Plant Equipment Renewal Program	100	0	100	0	0	0	0	0	100	0
	heatre Technical Equipment Program	20	0	10	10	0	0	0	0	20	0
	Designs Marine Assets	50	0	50	0	0	0	0	0	50	0
	Infrastructure Program	300	0	300	0	0	200	0	0	100	0
	ecreational, Leisure & Community Facilities	820	0	660	160		200	0	0	620	0

		Project	1	Asset expendi	ture types	Summary of Funding Sources					
No.	Capital Works Area 2028/2029	Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib.	Reserves	Council	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	cash \$'000	\$'000
Waste M	anagement										
Street Lit	ter Bin Enclosure Project	20	20	0	0	0	0	0	0	20	0
Bairnsdal	le Cell 5	300	300	0	0	0	0	0	0	300	0
Total Wa	ste Management	320	320	0	0	0	0	0	0	320	0
Parks, O	pen Space and Streetscapes										
Foreshor	e Management Plan Implementation	600	0	600	0	0	0	0	0	600	0
Playgrou	nd Renewal Program	500	0	400	100	0	0	0	0	500	0
Open Spa	ace Renewal Program	300	0	300	0	0	0	0	0	300	0
Metung E	Boardwalk Revitalisation	475	0	475	0	0	0	0	0	475	0
Trail Rei	newal Program	100	0	100	0	0	0	0	0	100	0
Lindenow	v Streetscape Improvements	50	0	50	0	0	0	0	0	50	0
Bairnsdal	le Streetscape - Bailey Street (north)	750	0	750	0	0	0	0	0	750	0
Myer Stre	eet Streetscape - Lakes Entrance	50	0	50	0	0	0	0	0	50	0
Street Fu	rniture Renewal (inc Signs)	50	0	50	0	0	0	0	0	50	0
Total Par	rks, Open Space and Streetscapes	2,875	0	2,775	100	0	0	0	0	2,875	0
Aerodroi	mes										
Aerodron	ne Infrastructure Renewal	100	0	100	0	0	0	0	0	100	0
Total Ae	rodromes	100	0	100	0	0	0	0	0	100	0
Off Stree	et Car Parks										
Off-Stree	t Parking Renewal	100	0	0	100	0	0	0	0	100	0
Total Off	Street Car Parks	100	0	0	100	0	0	0	0	100	0
Other Inf	frastructure										
Quick Re	sponse Fund	150	0	120	30	0	0	0	0	150	0
Commun	ity Infrastructure Projects	250	0	250	0	0	0	0	0	250	0
Total Oth	her Infrastructure	400	0	370	30	0	0	0	0	400	0
TOTAL II	NFRASTRUCTURE	22,660	2,320	17,720	2,620	0	7,544	0	0	12,616	2,500
TOTAL	NEW CAPITAL WORKS 2028/2029	33,166	2,399	25,747	5,020	0	11,553	0	0	19,113	2,500

<sup>\*</sup> These projects will only proceed if the grant funding application is successful.

## 4.12 Major Projects (Non-Capital)

		Sur	nmary of fund	ling source	s
Major Projects (Non-Capital) 2028/29	Project Cost	Grants	Contrib.	Council cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000
Bairnsdale 4 capping	1,000	0	0	1000	0
Bosworth Road Aftercare	21	0	0	21	0
Orbost Landfill Aftercare	10	0	0	10	0
Mallacoota Landfill Aftercare	7	0	0	7	0
Lakes Entrance Landfill Aftercare	32	0	0	32	0
Cann River Aftercare	6	0	0	6	0
Bairnsdale Cell 1 Aftercare	13	0	0	13	0
Bairnsdale Cell 2 Aftercare	11	0	0	11	0
Bairnsdale Cell 3a Aftercare	12	0	0	12	0
Bairnsdale Cell 3b Aftercare	13	0	0	13	0
Total New Works Major Projects 2028/29	1,126	0	0	1,126	0

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## 5a. Targeted performance indicators

The following tables highlight Council's current and projected performance across a selection of targeted service and financial performance indicators. These indicators provide a useful analysis of Council's intentions and performance and should be interpreted in the context of the organisation's objectives.

The targeted performance indicators below are the prescribed performance indicators contained in Schedule 4 of the Local Government (Planning and Reporting) Regulations 2020. Results against these indicators and targets will be reported in Council's Performance Statement included in the Annual Report.

### Targeted performance indicators - Service

Indicator	Measure	ses	arget	Actual	Forecast	Target	Target Projections			Trend
indicator	Measure	Notes	Tar	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	+/0/-
Governance										
Consultation and engagement (Council decisions made and implemented with community input)	Satisfaction with community consultation and engagement Community satisfaction rating out of 100 with the consultation and engagement efforts of Council			41%	42%	≥ Large Rural Council average	≥ Large Rural Council average	≥ Large Rural Council average	≥ Large Rural Council average	+
Roads										
Condition (sealed local roads are maintained at the adopted condition standard)	Sealed local roads below the intervention level Number of kms of sealed local roads below the renewal intervention level set by Council / Kms of sealed local roads			96%	97%	≥ 95%	≥ 95%	≥ 95%	≥ 95%	o
Statutory planning										
Service standard (planning application processing and decisions are in accordance with legislative requirements)	Planning applications decided within the relevant required time  Number of planning application decisions made within the relevant required time / Number of planning application decisions made			36%	41%	55%	60%	65%	70%	+
Waste management										
Waste diversion (amount of waste diverted from landfill is maximised)	Kerbside collection waste diverted from landfill Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins			49%	49%	48%	47%	46%	46%	+

## Targeted performance indicators - Financial

Indicator	Measure	tes	arget	Actual	Forecast	Target	Target Projections			Trend
indicator	Wedsure	Notes	Tar	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	+/0/-
Liquidity Working Capital (sufficient working capital is available to pay bills as and when they fall due)	Current assets compared to current liabilities Current assets / current liabilities	1	>150%	282.70%	320.98%	247.09%	202.71%	200.25%	236.90%	+
Obligations										
Asset renewal (assets are renewed as planned)	Asset renewal compared to depreciation Asset renewal and upgrade expense / Asset depreciation	2	>100%	126.50%	117.06%	189.11%	179.59%	120.23%	92.09%	o
Stability										
Rates concentration (revenue is generated from a range of sources)	Rates compared to adjusted underlying revenue Rate revenue / adjusted underlying revenue	3	>60%	65.56%	55.45%	58.91%	59.94%	60.07%	60.63%	+
Efficiency Expenditure level (resources are used efficiently in the delivery of services)	Expenses per property assessment Total expenses / no. of property assessments	4	No target set	\$3,991	\$4,404	\$3,988	\$3,751	\$3,767	\$3,847	+

### 5b. Financial performance indicators

The following table highlights Council's current and projected performance across a range of key financial performance indicators. These indicators provide a useful analysis of Council's financial position and performance and should be interpreted in the context of the organisation's objectives.

The financial performance indicators below are the prescribed financial performance indicators contained in Part 3 of Schedule 3 of the Local Government (Planning and Reporting) Regulations 2020. Results against these indicators will be reported in Council's Performance Statement included in the Annual Report.

		es	arg ote	Forecast	Budget	F	Projections	Trend		
Indicator	Measure	Not	Tar	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	+/o/-
Operating position										
Adjusted underlying result (an adjusted underlying surplus is generated in the ordinary course of business)	Adjusted underlying surplus (or deficit) Adjusted underlying surplus (deficit) / Adjusted underlying revenue	5	>5%	(23.30%)	(12.55%)	(6.73%)	0.18%	1.63%	0.70%	+
Liquidity Unrestricted cash (sufficient cash that is free of restrictions is available to pay bills as and when they fall due)	Unrestricted cash compared to current liabilities Unrestricted cash / current liabilities	6	>80%	137.45%	191.16%	170.59%	110.42%	103.68%	139.76%	o
Obligations										
Loans and borrowings (level of interest bearing loans and borrowings is appropriate to the size and nature of Council's activities)	Loans and borrowings compared to rates Interest bearing loans and borrowings / rate revenue	7	<60%	14.11%	12.67%	11.42%	10.10%	8.83%	10.40%	+
Loans and borrowings (level of interest bearing loans and borrowings is appropriate to the size and nature of Council's activities)	Loans and borrowings repayments compared to rates Interest and principal repayments on interest bearing loans and borrowings / rate revenue		<5%	0.57%	1.45%	1.43%	1.35%	1.21%	1.59%	+
Indebtedness (level of long term liabilities is appropriate to the size and nature of a Council's activities)	Non-current liabilities compared to own- source revenue Non-current liabilities / own source revenue		<60%	18.17%	16.60%	16.72%	14.46%	15.50%	15.03%	+
Stability										
Rates effort (rating level is set based on the community's capacity to pay)	Rates compared to property values Rate revenue / CIV of rateable properties in the municipal district	8	No target set	0.36%	0.37%	0.37%	0.35%	0.33%	0.31%	0
Efficiency										
Revenue level (resources are used efficiently in the delivery of services)	Average rate per property assessment General rates and municipal charges / no. of property assessments	9	No target set	\$1,765	\$1,795	\$1,831	\$1,870	\$1,909	\$1,950	+

### Key to Forecast Trend:

<sup>+</sup> Forecasts improvement in Council's financial performance/financial position indicator

o Forecasts that Council's financial performance/financial position indicator will be steady

<sup>-</sup> Forecasts deterioration in Council's financial performance/financial position indicator

#### Notes to indicators

#### 5a. Targeted performance indicators

#### 1. Working Capital

The proportion of current liabilities represented by current assets. Working capital is forecast to remain steady at an acceptable level with no short term cash issues. Council aims to have a working capital ratio on average of at least 150%.

#### 2. Asset renewal

This percentage indicates the extent of Council's renewals against its depreciation charge (an indication of the decline in value of its existing capital assets). A percentage of 100 or greater indicates Council is maintaining its existing assets, while a percentage less than 100 means its assets are deteriorating faster than they are being renewed and future capital expenditure will be required to renew assets. Planned asset renewal for all years is greater than 100 percent.

#### 3. Rates concentration

Reflects the extent of reliance on rate revenue to fund Council's ongoing services. Trend analysis indicates Council will become slightly more reliant on rate revenue compared to all other revenue sources.

#### 4. Expenditure level

This measures operating expenditure per rate assessment. This will vary from year to year mainly depending on the level of operating grants as when operating grants increase then correspondingly expenditure for grant funded programs will also increase.

#### 5b. Financial performance indicators

#### 5. Adjusted underlying result

An indicator of the sustainable operating result required to enable Council to continue to provide core services and meet its objectives. The ratio is expected to fluctuate every second year from 2025/26 as a result of the bi-annual cyclic Raymond Island Ferry maintenance expenditure of approximately \$0.850 million. A result greater than 0% indicates surpluses are being generated consistently and represents a lower risk of Council not being able to fund works and services. It is also noted that the 2024/25 year result is impacted by \$11.2 million of projects that were incomplete at the end of the 2023/24 year, which were primarily funded from grants received, that were completed in the 2024/25 year.

#### 6. Unrestricted Cash

Cash and cash equivalents held by Council are restricted in part, and not fully available for Council's operations. This indicator measures Council's ability to fund current liabilities with unrestricted cash if they all fell due at year end. Council would aim for a result of 80% or greater for this indicator. The forecast result are all exceeding the benchmark of greater than 80%.

#### 7. Debt compared to rates

Trend indicates Council's increasing reliance on debt against its annual rate revenue as a result of some planned new borrowings. This indicator will then trend downwards as the loans are repaid.

#### 8. Rates effort

This shows that it is expected that the percentage increase in Capital Improved Value of rateable properties will continue to be greater than the percentage increase in the rates and charges.

#### Revenue level

The indicator is forecasting that rates and municipal charges will increase by the rate cap each year plus growth.

# 6. Schedule of Fees and Charges

This appendix presents the fees and charges of a statutory and non-statutory nature that will be Fees and charges are based on information available at the time of publishing and may vary during the  ${\bf GST}$  Code refers to the classification of the supply type for the determination of Goods and Services  ${\bf G} = {\bf GST}$  applicable

## E = GST exempt

### **Fee Status**

Non-Statutory - These fees are set by Council Statutory - These fees are set by legislation

Note 1: Marina fees for Slip Bight Marina are subject to approval by the Minister for Energy, Note 2: Marina fees for Metung Marina are subject to approval by the Minister for Energy, Environment

**Contents Page Fee Description** Building 87 Planning and Development 87 Caravan Park Registrations 89 **Food Premises** 90 Health 90 **Publications** 90 Aerodrome 90 Raymond Island Ferry 90 Local Laws - Infringements 91 Local Laws - Animal Fees 91 Library 92 Photocopying 92 Plan Copying 92 Facility Hire - Bairnsdale Library 92 Facility Hire - Eagle Point Foreshore Hub 92 Facility Hire - WORLD Sports Precinct 93 Facility Hire - Other 93 Jetties - Private 94 Marina Fees - General 95 Chinamans Creek Marina 95 Metung Marina Dry Berth 96 Metung Marina 96 Slip Bight Marina 96 Planning Scheme Amendments 98 Works Within Road Reserve 98 Forge Theatre and Arts Hub 99 Rates/Property Data 101 Visitor Information Centres 101 Waste Tipping Fees 101 Comingled Recyclables and Cardboard/Mixed Papers 102 Domestic Waste - Kerbside Bin Collection 102 Fire Hazards 102 Bairnsdale Aquatic and Recreation Centre and Lakes Entrance Aquadome 102 Bairnsdale and Orbost Outdoor Pools 105 Cann River Caravan Park 106 Mallacoota Caravan Park 106 Swifts Creek Caravan Park 106 East Gippsland Livestock Exchange 107 Plot Plans - Geographic Information System (GIS) 107 **Environmental Sustainability** 107

Fees and Charges 2025-26			GST	Adopted Fee at	Proposed Fee at		
Fee Description	BASIS	FEE STATUS	CODE	01 July 2024	01 July 2025	Increase (\$)	Increase (%)
BUILDING FEES							
Plans and Occupancy Permit Search Fee Post 1997	Each	Non - Statutory	G	\$80.00	\$82.00	2.00	2.50%
Plans and Occupancy Permit Search Fee Pre 1997	Each	Non - Statutory	G	\$145.00	\$149.00	4.00	2.76%
Building Permit Lodgement fee (8.23 Fee Units)	Fach	Statutory	E	\$145.00 \$134.40	8.23 fee units	0.00	0.00%
Certificate Regulation 51(1) (3.19 Fee Units)	Each	Statutory	E	\$52.10	3.19 fee units	0.00	0.00%
Certificate Regulation 51(2) (3.19 Fee Units)	Each	Statutory	Е	\$52.10	3.19 fee units	0.00	0.00%
Storm Water Regulation 133 (9.77 Fee Units)	Each	Statutory	E	\$225.25	9.77 fee units	0.00	0.00%
Place of Public Entertainment application	Each	Non - Statutory	G		\$450.00	New	
Council Consent (Siting) Parts 5, 6 and 8 (19.61 Fee Units)	Each	Statutory	E	\$436.50	27.45 fee units	0.00	0.00%
				Ţ	50% of Report and		0.0070
Report and Consent Additional Regulation (each)	Each	Non - Statutory	E		Consent Fee	New	
Council Consent (Heritage) Section 29A (5.75 Fee Units)	Each	Statutory	Е	\$93.90	5.75 fee units	0.00	0.00%
Notification to Neighbours for Council Consent and Report	Each	Non - Statutory	G	\$100.00	\$103.00	3.00	3.00%
Pool/Spa Inspection fee including lodgement of Certificate of Barrier Compliance	Each	Non - Statutory	G		\$385.00	New	
Private swimming pool/spa information search fee (3.19 Fee Units)	Each	Statutory	E	\$52.10	3.19 fee units	0.00	0.00%
Private swimming pool/spa registration fee (2.15 Fee Units)	Each	Statutory	Е	\$35.10	2.15 fee units	0.00	0.00%
Lodgement of Certificate of Pool and Spa Barrier Compliance (1.38 Fee		,					
Units)  Lodgement of certificate of Pool and Spa Barrier Non Compliance (26	Each	Statutory	Е	\$22.50	1.38 fee units	0.00	0.00%
Fee Units)	Each	Statutory	E	\$424.55	26 fee units	0.00	0.00%
PLANNING AND DEVELOPMENT							
Certificate of compliance	Each	Statutory	Е	22 fee units	22 fee units	0.00	0.00%
Fee for requesting the Minister to prepare an amendment to a planning scheme excepted from certain requirements prescribed under section							
20(A) of the Act	Each	Statutory	E	65 fee units	65 fee units	0.00	0.00%
Fee for requesting the Minister to prepare an amendment to a planning scheme excepted from the requirements referred to in section 20(4) of							
the Act	Each	Statutory	E	270 fee units	270 fee units	0.00	0.00%
Document review, advice and approvals for major developments that are not otherwise covered by a statutory fee	Hourly	Non - Statutory	G	\$56.90	\$58.60	1.70	2.99%
Planning and Subdivision Fees For New Applications	riouny	IVOIT - Clatulory	-	ψ30.30	ψ50.00	1.70	2.5570
Application - Class 1 - Use	Each	Statutory	Е	89 fee units	89 fee units	0.00	0.00%
Application - Class 2 - Single dwelling/ancillary up to \$10,000	Each	Statutory	Е	13.5 fee units	13.5 fee units	0.00	0.00%
			_				
Application - Class 3 - Single dwelling/ancillary \$10,001 to \$100,000	Each	Statutory	Е	42.5 fee units	42.5 fee units	0.00	0.00%
Application - Class 4 - Single dwelling/ancillary \$100,001 to \$500,000	Each	Statutory	E	87 fee units	87 fee units	0.00	0.00%
Application - Class 5 - Single dwelling/ancillary \$500,001 to \$1,000,000	Each	Statutory	E	94 fee units	94 fee units	0.00	0.00%
Application - Class 6 - Single dwelling/ancillary \$1,000,001 to no more	Lacii	Otalulory		34 lee uliis	34 ICC UIIIS		0.00%
than \$2,000,00	Each	Statutory	Е	101 fee units	101 fee units	0.00	0.00%
Application - Class 7 - VicSmart up to and including \$10,000	Each	Statutory	Е	13.5 fee units	13.5 fee units	0.00	0.00%
Application - Class 8 - VicSmart greater than \$10,000	Each	Statutory	E	29 fee units	29 fee units	0.00	0.00%
Application - Class 9 - VicSmart to subdivide or consolidate land  Application - Class 10 - Vicsmart (other than a class 7, class 8 or class 9	Each	Statutory	Е	13.5 fee units	13.5 fee units	0.00	0.00%
permit)	Each	Statutory	E	13.5 fee units	13.5 fee units	0.00	0.00%
Application - Class 11 - Development (other than class 2,3,7, 8 or subdivision) up to \$100,000	Each	Statutory	Е	77.5 fee units	77.5 fee units	0.00	0.00%
Application - Class 12 - Development (other than class 4,5,8 or	Lauii	Statutory		77.5 fee utilis	77.5 fee units	0.00	0.00%
subdivision) \$100,001 to \$1,000,000	Each	Statutory	Е	104.5 fee units	104.5 fee units	0.00	0.00%
Application - Class 13 - Development (other than class 6, 8 or subdivision) \$1,000,001 to \$5,000,000	Each	Statutory	E	230.5 fee units	230.5 fee units	0.00	0.00%
Application - Class 14 - Development (other than class 8 or subdivision)		· ·					
\$5,000,001 to \$15,000,000  Application - Class 15 - Development (other than class 8 or subdivision)	Each	Statutory	Е	587.5 fee units	587.5 fee units	0.00	0.00%
\$15,000,001 to \$50,000,000	Each	Statutory	E	1732.5 fee units	1732.5 fee units	0.00	0.00%
Application - Class 16 - Development (other than class 8 or subdivision)	Each	0	E	3894 fee units	00046		
greater than \$50,000,000	Each	Statutory	E	3894 fee units	3894 fee units	0.00	0.00%
Application - Class 21 - to a) create, vary or remove restrictions, b)							
create or remove a right of way, c) create, vary or remove an easement other than right of way; or d) vary or remove a condition in the nature of			1	1			
an easement (other than right of way) in a Crown grant	Each	Statutory	E	89 fee units	89 fee units	0.00	0.00%
Application - Class 17 - Subdivide building (other than class 9)	Each	Statutory	E	89 fee units	89 fee units	0.00	0.00%
Application - Class 18 - Subdivide land into 2 lots (other than class 9 or	En-h	Statute:	F	00 for'	00 for 11 11	0.55	0.00%
16) Application - Class 19 - boundary realignment or consolidate 2 or more	Each	Statutory	E	89 fee units	89 fee units	0.00	0.00%
lots	Each	Statutory	Е	89 fee units	89 fee units	0.00	0.00%
Application - Class 20 - Subdivide land (other than class 9, 16, 17, 18)	Each	Statutory	Е	89 fee units per 100 lots created	89 fee units per 100 lots created	0.00	0.00%
Application - Class 22 - A permit not otherwise provided for in the							
regulation	Each	Statutory	E	89 fee units	89 fee units	0.00	0.00%

Fees and Charges 2025-26							
Fee Description	BASIS	FEE STATUS	GST CODE	Adopted Fee at 01 July 2024	Proposed Fee at 01 July 2025	Increase (\$)	Increase (%)
Application - Combined permit application	Each	Statutory	E	Sum of the highest fees which would have applied if separate applications were made and 50% of each of the other fees which would have applied if separate applications were made		0.00	0.00%
Application - Combined permit application and planning scheme				Act, the sum of the			
amendment	Each	Statutory	E	applications were made	applications were made	0.00	0.00%
Application - Certification of plan of subdivision  Application - Alteration of a plan under section 10(2) of the Subdivision  Act	Each Each	Statutory	E	11.8 fee units	11.8 fee units	0.00	0.00%
Apt Application - Amendment of certified plan under section 11(1) of the Subdivision Act		Statutory	E	7.5 fee units	7.5 fee units	0.00	0.00%
Satisfaction Matters.  Where a planning scheme specifies that a matter must be done to the satisfaction of a responsible authority, Ministers, public authority or	Each	Statutory	E	9.5 fee units	9.5 fee units	0.00	0.00%
municipal council.	Each	Statutory	Е	22 fee units	22 fee units	0.00	0.00%
Time Extension to Planning Permit	Each	Non - Statutory	G	\$225.60	\$232.40	6.80	3.019
Copy of Planning Permit	Each	Non - Statutory	G	\$74.00	\$76.20	2.20	2.97%
Title Search	Each	Non - Statutory	G	\$53.30	\$54.90	1.60	3.00%
Advertising of Ending, Amending or Satisfaction Matters for a Section 173 Agreements (less than 10 notices) plus any outgoings (paid advertisements, postage, etc.)	Each	Non - Statutory	G	\$129.40	\$133.30	3.90	3.01%
Advertising of Section 173 Agreements (for each additional notice above 10 notices)	Each	Non - Statutory	G	\$4.00	\$4.10	0.10	2.50%
Written planning advice	Each	Non - Statutory	G	\$115.90	\$119.40	3.50	3.029
Written planning advice – individual property owner/prospective purchaser	Each	Non - Statutory	G	\$58.00	\$59.70	1.70	2.93%
Satisfaction Matters resulting from a planning permit condition or Section 173 Agreement obligation	Each	Non - Statutory	G	\$229.80	\$236.70	6.90	3.00%
Fee for an agreement to a proposal to amend or end an agreement under S 173 of the Act	Each	Statutory	Е	44.5 fee units	44.5 fee units	0.00	0.00%
Planning and Subdivision Fees For Amended Applications Application - Amendment to a permit to change the use allowed or allow a new use	Each	Statutory	E	89 fee units	89 fee units	0.00	
Application - Amendment to a permit (other than use or development for single dwelling on single lot or ancillary) to change the statement of what the permit allows or to change any or all of the conditions which apply to the permit	Each	Statutory	E	89 fee units	89 fee units	0.00	0.009
Application - Amendment to a class 2 permit, class 3, class 4, class 5 or class 6 permit, if the cost of any additional development permitted by the amendment is \$10,000 or less	Each	Statutory	E	13.5 fee units	13.5 fee units	0.00	0.00%
Application - Amendment to a class 2 permit, class 3, class 4, class 5 or class 6 permit, if the cost of any additional development permitted by the amendment is more than \$10,000 but not more than \$100,000	Each	Statutory	E	42.5 fee units	42.5 fee units	0.00	0.00%
Application - Amendment to a class 2 permit, class 3, class 4, class 5 or class 6 permit, if the cost of any additional development permitted by the amendment is more than \$100,000 but not more than \$500,000	Each	Statutory	E	87 fee units	87 fee units	0.00	0.00%
Application - Amendment to a class 2 permit, class 3, class 4, class 5 or class 6 permit, if the cost of any additional development permitted by the amendment is more than \$500,000	Each	Statutory	E	94 fee units	94 fee units	0.00	0.00%
Application - Amendment to a permit that is the subject of VicSmart application, if the estimated cost of the additional development is \$10,000 or less	Each	Statutory	E	13.5 fee units	13.5 fee units	0.00	0.009
Application - Amendment to a permit that is the subject of VicSmart application, if the estimated cost of the additional development is more than \$10,000	Each	Statutory	E	29 fee units	29 fee units	0.00	0.00%
Application - Amendment to Class 9 permit	Each	Statutory	E	13.5 fee units	13.5 fee units	0.00	0.00%
Application - Amendment to Class 10 permit  Application - Amendment to a class 11 permit, class 12, class 13, class	Each	Statutory	E	13.5 fee units	13.5 fee units	0.00	0.009
14, class 15 or class 16 permit if the estimated cost of the additional development to be permitted by the amendment is \$100,000 or less	Each	Statutory	E	77.5 fee units	77.5 fee units	0.00	0.009
Application - Amendment to a class 12, class 13, class 14, class 15 or class 16 permit if the estimated cost of the additional development to be permitted by the amendment is more than \$100,000 but not more than \$1,000,000  Application - Amendment to a class 12, class 13, class 14, class 15 or	Each	Statutory	E	104.5 fee units	104.5 fee units	0.00	0.009
Application - Amendment to a class 12, class 13, class 14, class 15 or class 16 permit if the estimated cost of the additional development to be permitted by the amendment is more than \$1,000,000	Each	Statutory	E	230.5 fee units	230.5 fee units	0.00	0.00%
Application - Amendment to Class 17 permit	Each	Statutory	E	89 fee units	89 fee units	0.00	0.007
Application - Amendment to Class 18 permit	Each	Statutory	Е	89 fee units	89 fee units	0.00	0.00%
Application - Amendment to Class 19 permit	Each	Statutory	Е	89 fee units 89 fee units per 100 lots	89 fee units 89 fee units per 100 lots	0.00	0.00%
Application - Amendment to Class 20 permit	Each	Statutory	E	created	created	0.00	0.00%
Application - Amendment to Class 21 permit	Each	Statutory	Е	89 fee units 40% of the application	89 fee units 40% of the application	0.00	0.00%
Application to amend an application for a permit under S57A(3)(a) of the Act after notice is given	Each	Statutory	E	fee for that class of permit	fee for that class of permit	0.00	0.00%

Fees and Charges 2025-26  Be Description	BASIS	FEE STATUS	GST CODE	Adopted Fee at 01 July 2024	Proposed Fee at 01 July 2025	Increase (\$)	Increase (%)
Application to amend an 'application to amend a permit' under				40% of the application fee for that class of	40% of the application fee for that class of		
S57A(3)(a) of the Act after notice is given	Each	Statutory	Е	permit	permit	0.00	0.00%
				Where the new class is	Where the new class is		
				higher than the original	higher than the original		
				calls the applicant must pay an additional fee	calls the applicant must pay an additional fee		
				being the difference between the original	being the difference between the original		
Application to amend an application for a permit or application to amend an application to amend a permit where the amendment has the effect of				class of application and the amended class of	class of application and the amended class of		
changing the class of that permit to a new class	Each	Statutory	Е	permit	permit	0.00	0.00%
				The sum of the highest	The sum of the highest		
				of the fees which would have applied if separate	of the fees which would have applied if separate		
				applications were made	applications were made		
				and 50% of each of the other fees which would	and 50% of each of the other fees which would		
Application - Combined application to amend permit	Each	Statutory	Е	have applied if separate applications were made	have applied if separate applications were made	0.00	0.009
Engineering Checking Fees						0.00	0.007
				75% of Estimated cost of	75% of Estimated cost of construction of the works		
				construction of the works proposed in the	proposed in the		
Checking of Engineering plans	Each	Statutory	Е	engineering plan (maximum fees)	engineering plan (maximum fees)	0.00	0.00%
				3.5% of the cost of works	3.5% of the cost of works		
				proposed in the engineering plan	proposed in the engineering plan		
Engineering plan prepared by Council	Each	Statutory	E	(maximum fees)	(maximum fees)	0.00	0.00%
				<ol> <li>2.5% of the estimated cost of construction of</li> </ol>	<ol> <li>2.5% of the estimated cost of construction of</li> </ol>		
Supervision of works	Each	Statutory	Е	works (maximum fees)	works (maximum fees)	0.00	0.00%
ARAVAN PARK REGISTRATIONS Registration Transfer	Each	Statutory	Е	5 fee units	5 fee units	0.00	0.00%
Registration fee (per site)	Each	Statutory	E	See below	See below	0.00	0.007
Registration Not exceeding 25 sites (3 year registration)	Each	Statutory	Е	17 fee units	17 fee units	0.00	0.00%
Registration Exceeding 25 but not exceeding 50 sites (3 year registration )	Each	Statutory	Е	34 fee units	34 fee units	0.00	0.009
Registration Exceeding 50 but not exceeding 100 sites (3 year registration)	Each	Statutory	Е	68 fee units	68 fee units	0.00	0.000
Registration Exceeding 100 but not exceeding 150 sites (3 year							0.00%
registration ) Registration Exceeding 150 but not exceeding 200 sites (3 year	Each	Statutory	Е	103 fee units	103 fee units	0.00	0.00%
registration)	Each	Statutory	E	137 fee units	137 fee units	0.00	0.00%
Registration Exceeding 200 but not exceeding 250 sites (3 year registration)	Each	Statutory	Е	171 fee units	171 fee units	0.00	0.009
Registration Exceeding 250 but not exceeding 300 sites (3 year registration)	Each	Statutory	Е	205 fee units	205 feeite		
Registration Exceeding 300 but not exceeding 350 sites (3 year					205 fee units	0.00	0.00%
registration ) Registration Exceeding 350 but not exceeding 400 sites (3 year	Each	Statutory	Е	240 fee units	240 fee units	0.00	0.009
registration)	Each	Statutory	Е	274 fee units	274 fee units	0.00	0.009
Registration Exceeding 400 but not exceeding 450 sites (3 year registration)	Each	Statutory	Е	308 fee units	308 fee units	0.00	0.009
Registration Exceeding 450 but not exceeding 500 sites (3 year registration)	Each	Statutory	Е	342 fee units	342 fee units	0.00	0.00%
Registration Exceeding 500 but not exceeding 550 sites (3 year							
registration ) Registration Exceeding 550 but not exceeding 600 sites (3 year	Each	Statutory	Е	376 fee units	376 fee units	0.00	0.009
registration )	Each	Statutory	Е	411 fee units	411 fee units	0.00	0.00%
Registration Exceeding 600 but not exceeding 650 sites (3 year registration)	Each	Statutory	E	445 fee units	445 fee units	0.00	0.009
Registration Exceeding 650 but not exceeding 700 sites (3 year registration)	Each	Statutory	Е	479 fee units	479 fee units	0.00	0.009
Registration Exceeding 700 but not exceeding 750 sites (3 year			_				
registration ) Registration Exceeding 750 but not exceeding 800 sites (3 year	Each	Statutory	Е	513 fee units	513 fee units	0.00	0.009
registration)	Each	Statutory	E	547 fee units	547 fee units	0.00	0.009
Registration Exceeding 800 but not exceeding 850 sites (3 year registration)	Each	Statutory	Е	582 fee units	582 fee units	0.00	0.009
Registration Exceeding 850 but not exceeding 900 sites (3 year registration)	Each	Statutory	Е	616 fee units	616 fee units	0.00	0.009
Registration Exceeding 900 but not exceeding 950 sites (3 year							
registration ) Registration Exceeding 950 but not exceeding 1000 sites (3 year	Each	Statutory	E	650 fee units	650 fee units	0.00	0.009
registration)	Each	Statutory	Е	684 fee units	684 fee units	0.00	0.009
Registration Exceeding 1000 but not exceeding 1050 sites (3 year registration)	Each	Statutory	E	719 fee units	719 fee units	0.00	0.009
Registration Exceeding 1050 but not exceeding 1100 sites (3 year registration)	Each	Statutory	Е	753 fee units	753 fee units	0.00	0.009
Registration Exceeding 1100 but not exceeding 1150 sites (3 year							
registration )	Each	Statutory	Е	787 fee units	787 fee units	0.00	0.009
		Statutory	Е	821 fee units	821 fee units	0.00	0.009
Registration Exceeding 1150 but not exceeding 1200 sites (3 year registration)	Each			1			
Registration Exceeding 1150 but not exceeding 1200 sites (3 year	Each	Statutory	E	855 fee units	855 fee units	0.00	0.009
Registration Exceeding 1150 but not exceeding 1200 sites (3 year registration) Registration Exceeding 1200 but not exceeding 1250 sites (3 year registration) Registration in Exceeding 1250 but not exceeding 1300 sites (3 year	Each	Statutory					
Registration Exceeding 1150 but not exceeding 1200 sites (3 year registration) Registration   Registration Exceeding 1200 but not exceeding 1250 sites (3 year registration) Registration Exceeding 1250 but not exceeding 1300 sites (3 year registration ) Registration   Registration Exceeding 1300 but not exceeding 1350 sites (3 year	Each Each	Statutory	Е	890 fee units	890 fee units	0.00	0.00%
Registration Exceeding 1150 but not exceeding 1200 sites (3 year registration) Registration Exceeding 1200 but not exceeding 1250 sites (3 year registration) Registration Exceeding 1250 but not exceeding 1300 sites (3 year registration) Registration Exceeding 1300 but not exceeding 1300 sites (3 year registration)	Each						
Registration Exceeding 1150 but not exceeding 1200 sites (3 year registration) Registration   Registration Exceeding 1200 but not exceeding 1250 sites (3 year registration) Registration Exceeding 1250 but not exceeding 1300 sites (3 year registration ) Registration   Registration Exceeding 1300 but not exceeding 1350 sites (3 year	Each Each	Statutory	Е	890 fee units	890 fee units	0.00	0.009

Fees and Charges 2025-26							
ee Description	BASIS	FEE STATUS	GST CODE	Adopted Fee at 01 July 2024	Proposed Fee at 01 July 2025	Increase (\$)	Increase (%)
FOOD PREMISES							
Core Business (Class 1)	Annual	Non - Statutory	Е	\$731.00	\$753.00	22.00	3.01
Core Business (Class 2)	Annual	Non - Statutory	Е	\$731.00	\$753.00	22.00	3.01
Core Business (Class 3)	Annual	Non - Statutory	Е	\$248.00	\$255.00	7.00	2.82
Non-Core Business (Class 1)	Annual	Non - Statutory	Е	\$419.00	\$432.00	13.00	3.10
Non-Core Business (Class 2)	Annual	Non - Statutory	Е	\$419.00	\$432.00	13.00	3.10
Community Groups	Annual	Non - Statutory	Е	\$98.00	\$101.00	3.00	3.0
Registration - Temporary Stalls (Other than Not-For-Profit)	Daily	Non - Statutory	Е	\$59.00	\$61.00	2.00	3.39
Registration Renewal - Temporary Stalls (Other than Not-For-Profit)	Annual	Non - Statutory	Е	\$248.00	\$255.00	7.00	2.8
Food and Water Sample Administration Fee - 2nd Non-Compliant Sample	Each	Non - Statutory	G	\$175.00	\$180.00	5.00	2.8
New registered premises application fee Food Class 1 and 2 (plus Renewal fee)	Each	Non - Statutory	G	\$288.00	\$297.00		
New registered premises application fee Food Class 3 (plus Renewal						9.00	3.1
fee)	Each	Non - Statutory	G	\$144.00	\$148.00	4.00	2.7
New registered premises application fee Health premises (plus Renewal	Each	Non - Statutory	G	\$88.00	\$91.00	3.00	3.4
Solicitors request for information on a food premises Class 1, 2 and 3	Each	Non - Statutory	G	\$295.00	\$304.00	9.00	3.0
Solicitors request for information on a health premises	Each	Non - Statutory	G	\$295.00	\$304.00	9.00	3.0
Solicitors request for information on a caravan park	Each	Non - Statutory	G	\$295.00	\$304.00	9.00	3.0
Prescribed Accommodation less than 25 beds	Each	Non - Statutory	Е	\$248.00	\$255.00	7.00	2.8
Prescribed Accommodation 25 beds or greater	Each	Non - Statutory	Е	\$377.00	\$388.00	11.00	2.9
Prescribed Accommodation Transfer (50% of renewal fee)	Each	Non - Statutory	Е	50% of renewal fee	50% of renewal fee		
Septic Tank - Application to Install	Each	Statutory	E	\$800.00	\$800.00	0.00	0.0
Septic Tank - Permit to Alter Existing System	Each	Statutory	E	\$610.00	\$610.00	0.00	0.0
Septic Tank - Permit to Install Renewal	Each	Statutory	E	\$135.00	\$135.00	0.00	0.0
Search Fee - Copy of Septic Plan/Permit	Each	Non - Statutory	E	\$27.00	\$28.00	1.00	3.7
Registration - Health Premises	Annual	Non - Statutory	Е	\$267.00	\$275.00	8.00	3.0
Registration Transfer - Health Premises (50% of renewal fee)	Each	Non - Statutory	Е	50% of renewal fee	50% of renewal fee		
Vaccinations - Hepatitis B (single dose)	Each	Non - Statutory	Е	\$33.00	\$34.00	1.00	3.0
Vaccinations - Influenza vaccination at a Council session (single dose)	Each	Non - Statutory	Е	\$28.00	\$29.00	1.00	3.5
Vaccinations - Influenza vaccination at a workplace (single dose) - Stain	Each	Non - Statutory	Е	\$39.00	\$40.00	1.00	2.5
Vaccinations - Whooping Cough (single dose)	Each	Non - Statutory	Е	\$56.00	\$58.00	2.00	3.5
Registration/Renewal - Aquatic Facility (3 year registration)	Each	Statutory	E	\$228.00	\$228.00	0.00	0.0
Registration Transfer - Aquatic Facility (50% of renewal fee)  JBLICATIONS	Each	Statutory	Е	\$114.00	\$114.00	0.00	0.0
Freedom of Information Request Fee	Each	Statutory	Е	\$32.66	\$32.66	0.00	0.0
Freedom of Information Request (In the public's interest)	Each	Statutory	Е	Refer to fee description	Refer to fee description		
Freedom of Information Access Search Charge	Hourly Quarter of	Statutory	G	\$24.50	\$24.50	0.00	0.0
Freedom of Information Access Supervision Charge	Hour	Statutory	G	\$6.10	\$6.10	0.00	0.0
	A4 Black and						
Freedom of Information Access Photocopying Charge	White Page	Statutory	G	\$0.20	\$0.20	0.00	0.0
Note - Other reasonable costs for access may be charged in accordance with Freedom of Information (Access Charges) Regulations 2014.							
ERODROME							
Weekly Storage	Weekly	Non - Statutory	G	\$62.00	\$64.00	2.00	3.2
Aircraft overnight parking < 24 hours	Daily	Non - Statutory	G		\$10.00	New	
AYMOND ISLAND FERRY Ferry Pass - Owners of developed land - Cars, Motor Cycles - First							
Vehicle (Portable Pass)  Owners of developed land - Cars, Motor Cycles - Second Vehicle	Annual	Non - Statutory	G	Free	Free		
(Portable Pass) - free for holders of a Centrelink Pensioner Concession							
Card, Veterans' Affairs Pension Concession Card, Gold Card War Widow and Gold Card TPI.	Annual	Non - Statutory	G	Free	Free		
Owners of developed land - Cars, Motor Cycles - Second and Subsequent Vehicles (Portable Pass subject to annual renewal) - previously this was third and subsequent vehicle but the second vehicle free pass is no longer available except for holders of a Centrelink							
Pensioner Concession Card, Veterans' Affairs Pension Concession Card, Gold Card War Widow and Gold Card TPI.	Annual	Non - Statutory	G	\$320.00	\$330.00	10.00	3.
Ferry Pass - Non-owners of developed land - Cars, Motor Cycles (Non portable)	Annual	Non - Statutory	G	\$320.00	\$330.00	10.00	3.
Ferry Pass - Trucks and Buses (Non portable)	Annual	Non - Statutory	G	\$590.00	\$608.00	18.00	3.0
			G				
Cars (per return trip) * Cars with Trailers, Caravans (per return trip) * - applies to those vehicles	Each	Non - Statutory		\$14.00	\$15.00	1.00	7.1
not holding an annual Ferry Pass	Each	Non - Statutory	G	\$22.00	\$23.00	1.00	4.5
Motor Cycles (per return trip) *	Each	Non - Statutory	G	\$7.00	\$7.50	0.50	7.1

Fees and Charges 2025-26	BASIS	FEE STATUS	GST	Adopted Fee at	Proposed Fee at	Increase (\$)	Increase (%)
Fee Description	BASIS	FEE STATUS	CODE	01 July 2024	01 July 2025	increase (\$)	increase (%)
Hazardous Chemical Truck (per return trip)	Each	Non - Statutory	G	\$42.00	\$43.00	1.00	2.389
Out of Hours Service (per return trip)	Each	Non - Statutory	G	\$290.00	\$300.00	10.00	3.45
Trucks and Buses 20GVM or less (per return trip) *	Each	Non - Statutory	G	\$22.00	\$23.00	1.00	4.55
Trucks and Buses greater than 20GVM (per return trip) *	Each	Non - Statutory	G	\$32.00	\$33.00	1.00	3.13
Commercial vehicle towing a trailer (per return trip) *	Each	Non - Statutory	G	\$33.00	\$34.00	1.00	3.03
Truck and Buses 20GVM or less towing a trailer (per return trip) *	Each	Non - Statutory	G	\$43.00	\$44.00	1.00	2.33
Truck and Buses greater than 20GVM towing a trailer (per return trip)*	Each	Non - Statutory	G	\$61.00	\$63.00	2.00	3.28
Hazardous Chemical Truck towing a trailer (per return trip)	Each	Non - Statutory	G	\$81.00	\$83.00	2.00	2.47
Replacement fee for lost passes (requires a statutory declaration or similar evidence of lost pass)  Note - All single trips "each" fees, marked with an " may be purchased in blocks of 10 return trips for the cost of 9 trips	Each	Non - Statutory	G	\$35.00	\$35.00	0.00	0.0
LOCAL LAWS							
Animal Infringement Fees (Based on Monetary Units Act. Penalties currently according to the range listed, depending on offence)	Each	Statutory	Е	\$99.00 to \$1980.00	\$99.00 to \$1980.00	0.00	0.00
Impounding of Livestock Fees (Based on Monetary Units Act. Penalties currently according to the range listed, depending on offence)	Each	Statutory	Е	\$395.00 to \$790.00	\$395.00 to \$790.00	0.00	0.00
Parking Infringement Fees (Based on Monetary Units Act. Penalties currently according to the range listed, depending on offence)	Each	Statutory	Е	\$99.00 to \$198.00	\$99.00 to \$198.00	0.00	0.00
Litter Infringement Fees (Based on Monetary Units Act. Penalties currently according to the range listed, depending on offence)	Each	Statutory	Е	\$395.00 to \$9880.00	\$395.00 to \$9880.00	0.00	0.00
Vehicles on nature strip for display purposes (up to 4 vehicles)	Annual	Non - Statutory	Е	\$495.00	\$510.00	15.00	3.03
Goods on footpath (1m x 1m)	Annual	Non - Statutory	Е	\$85.00	\$85.00	0.00	0.00
Permit - A Frame Sign	Annual	Non - Statutory	Е	\$85.00	\$85.00	0.00	0.00
Permit - Grazing	Annual	Non - Statutory	Е	\$125.00	\$125.00	0.00	0.00
Domestic Animal Business (For period starting 10/4 each year)	Annual	Non - Statutory	Е	\$244.00	\$250.00	6.00	2.46
Permit - Other	Each		E	\$125.00	\$125.00		
Fine - Local Laws	Each	Non - Statutory Statutory	E	1 penalty unit under	1 penalty unit under	0.00	0.00
				Local Government Act. Currently \$100	Local Government Act. Currently \$100	0.00	0.00
General Local Laws Impoundment - Administration	Each	Non - Statutory	G	\$51.50	\$53.00	1.50	2.91
General Local Laws Impoundment - Call Out - Business Hours	Hourly	Non - Statutory	G	\$51.50	\$53.00	1.50	2.91
General Local Laws Impoundment - Call Out - After Hours	Hourly	Non - Statutory	G	\$86.00	\$89.00	3.00	3.49
General Local Laws Impoundment - Release Fee	Each	Non - Statutory	G	\$86.00	\$89.00	3.00	3.49
Inspection Fee - Other	Each	Non - Statutory	G	\$131.45	\$135.00	3.55	2.70
Public Event Permit	Each	Non - Statutory	G	\$125.24	\$129.00	3.76	3.00
OCAL LAWS - fees apply from 10 April each year	Lacii	Non - Statutory	G	\$123.24	\$129.00	3.70	3.00
Category 1 Cat/Dog - Unsterilised; Dangerous dogs; Menacing dogs; OR Restricted breed dogs to which a description below does not apply - (full							
fee)  Category 1 Cat/Dog - Unsterilised; Dangerous dogs; Menacing dogs; OR	Each	Non - Statutory	Е	\$207.00	\$210.00	3.00	1.4
Restricted breed dogs to which a description below does not apply - (pensioner)	Each	Non - Statutory	Е	\$103.00	\$105.00	2.00	1.9-
Category 2 Cat/Dog - Sterilised; Microchipped; Obedience training with recognised organisation; Over 10 years of age; OR animal kept for breeding with a Domestic Animal Business - (full fee)	Each	Non - Statutory	E	\$70.00	\$72.00	2.00	2.8
Category 2 Cat/Dog - Sterilised; Microchipped; Obedience training with recognised organisation; Over 10 years of age -; OR animal kept for							
breeding with a Domestic Animal Business (pensioner)  Category 3 Cat/Dog - Animals that are sterilised and implanted with a	Each	Non - Statutory	E	\$35.50	\$36.00	0.50	1.4
prescribed permanent identification device (microchip) or permanently identified in the prescribed manner; OR Working dog - livestock, OR member of an Applicable Organisation - (full fee)	Each	Non - Statutory	E	\$35.50	\$36.00	0.50	1.4
Category 3 Cat/Dog - Animals that are sterilised and implanted with a prescribed permanent identification device (microchip) or permanently							
identified in+A33 the prescribed manner; OR Working dog - livestock, OR member of an Applicable Organisation - (pensioner)	Each	Non - Statutory	Е	\$19.00	\$19.50	0.50	2.63
Dog/Cat Impoundment Release Base Fee (excludes Contractor fee)	Each	Non - Statutory	Е	\$76.00	\$78.00	2.00	2.6
Permit - keeping more than two dogs or two cats	Each	Non - Statutory	Е	\$58.00	\$59.00	1.00	1.7
Cat Trap Replacement Fee	Each	Non - Statutory	E	\$214.00	\$220.00	6.00	2.8
· ·		·			·		
Hoarding Permit	Per Square Metre Per	Non - Statutory	Е	\$125.00	\$129.00	4.00	3.20
Hoarding Permit - Additional Fee (after two weeks)	Week	Non - Statutory	E	\$6.50	\$7.00	0.50	7.6

Fees and Charges 2025-26							
Fee Description	BASIS	FEE STATUS	GST CODE	Adopted Fee at 01 July 2024	Proposed Fee at 01 July 2025	Increase (\$)	Increase (%)
LIBRARY			1				
Inter Library Loan Charge	Each	Non - Statutory	G	\$4.10	\$4.20	0.10	2.44%
Inter Library Loan Fine (Overdue <4 weeks)	Each	Non - Statutory	Е	\$10.80	\$11.10	0.30	2.78%
Inter Library Loan Fine (Overdue 4-6 weeks)	Each	Non - Statutory	Е	\$21.70	\$22.40	0.70	3.23%
Inter Library Loan - Plastic Loan Straps (Replacement)	Each	Non - Statutory	G	\$4.40	\$4.50	0.10	2.27%
Laminating Pouch A4	Each	Non - Statutory	G	\$0.70	\$0.70	0.00	0.00%
Laminating Pouch A5	Each	Non - Statutory	G	\$0.50	\$0.50	0.00	0.00%
Scanning	Each	Non - Statutory	G	Free	Free		
Repairs - General	Each	Non - Statutory	G	Up to \$26.60	Up to \$26.60	0.00	0.00%
Repairs - Pages (per item - Torn, Loose)	Each	Non - Statutory	G	\$4.60	\$4.60	0.00	0.00%
Recovering Charge (per Item)	Each	Non - Statutory	Е	Up to \$31.80	Up to \$31.80		
Replace Barcode (per item)	Each	Non - Statutory	G	\$3.80	\$3.90	0.10	2.63%
Replace Library Card (per item)	Each	Non - Statutory	G	\$3.80	\$3.90	0.10	2.63%
Replace Due Date Slip (per Item)	Each	Non - Statutory	G	\$1.50	\$1.50	0.00	0.00%
Replace Talking Book CD	Each	Non - Statutory	G	Up to \$42.50	Up to \$42.50		
Replace playaway battery cover	Each	Non - Statutory	G	\$2.20	\$2.30	0.10	4.55%
Replace a Page (per Item)	Each	Non - Statutory	G	\$6.90	\$7.10	0.20	2.90%
Replace Talking Book Case (per Item)	Each	Non - Statutory	G	Up to \$42.50	Up to \$42.50	0.20	2.0070
Replace CD/DVD Case (per Item)	Each	Non - Statutory	G	\$4.50	\$4.60	0.10	2.22%
Library bag	Each	Non - Statutory	G	\$5.70	\$5.90		
PHOTOCOPYING	Eacii	Non - Statutory	9	\$3.70	<b>\$3.50</b>	0.20	3.51%
Photocopying Black and White (per A4 page)	Each	Non - Statutory	G	\$0.30	\$0.30	0.00	0.00%
Photocopying colour (per A4 page)	Each	Non - Statutory	G	\$1.30	\$1.30	0.00	0.00%
Photocopying (per A3 page)	Each	Non - Statutory	G	\$0.50	\$0.50	0.00	0.00%
Photocopying - Colour (per A3 page)	Each	Non - Statutory	G	\$2.10	\$2.10	0.00	0.00%
Laminating Pouch A3	Each	Non - Statutory	G	\$1.20	\$1.20	0.00	0.00%
PLAN COPYING	1						
Plan Copying (per A0 copy)	Each	Non - Statutory	G	\$19.10	\$19.70	0.60	3.14%
Plan Copying/Photocopying - Multiple Copies (A0)	Each	Non - Statutory	G	\$15.30	\$15.80	0.50	3.27%
Plan Copying (per A1 copy)	Each	Non - Statutory	G	\$19.10	\$19.70	0.60	3.14%
Plan Copying/Photocopying - Multiple Copies (A1)	Each	Non - Statutory	G	\$15.30	\$15.80	0.50	3.27%
Plan Copying (per A2 copy)	Each	Non - Statutory	G	\$19.10	\$19.70	0.60	3.14%
Plan Copying/Photocopying - Multiple Copies (A2)	Each	Non - Statutory	G	\$15.30	\$15.80	0.50	3.27%
FACILITY HIRE - BAIRNSDALE LIBRARY	1	,					
Bairnsdale - Meeting Room 2 - Community Groups, excluding kitchen	Hourly	Non - Statutory	G	\$8.00	\$8.00	0.00	0%
Bairnsdale - Meeting Room 2 - Community Groups, excluding kitchen (8 hours)	Daily	Non - Statutory	G	\$48.00	\$48.00	0.00	0%
Bairnsdale - Meeting Room 2 - Government/Private, excluding kitchen	Hourly	Non - Statutory	G	\$24.00	\$24.00	0.00	0%
Bairnsdale - Meeting Room 2 - Government/Private, excluding kitchen (8 hours)	Daily	Non - Statutory	G	\$144.00	\$144.00	0.00	0%
Bairnsdale - Community Meeting Room - Community Groups, excluding kitchen	Hourly	Non - Statutory	G	\$12.00	\$12.00	0.00	0%
Bairnsdale - Community Meeting Room - Community Groups, excluding kitchen (8 hours)	Daily	Non - Statutory	G	\$72.00	\$72.00	0.00	0%
Bairnsdale - Community Meeting Room - Government/Private, excluding kitchen	Hourly	Non - Statutory	G	\$36.00	\$36.00	0.00	0%
Bairnsdale - Community Meeting Room - Government/Private, excluding kitchen (8 hours)	Daily	Non - Statutory	G	\$216.00	\$216.00	0.00	0%
FACILITY HIRE - EAGLE POINT FORESHORE HUB							
Eagle Point Foreshore Hub - Meeting room - Community Groups	Hourly	Non - Statutory	G	\$8.00	\$8.00	0.00	0%
Eagle Point Foreshore Hub - Meeting room - Community Groups (8 Hours)	Daily	Non - Statutory	G	\$48.00	\$48.00	0.00	0%
Eagle Point Foreshore Hub - Meeting room - Private / Government	Hourly	Non - Statutory	G	\$24.00	\$24.00	0.00	0%
Eagle Point Foreshore Hub - Meeting room - Private / Government (8 hours)	Daily	Non - Statutory	G	\$144.00	\$144.00	0.00	0%
Eagle Point Foreshore Hub - Cleaning	Hourly	Non - Statutory	G	\$60.00	\$60.00	0.00	0%

Fees and Charges 2025-26			GST	Adopted Fee at	Proposed Fee at		
Fee Description	BASIS	FEE STATUS	CODE	01 July 2024	01 July 2025	Increase (\$)	Increase (%)
FACILITY HIRE - WORLD SPORT PRECINCT HOCKEY							
Full field - No lights	Hourly	Non - Statutory	G		\$64.40	New	
Full field - Lights	Hourly	Non - Statutory	G		\$107.15	New	
Full field - Off peak week day	Hourly	Non - Statutory	G		\$51.50	New	
Turf NETBALL	Hourly	Non - Statutory	G		\$20.00	New	
Outdoor Netball Courts - No Lights	Hourly/Court	Non - Statutory	G		\$10.00	New	
Outdoor Netball Courts - Lights	Hourly/Court	Non - Statutory	G		\$20.00	New	
FACILITY HIRE - OTHER	· · · · · · · · · · · · · · · · · · ·	,			4-0.00		
Paynesville - Community Hall, including kitchen - Permanent Users Paynesville - Community Hall, including kitchen - Permanent Users (8	Hourly	Non - Statutory	G	\$7.00	\$7.00	0.00	0.00%
hours)	Daily	Non - Statutory	G	\$42.00	\$42.00	0.00	0.00%
Paynesville - Community Hall, including kitchen - Community Groups  Paynesville - Community Hall, including kitchen - Community Groups (8)	Hourly	Non - Statutory	G	\$14.00	\$14.00	0.00	0.00%
hours)	Daily	Non - Statutory	G	\$84.00	\$84.00	0.00	0.00%
Paynesville - Community Hall, including kitchen - Government/Private Paynesville - Community Hall, including kitchen - Government/Private (8	Hourly	Non - Statutory	G	\$42.00	\$42.00	0.00	0.00%
hours)	Daily	Non - Statutory	G	\$252.00	\$252.00	0.00	0.00%
Paynesville Service Centre - Meeting Rooms 1 or 2 - Permanent Users	Hourly	Non - Statutory	G	\$4.00	\$4.00	0.00	0.00%
Paynesville Service Centre - Meeting Rooms 1 or 2 - Permanent Users	Daily	Non - Statutory	G	\$24.00	\$24.00	New	
Paynesville Service Centre - Meeting Rooms 1 or 2 - Community Groups	Hourly	Non - Statutory	G	\$8.00	\$8.00	0.00	0.00%
Paynesville Service Centre - Meeting Rooms 1 or 2 - Community Groups (8 hours)	Daily	Non - Statutory	G	\$48.00	\$48.00	0.00	0.00%
Paynesville Service Centre - Meeting Rooms 1 or 2 - Government/Private	Hourly	Non - Statutory	G	\$24.00	\$24.00	0.00	0.00%
Paynesville Service Centre - Meeting Rooms 1 or 2 - Government/Private (8 hours)	Daily	Non - Statutory	G	\$144.00	\$144.00	0.00	0.00%
Paynesville Service Centre - Office - Permanent Users	Hourly	Non - Statutory	G	\$3.00	\$3.00	0.00	0.00%
Paynesville Service Centre - Office - Permanent Users (8 hours)	Daily	Non - Statutory	G	\$18.00	\$18.00	0.00	0.00%
Paynesville Service Centre - Office - Community Groups	Hourly	Non - Statutory	G	\$6.00	\$6.00	0.00	0.00%
Paynesville Service Centre - Office - Community Groups (8 hours)	Daily	Non - Statutory	G	\$36.00	\$36.00	0.00	0.00%
Paynesville Service Centre - Office - Government/Private	Hourly	Non - Statutory	G	\$18.00	\$18.00	0.00	0.00%
Paynesville Service Centre - Office - Government/Private (8 hours)  Lakes Entrance Service Centre - Meeting Room Hire - Community	Daily	Non - Statutory	G	\$108.00	\$108.00	0.00	0.00%
Groups  Lakes Entrance Service Centre - Meeting Room Hire - Community	Hourly	Non - Statutory	G	\$8.00	\$8.00	0.00	0.00%
Groups (8 hours)	Daily	Non - Statutory	G	\$48.00	\$48.00	0.00	0.00%
Lakes Entrance Service Centre - Meeting Room Hire - Government/Private	Hourly	Non - Statutory	G	\$24.00	\$24.00	0.00	0.00%
Lakes Entrance Service Centre - Meeting Room Hire - Government/Private (8 hours)	Daily	Non - Statutory	G	\$144.00	\$144.00	0.00	0.00%
Orbost Service Centre - The Bemm Office - Community Groups	Hourly	Non - Statutory	G	\$6.00	\$6.00	0.00	0.00%
Orbost Service Centre - The Bernm Office - Community Groups (8 hours)	Daily	Non - Statutory	G	\$36.00	\$36.00	0.00	0.00%
Orbost Service Centre - The Bemm Office - Government/Private	Hourly	Non - Statutory	G	\$18.00	\$18.00	0.00	0.00%
Orbost Service Centre - The Bemm Office - Government/Private (8 hours)	Daily	Non - Statutory	G	\$108.00			
Orbost Service Centre - The Brodribb Room - Community Groups	Hourly	Non - Statutory	G	\$108.00	\$108.00 \$8.00	0.00	0.00%
Orbost Service Centre - The Brodribb Room - Community Groups (8	,			,		0.00	0.00%
hours)	Daily	Non - Statutory	G	\$48.00	\$48.00	0.00	0.00%
Orbost Service Centre - The Brodribb Room - Government/Private  Orbost Service Centre - The Brodribb Room - Government/Private (8	Hourly	Non - Statutory	G	\$24.00	\$24.00	0.00	0.00%
hours)	Daily	Non - Statutory	G	\$144.00	\$144.00	0.00	0.00%
Mallacoota Service Centre - Meeting Room Hire - Community Groups  Mallacoota Service Centre - Meeting Room Hire - Community Groups (8	Hourly	Non - Statutory	G	\$8.00	\$8.00	0.00	0.00%
hours)	Daily	Non - Statutory	G	\$48.00	\$48.00	0.00	0.00%
Mallacoota Service Centre - Meeting Room Hire - Government/Private	Hourly	Non - Statutory	G	\$24.00	\$24.00	0.00	0.00%
Mallacoota Service Centre - Meeting Room Hire - Government/Private (8 hours)	Daily	Non - Statutory	G	\$144.00	\$144.00	0.00	0.00%
Omeo Service Centre - Training room - Permanent Users	Hourly	Non - Statutory	G	\$4.00	\$4.00	0.00	0.00%
Omeo Service Centre - Training room - Permanent Users (8 hours)	Daily	Non - Statutory	G	\$24.00	\$24.00	0.00	0.00%
Omeo Service Centre - Training room - Community Groups	Hourly	Non - Statutory	G	\$8.00	\$8.00	0.00	0.00%
Omeo Service Centre - Training room - Community Groups (8 hours)	Daily	Non - Statutory	G	\$48.00	\$48.00	0.00	0.009
Omeo Service Centre - Training room - Government/Private	Hourly	Non - Statutory	G	\$24.00	\$24.00		
						0.00	0.009
Omeo Service Centre - Training room - Government/Private (8 hours)	Daily	Non - Statutory	G	\$144.00	\$144.00	0.00	0.00%
Omeo Service Centre - Meeting room - Permanent Users	Hourly	Non - Statutory	G	\$3.00	\$3.00	0.00	0.00%
Omeo Service Centre - Meeting room - Permanent Users (8 hours)	Daily	Non - Statutory	G	\$18.00	\$18.00	0.00	0.00%

Fees and Charges 2025-26		1					
Fee Description	BASIS	FEE STATUS	GST CODE	Adopted Fee at 01 July 2024	Proposed Fee at 01 July 2025	Increase (\$)	Increase (%)
Omeo Service Centre - Meeting room - Community Groups	Hourly	Non - Statutory	G	\$6.00	\$6.00	0.00	0.00%
Omeo Service Centre - Meeting room - Community Groups (8 hours)	Daily	Non - Statutory	G	\$38.00	\$38.00	0.00	0.00%
Omeo Service Centre - Meeting room - Government/Private	Hourly	Non - Statutory	G	\$18.00	\$18.00	0.00	0.00%
Omeo Service Centre - Meeting room - Government/Private (8 hours)	Daily	Non - Statutory	G	\$108.00	\$108.00	0.00	0.00%
Deposit for facility hire	Each	Non - Statutory	G		\$200.00	New	
Cleaning Fee for facility hire	Hourly	Non - Statutory	G		\$30.00	New	
Note: Hire Fee for room other than Room listed above will be calculated as per room hire fee structure						New	
JETTIES - PRIVATE General Fees							
Administration Fee New License	Each	Non - Statutory	G	\$69.00	\$71.00	2.00	2.90%
	On Jetty						
Transfer Jetty License Fee		Non - Statutory	G	\$81.00	\$83.00	2.00	2.47%
Application to Build New/Extend Existing Private Jetty	Each On Each	Non - Statutory	G	\$211.00	\$217.00	6.00	2.84%
Administration Fee for Late Payment	Letter	Non - Statutory	G	\$41.00	\$42.00	1.00	2.44%
CHINAMAN'S CREEK PRIVATE JETTIES	A	N. Outstand	•	#40.00	#40.00	0.00	0.000
Jetty - Residential rate (per m2)	Annual	Non - Statutory	G	\$16.00	\$16.00	0.00	0.00%
Jetty 158 Each License	Annual	Non - Statutory	G	\$593.00	\$611.00	18.00	3.04%
Jetty 159 Each License	Annual	Non - Statutory	G	\$478.00	\$492.00	14.00	2.93%
Jetty 160 Each License	Annual	Non - Statutory	G	\$493.00	\$508.00	15.00	3.04%
Jetty 161 Each Mooring	Annual	Non - Statutory	G	\$434.00	\$447.00	13.00	3.00%
Jetty 201 Each License	Annual	Non - Statutory	G	\$454.00	\$468.00	14.00	3.08%
Jetty 307 Each License  MALLACOOTA INLET JETTIES	Annual	Non - Statutory	G	\$502.00	\$517.00	15.00	2.99%
Rental Fees							
Jetty M1 Each License	Annual	Non - Statutory	G	\$964.00	\$993.00	29.00	3.01%
Jetty M2 Each License	Annual	Non - Statutory	G	\$1,500.00	\$1,545.00	45.00	3.00%
Jetty M3 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M4 (Share) Each License	Annual	Non - Statutory	G	\$241.00	\$248.00	7.00	2.90%
Jetty M6 Each License	Annual	Non - Statutory	G	\$964.00	\$993.00	29.00	3.01%
Jetty M7 Each License	Annual	Non - Statutory	G	\$964.00	\$993.00	29.00	3.01%
Jetty M8 (Share) Each License	Annual	Non - Statutory	G	\$428.00	\$441.00	13.00	3.04%
Jetty M9 Each License	Annual	Non - Statutory	G	\$964.00	\$993.00	29.00	3.01%
Jetty M10 (Share) Each License	Annual	Non - Statutory	G	\$322.00	\$332.00	10.00	3.11%
Jetty M11 Each License	Annual	Non - Statutory	G	\$964.00	\$993.00	29.00	3.01%
Jetty M14 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M15 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M16 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M17 (Share) Each License	Annual	Non - Statutory	G	\$428.00	\$441.00	13.00	3.04%
Jetty M18 (Share) Each License	Annual	Non - Statutory	G	\$428.00	\$441.00	13.00	3.04%
Jetty M19 (Share) Each License	Annual	Non - Statutory	G	\$428.00	\$441.00	13.00	3.04%
Jetty M20 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M21 (Share) Each License	Annual	Non - Statutory	G	\$428.00	\$441.00	13.00	3.04%
Jetty M22 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M23 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M24 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M25 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M26 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M27 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M28 (Share) Each License	Annual	Non - Statutory	G	\$428.00	\$441.00	13.00	3.04%
Jetty M29 (Share) Each License	Annual	Non - Statutory	G	\$428.00	\$441.00	13.00	3.04%
Jetty M30 Each License	Annual	Non - Statutory	G	\$857.00	\$883.00	26.00	3.03%
Jetty M31 (Share) Each License	Annual	Non - Statutory	G	\$509.00	\$524.00	15.00	2.95%
Jetty M32 Each License	Annual	Non - Statutory	G	\$1,017.00	\$1,048.00	31.00	3.05%

Fees and Charges 2025-26							
Fee Description	BASIS	FEE STATUS	GST CODE	Adopted Fee at 01 July 2024	Proposed Fee at 01 July 2025	Increase (\$)	Increase (%)
Jetty M33 Each License	Annual	Non - Statutory	G	\$1,017.00	\$1,048.00	31.00	3.05%
Jetty M34 (Share) Each License	Annual	Non - Statutory	G	\$295.00	\$304.00	9.00	3.05%
Jetty M35 Each License	Annual	Non - Statutory	G	\$1,179.00	\$1,214.00	35.00	2.97%
Jetty M36 Each License	Annual	Non - Statutory	G	\$1,179.00	\$1,214.00	35.00	2.97%
Jetty M37 Each License	Annual	Non - Statutory	G	\$1,179.00	\$1,214.00	35.00	2.97%
Jetty M38 Each License	Annual	Non - Statutory	G	\$1,179.00	\$1,214.00	35.00	2.97%
Jetty M39 Each License	Annual	Non - Statutory	G	\$1,017.00	\$1,048.00	31.00	3.05%
Jetty M40 Each License	Annual	Non - Statutory	G	\$1,017.00	\$1,048.00	31.00	3.05%
Jetty M41 (Share) Each License	Annual	Non - Statutory	G	\$509.00	\$524.00	15.00	2.959
BRODRIBB RIVER MARLO JETTIES		N. Orton		00.70.00	#000 00		
Jetty M51 to M55 Each License	Annual	Non - Statutory	G	\$278.00	\$286.00	8.00	2.88
Pole Mooring M56 RIVIERA HARBOUR CANAL JETTIES	Annual	Non - Statutory	G	\$145.00	\$149.00	4.00	2.769
Full Share	Annual	Non - Statutory	Е	\$336.00	\$443.00	107.00	31.85
Half Share	Annual	Non - Statutory	Е	\$168.00	\$222.00	54.00	32.149
Quarter Share	Annual	Non - Statutory	E	\$84.00	\$110.00	26.00	30.959
Administration Fee for Late Payment (per letter)	Each	Non - Statutory	G	\$41.00	\$42.00	1.00	2.44
MARINA FEES	Eacii	Non - Statutory	G	\$41.00	φ42.00	1.00	2.44
General Fees							
Administration Fee	Each	Non - Statutory	G	\$41.00	\$41.00	0.00	0.009
Commission Fee on sub letting of multiple year agreements only	Each	Non - Statutory	G	\$57.00	\$57.00	0.00	0.009
Casual Daily Hire - Off Peak 1 May to 30 November - Berth Daily Prorata plus 100%. Shoulder 1 March to 30 April - Berth Daily Prorata plus 125%. Peak 1 December to 28 February - Berth Daily Prorata plus 155%		Non Statuton		Defeate for description	Refer to fee description		
Casual Weekly Hire. Off Peak 1 May to 30 November - Berth Daily	Daily	Non - Statutory	G	Refer to fee description	Refer to fee description		
Prorata plus 75%. Shoulder 1 March to 30 April - Berth Daily Prorata plus 110%. Peak 1 December to 28 February - Berth Daily Prorata plus 130%	Weekly	Non - Statutory	G	Refer to fee description	Refer to fee description		
Casual Calendar Monthly Hire (30 days). Off Peak 1 May to 30 November - Berth Daily Prorata plus 50%. Shoulder 1 March to 30 April -							
Berth Daily Prorata plus 75%. Peak 1 December to 28 February - Berth Daily Prorata plus 105%	Monthly	Non - Statutory	G	Refer to fee description	Refer to fee description		
Community Use Fee	Each	Non - Statutory	G	\$114.40	\$400.00	285.60	249.65
Commission Fee on sale of berth of multiple year agreement. 2% of sale price.	Each	Non - Statutory	G	Refer to fee description	Refer to fee description		
Chinaman's Creek Marina Operations and Maintenance Fee							
K, N and P Berths	Annual	Non - Statutory	G	\$666.00	\$686.00	20.00	3.00
	Annual	Non - Statutory	G	\$210.00	\$216.00		
L and M Moorings						6.00	2.86
Replacement of Lost Key  Rental Fee	Each	Non - Statutory	G	\$41.00	\$41.00	0.00	0.00
K pen 3.5m x 10m	Annual	Non - Statutory	G	\$1,015.00	\$1,137.00	122.00	12.02
K pen 4m x 12m	Annual	Non - Statutory	G	\$1,390.00	\$1,557.00	167.00	12.01
N pen 3.5m x 10m	Annual	Non - Statutory	G	\$1,015.00	\$1,137.00	122.00	12.02
N pen 4.3m x 15m	Annual	Non - Statutory	G	\$1,870.00	\$2,094.00	224.00	11.98
P pen 5m x 12m	Annual	Non - Statutory	G	<b>.</b> .,	\$1,568.00	New	
P pen 5m x 12m (20 Year Permit)	Multi Year	Non - Statutory	G		\$31,360.00	New	
P pen 5m x 12m (15 Year Permit)	Multi Year	Non - Statutory	G		\$23,520.00		
						New	
P pen 5m x 12m (10 Year Permit)	Multi Year	Non - Statutory	G		\$15,680.00	New	
P pen 5m x 12m (5 Year Permit)	Multi Year	Non - Statutory	G		\$7,840.00	New	
L mooring pen 11m x 3m	Annual	Non - Statutory	G	\$270.00	\$302.00	32.00	11.85
M mooring 12m	Annual	Non - Statutory	G	\$210.00	\$235.00	25.00	11.90
M mooring 13m	Annual	Non - Statutory	G	\$220.00	\$246.00	26.00	11.82
M mooring 14m	Annual	Non - Statutory	G	\$285.00	\$319.00	34.00	11.93
M mooring 15m	Annual	Non - Statutory	G	\$375.00	\$420.00	45.00	12.00
M mooring 16m	Annual	Non - Statutory	G	\$460.00	\$515.00	55.00	11.96
M mooring 18m	Annual	Non - Statutory	G	\$585.00	\$655.00	70.00	11.97
K pen 3.5m x 10m (20 Year Permit)	Multi Year	Non - Statutory	G	\$20,300.00	\$22,740.00	2440.00	12.029
K pen 3.5m x 10m (15 Year Permit)	Multi Year	Non - Statutory	G	\$15,225.00	\$17,055.00	1830.00	12.029

ees and Charges 2025-26			GST	Adopted Fee at	Proposed Fee at		
e Description	BASIS	FEE STATUS	CODE	01 July 2024	01 July 2025	Increase (\$)	Increase (%)
K pen 3.5m x 10m (10 Year Permit)	Multi Year	Non - Statutory	G	\$10,150.00	\$11,370.00	1220.00	12.0
K pen 3.5m x 10m (5 Year Permit)	Multi Year	Non - Statutory	G	\$5,075.00	\$5,685.00	610.00	12.0
Metung Dry Berth Marina	Annual	No. October		\$160.00	0405.00		
Operations and Maintenance Fee	Annual	Non - Statutory	G	,	\$165.00	5.00	3.1
Dry Berth Rental Metung Marina	Annual	Non - Statutory	G	\$1,485.00	\$1,663.00	178.00	11.9
Operations and Maintenance Fee	Annual	Non - Statutory	G	\$756.00	\$779.00	23.00	3.0
Replacement of Lost/Temporary Key	Each	Non - Statutory	G	\$41.00	\$41.00	0.00	0.0
ental fee							
Berth Unserviced 9 metre (Alongside)	Annual	Non - Statutory	G	\$1,530.00	\$1,714.00	184.00	12.0
Berth 9 metre Pen - Serviced	Annual	Non - Statutory	G	\$1,830.00	\$2,050.00	220.00	12.0
Berth 10 metre	Annual	Non - Statutory	G	\$2,670.00	\$2,990.00	320.00	11.9
Berth 12 metre	Annual	Non - Statutory	G	\$3,350.00	\$3,752.00	402.00	12.0
Berth 14 metre	Annual	Non - Statutory	G	\$4,160.00	\$4,659.00	499.00	12.0
Alongside berth rental determined by area of vessel (per m2)	Annual	Non - Statutory	G	\$45.00	\$50.00	5.00	11.1
Berth - 9 metre - 20 Year Permit	Annual	Non - Statutory	G	\$36,600.00	\$41,000.00	4400.00	12.0
Berth - 9 metre - 15 Year Permit	Annual	Non - Statutory	G	\$27,450.00	\$30,750.00	3300.00	12.0
Berth - 9 metre - 10 Year Permit	Annual	Non - Statutory	G	\$18,300.00	\$20,500.00	2200.00	12.0
Berth - 9 metre - 5 Year Permit	Annual	Non - Statutory	G	\$9,150.00	\$10,250.00	1100.00	12.
Berth - 10 metre - 20 Year Permit	Multi Year	Non - Statutory	G	\$53,400.00	\$59,800.00	6400.00	11.
Berth - 10 metre - 15 Year Permit	Multi Year	Non - Statutory	G	\$40,050.00	\$44,850.00	4800.00	11.
Berth - 10 metre - 10 Year Permit	Multi Year	Non - Statutory	G	\$26,700.00	\$29,900.00	3200.00	11.
Berth - 10 metre - 5 Year Permit	Multi Year	Non - Statutory	G	\$13,350.00	\$14,950.00	1600.00	11.
Berth - 12 metre - 20 Year Permit	Multi Year	Non - Statutory	G	\$67,000.00	\$75,040.00	8040.00	12.
Berth - 12 metre - 15 Year Permit	Multi Year	Non - Statutory	G	\$50,250.00	\$56,280.00	6030.00	12.
Berth - 12 metre -10 Year Permit	Multi Year	Non - Statutory	G	\$33,500.00	\$37,520.00	4020.00	12.
Berth - 12 metre - 5 Year Permit	Multi Year	Non - Statutory	G	\$16,750.00	\$18,760.00	2010.00	12.
Berth - 14 metre - 20 Year Permit	Multi Year	Non - Statutory	G	\$83,200.00	\$93,180.00	9980.00	12.
Berth - 14 metre - 15 Year Permit	Multi Year	Non - Statutory	G	\$62,400.00	\$69,885.00	7485.00	12
Berth - 14 metre - 10 Year Permit	Multi Year	Non - Statutory	G	\$41,600.00	\$46,590.00	4990.00	12.
Berth - 14 metre - 5 Year Permit	Multi Year	Non - Statutory	G	\$20,800.00	\$23,295.00	2495.00	12.
Slip Bight Marina							
Operation and Maintenance Fee. Jetty 1-4	Annual	Non - Statutory	G	\$1,440.00	\$1,483.00	43.00	2
Operation and Maintenance Fee. Jetty 5	Annual	Non - Statutory	G	\$756.00	\$779.00	23.00	3
Replacement of Lost Key p Bight Marina Rental fee	Each	Non - Statutory	G	\$41.00	\$41.00	0.00	0
8 metre berth	Annual	Non - Statutory	G	\$1,375.00	\$1,540.00	165.00	12
10 metre berth	Annual	Non - Statutory	G	\$1,645.00	\$1,842.00	197.00	11
8 metre berth 4m jetty	Annual	Non - Statutory	G	\$1,530.00	\$1,714.00	184.00	12
10 metre berth 4m jetty	Annual	Non - Statutory	G	\$1,830.00	\$2,050.00	220.00	12
12 metre berth 4m jetty	Annual	Non - Statutory	G	\$2,670.00	\$2,990.00	320.00	11
14 metre berth 4m jetty	Annual	Non - Statutory	G	\$3,350.00	\$3,752.00	402.00	12
	Annual		G	\$4,570.00			
18 metre berth 4m jetty 8 metre berth 8m jetty	Annual	Non - Statutory Non - Statutory	G	\$4,570.00	\$5,118.00 \$1,887.00	548.00 202.00	11
							11
10 metre berth 8m jetty 12 metre berth 8m jetty	Annual	Non - Statutory	G	\$2,020.00	\$2,262.00	242.00	11.
	Annual	Non - Statutory	G	\$2,950.00	\$3,304.00	354.00	12.
14 metre berth 8m jetty	Annual	Non - Statutory	G	\$3,700.00	\$4,144.00	444.00	12.
16 metre berth 8m jetty	Annual	Non - Statutory	G	\$4,160.00	\$4,659.00	499.00	12.
Alongside berth rental determined by area of vessel (per m2)	Annual	Non - Statutory	G	\$36.00	\$40.00	4.00	11.
8 metre berth 20 Year Permit 8 metre berth 15 Year Permit	Multi Year	Non - Statutory	G	\$27,500.00	\$30,800.00	3300.00	12.
	Multi Year	Non - Statutory	G	\$20,625.00	\$23,100.00	2475.00	12.

ee Description	BASIS	FEE STATUS	GST	Adopted Fee at	Proposed Fee at	Increase (\$)	Increase (%)
			CODE	01 July 2024	01 July 2025		
8 metre berth 5 Year Permit	Multi Year	Non - Statutory	G	\$6,875.00	\$7,700.00	825.00	12.00
8 metre berth 4m jetty 20 Year Permit	Multi Year	Non - Statutory	G	\$30,600.00	\$34,280.00	3680.00	12.03
8 metre berth 4m jetty 15 Year Permit	Multi Year	Non - Statutory	G	\$22,950.00	\$25,710.00	2760.00	12.03
8 metre berth 4m jetty 10 Year Permit	Multi Year	Non - Statutory	G	\$15,300.00	\$17,140.00	1840.00	12.03
8 metre berth 4m jetty 5 Year Permit	Multi Year	Non - Statutory	G	\$7,650.00	\$8,570.00	920.00	12.03
8 metre berth 8m jetty 20 Year Permit	Multi Year	Non - Statutory	G	\$33,700.00	\$37,740.00	4040.00	11.99
8 metre berth 8m jetty 15 Year Permit	Multi Year	Non - Statutory	G	\$25,275.00	\$28,305.00	3030.00	11.99
8 metre berth 8m jetty 10 Year Permit	Multi Year	Non - Statutory	G	\$16,850.00	\$18,870.00	2020.00	11.99
8 metre berth 8m jetty 5 Year Permit	Multi Year	Non - Statutory	G	\$8,425.00	\$9,435.00	1010.00	11.99
10 metre berth 20 Year Permit	Multi Year	Non - Statutory	G	\$32,900.00	\$36,840.00	3940.00	11.98
10 metre berth 15 Year Permit	Multi Year	Non - Statutory	G	\$24,675.00	\$27,630.00	2955.00	11.98
10metre berth 10 Year Permit	Multi Year	Non - Statutory	G	\$16,450.00	\$18,420.00	1970.00	11.98
10metre berth 5 Year Permit	Multi Year	Non - Statutory	G	\$8,225.00	\$9,210.00	985.00	11.98
10 metre berth 4m jetty 20 Year Permit	Multi Year	Non - Statutory	G	\$36,600.00	\$41,000.00	4400.00	12.02
10 metre berth 4m jetty 15 Year Permit	Multi Year	Non - Statutory	G	\$27,450.00	\$30,750.00	3300.00	12.0
10 metre berth 4m jetty 10 Year Permit	Multi Year	Non - Statutory	G	\$18,300.00	\$20,500.00	2200.00	12.0
10 metre berth 4m jetty 5 Year Permit	Multi Year	Non - Statutory	G	\$9,150.00	\$10,250.00	1100.00	12.0
10 metre berth 8m jetty 20 Year Permit	Multi Year	Non - Statutory	G	\$40,400.00	\$45,240.00	4840.00	11.9
10 metre berth 8m jetty 15 Year Permit	Multi Year	Non - Statutory	G	\$30,300.00	\$33,930.00	3630.00	11.9
10 metre berth 8m jetty 10 Year Permit	Multi Year	Non - Statutory	G	\$20,200.00	\$22,620.00	2420.00	11.9
10 metre berth 8m jetty 5 Year Permit	Multi Year	Non - Statutory	G	\$10,100.00	\$11,310.00	1210.00	11.9
12 metre berth 4m jetty 20 Year Permit	Multi Year	Non - Statutory	G	\$53,400.00	\$59,800.00	6400.00	11.9
12 metre berth 4m jetty 15 Year Permit	Multi Year	Non - Statutory	G	\$40,050.00	\$44,850.00	4800.00	11.9
12 metre berth 4m jetty 10 Year Permit	Multi Year	Non - Statutory	G	\$26,700.00	\$29,900.00	3200.00	11.9
12 metre berth 4m jetty 5 Year Permit	Multi Year	Non - Statutory	G	\$13,350.00	\$14,950.00		
12 metre berth 4m jetty 20 Year Permit	Multi Year	Non - Statutory	G	\$59,000.00	\$66,080.00	1600.00 7080.00	11.9
			G				
12 metre berth 8m jetty 15 Year Permit	Multi Year	Non - Statutory		\$44,250.00	\$49,560.00	5310.00	12.0
12 metre berth 8m jetty 10 Year Permit	Multi Year	Non - Statutory	G	\$29,500.00	\$33,040.00	3540.00	12.0
12 metre berth 8m jetty 5 Year Permit	Multi Year	Non - Statutory	G	\$14,750.00	\$16,520.00	1770.00	12.0
14 metre berth 4m jetty 20 Year Permit	Multi Year	Non - Statutory	G	\$67,000.00	\$75,040.00	8040.00	12.0
14 metre berth 4m jetty 15 Year Permit	Multi Year	Non - Statutory	G	\$50,250.00	\$56,280.00	6030.00	12.0
14 metre berth 4m jetty 10 Year Permit	Multi Year	Non - Statutory	G	\$33,500.00	\$37,520.00	4020.00	12.0
14 metre berth 4m jetty 5 Year Permit	Multi Year	Non - Statutory	G	\$16,750.00	\$18,760.00	2010.00	12.0
14 metre berth 8m jetty 20 Year Permit	Multi Year	Non - Statutory	G	\$74,000.00	\$82,880.00	8880.00	12.0
14 metre berth 8m jetty 15 Year Permit	Multi Year	Non - Statutory	G	\$55,500.00	\$62,160.00	6660.00	12.0
14 metre berth 8m jetty 10 Year Permit	Multi Year	Non - Statutory	G	\$37,000.00	\$41,440.00	4440.00	12.0
14 metre berth 8m jetty 5 Year Permit	Multi Year	Non - Statutory	G	\$18,500.00	\$20,720.00	2220.00	12.0
16 metre berth 8m jetty 20 Year Permit	Multi Year	Non - Statutory	G	\$83,200.00	\$93,180.00	9980.00	12.0
16 metre berth 8m jetty 15 Year Permit	Multi Year	Non - Statutory	G	\$62,400.00	\$69,885.00	7485.00	12.0
16 metre berth 8m jetty 10 Year Permit	Multi Year	Non - Statutory	G	\$41,600.00	\$46,590.00	4990.00	12.0
16 metre berth 8m jetty 5 Year Permit	Multi Year	Non - Statutory	G	\$20,800.00	\$23,295.00	2495.00	12.0
18 metre berth 4m jetty 20 Year Permit	Multi Year	Non - Statutory	G	\$91,400.00	\$102,360.00	10960.00	11.9
18 metre berth 4m jetty 15 Year Permit	Multi Year	Non - Statutory	G	\$68,550.00	\$76,770.00	8220.00	11.9
18 metre berth 4m jetty 10 Year Permit	Multi Year	Non - Statutory	G	\$45,700.00	\$51,180.00	5480.00	11.9
18 metre berth 4m jetty 5 Year Permit	Multi Year	Non - Statutory	G	\$22,850.00	\$25,590.00	2740.00	11.9
ip Bight Marina Jetty 5							
10 Metre	Annual	Non - Statutory	G	\$4,360.00	\$4,883.00	523.00	12.0
12 Metre	Annual	Non - Statutory	G	\$5,020.00	\$5,622.00	602.00	11.9
12 Metre Multi Hull	Annual	Non - Statutory	G	\$6,950.00	\$7,784.00	834.00	12.0
14 Metre	Annual	Non - Statutory	G	\$5,850.00	\$6,552.00	702.00	12.0
14 Metre Multi Hull	Annual	Non - Statutory	G	\$8,320.00	\$9,318.00	998.00	12.0

Fees and Charges 2025-26							
Fee Description	BASIS	FEE STATUS	GST CODE	Adopted Fee at 01 July 2024	Proposed Fee at 01 July 2025	Increase (\$)	Increase (%)
16 Metre	Annual	Non - Statutory	G	\$6,865.00	\$7,689.00	824.00	12.00%
18 Metre	Annual	Non - Statutory	G	\$7,640.00	\$8,557.00	917.00	12.00%
10 Metre 5 Year Permit	Multi Year	Non - Statutory	G	\$21,800.00	\$24,415.00	2615.00	12.00%
12 Metre 5 Year Permit	Multi Year	Non - Statutory	G	\$25,100.00	\$28,110.00	3010.00	11.99%
12 Metre Multi Hull 5 Year Permit	Multi Year	Non - Statutory	G	\$34,750.00	\$38,920.00	4170.00	12.00%
14 Metre 5 Year Permit	Multi Year	Non - Statutory	G	\$29,250.00	\$32,760.00	3510.00	12.00%
14 Metre Multi Hull 5 Year Permit	Multi Year	Non - Statutory	G	\$41,600.00	\$46,590.00	4990.00	12.00%
16 Metre 5 Year Permit	Multi Year	Non - Statutory	G	\$34,325.00	\$38,445.00	4120.00	12.00%
18 Metre 5 Year Permit	Multi Year	Non - Statutory	G	\$38,200.00	\$42,785.00	4585.00	12.00%
10 Metre 10 Year Permit	Multi Year	Non - Statutory	G	\$43,600.00	\$48,830.00	5230.00	12.00%
12 Metre 10 Year Permit	Multi Year	Non - Statutory	G	\$50,200.00	\$56,220.00	6020.00	11.99%
12 Metre Multi Hull 10 Year Permit	Multi Year	Non - Statutory	G	\$69,500.00	\$77,840.00	8340.00	12.00%
14 Metre 10 Year Permit	Multi Year	Non - Statutory	G	\$58,500.00	\$65,520.00	7020.00	12.00%
			G				
14 Metre Multi Hull 10 Year Permit	Multi Year	Non - Statutory		\$83,200.00	\$93,180.00	9980.00	12.00%
16 Metre 10 Year Permit	Multi Year	Non - Statutory	G	\$68,650.00	\$76,890.00	8240.00	12.00%
18 Metre 10 Year Permit	Multi Year	Non - Statutory	G	\$76,400.00	\$85,570.00	9170.00	12.00%
10 Metre 15 Year Permit	Multi Year	Non - Statutory	G	\$65,400.00	\$73,245.00	7845.00	12.00%
12 Metre 15 Year Permit	Multi Year	Non - Statutory	G	\$75,300.00	\$84,330.00	9030.00	11.99%
12 Metre Multi Hull 15 Year Permit	Multi Year	Non - Statutory	G	\$104,250.00	\$116,760.00	12510.00	12.00%
14 Metre 15 Year Permit	Multi Year	Non - Statutory	G	\$87,750.00	\$98,280.00	10530.00	12.00%
14 Metre Multi Hull 15 Year Permit	Multi Year	Non - Statutory	G	\$124,800.00	\$139,770.00	14970.00	12.00%
16 Metre 15 Year Permit	Multi Year	Non - Statutory	G	\$102,975.00	\$115,335.00	12360.00	12.00%
18 Metre 15 Year Permit	Multi Year	Non - Statutory	G	\$114,600.00	\$128,355.00	13755.00	12.00%
10 Metre 20 Year Permit	Multi Year	Non - Statutory	G	\$87,200.00	\$97,660.00	10460.00	12.00%
12 Metre 20 Year Permit	Multi Year	Non - Statutory	G	\$100,400.00	\$112,440.00	12040.00	11.99%
12 Metre Multi Hull 20 Year Permit	Multi Year	Non - Statutory	G	\$139,000.00	\$155,680.00	16680.00	12.00%
14 Metre 20 Year Permit	Multi Year	Non - Statutory	G	\$117,000.00	\$131,040.00	14040.00	12.00%
14 Metre Multi Hull 20 Year Permit	Multi Year	Non - Statutory	G	\$166,400.00	\$186,360.00	19960.00	12.00%
16 Metre 20 Year Permit	Multi Year	Non - Statutory	G	\$137,300.00	\$153,780.00	16480.00	12.00%
18 Metre 20 Year Permit	Multi Year	Non - Statutory	G	\$152,800.00	\$171,140.00	18340.00	12.00%
PLANNING SCHEME AMENDMENTS	Each	Statutory	E	206 fee units	206 fee units	0.00	0.000/
Consideration of Request and Supportive Submissions  Consideration of up to 10 Submissions seeking change to an							0.00%
amendment Consideration of 11 to 20 Submissions seeking change to an	Each	Statutory	E	1021 fee units	1021 fee units	0.00	0.00%
amendment Consideration of greater than 20 Submissions seeking change to an	Each	Statutory	E	2040 fee units	2040 fee units	0.00	0.00%
amendment  Adoption and Requesting Approval	Each Each	Statutory Statutory	E	2727 fee units 32.5 fee units	2727 fee units 32.5 fee units	0.00	0.00%
WORKS WITHIN ROAD RESERVES		,					
Speed limit greater than 50 kph - Works OTHER than Minor Works							
Conducted on any part of roadway, shoulder or pathway  Not conducted on any part of roadway, shoulder or pathway	Each Each	Statutory Statutory	G G	\$391.92 \$391.92	\$391.92 \$391.92	0.00	0.00%
Speed limit greater than 50 kph - Minor Works	Lacii	Statutory	9	φ391.92	\$351.52	0.00	0.00%
Conducted on any part of roadway, shoulder or pathway	Each	Statutory	G	\$195.96	\$195.96	0.00	0.00%
Not conducted on any part of roadway, shoulder or pathway	Each	Statutory	G	\$97.98	\$97.98	0.00	0.00%
Speed limit NOT more than 50 kph - Works OTHER than Minor Works  Conducted on any part of roadway, shoulder or pathway	Each	Statutory	G	\$381.60	\$381.60	0.00	0.00%
Not conducted on any part of roadway, shoulder or pathway	Each	Statutory	G	\$97.98	\$97.98	0.00	0.00%
Speed limit NOT more than 50 kph - Minor Works  Conducted on any part of roadway, shoulder or pathway	Each	Statutory	G	\$190.80	\$190.80	0.00	0.00%
Not conducted on any part of roadway, shoulder or pathway	Each	Statutory	G	\$190.80 \$97.98	\$190.80 \$97.98	0.00	0.00%

Fees and Charges 2025-26			007	Adams d Free of	D		
Fee Description	BASIS	FEE STATUS	GST CODE	Adopted Fee at 01 July 2024	Proposed Fee at 01 July 2025	Increase (\$)	Increase (%)
FORGE THEATRE AND ARTS HUB VENUE HIRE AND STAFFING - COMMERCIAL HIRERS 'note: staffing additional unless otherwise specified							
McKean Room - minimum 3 hours	Hourly	Non - Statutory	G	\$43.00	\$43.00	0.00	0.00%
McKean Room - Daily (up to 8 hours)	Daily	Non - Statutory	G	\$197.00	\$197.00	0.00	0.00%
McKean Room - (minimum 3 hours) With AV equipment	Hourly	Non - Statutory	G	\$72.00	\$72.00	0.00	0.00%
McKean Room - (up to 8 hours) With AV equipment	Daily	Non - Statutory	G	\$383.00	\$383.00	0.00	0.00%
Theatre Hire - Non-Ticketed Event/Conference - minimum 3 hours	Hourly	Non - Statutory	G	\$186.00	\$186.00	0.00	0.00%
Non-Ticketed Event/Conference Theatre Hire - per day (up to 8 hours access) - Non-Ticketed Event/Conference Includes: Standard Equipment, 5 hrs Duty Technician, 5 hrs FOH Team Leader, standard cleaning	Daily	Non - Statutory	G	\$1,915.00	\$1,915.00	0.00	0.00%
Ticketed Event/Performance Theatre Hire - (up to 8 hours access) - Ticketed Event/Performance. Includes: Standard Equipment, 5 hrs Duty Technician, 5 hrs FOH Team Leader, 2 hrs Box Office Officer, 4 hrs each 2 x Ushers, standard cleaning	Daily	Non - Statutory	G	\$2030+ 5% of Box Office takings (less credit card fees) or No hire fee but 10% of Net Box Office whichever is the greater		0.00	0.00%
Theatre Hire - Ticketed Event/Performance additional performance hours	Hourly	Non - Statutory	G	\$186.00	\$186.00	0.00	0.00%
Ticketing Fees	Per Performance	Non - Statutory	G	3.5% of Sales	3.5% of Sales		
Technical Staffing - per person - per hour - minimum 3 hours	Hourly	Non - Statutory	G	\$63.00	\$63.00	0.00	0.00%
Front of House Staffing - per person - per hour - minimum 3 hours	Hourly	Non - Statutory	G	\$58.00	\$58.00	0.00	0.00%
Stage occupancy charge	Daily	Non - Statutory	G	\$155.00	\$155.00	0.00	0.00%
Sound and Lighting - Equipment/Service Hire (from External Provider) (per hire) - Commercial / Community (cost only)	Each	Non - Statutory	G	Cost + 15%	Cost + 15%		
Projector Hire - per performance (up to 8 hours)	Per Performance/ Event	Non - Statutory	G	\$72.50	\$72.50	0.00	0.00%
Yamaha Vivace Baby Grand piano - hire	Per Performance/ Event	Non - Statutory	G	\$129.50	\$129.50	0.00	0.00%
Piano tuning	Per Performance/ Event Per	Non - Statutory	G	\$248.50	\$248.50	0.00	0.00%
Hazer Machine (includes fluid)	Performance/ Event Per	Non - Statutory	G	\$88.00	\$88.00	0.00	0.00%
Gaffer Tape	Performance/ Event Per	Non - Statutory	G	\$26.00	\$26.00	0.00	0.00%
Lighting gels - non-standard stock	Performance/ Event Per	Non - Statutory	G	Cost + 15% 10% of Gross Sales.	Cost + 15% 10% of Gross Sales.		
Merchandise Fees - on all items sold at the venue	Performance/ Event	Non - Statutory	G	Applied once sales reach \$300.00	Applied once sales reach \$300.00		
DVD Player	Per day	Non - Statutory	G	\$26.00	\$26.00	0.00	0.00%
VENUE HIRE AND STAFFING - COMMUNITY NOT FOR PROFIT AND SCHOOLS HIRERS staffing additional unless otherwise specified							
McKean Room - (up to 8 hours)	Daily	Non - Statutory	G	\$129.50	\$129.50	0.00	0.00%
McKean Room - minimum 3 hours	Hourly	Non - Statutory	G	\$26.00	\$26.00	0.00	0.00%
McKean Room - Including AV equipment (minimum 3 hrs)	Hourly	Non - Statutory	G	\$41.50	\$41.50	0.00	0.00%
McKean Room - Including AV equipment (up to 8 hrs)	Daily	Non - Statutory	G	\$248.50	\$248.50	0.00	0.00%
Theatre Hire - Bump In/Out or Rehearsal hours - minimum 3 hours, includes Duty Technician	Hourly	Non - Statutory	G	\$67.50	\$67.50	0.00	0.00%
Theatre Hire - Additional Performance hours	Hourly	Non - Statutory	G	\$114.00	\$114.00	0.00	0.00%
Theatre Hire Ticketed Event/Performance (up to 8 hours) Includes: Standard Equipment, McKean Room up to 8 hours, , 5 hrs Duty Technician, 5 hrs FOH Team Leader, 2 hrs Box Office, 7 hrs of 2 Ushe, standard cleaning	Daily	Non - Statutory	G	\$1,521.50	\$1,521.50	0.00	0.00%
Theatre Hire Additional Ticketed Performance on the same day Includes: 5 hrs Theatre access, Standard Equipment, 5 hrs use of McKean Room and standard cleaning	Per Performance	Non - Statutory	G	\$491.50	\$491.50	0.00	0.00%
Theatre Hire Non-Ticketed Event/Conference (up to 8 hours access) Includes: Standard Equipment, up to 10 hours staffing and standard cleaning.	Daily	Non - Statutory	G	\$1,149.00	\$1,149.00	0.00	0.00%
Ticketing set up fee	Each	Non - Statutory	G	\$103.50	\$103.50	0.00	0.00%
Technical Staffing - per person - minimum 3 hours	Hourly	Non - Statutory	G	\$63.00	\$63.00	0.00	0.00%
Front of House Staffing - per person - minimum 3 hours	Hourly	Non - Statutory	G	\$58.00	\$58.00	0.00	0.00%
Stage occupancy charge	Daily	Non - Statutory	G	\$77.50	\$77.50	0.00	0.00%

ee Description	BASIS	FEE STATUS	GST CODE	Adopted Fee at 01 July 2024	Proposed Fee at 01 July 2025	Increase (\$)	Increase (%)
FENUE HIRE AND STAFFING - LOCAL BUSINESSES (INCLUDING PERFORMING ARTS BUSINESSES SUCH AS DANCE, DRAMA AND MUSIC SCHOOLS) : staffing additional unless otherwise specified				,			
McKean Room - (up to 8 hours)	Daily	Non - Statutory	G	\$150.00	\$150.00	0.00	0.009
McKean Room - minimum 3 hours	Hourly	Non - Statutory	G	\$31.00	\$31.00	0.00	0.00
McKean Room - Including AV equipment -(minimum 3 hours)	Hourly	Non - Statutory	G	\$46.50	\$46.50	0.00	0.00
McKean Room - Including AV equipment (up to 8 hours)	Daily	Non - Statutory	G	\$310.50	\$310.50	0.00	0.00
Theatre Hire - Bump In/Out or Rehearsal hours - minimum 3 hours hire, includes Duty Technician	Hourly	Non - Statutory	G	\$83.00	\$83.00	0.00	0.00
Theatre Hire Additional Performance hours - includes Duty Technician	Hourly	Non - Statutory	G	\$129.50	\$129.50	0.00	0.00
Theatre Hire Non-Ticketed Event/Conference (up to 8 hours access per day)							
Includes: Standard Equipment, up to 10 hrs of staffing and standard cleaning	Daily	Non - Statutory	G	\$1,645.50	\$1,645.50	0.00	0.00
Theatre Hire Non-Ticketed Event/Conference (up to 8 hours access per day)							
Includes: Standard Equipment, up to 10 hrs of staffing and standard cleaning.	Daily	Non - Statutory	G	\$2,028.50	\$2,028.50	0.00	0.00
Theatre Hire Season of 3 or more Ticketed performances (held on separate days) Includes: Standard Equipment McKean Room up to 8 hours, 5 hrs Duty Technician, 5 hrs FOH Team Leader, 2 hrs Box Office, 7 hrs x 2 Usher and standard cleahing	Per Performance	Non - Statutory	G	\$1,925.00	\$1,925.00	0.00	0.00
Theatre Hire Additional Ticketed Performance on the same day							
Includes: 5 hrs Theatre access, Standard Equipment, 5 hrs use of McKean Room, hire of 1 x Radio Microphone and standard cleaning	Per Performance	Non - Statutory	G	\$507.00	\$507.00	0.00	0.00
Technical Staffing - per person (minimum 3 hours)	Hourly	Non - Statutory	G	\$63.00	\$63.00	0.00	0.00
Front of House Staffing - per person (minimum 3 hours)	Hourly	Non - Statutory	G	\$58.00	\$58.00	0.00	0.0
Stage occupancy charge	Daily	Non - Statutory	G	\$77.50	\$77.50	0.00	0.0
Ticketing Fees on-Standard Equipment Hire - Not-for-Profit and Schools Hirers and ocal Business Hirers	Per Performance	Non - Statutory	G	3% of sales	3% of sales		
Yamaha Vivace Baby Grand piano (tuning additional)	Per Performance/ Event Per	Non - Statutory	G	\$62.00	\$62.00	0.00	0.00
Piano tuning	Performance/ Event	Non - Statutory	G	\$248.50	\$248.50	0.00	0.0
Hazer Machine (includes fluid)	Per Performance/ Event	Non - Statutory	G	\$31.00	\$31.00	0.00	0.0
Projector	Per Performance/ Events	Non - Statutory	G	\$31.00	\$31.00	0.00	0.0
Rostra sections (each) – per performance/event	Per Performance/ Event Per	Non - Statutory	G	Free	Free	0.00	0.0
Gaffer Tape	Performance/ Event	Non - Statutory	G	\$26.00	\$26.00	0.00	0.0
Lighting gels - non-standard stock	Per Performance/ Event	Non - Statutory	G	Cost + 15%	Cost + 15%		
Whiteboard - Local Business only - NFP free of charge	Per day	Non - Statutory	G	\$26.00	\$26.00	0.00	0.0
DVD Player - Local Business only - NFP free of charge	Per day	Non - Statutory	G	\$18.50	\$18.50	0.00	0.0
Use of Black folding walls x 2 - at Forge Theatre	per wall set/per day	Non - Statutory	G	\$36.00	\$36.00	0.00	0.0
Use of Black folding walls - at outside location, includes transport	per wall set/per day	Non - Statutory	G	\$72.50	\$72.50	0.00	0.0
ENUE RECOVERABLE COSTS - ALL HIRERS - Unless otherwise ated							
Additional Cleaning Costs - weekdays	Hourly	Non - Statutory	G	\$62.00	\$62.00	0.00	0.0
Advertising placement (per placement)	Each	Non - Statutory	G	Cost + 15%	Cost + 15%	5.00	3.0
E Blast (Marketing Email)	Each	Non - Statutory	G	\$155.50	\$155.50	0.00	0.0
Arts Program Brochure Entry - Commercial Hirers	Each	Non - Statutory	G	\$160.50	\$160.50	0.00	0.0
Arts Program Brochure Entry - Internal, Not for Profit, Community & Local Hirers	Each	Non - Statutory	G	\$129.50	\$129.50	0.00	0.0
Poster Drop - all hirers	Each	Non - Statutory	G	\$129.00	\$129.30	0.00	0.0
Catering supplied for Performers	Each	Non - Statutory	G	Cost + 15%	Cost + 15%	0.00	0.0
Catering supplied for Performers  Refund fee (on tickets refunded at the hirer's request) *does not apply in the case of refunds required due to pandemic or other natural causes meaning the show can't proceed as planned	Per Performance		G	Cost + 15%	3% of sales		
Fee for variation to On Premises Liquor Licence	per performance	Non - Statutory	G	\$125 or as charged by VCGLR	\$125 or as charged by VCGLR		
Hire of BBQ & Gas bottle	Per Event	Non - Statutory	G	\$52.00	\$52.00	0.00	0.0
Hire of Marquee & weights	Per Event	Non - Statutory	G	\$52.00	\$52.00	0.00	0.0

Fees and Charges 2025-26		1					
Fee Description	BASIS	FEE STATUS	GST CODE	Adopted Fee at 01 July 2024	Proposed Fee at 01 July 2025	Increase (\$)	Increase (%)
RATES/PROPERTY DATA  Land Information Certificate (LIC)	Each	Statutory	Е	\$29.70	\$29.70	0.00	0.00%
Copies of Previous Year Rate Notices	Each Notice	Non - Statutory	G	\$20.70	\$21.30	0.60	2.90%
Historic Rates and Valuation information, (within 10 years only - post 2014/2015)	Each Request	Non - Statutory	G	\$20.70	\$21.30	0.60	2.90%
Historic Rates and Valuation information,-(between 2002/2003 and 2014/2015)	Each Request	Non - Statutory	G	\$32.60	\$32.60	0.00	0.00%
Historic Rates and Valuation information (pre 2002/2003) - minimum 1 hour fee.	Per hour	Non - Statutory	G	\$81.25	\$83.70	2.45	3.02%
			G				
Land Information Certificate Urgent Fee (in addition to LIC fee) VISITOR INFORMATION CENTRES	Each	Non - Statutory	G	\$101.50	\$104.50	3.00	2.96%
Affiliate Membership (Non-EG businesses)	Annual	Non - Statutory	G	\$100.00	\$103.00	3.00	3.00%
Bronze Membership	Annual	Non - Statutory	G	\$250.00	\$257.50	7.50	3.00%
Silver Membership	Annual	Non - Statutory	G	\$350.00	\$360.50	10.50	3.00%
Gold Membership	Annual	Non - Statutory	G	\$500.00	\$515.00	15.00	3.00%
Platinum Membership	Annual	Non - Statutory	G	\$990.00	\$1,020.00	30.00	3.03%
Diamond Membership	Annual	Non - Statutory	G	\$1,550.00	\$1,597.00	47.00	3.03%
·	71111001	rion oldidiony		\$1,000.00	\$1,007.00	47.00	3.0370
A Frame Size Advert - supplied by operator, displayed at Bairnsdale or Lakes Entrance Visitor Information Centres (limited availability)	6 month	Non - Statutory	G	\$207.00	\$213.00	6.00	2.90%
Brochure Display - Not for profit	Annual	Non - Statutory	G	Free	Free		
TIPPING FEES							
General Waste - Minimum Fee (up to 80 litre bag)	Each	Non - Statutory	G	\$5.00	\$5.00	0.00	0.00%
General Waste (Bin)	Each	Non - Statutory	G	\$13.00	\$13.00	0.00	0.00%
General Waste (Car / Station Wagon)	Each	Non - Statutory	G	\$27.00	\$28.00	1.00	3.70%
General Waste (Ute Level)	Each	Non - Statutory	G	\$53.00	\$55.00	2.00	3.77%
General Waste (Ute High)	Each	Non - Statutory	G	\$108.00	\$111.00	3.00	2.78%
Waste - Domestic Household (Trailer (6x4) up to .3m high)	Each	Non - Statutory	G	\$40.00	\$41.00	1.00	2.50%
Waste - Domestic Household (Non Weighbridge Site)	Cubic Metres	Non - Statutory	G	\$53.00	\$55.00	2.00	3.77%
Waste - Household/Putrescible (Weighbridge Site)	Tonne	Non - Statutory	G	\$262.00	\$270.00	8.00	3.05%
Waste - Commercial/Industrial/Building (Sorted - Non Weighbridge Site)	Cubic Metres	Non - Statutory	G	\$95.00	\$98.00	3.00	3.16%
Waste - Commercial/Industrial/Building (Sorted Bag/Bin)	Each	Non - Statutory	G	\$23.00	\$24.00	1.00	4.35%
Waste - Commercial/Industrial/Building (Sorted Car/Station Wagon)	Each	Non - Statutory	G	\$48.00	\$49.00	1.00	2.08%
Waste - Commercial/Industrial/Building (Sorted - Ute)	Each	Non - Statutory	G	\$95.00	\$98.00	3.00	3.16%
Waste - Commercial/Industrial/Building (Sorted - Ute High)	Each	Non - Statutory	G	\$190.00	\$196.00	6.00	3.16%
Waste - Commercial/Industrial/Building (Sorted Trailer (6x4))	Each	Non - Statutory	G	\$70.00	\$72.00	2.00	2.86%
Waste - Commercial/Industrial/Building (Unsorted - Non Weighbridge Site)	Cubic Metres	Non - Statutory	G	\$110.00	\$113.00	3.00	2.73%
Waste - Commercial/Industrial/Building (Unsorted - Bag/Bin)	Each	Non - Statutory	G	\$28.00	\$29.00	1.00	3.57%
Waste - Commercial/Industrial/Building (Unsorted - Car/Station Wagon)	Each	Non - Statutory	G	\$56.00	\$58.00	2.00	3.57%
Waste - Commercial/Industrial/Building (Unsorted - Ute)	Each	Non - Statutory	G	\$112.00	\$115.00	3.00	2.68%
			G		\$226.00		
Waste - Commercial/Industrial/Building (Unsorted - Ute High) Waste - Commercial/Industrial/Building (Unsorted - Trailer (6x4) up to	Each	Non - Statutory		\$219.00		7.00	3.20%
.3m high)	Each	Non - Statutory	G	\$83.00	\$86.00	3.00	3.61%
Waste - Commercial/Industrial/Building (Sorted - Weighbridge Site)	Tonne	Non - Statutory	G	\$274.00	\$282.00	8.00	2.92%
Waste - Commercial/Industrial/Building (Unsorted - Weighbridge Site)  Waste - Commercial/Industrial/Building - Penalty for incorrectly classing	Tonne	Non - Statutory	G	\$344.00	\$354.00	10.00	2.91%
as sorted when it is unsorted	Each	Non - Statutory	G	\$250.00	\$258.00	8.00	3.20%
Concrete, Brick and Tile (Sorted - Non Weighbridge Site)	Cubic Metres	Non - Statutory	G	\$189.00	\$195.00	6.00	3.17%
Concrete, Brick and Tile (Weighbridge Site)	Tonne	Non - Statutory	G	\$126.00	\$130.00	4.00	3.17%
Packaged Organic Waste	Tonne	Non - Statutory	G	\$487.00	\$502.00	15.00	3.08%
Bulk Waste - Commercial Compactor Trucks (Non Weighbridge Site)	Cubic Metres	Non - Statutory	G	\$143.00	\$147.00	4.00	2.80%
Bulk Waste - Commercial Compactor Trucks (Weighbridge Site)	Tonne	Non - Statutory	G	\$284.00	\$293.00	9.00	3.17%
Tree Prunings - Stumps and Logs >0.3m (Non Weighbridge Site)	Cubic Metres	Non - Statutory	G	\$202.00	\$208.00	6.00	2.97%
Tree Prunings - Stumps and Logs >0.3m (Weighbridge Site)	Tonne	Non - Statutory	G	\$284.00	\$293.00	9.00	3.17%
Tyre (Car / Motorcycle)	Each	Non - Statutory	G	\$9.00	\$9.00	0.00	0.00%
Tyre (Light Truck / 4x4)	Each	Non - Statutory	G	\$19.00	\$20.00	1.00	5.26%
Tyre (Truck)	Each	Non - Statutory	G	\$30.00	\$31.00	1.00	3.33%
Tyre (Tractor)	Each	Non - Statutory	G	\$146.00	\$150.00	4.00	2.74%

ee Description	BASIS	FEE STATUS	GST	Adopted Fee at	Proposed Fee at	Increase (\$)	Increase (%)
			CODE	01 July 2024	01 July 2025		<u> </u>
Tyre (Large Earthmoving)	Each	Non - Statutory	G	\$442.00	\$455.00	13.00	2.94
Tyre Car/Motorcycle on Rim	Each	Non - Statutory	G	\$20.00	\$21.00	1.00	5.0
Tyre (Light Truck/4x4) on Rim	Each	Non - Statutory	G	\$36.00	\$37.00	1.00	2.7
Tyre (Truck) on Rim	Each	Non - Statutory	G	\$60.00	\$62.00	2.00	3.3
Tyre (Tractor) on Rim	Each	Non - Statutory	G	\$296.00	\$305.00	9.00	3.0
Tyre (Large Earthmoving) on Rim	Each	Non - Statutory	G	\$888.00	\$915.00	27.00	3.0
Steel, White Goods, Batteries (sorted)	Each	Non - Statutory	G	Free	Free		
Refridgerators	Each	Non - Statutory			\$10.00	New	١
Motor Oil	Each	Non - Statutory	G	Free	Free		
Mattress (Single)	Each	Non - Statutory	G	\$19.00	\$20.00	1.00	5.2
Mattress - Double and above	Each	Non - Statutory	G	\$26.00	\$27.00	1.00	3.8
Mattress - King	Each	Non - Statutory	G	\$33.00	\$34.00	1.00	3.0
Gas Bottle (10kg or smaller)	Each	Non - Statutory	G	\$11.00	\$11.00	0.00	0.0
Prescribed Waste - Asbestos - Minimum Charge (less than 20kg)	Each	Non - Statutory	G	\$6.00	\$6.00	0.00	0.0
Prescribed Waste - Asbestos	Tonne	Non - Statutory	G	\$332.00	\$342.00	10.00	3.0
Prescribed Waste - Low Level Contaminated Soil	Tonne	Non - Statutory	G	\$307.00	\$316.00	9.00	2.
Security Load Confirmation	Load	Non - Statutory	G	\$125.00	\$129.00	4.00	3.
Recyclable Plastic Drums - All Sizes (Non Drum muster)	Each	Non - Statutory	G	\$1.00	\$1.00	0.00	0.
Dead Animal Large (Sheep, Cow, Horse)	Tonne	Non - Statutory	G	\$266.00	\$274.00	8.00	3.
Dead Animal - Dog, Cat, Lamb, Calf (Less than 4 months)	Each	Non - Statutory	G	\$10.00	\$10.00	0.00	0.
Clean Fill	Cubic Metres	Non - Statutory	G	\$54.00	\$56.00	2.00	3.
Clean Fill	Tonne	Non - Statutory	G	\$40.00	\$41.00	1.00	2.
E-waste	Each	Non - Statutory	G	Free	Free		
Polystyrene	Each	Non - Statutory	G	Free	Free		
Contaminated Waste/Recyclables - Commercial Loads	Each	Non - Statutory	G	\$256.00	\$264.00	8.00	3.
Asbestos disposal bag - single	Each	Non - Statutory	G	\$3.00	\$3.00	0.00	0.
Solar Panel			G	\$6.00	\$6.00		
OMINGLED RECYCLABLES AND CARDBOARD/MIXED PAPERS	Each	Non - Statutory	9	\$6.00	\$6.00	0.00	0.
Comingled Recyclables and Cardboard/Mixed Papers  DMESTIC WASTE - KERBSIDE BIN COLLECTION	Cubic Metres	Non - Statutory	G	Free	Free		
120 Litre Mobile Waste Bin - New/Replacement (full fee)	Each	Non - Statutory	G	\$98.00	\$101.00	3.00	3.
120 Litre Mobile Waste Bin - New/Replacement (pensioner)	Each	Non - Statutory	G	\$87.00	\$90.00	3.00	3.
240 Litre Mobile Waste Bin - New/Replacement (full fee)	Each	Non - Statutory	G	\$110.00	\$113.00	3.00	2.
240 Litre Mobile Waste Bin - New/Replacement (pensioner)		Non - Statutory	G	\$97.00	\$100.00		
ARDEN ORGANICS CHARGES	Each	Non - Statutory	0	\$97.00	\$100.00	3.00	3.
Garden Waste	Per Cubic Metre	Non - Statutory	G	\$12.00	\$14.00	2.00	16.
RE HAZARDS							
Non-Compliance Fine (10 penalty units under Monetary Units Act.)	Each	Statutory	Е	\$1,975.90	\$1,975.90	0.00	0.
Fire hazard clearance charges for private properties: (Slashing costs will be charged out at cost plus an administration fee of \$100)	Each	Statutory	Е	Refer to fee description	Refer to fee description		
AIRNSDALE AQUATIC AND RECREATION CENTRE / LAKES							
ASUAL ENTRY							
Casual Adult Swim	Each Visit	Non - Statutory	G	\$7.70	\$7.80	0.10	1.
Casual Concession Swim	Each Visit	Non - Statutory	G	\$6.50	\$6.60	0.10	1.
Casual Child (5-15yrs) Swim	Each Visit	Non - Statutory	G	\$6.50	\$6.60	0.10	1.
Casual Child (0-4yrs) Swim (Accompanying adult fee applies)	Each Visit	Non - Statutory	G	Free	Free		
Adult Swim when accompanying Child under 10	Each Visit	Non - Statutory	G	\$6.50	\$6.60	0.10	1.
Family Swim	Each Visit	Non - Statutory	G	\$17.60	\$17.70		
· · · · · · · · · · · · · · · · · · ·	Each Visit 60					0.10	0.
Casual Group Fitness (Land and Water Based)	minutes Each Visit 60	Non - Statutory	G	\$16.00	\$16.10	0.10	0.
Casual Group Fitness (Land and Water Based) Concession	minutes Each Visit 30	Non - Statutory	G	\$13.90	\$13.70	-0.20	-1.
Casual Group Fitness (Land and Water Based)	minutes Each Visit 30	Non - Statutory	G	\$9.30	\$9.40	0.10	1.
Casual Group Fitness (Land and Water Based) Concession	minutes	Non - Statutory	G		\$8.00	New	

Fees and Charges 2025-26 Fee Description	BASIS	FEE STATUS	GST	Adopted Fee at	Proposed Fee at	Increase (\$)	Increase (%)
ree Description	BASIS	FEE STATUS	CODE	01 July 2024	01 July 2025	increase (\$)	iliciease (76)
Casual Health Club Concession	Each Visit	Non - Statutory	G	\$14.10	\$14.10	0.00	0.00%
Casual Teen Gym	Each Visit	Non - Statutory	G	\$10.30	\$10.40	0.10	0.97%
Casual Gold entry (Includes use of gym, group fitness and pool)	Each Visit	Non - Statutory	G	\$22.90	\$23.00	0.10	0.44%
Living Longer Living Stronger	45min Session	Non - Statutory	G	\$7.00	\$7.00	0.00	0.00%
	Each Visit, 60						
Personal Training	mins Each Visit, 60	Non - Statutory	G	\$55.00	\$65.00	10.00	18.189
Personal Training 2 :1	mins Each Visit, 45	Non - Statutory	G		\$35.75	NEW	
Personal Training	mins	Non - Statutory	G	\$45.00	\$55.00	10.00	22.229
Personal Training 2 :1	Each Visit, 45 mins	Non - Statutory	G		\$30.25	NEW	
Personal Training	Each Visit, 30 mins	Non - Statutory	G	\$30.00	\$40.00	10.00	33.33%
-	Each Visit, 30	Non - Statutory	G		\$22.00		
Personal Training 2 :1	mins Each Child,	Non - Statutory	G		\$22.00	NEW	
	Each Visit, minimum 12						
Pre Booked Bulk Group Adult	Person	Non - Statutory	G		\$5.90	NEW	
	Each Child, Each Visit,						
Pre Booked Bulk Group Child	minimum 12 Children	Non - Statutory	G	\$5.10	\$5.20	0.10	1.96%
Huge Pool Inflatable Per Child (in addition to pool entry)	Session	Non - Statutory	G	\$4.00	\$4.40		
						0.40	10.009
Evolt Body scan Visit pass cards	Per person	Non - Statutory	G	\$10.30	\$10.50	0.20	1.949
10 pass Adult (10% discount off single entry)	Each	Non - Statutory	G	\$68.90	\$70.20	1.30	1.89%
10 pass Concession/Child (10% discount off single entry)	Each	Non - Statutory	G	\$58.70	\$59.70	1.00	1.70%
10 pass Family (Concession) (10% discount off single entry)	Each	Non - Statutory	G	\$158.40	\$159.30	0.90	0.57%
Casual Health Club Visit pass x 10 (10% discount off single entry)	Each	Non - Statutory	G	\$146.70	\$149.40	2.70	1.849
Casual Health Club Concession Visit pass x 10 (10% discount off single entry)	Each	Non - Statutory	G	\$125.10	\$127.00	1.90	1.529
oney)	10 session	rion oldidiony		\$120.10	ψ121.00	1.00	1.02
	pass - 60 minute						
Personal Training (10% off 10 sessions)	sessions	Non - Statutory	G	\$495.00	\$585.00	90.00	18.189
	20 session pass - 60						
Personal Training (20% off 20 sessions)	minute sessions	Non - Statutory	G		\$1,040.00	NEW	
3( ,	10 session	,			, ,,		
	pass - 45 minute						
Personal Training (10% off 10 sessions)	sessions 20 session	Non - Statutory	G	\$405.00	\$495.00	90.00	22.229
	pass - 45						
Personal Training (20% off 20 sessions)	minute sessions	Non - Statutory	G		\$880.00	NEW	
	10 session pass - 30						
Personal Training (10% off 10 sessions)	minute sessions	Non - Statutory	G	\$270.00	\$360.00	00.00	22.220
reisonal Halling (10% off 10 sessions)	20 session	Non - Statutory	- 0	\$270.00	\$300.00	90.00	33.339
	pass - 30 minute						
Personal Training (20% off 20 sessions)	sessions	Non - Statutory	G		\$640.00	NEW	
Schools - Aquatic Education							
	Each Participant,						
	Each 45 mins		_				
Aquatic Education (July to December)	Session	Non - Statutory	Е	\$9.30	\$9.60	0.30	3.239
	Each Participant,						
	Each 30 mins		_				
Aquatic Education (July to December)	Session	Non - Statutory	E		\$7.70	NEW	
	Each Participant,						
	Each 45 mins		_				
Aquatic Education (January to June)	Session	Non - Statutory	Е	\$9.60	\$9.90	0.30	3.129
	Each Participant,						
Amostic Education (January to June 3)	Each 30 mins	Non Circuit	_		0=		
Aquatic Education (January to June)  Aquatic Programs	Session	Non - Statutory	Е		\$7.90	NEW	
		Non Circuit	_	005 :-	007.77	2.55	0.111
	Franke 1 of the		G	\$25.10	\$25.90	0.80	3.199
Swim Lesson 30 minute - Fortnightly Direct Debit	Fortnightly	Non - Statutory					
	Fortnightly	Non - Statutory	G	\$21.40	\$22.00	0.60	2.809
Swim Lesson 30 minute - Fortnightly Direct Debit			G G	\$21.40 \$21.40	\$22.00 \$22.00	0.60	2.809
Swim Lesson 30 minute - Fortnightly Direct Debit Swim Lesson 30 Minute (Concession) Fortnightly Direct Debit	Fortnightly	Non - Statutory					

Fees and Charges 2025-26 Fee Description	BASIS	FEE STATUS	GST	Adopted Fee at	Proposed Fee at	Increase (\$)	Increase (%)
·	BAGIO	TEE STATES	CODE	01 July 2024	01 July 2025	merease (4)	merease (70)
Swim Lesson 45 minute (Multiple Child) Fortnightly Direct Debit	Fortnightly	Non - Statutory	G	\$25.60	\$26.40	0.80	3.12%
Swim Lesson 30 minute - Non direct debit	per session	Non - Statutory	G	\$20.70	\$21.40	0.70	3.38%
Swim Lesson 45 minute - Non direct debit	per session 30 mins	Non - Statutory	G	\$25.90	\$26.80	0.90	3.47%
Intensive Lessons - One instructor to 1 child - Fortnightly Direct Debit Intensive Lessons - Concession - One instructor to 1 child - Fortnightly	Session 30 mins	Non - Statutory	E	\$80.00	\$82.40	2.40	3.00%
Direct Debit	Session 30 mins	Non - Statutory	E	\$68.00	\$70.00	2.00	2.94%
Intensive Lessons - 2:1 Fortnightly Direct Debit	Session 30 mins	Non - Statutory	Е		\$65.90	NEW	
Intensive Lessons - 2:1 Concession Fortnightly Direct Debit	Session 30 mins	Non - Statutory	Е		\$56.00	NEW	
Intensive Lesson - 1 Child	Session 30 mins	Non - Statutory	Е	\$50.00	\$51.50	1.50	3.00%
Intensive Lesson - Concession - 1 Child	Session	Non - Statutory	Е	\$42.50	\$43.80	1.30	3.06%
Intensive Lesson - 2:1	30 mins Session	Non - Statutory	Е		\$41.20	NEW	
Intensive Lessons- 2:1 Concession	30 mins Session	Non - Statutory	Е		\$35.00	NEW	
Intensive Lesson- 3:1	30 mins Session	Non - Statutory	Е		\$28.00	NEW	
Holiday Intensive Swim Program	Per week	Non - Statutory	Е	\$60.00	\$65.00	5.00	8.33%
Aquatic Hire	Per Lane, Per						
Lane Hire - Casual (No entry fee payable)	Hour Half Daily (4	Non - Statutory	G	\$46.40	\$46.70	0.30	0.65%
Pool Hire	Hours)	Non - Statutory	G	\$671.70	\$695.20	23.50	3.50%
Pool Hire	Daily (8 Hours)	Non - Statutory	G	\$1,231.65	\$1,274.80	43.15	3.50%
Huge Pool Inflatable Hire	Per 1.5 hour	Non - Statutory	G	\$414.00	\$420.00	6.00	1.45%
Group Fitness - Standard Programs  Boot Camp and Limited Duration Programs							
Member (Minimum 12 participants)	Session	Non - Statutory	G	\$11.40	\$11.60	0.20	1.75%
Non Member (Minimum 12 participants)	Session	Non - Statutory	G	\$15.70	\$15.80	0.10	0.64%
Preschool Fun Fitness	Jession	Non - Statutory	G	\$15.70	\$15.80	0.10	0.64%
Teen Fun Fitness	60min						
Casual (minimum 10 participants)	Session	Non - Statutory	G	\$9.60	\$9.80	0.20	2.08%
MEMBERSHIPS (Direct Debit or Pay in Advance)  Membership Start up Fees							
Late payment fee - Direct debit only	Each	Non - Statutory	G	\$10.00	\$10.00	0.00	0.00%
Fortnightly Membership Fees							
Corporate Membership Single	Fortnightly	Non - Statutory	G	\$34.90	\$35.00	0.10	0.29%
Gold Membership	Fortnightly	Non - Statutory	G	\$43.80	\$44.00	0.20	0.46%
Gold Membership (Concession)	Fortnightly	Non - Statutory	G	\$37.30	\$37.40	0.10	0.27%
Gold Family Membership	Fortnightly	Non - Statutory	G	Combination of member types less 20%	Combination of member types less 20%		
Gold Membership - Off Peak (8am to 3.30pm only)	Fortnightly	Non - Statutory	G	\$30.60	\$30.70	0.10	0.33%
DRY Membership (Gym and Group Fitness)	Fortnightly	Non - Statutory	G	\$36.20	\$36.30	0.10	0.28%
DRY Membership Concession (Gym and Group Fitness)	Fortnightly	Non - Statutory	G	\$30.80	\$30.90	0.10	0.32%
Junior Membership	Fortnightly	Non - Statutory	G	\$17.10	\$17.20	0.10	0.58%
WET Membership (Pool, Spa and Sauna)	Fortnightly	Non - Statutory	G	\$31.30	\$31.40	0.10	0.32%
WET Membership (Concession) (Pool, Spa and Sauna)	Fortnightly	Non - Statutory	G	\$26.60	\$26.70	0.10	0.38%
Tourist Park 12 months	Fortnightly	Non - Statutory	G	\$98.80	\$98.90	0.10	0.10%
Term Memberships	Ľ						
Dry 3 month term (no suspension)	3 Monthly	Non - Statutory	G	\$252.90	\$260.50	7.60	3.01%
Dry 6 month term (no suspension)	6 Monthly	Non - Statutory	G	\$497.80	\$513.20	15.40	3.09%
Dry 12 month term (no suspension)	12 Monthly	Non - Statutory	G	\$993.60	\$1,011.00	17.40	1.75%
Dry (Concession) 3 month term (no suspension)	3 Monthly	Non - Statutory	G	\$215.00	\$221.40	6.40	2.98%
Dry (Concession) 6 month term (no suspension)	6 Monthly	Non - Statutory	G	\$423.20	\$436.20	13.00	3.07%
Dry (Concession) 12 month term (no suspension)	12 Monthly	Non - Statutory	G	\$844.60	\$859.40	14.80	1.75%
Wet 3 month term (no suspension)	3 Monthly	Non - Statutory	G	\$219.40	\$226.00	6.60	3.01%
Wet 6 month term (no suspension)	6 Monthly	Non - Statutory	G	\$432.60	\$445.20	12.60	2.91%
Wet 2 month term (no suspension)  Wet 12 month term (no suspension)	12 Monthly	Non - Statutory	G	\$865.30	\$877.00	11.70	1.35%
Wet (Concession) 3 month term (no suspension)	3 Monthly	Non - Statutory	G	\$186.50	\$192.10	5.60	3.00%
Wet (Concession) 6 month term (no suspension)	6 Monthly	Non - Statutory	G	\$367.70	\$378.40	10.70	2.91%
Wet (Concession) 12 month term (no suspension)	12 Monthly	Non - Statutory	G	\$735.50	\$754.50	19.00	2.58%
Junior 3 month term (no suspension)	3 Monthly	Non - Statutory	G	\$136.10	\$140.20	4.10	3.01%

Fees and Charges 2025-26 Fee Description	BASIS	FEE STATUS	GST	Adopted Fee at	Proposed Fee at	Increase (\$)	Increase (%)
			CODE	01 July 2024	01 July 2025		
Junior 6 month term (no suspension)	6 Monthly	Non - Statutory	G	\$268.10	\$276.20	8.10	3.02%
Junior 12 month term (no suspension)	12 Monthly	Non - Statutory	G	\$534.10	\$544.10	10.00	1.879
Gold - Off Peak (8am to 3.30pm only) 3 month term (no suspension)	3 Monthly	Non - Statutory	G	\$215.30	\$221.80	6.50	3.02%
Gold - Off Peak (8am to 3.30pm only) 6 month term (no suspension)	6 Monthly	Non - Statutory	G	\$424.40	\$436.90	12.50	2.95%
Gold - Off Peak (8am to 3.30pm only) 12 month term (no suspension)	12 Monthly	Non - Statutory	G	\$848.70	\$860.70	12.00	1.419
Gold 3 month term (no suspension)	3 Monthly	Non - Statutory	G	\$302.20	\$311.30	9.10	3.019
Gold 6 month term (no suspension)	6 Monthly	Non - Statutory	G	\$595.10	\$613.30	18.20	3.06%
Gold 12 month term (no suspension)	12 Monthly	Non - Statutory	G	\$1,190.30	\$1,208.20	17.90	1.509
Gold (Concession) 3 month term (no suspension)	3 Monthly	Non - Statutory	G	\$256.90	\$264.60	7.70	3.009
Gold (Concession) 6 month term (no suspension)	6 Monthly	Non - Statutory	G	\$505.90	\$521.30	15.40	3.049
Gold (Concession) 12 month term (no suspension)	12 Monthly	Non - Statutory	G	\$1,011.70	\$1,027.00	15.30	1.519
Tourist Park 12 months	12 Monthly	Non - Statutory	G	\$2,425.00	\$2,497.80	72.80	3.009
Holiday Memberships	WII-	N. Outstand		<b>0</b> 400.40	<b>0</b> 400.40		
Holiday Family Gold	Weekly	Non - Statutory	G	\$100.40	\$103.40	3.00	2.99
Holiday Single Gold	Weekly	Non - Statutory	G	\$33.70	\$34.70	1.00	2.97
Holiday Child (Swim Only)  Stadium (BARC) Facility Hire	Weekly	Non - Statutory	G	\$24.50	\$25.20	0.70	2.86
Room Hire - Multi Purpose Room	Hourly	Non - Statutory	G	\$45.30	\$46.70	1.40	3.09
Room Hire - Multi Purpose Room with cleaning charge	Hourly	Non - Statutory	G	\$90.60	\$93.30	2.70	2.98
Room Hire- Café	Hourly	Non - Statutory	G		\$35.00	New	
Staff Hire Charge (per staff per hour)	Each	Non - Statutory	G	\$53.10	\$53.10	0.00	0.00
Court Hire and patron entry - per court non-peak	Hourly	Non - Statutory	G	\$40.90	\$42.10	1.20	2.93
Court Hire and patron entry - per court peak (Mon-Fri 4.30pm-7.30pm)	Hourly	Non - Statutory	G	\$53.10	\$54.70	1.60	3.01
Court Hire - per day (8 hours)	Day	Non - Statutory	G	\$283.50	\$292.00	8.50	3.00
Stadium Hire - per day (8 Hours)	Day	Non - Statutory	G	\$794.70	\$818.50	23.80	2.99
Casual Rate - per person (No set-up)	Hourly	Non - Statutory	G	\$5.00	\$5.10	0.10	2.00
Casual Rate - Family/Group rate ( Max 5 people - no set up)	Each	Non - Statutory	G	\$10.70	\$10.80	0.10	0.93
Basketball (Monthly Hire)	Monthly	Non - Statutory	G	\$4,730.00	\$4,730.00	0.00	0.00
Stadium non sporting event (Fete, Trade shows with indoor stands) - includes cleaning	Day	Non - Statutory	G	\$485.00	\$499.60	14.60	3.01
Stalls in stadium non sporting event (Fete, Trade shows with indoor stands) - includes cleaning	Day	Non - Statutory	G	\$61.10	\$62.90	1.80	2.95
Structured Sport Fee (Senior) - Indoor cricket, netball, roller derby etc.	Each entry	Non - Statutory	G	\$8.80	\$8.91	0.11	1.25
Structured Sport Fee (Junior) - Indoor cricket, netball, roller derby etc.		Non - Statutory	G	\$6.60	\$6.70	0.10	1.52
children's Programs	Lacii Liitiy	IVOIT - Statutory	-	φ0.00	ψ0.70	0.10	1.32
After School Care (Per Session) (maximum 3 hours)	Daily	Non - Statutory	Е	\$35.70	\$35.70	0.00	0.00
After School Care (Per Early Start Session) (maximum 4 hours)	Daily	Non - Statutory	Е	\$47.20	\$47.20	0.00	0.00
Holiday Program - In and Out day (8am - 6pm)	Daily	Non - Statutory	Е	\$86.10	\$86.10	0.00	0.00
Children's Birthday Parties - per person (No Host) (per 2 hour session)	Session	Non - Statutory	G		\$27.50	New	
Children's Birthday Parties - per person (With Party Host and Activity) (per 2 hour session)	Session	Non - Statutory	G	\$30.30	\$40.00	9.70	32.01
AIRNSDALE AND ORBOST OUTDOOR POOLS							
Adult Swim	Each Visit	Non - Statutory	G	\$6.50	\$6.70	0.20	3.08
Concession/Student/Child Swim	Each Visit	Non - Statutory	G	\$5.60	\$5.70	0.10	1.79
Adult with Child Under 10	Each Visit	Non - Statutory	G	\$5.60	\$5.70	0.10	1.79
Family Swim	Each Visit	Non - Statutory	G	\$15.50	\$15.70	0.10	1.29
	Per Lane, Per						
Lane Hire Pool Hire 4 hours	Hour Half Daily (4	Non - Statutory	G G	\$46.40 \$671.40	\$47.80 \$691.50	1.40	3.02
	Hours) Daily (8	Non - Statutory		\$671.40		20.10	2.99
Pool Hire 8 hours	Per Child,	Non - Statutory	G	\$1,231.70	\$1,268.70	37.00	3.00
School Bulk - Provide Own Instructor	Each Visit Per Child,	Non - Statutory	G	\$5.10	\$5.20	0.10	1.96
School Bulk - Using Recreation Centre Instructor (all year)  Proost Outdoor Pool Memberships (Season Passes)	Each Visit	Non - Statutory	G	\$9.60	\$9.70	0.10	1.04
Adult Season Pass	Each	Non - Statutory	G	\$125.20	\$129.00	3.80	3.04
Concession/Student/Child Season Pass	Each	Non - Statutory	G	\$106.50	\$109.70	3.20	3.00
Family Season Pass (per 15 week season)	Each	Non - Statutory	G	\$270.10	\$278.20	8.10	3.00

Fees and Charge	es 2025-26
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ees and Charges 2025-26  Description	BASIS	FEE STATUS	GST	Adopted Fee at	Proposed Fee at	Increase (\$)	Increase (%)
airnsdale Outdoor Pool Memberships (Season Passes)	BASIS	PEL STATUS	CODE	01 July 2024	01 July 2025	increase (\$)	mcrease (%)
	Feeb	Non Ctatutani	•	200.00	00.00	0.00	0.000
Adult Season Pass	Each	Non - Statutory	G	\$90.60	\$90.60	0.00	0.009
Concession/Student/Child Season Pass	Each	Non - Statutory	G	\$77.00	\$77.00	0.00	0.009
Family Season Pass rbost Outdoor Pool Aquatic Education	Each	Non - Statutory	G	\$191.50	\$191.50	0.00	0.009
Swim Lesson (30 mins)	Session	Non - Statutory	Е	\$15.50	\$15.50	0.00	0.009
Swim Lesson (2nd Child/Concession) (30 mins)	Session	Non - Statutory	Е	\$13.30	\$13.30	0.00	0.00
Holiday Intensive Swim Program (30 mins)	30 mins Session	Non - Statutory	E	\$60.00	\$60.00	0.00	0.00
Private Lessons	Session	Non - Statutory	E	\$51.80	\$51.80	0.00	0.00
FIIVALE LESSUIS	Jession	Non - Statutory	_	\$31.80	\$31.80	0.00	0.00
ANN RIVER CARAVAN PARK - NO CHARGE							
ALLACOOTA CARAVAN PARK							
Waterfront Site Powered Peak (2 adults)	Daily	Non - Statutory	G	\$67.00	\$69.00	2.00	2.99
Waterfront Site Unpowered Peak (2 adults)	Daily	Non - Statutory	G	\$54.00	\$56.00	2.00	3.70
Waterfront Site Powered Off Peak (2 adults)	Daily	Non - Statutory	G	\$38.00	\$39.00	1.00	2.63
	Daily	Non - Statutory	G	\$29.00			
Waterfront Site Unpowered Off Peak (2 adults)		Non - Statutory	G		\$30.00	1.00	3.45
Standard Site Powered Peak (2 adults)	Daily	,		\$56.00	\$58.00	2.00	3.57
Standard Site Unpowered Peak (2 adults)	Daily	Non - Statutory	G	\$44.00	\$46.00	2.00	4.55
Standard Site Powered Off Peak (2 adults)	Daily	Non - Statutory	G	\$31.00	\$32.00	1.00	3.23
Standard Site Unpowered Off Peak (2 adults)	Daily	Non - Statutory	G	\$23.00	\$24.00	1.00	4.3
Extra Adult (17 and over) peak periods	Daily	Non - Statutory	G	\$12.00	\$12.00	0.00	0.0
Extra Adult (17 and over) Off Peak periods	Daily	Non - Statutory	G	\$8.50	\$9.00	0.50	5.8
Extra Child (5 to 16 years)	Daily	Non - Statutory	G	\$7.00	\$7.00	0.00	0.0
Extra Child (Under 5 years)	Daily	Non - Statutory	G	Free	Free		
Camp Park Moorings Off Peak	Daily	Non - Statutory	G	\$8.00	\$8.00	0.00	0.00
Camp Park Jetty Off Peak	Daily	Non - Statutory	G	\$12.50	\$13.00	0.50	4.00
Shower Fee - Non Patron	Each	Non - Statutory	G	\$7.00	\$7.00	0.00	0.0
Administration Fee for Booking Cancellation	Each Application	Non - Statutory	G	\$38.00	\$35.00	-3.00	-7.89
Online booking administration fee	Each Application	Non - Statutory	G	\$2.50	\$3.00	0.50	20.00
Additional casual car site (per car)	Daily	Non - Statutory	G	\$6.00	\$6.00	0.00	0.0
Dynamic Pricing strategy In off peak season the park has the ability to move between the off peak price and peak price subject to occupancy, and booking demands as per commercial caravan and tourism industry demands Peak  25 December to 28 January Easter Period (4 nights) Thursday - Sunday inclusive Melbourne Cup Weekend (4 nights) Friday – Monday inclusive  Off-Peak - Dynamic Pricing  1 February to 25 December							
Recreational Vehicles under 10 metres in length will be charged the same as other patrons as they only occupy one site. The larger RVs occupy 2 sites but will be given a discount to encourage patronage in off peak and shoulder periods only;							
Site fees only cover one car per site; Check in time for sites, moorings and jetties is 12pm. Check out time for sites, moorings and jetties is 10am; Camp Park moorings and jetties are charged together with a site fee;							
and WIFTS CREEK CARAVAN PARK							
Unpowered Site Off Peak (2 adults)	Daily	Non - Statutory	G	\$19.00	\$20.00	1.00	5.2
Unpowered Site Oil Peak (2 adults)  Unpowered Site Peak (2 adults)	Daily	Non - Statutory	G	\$19.00	\$20.00		
· · · · · · · · · · · · · · · · · · ·						1.00	4.7
Powered Site Off Peak (2 adults)	Daily	Non - Statutory	G	\$29.00	\$30.00	1.00	3.4
Powered Site Peak (2 adults)	Daily	Non - Statutory	G	\$35.00	\$36.00	1.00	2.8
Shower fee (non patron)	Each	Non - Statutory	G	\$7.00	\$7.00	0.00	0.0
Extra Adult	Daily	Non - Statutory	G	Free	Free		

Fees and Charges 2025-26  ee Description	BASIS	FEE STATUS	GST	Adopted Fee at	Proposed Fee at	Increase (\$)	Increase (%)
IVESTOCK EXCHANGE			CODE	01 July 2024	01 July 2025	(+)	(10)
arding Fees							
Bulls	Each	Non - Statutory	G	\$26.00	\$26.80	0.80	3.08
Prime Cattle	Each	Non - Statutory	G	\$11.50	\$11.80	0.30	2.61
Sheep	Each	Non - Statutory	G	\$2.30	\$2.40	0.10	4.35
Store Cattle	Each	Non - Statutory	G	\$12.50	\$12.90	0.40	3.20
Cow and Calf Unit (per Unit)	Each	Non - Statutory	G	\$13.50	\$13.90	0.40	2.96
rime Market Fees							
Live-Weight and Scanning	Each	Non - Statutory	G	\$9.50	\$9.80	0.30	3.16
Unweighed Cattle Scanning	Each	Non - Statutory	G	\$4.45	\$4.60	0.15	3.37
Cow and Calf Unit Scanning (per Unit)	Each	Non - Statutory	G	\$5.80	\$6.00	0.20	3.4
Hook Cattle	Each	Non - Statutory	G	\$12.50	\$12.90	0.40	3.20
Hook Bulls	Each	Non - Statutory	G	\$22.00	\$22.70	0.70	3.18
tore Market Fees							
Weighing fee	Each	Non - Statutory	G	\$2.60	\$2.70	0.10	3.85
Unweighed Cattle Scanning	Each	Non - Statutory	G	\$4.45	\$4.60	0.15	3.3
Cow and Calf Unit Scanning gent's Selling Fees	Each	Non - Statutory	G	\$5.80	\$6.00	0.20	3.4
Agent's Selling Fees (Sheep Sales)	Each	Non - Statutory	G	\$435.00	\$435.00	0.00	0.00
Agent's Selling Fees (Cattle Sales) - 200 head or less	Each	Non - Statutory	G	\$435.00	\$435.00	0.00	
Agent's Selling Fees (Cattle Sales) - 200 head of less  Agent's Selling Fees (Cattle Sales) - greater than 200 head	Each	Non - Statutory	G	\$435.00	\$435.00	0.00	0.0
Sale Cancellation Fee (less than 24 hours notice)			G	ф433.00			0.00
n-Transit Yard Use Fees	Each	Non - Statutory	G		\$200.00	New	
In-Transit Sheep	Each	Non - Statutory	G	\$1.55	\$1.60	0.05	3.2
In-Transit Cattle	Each	Non - Statutory	G	\$7.50	\$7.70	0.20	2.6
In-Transit Bulls	Each	Non - Statutory	G	\$15.50	\$16.00	0.50	3.2
Crush Use	Each	Non - Statutory	G	Free	Free		
other Services							
Post Breeder Tags (Sheep)	Each	Non - Statutory	G	\$3.60	\$3.70	0.10	2.78
Post Breeder Tags (Cattle)	Each	Non - Statutory	G	\$20.50	\$21.10	0.60	2.93
Post Breeder Tags (Sheep) after 2nd warning	Each	Non - Statutory	G	\$20.00	\$20.60	0.60	3.00
Post Breeder Tags (Cattle) after 2nd warning	Each	Non - Statutory	G	\$42.00	\$43.30	1.30	3.10
Private (Cattle) Weigh/Scan Service	Each	Non - Statutory	G	\$12.50	\$12.90	0.40	3.20
Sheep Scanning	Each	Non - Statutory	G	\$0.40	\$0.40	0.00	0.0
Small Animal Disposal (Lamb or Calf under 4 months)	Each	Non - Statutory	G		\$10.00	New	
Large Animal Disposal (Sheep or Cow)	Each	Non - Statutory	G		\$266.00	New	
ivestock Carrier Service Fees							
Truck Wash Meter Charges (per Minute)	Each	Non - Statutory	G	\$1.50	\$1.50	0.00	0.00
Shower Facilities	Each	Non - Statutory	G	Free	Free		
Rest Area Parking	Each	Non - Statutory	G	Free	Free		
PLOT PLANS - GEOGRAPHIC INFORMATION SYSTEMS (GIS)							
Plot Plan - A3 Black and White (per page)	Each	Non - Statutory	G	\$10.70	\$11.00	0.30	2.80
Plot Plan - A3 Colour (per page)	Each	Non - Statutory	G	\$12.80	\$13.20	0.40	3.1
Aerial Photograph - A3 Colour (per page)	Each	Non - Statutory	G	\$21.40	\$22.00	0.60	2.80
Plot Plan - A1 Black and White (per page)	Each	Non - Statutory	G	\$35.30	\$36.40	1.10	3.1:
Plot Plan - A1 Colour (per page)	Each	Non - Statutory	G	\$43.80	\$45.10	1.30	2.9
Aerial Photograph - A1 Colour (per page)	Each	Non - Statutory	G	\$53.80	\$55.40	1.60	2.9
Plot Plan - A0 Black and White (per page)	Each	Non - Statutory	G	\$53.80	\$55.40	1.60	2.9
Plot Plan - A0 Colour (per page)	Each	Non - Statutory	G	\$64.20	\$66.10	1.90	2.9
Aerial Photograph - A0 Colour (per page)	Each	Non - Statutory	G	\$84.90	\$87.40	2.50	2.9
invironmental Sustainability							

# **Glossary**

Term	Definition
Act	Local Government Act 2020
1989 Act	Local Government Act 1989
Accounting Standards	Australian accounting standards are set by the Australian
	Accounting Standards Board (AASB) and have the force of law for Corporations law entities under section 296 of the <i>Corporations Act</i> 2001. They must also be applied to all other general purpose financial reports of reporting entities in the public and private sectors.
Adjusted underlying revenue	The adjusted underlying revenue means total income other than non-recurrent grants used to fund capital expenditure, non-monetary asset contributions, and contributions to fund capital expenditure from sources other than grants and non-monetary contributions.  Local Government (Planning and Reporting) Regulations 2020 - Schedule 3
Adjusted underlying surplus (or deficit)	The adjusted underlying surplus (or deficit) means adjusted
y tajacioù anaonymig carpiae (er aeneny	underlying revenue less total expenditure. It is a measure of
	financial sustainability of councils that can be masked in the
	net surplus (or deficit) by capital-related items.
	Local Government (Planning and Reporting) Regulations 2020
	- Schedule 3
Annual budget	The budget under section 94 of the Act.
Annual report	The annual report prepared by Council under section 98 of the
	Act. The annual report to the community contains a report of operations and audited financial and performance statements.
Annual reporting requirements	Annual reporting requirements include the financial reporting requirements of the Act, Accounting Standards and other mandatory professional reporting requirements.
Asset expansion expenditure	Expenditure that extends the capacity of an existing asset to
·	provide benefits to new users at the same standard as is
	provided to existing beneficiaries
Asset renewal expenditure	Expenditure on an existing asset or on replacing an existing
•	asset that returns the service capability of the asset to its
	original capability.
Asset renewal Gap	The gap between the required level of asset renewal
	expenditure and the actual expenditure on asset renewal
Asset upgrade expenditure	Expenditure that:
	(a) enhances an existing asset to provide a higher level of
	service; or
	(b) increases the life of the asset beyond its original life.
Borrowing strategy	A borrowing strategy is the process by which Council's current external funding requirements can be identified, existing funding arrangements managed and future requirements monitored.

Term	Definition
Balance sheet	The balance sheet shows the expected net current asset, net non-current asset and net asset positions in the forthcoming year compared to the forecast actual in the current year.
	The balance sheet should be prepared in accordance with the requirements of AASB 101 - Presentation of Financial Statements and the Local Government Model Financial Report.
Comprehensive income statement	The comprehensive income statement shows the expected operating result in the forthcoming year compared to the forecast actual result in the current year. The income statement should be prepared in accordance with the requirements of AASB101 Presentation of Financial Statements and the Local Government Model Financial Report.
Financial Statements	Section 98 of the Act require the following documents to include financial statements:  Budget  Annual Report  The financial statements to be included in the Budget include:
	Comprehensive Income Statement Balance Sheet Statement of Changes in Equity Statement of Cash Flows Statement of Capital Works
	The financial statements must be in the form set out in the Local Government Model Financial Report.
Statement of capital works	The statement of capital works shows the expected internal and external funding for capital works expenditure and the total proposed capital works expenditure for the forthcoming year with a comparison with forecast actual for the current year. The statement of capital works should be prepared in accordance with Regulations 7 and 8.  Local Government (Planning and Reporting) Regulations 2020 – Regulations 7 and 8
Statement of cash flows	The statement of cash flows shows the expected net cash inflows and outflows in the forthcoming year in the form of reconciliation between opening and closing balances of total cash and investments for the year. Comparison is made to the current year's expected inflows and outflows. The cash flow statement should be prepared in accordance with the requirements of AASB 107 Statement of Cash Flows and the Local Government Model Financial Report.
Statement of changes in equity	Shows the expected movement in Accumulated Surplus and reserves for the year. The statement of changes in equity should be prepared in accordance with the requirements of AASB 101 - Presentation of Financial Statements and the Local Government Model Financial Report.
Budget preparation requirement	Under section 94 of the Act, a council is required to prepare and adopt an annual budget by 30 June each year.

Term	Definition
Capital expenditure	Capital expenditure is relatively large (material) expenditure that produces economic benefits expected to last for more than 12 months. A pre-determined 'threshold' may be used that indicates the level of expenditure deemed to be material in accordance with Council's policy. Capital expenditure includes renewal, expansion and upgrade. Where capital projects involve a combination of renewal, expansion and upgrade expenditures, the total project cost needs to be allocated accordingly.
Capital works program	A detailed list of capital works expenditure that will be undertaken during the 2024/25 financial year. Regulations 8 and 9 requires that the budget contains a detailed list of capital works expenditure and sets out how that information is to be disclosed by reference to asset categories, asset expenditure type and funding sources.
Carry forward capital works	Carry forward capital works are those works that that are incomplete in the current budget year and will be completed in the following budget year.
Council Plan	Means a Council Plan prepared by a council under section 90 of the <i>Local Government Act 2020</i> . This document sets out the strategic objectives of the council and strategies for achieving the objectives as part of the overall strategic planning framework required by the Act.
Department of Government Services DoGS)	Local Government Victoria is part of the Department of Government Services (DoGS).  It was previously part of the former:  • Department of Jobs, Precincts and Regions (DJPR)
Discretionary reserves	Discretionary reserves are funds earmarked by Council for various purposes. Councils can by resolution change the purpose of these reserves.
External influences in the preparation of a budget	Matters arising from third party actions over which Council has little or no control e.g. change in legislation.
Financial sustainability	A key outcome of the strategic resource plan. Longer term planning is essential in ensuring that a Council remains financially sustainable in the long term.
Financing activities	Financing activities means those activities that relate to changing the size and composition of the financial structure of the entity, including equity, and borrowings not falling within the definition of cash.
Four way budgeting methodology	The linking of the income statement, balance sheet, cash flow statement and capital works statement to produce forecast financial statements based on assumptions about future movements in key revenues, expenses, assets and liabilities.
Infrastructure	Non-current property, plant and equipment excluding land.
Infrastructure Renewal Gap	The gap between the required level of asset renewal expenditure and the actual expenditure on asset renewal.
Internal influences in the preparation of a budget	Matters arising from Council actions over which there is some element of control (e.g. approval of unbudgeted capital expenditure).
Investing activities	Investing activities means those activities which relate to acquisition and disposal of non-current assets, and investments not falling within the definition of cash.

Term	Definition
Key assumptions	When preparing a balance sheet of financial position, key
	assumptions upon which the statement has been based
	should be disclosed in the budget to assist the reader when
	comparing movements in assets, liabilities and equity between
Legislative framework	budget years.  The Act, Regulations and other laws and statutes that set a
Legislative framework	council's governance, planning and reporting requirements.
	coancing governments, planning and reperining requirements.
Local Government Model Financial Report	Local Government Model Financial Report published by
<u> </u>	DELWP from time to time including on DELWP's website.
Local Government( Planning and Reporting)	Regulations, made under section 325 of the Act prescribe:
Regulations 2020	(a) The content and preparation of the financial statements of
	a Council
	(b) The performance indicators and measures to be included
	in a budget, revised budget and annual report of a Council
	(c) The information to be included in a Council Plan, budget,
	revised budget and annual report
	(d) Other matters required to be prescribed under sections 7
	and 8 of the Act
New asset expenditure	Expenditure that creates a new asset that provides a service
•	that does not currently exist
	Local Government (Planning and Reporting) Regulations 2020
	– Regulation 5.
Non-financial resources	Means the resources other than financial resources required
Non-recurrent grant	to deliver the services and initiatives in the budget  Means a grant obtained on the condition that it be expended in
Non-recurrent grant	a specified manner and is not expected to be received again
	during the period covered by a Council's four year budget.
	g
Operating activities	Operating activities means those activities that relate to the
	provision of goods and services.
Operating expenditure	Operating expenditure is defined as consumptions or losses of
	future economic benefits, in the form of reductions in assets or
	increases in liabilities; and that result in a decrease in equity
Operating performance (impact of current	during the reporting period.  This statement shows the expected operating result as
year on 2023/24 budget)	compared to the budget result in the current year separating
yea. e 1010/1 . 200get/	operating and capital components of revenue and expenditure.
Operating revenue	Operating revenue is defined as inflows or other
	enhancements or savings in outflows of future economic
	benefits in the form of increases in assets or reductions in
	liabilities and that result in an increase in equity during the
Own course revenue	reporting period.  Means adjusted underlying revenue other than revenue that is
Own-source revenue	not under the control of Council (including government grants).
	not under the control of Council (including government grants).
	Local Government (Planning and Reporting) Regulations 2020
	- Schedule 3
Performance statement	Means a statement including the results of the prescribed
	service outcome indicators, financial performance indicators
	and sustainable capacity indicators for the financial year and
	included in the annual report

the cap set by the Victorian Government on the percentage of ate increase that councils can apply to their general rates and harges.  Site value (SV), capital improved value (CIV) or net annual alue (NAV) are the main bases upon which rates may be evied. Council has elected to use CIV as the base for levying ates.  Council must prepare and adopt a Revenue and Rating Plan by the next 30 June after a general election for a period of at east the next 4 financial years. Section 93 of the Act.  A grant other than a non-recurrent grant.  Cocal Government (Planning and Reporting) Regulations 2020.  Cash and cash equivalents, within the meaning of the AAS, and are not available for use other than a purpose for which it is restricted, and includes cash to be used to fund capital vorks expenditure from the previous financial year.  The revised budget prepared by a council under section 95 of the Act. Section 95 of the Act permits a council to prepare a evised budget if circumstances arise which cause a material hange in the budget and which affects the financial perations and position of the council.  Section 98 of the Act requires a budget to contain a
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ne Act. Section 95 of the Act permits a council to prepare a evised budget if circumstances arise which cause a material hange in the budget and which affects the financial perations and position of the council.  Section 98 of the Act requires a budget to contain a
escription of the services and initiatives to be funded by the udget, along with a statement as to how they will contribute to the achievement of the council's strategic objectives as pecified in the Council Plan. The budget must also include major initiatives, being initiatives dentified by the council as priorities to be undertaken during the financial year. The services delivered by a council means assistance, upport, advice and other actions undertaken by a council for the benefit of the local community. Initiatives means actions that are once-off in nature and/or ead to improvements in service.  Major initiatives means significant initiatives that will directly ontribute to the achievement of the Council Plan during the urrent year and have a major focus in the budget.
Means a statement that shows all capital expenditure of a ouncil in relation to non-current assets and asset expenditure /pe prepared in accordance with the model statement of apital works in the Local Government Model Financial Report.
a statement that shows all council staff expenditure and the umber of full time equivalent council staff.

Term	Definition
Community Plan/Vision	A "community owned" document or process that identifies the
	long term needs and aspirations of the council, and the
	medium and short term goals and objectives that are framed
	within the long term plan.
Underlying surplus/(deficit)	The adjusted underlying result excludes non-recurring capital grants, non-monetary contributions and the impact of revaluations of Councils buildings and other infrastructure and is a measure of financial sustainability
Unrestricted cash	Unrestricted cash represents all cash and cash equivalents
	other than restricted cash
Valuations of Land Act 1960	The Valuations of Land Act 1960 requires a council to revalue
	all rateable properties.

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# **Purpose**

To adopt the Four-Year Rating and Revenue Plan 2025/26 to 2028/29 (the Plan).

# **Key Points**

We provide a wide range of services and facilities to our community. To do this, we must collect revenue to cover the costs of delivering these services.

Our revenue sources include:

- rates and charges (including waste charges);
- grants from other levels of government;
- statutory fees and fines;
- User fees;
- contributions both cash and non-cash from other parties (i.e. developers, community groups); and
- other revenue (sale of assets, interest on investments).

Rates and charges are our most significant source of income, accounting for 52 per cent of total revenue.

Our Plan, provided at **Attachment 1**, explains how we calculate the revenue needed to fund our activities and how this will be divided between ratepayers and other users of services.

The Plan sets out the decisions made in relation to rating options to ensure equity and fairness in the distribution of rates. It also outlines the principles used in decision-making for other revenue sources such as fees and charges.

The Plan does not set revenue targets, rather it sets out how these will be divided across ratepayers and users of services.

#### **Differential rates**

The value of each property serves as the basis for calculating what each property owner will pay. One mechanism that assists with equitable distribution of rates is differential rating, which allows us to shift part of the rates levied from some groups of ratepayers to others, through different 'rates in the dollar' for each class of property.

The differential rates are determined based on factors like property valuations, the type of property, and the services provided to those properties.

We have three classes of property that we apply differential rates to:

- 1. Residential
- 2. Commercial/Industrial
- 3. Farm

This is based on the fact that different property categories should pay a fair and equitable contribution, considering the benefits those properties derive from the community.

Since 2021, the rate distribution between classes has remained relatively consistent. This demonstrates the fairness that has been applied across the different property groups when dividing the rating burden.

This year we propose to divide the rates up in a way that ensures each class of property has the same average increase of approximately 2 per cent - which is aligned with the proposed rate increase.

This prioritises fairness and equity among the property types as well as ensuring the distribution is simple to understand and consistent for our ratepayers.

# Average increases

Based on a proposed 2 per cent rate increase for 2025/26 (below the rate cap), the average increase in the rates and municipal charge per property class is:

- Residential: Average \$33 (average 1.99% increase per property assessment).
- Commercial/Industrial: Average \$59 (average 2.03% increase per property assessment).
- Farm: Average \$49 (average 2.02% increase per property assessment).

# If you need help to pay your rates

The approach to rate setting has been made considering the impact of cost-of-living pressures across the community. Any ratepayer experiencing financial hardship can apply for rate relief as outlined in the Financial Hardship Policy. Council also offers payment arrangements that ensure payments can be made in smaller increments across a longer period of time. For more information, please visit here; <u>Payment Assistance and Hardship</u>

#### Recommendation

That Council adopts the Four-Year Rating and Revenue Plan 2025/26 - 2028/29, as provided at Attachment 1.

# **Strategic Alignment**

This report has been prepared and aligned with the following strategic objectives set out in the Council Plan 2021-2025:

Strategic Objective 5: 5.5 Resources are managed to meet current and future needs and priorities.

Section 93 of the *Local Government Act 2020* prescribes and informs the preparation of the Revenue and Rating Plan.

# **Consultation/Community Engagement/Impacts**

Council released the draft Plan for community feedback from 7 May to 21 May 2025. Extensive advertising and promotion of the draft Plan was done seeking community feedback, with advertising in the local printed media, radio, social media, My Council My Community, on Council's website as well as copies provided in all Service Centres and libraries.

Two formal submissions were received with the following themes:

- supporting the draft Plan; and
- the level of rating

We thank both submitters for providing feedback, and we will follow up with them on the feedback received.

# **Opportunities and Risks**

The Plan outlines how we will support the collection of revenue to cover the costs of delivering services prudent financial management and meets the obligations of relevant legislation.

# Climate change

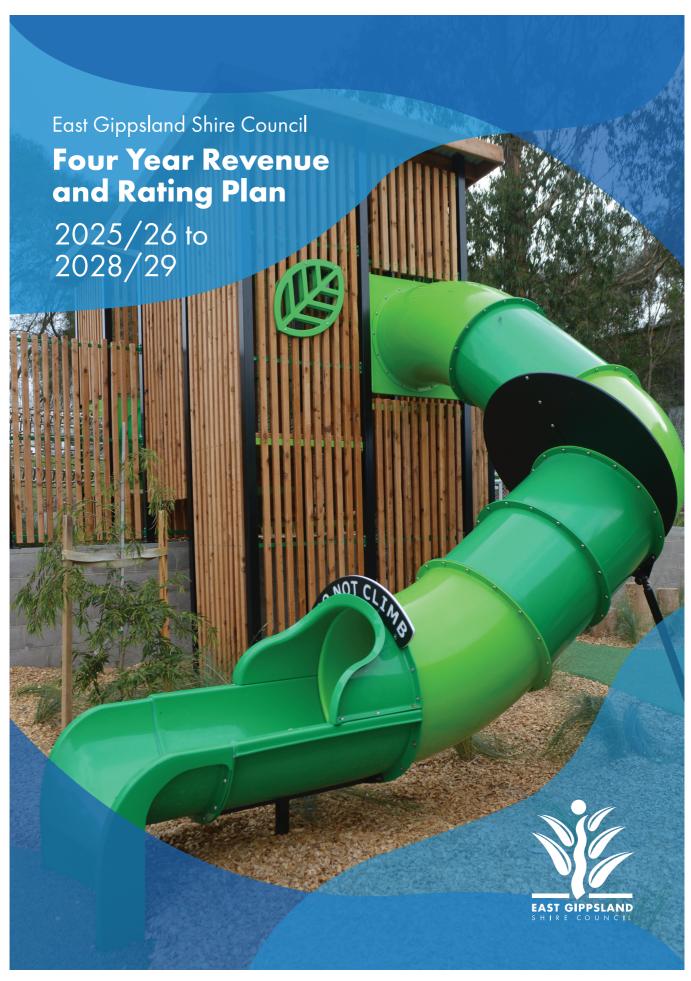
This report is assessed as having no direct impact on climate change.

# **Conflicts of Interest**

Officers preparing this report have no conflict of interest to declare.

#### **Attachments**

East Gippsland Draft Four Year Revenue and Rating Plan 2025/26 to 2028/29 [5.1.3.1 - 38 pages]





# **Acknowledgement of Country**

East Gippsland Shire Council acknowledges the Gunaikurnai, Monero and the Bidawel people as the Traditional Custodians of this land that encompasses East Gippsland Shire, and their enduring relationship with country. the Traditional Custodians have cared and nurtured East Gippsland for tens of thousands of years.

Council values their living culture and practices and their right to self-determination. council pays respect to all Aboriginal and Torres Strait Islander people living in East Gippsland, their Elders, past, present, and future.

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# 1 Purpose

The purpose of the Revenue and Rating Plan is to determine the most appropriate and affordable revenue and rating approach for East Gippsland Shire Council which in conjunction with other income sources will adequately finance the objectives in the Council Plan.

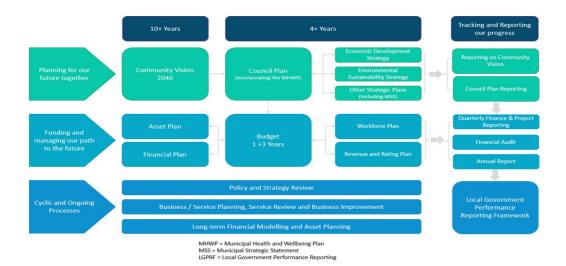
In the 2025 to 2029 Council Plan, there are four themes:

- · Community Wellbeing and Social Responsibility
- Prosperity
- · Making the Most of What We've Got
- Managing Council Well

The Local Government Act 2020 (the 2020 Act) requires each Council to prepare a Revenue and Rating Plan to cover a minimum period of four years following each Council election. The Revenue and Rating Plan establishes the revenue raising framework within which the Council proposes to work. This Plan is an important part of East Gippsland Shire Council's integrated planning framework, all of which is created to achieve the Community Vision 2040.

Strategies outlined in this plan align with the themes contained in the Council Plan and will feed into our budgeting and long-term financial planning documents, as well as other strategic planning documents under our Council's strategic planning framework.

The Integrated Planning and Reporting Framework guides us in identifying community needs and aspirations over the long-term through the Community Vision and Long-Term Financial Plan; the medium-term through the Council Plan, Workforce Plan, and Revenue and Rating Plan; and short-term through Department Plans and the Budget. East Gippsland Shire Council holds itself accountable through the Organisational and Financial Performance Reports and the Annual Report.



Draft Rating and Revenue Plan

1

This Rating and Revenue Plan will explain how Council calculates the revenue needed to fund its activities, and how the funding burden will be apportioned between ratepayers and other users of Council facilities and services.

In particular, this Rating and Revenue Plan will set out decisions that Council has made in relation to rating options available to it under the 2020 Act to ensure the fair and equitable distribution of rates across property owners. It will also set out principles that are used in decision making for other revenue sources such as fees and charges.

It is also important to note that this plan does not set revenue targets for Council, it outlines the strategic framework and decisions that inform how Council will go about calculating and collecting its revenue.

#### 1.1 Overview

Council provides a number of services and facilities to our local community, and in doing so, must collect revenue to cover the cost of providing these services and facilities.

Council's revenue sources include:

- · Rates and charges
- · Waste and garbage charges
- · Grants from other levels of Government
- Statutory Fees and Fines
- User Fees
- Cash and non-cash contributions from other parties (i.e. developers, community groups)
- Other income interest from investments, sale of Assets

Rates are the most significant revenue source for Council and on average make up over 50% of its annual income.

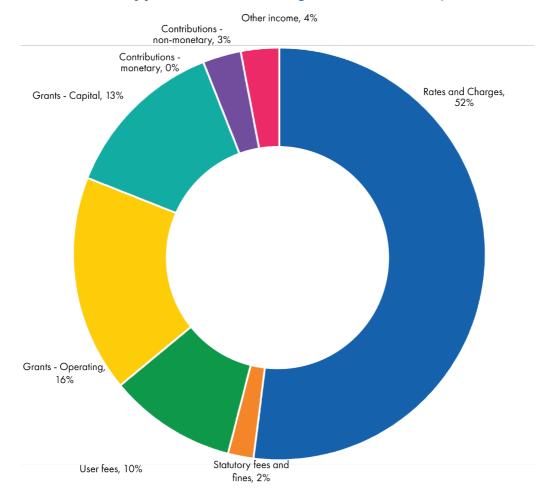
For the 2025/26 year rates and charges are estimated to be 52% of total income, with 20% from operating and capital grants and 10% from user fees.

The introduction of rate capping under the Victorian Government's Fair Go Rates System (FGRS) has brought a renewed focus to Council's long-term financial sustainability. Maintaining service delivery levels and investing in community assets remain key priorities for Council.

Council provides a wide range of services to the community, often for a fee or charge. The nature of these fees and charges generally depends on whether they relate to statutory or discretionary services. Some of these, such as statutory planning fees are set by State Government statute and are commonly known as regulatory fees. In these cases, councils usually have no control over service pricing. However, in relation to other services, Council has the ability to set a fee or charge and will set that fee based on the principles outlined in this Revenue and Rating Plan.

Council revenue can also be adversely affected by changes to funding from other levels of government. Some grants are tied to the delivery of council services, whilst many are tied directly to the delivery of new community assets, such as roads or sports pavilions. It is important for Council to be clear about what grants it intends to apply for, and the obligations that grants create in the delivery of services or infrastructure.

# East Gippsland Council - Budgeted Income 2025/26



# 1.2 Community Engagement

To inform the development of Council's integrated planning documents and assist in the review of the Community Vision 2040, Council undertook a significant community engagement campaign with input from over 4000 people - one of East Gippsland's most extensive community engagement program to date.

This engagement has shaped the Council Plan, Long-Term Financial Plan and Asset Plan.

The Revenue and Rating Plan outlines most appropriate and affordable revenue and rating approach for East Gippsland Shire Council which in conjunction with other income sources will adequately finance the objectives in the Council Plan.

The following public consultation process was undertaken to consider feedback from community:

- Draft Revenue and Rating Plan was released for community feedback from 7 21 May 2025
- There was extensive advertising and promotion of the Plan with advertising in the local print media, radio, social media, My Council My Community, the engagement Portal on Council's website, as well as copies provided in all Service Centres and libraries,
- · Council considered feedback on the plan; and
- The Revenue and Rating Plan was presented at the 23 June 2025 Council meeting for adoption.

# 2 Legislative Framework

## 2.1 Local Government Act

The Local Government Act 2020 (the 2020 Act) empowers Councils to declare general rates, municipal charges, service rates and charges, and special rates and charges. The following sections of the 2020 Act support the legislative framework that is applicable for the Revenue and Rating Plan.

## Section 9 - Overarching Governance Principles

A Council is required to give effect to the following overarching governance principles:

- Priority is to be given to achieving the best outcomes for the municipal community, including future generations.
- The economic, social and environmental sustainability of the municipal district is to be promoted.
- The municipal community is engaged in strategic planning and strategic decision making.
- The ongoing financial viability of the Council is to be ensured. In giving effect to the overarching governance principles.

#### Section 94 - The Budget

A Council is required to adopt a Budget by 30 June each year that includes:

- The total amount that the Council intends to raise by rates and charges.
- A statement as to whether the rates will be raised by the application of a uniform rate or a differential rate.
- A description of any fixed component of the rates, if applicable.
- If the Council proposes to declare a uniform rate, the matters specified in Section 160 of the *Local Government Act 1989* (the 1989 Act).
- If the Council proposes to declare a differential rate for any land, the matters specified in Section 161(2) of the 1989 Act.

A Council must ensure that, if applicable, the Budget also contains a statement:

- That the Council intends to apply for a special order to increase the Council's average rate cap for the financial year or any other financial year; or
- That the Council has made an application to the Essential Services Commission (ESC) for a special order and is waiting for the outcome of the application; or
- That a special order has been made in respect of the Council and specifying the average rate cap that applies for the financial year, or any other financial year.

#### Section 101 - Financial Management Principles

A Council is required to consider the financial management principles that include:

- Revenue, expenses, assets, liabilities, investments and financial transactions must be managed in accordance with a Council's financial policies and strategic plans.
- Financial policies and strategic plans, including the Revenue and Rating Plan, must seek to provide stability and predictability in the financial impact on the municipal community.

#### 2.2 Local Government Act 1989

The 1989 Act continues to be the authority for rating purposes. The legislative framework set out in the 1989 Act determine East Gippsland Shire Council's ability to develop a rating system. The framework provides significant flexibility for Council to tailor a system that suits its needs.

Section 155 of the 1989 Act provides that a council may declare the following rates and charges on rateable land:

- General Rates under Section 158
- Municipal Charges under Section 159
- Service Rates and Charges under Section 162
- Special Rates and Charges under Section 163

The recommended strategy in relation to service rates and charges and special rates and charges are discussed later in this document.

In raising rates, East Gippsland Shire Council is required to primarily use the valuation of the rateable property to levy rates.

Section 157(1) of the 1989 Act provides Council with the following three options in terms of which valuation base to apply:

- Site valuation
- Capital Improved Valuation (CIV)
- Net Annual Value (NAV)

This Revenue and Rating Plan outlines the principles and strategic framework that East Gippsland Shire Council will utilise in calculating and distributing the rating burden to property owners, however, the quantum of rate revenue and rating differential amounts will be determined in the annual East Gippsland Shire Council Budget.

# 2.3 Rating Framework

The legislative provisions that outline rates and charges are still contained in the 1989 Act pending transition to the 2020 Act.

The selection of rating philosophies and the choice between the limited rating options available under the *Local Government Act* is a difficult one for all councils, and it is most likely that a perfect approach is almost impossible to achieve in any local government environment.

The purpose of this Plan is therefore to consider what rating options are available to East Gippsland Shire Council under the 1989 Act and how Council's choices in applying these options contribute towards meeting an equitable Revenue and Rating Plan.

East Gippsland Shire Council can have influence over a limited range of options available in the legislation and include the following:

- The choice of valuation base to be utilised (of the three available choices under the Local Government Act).
- Uniform versus differential rating for various classes of property.
- What is the most equitable level of differential rating across the property classes.
- Consideration of the application of a fixed service charge for waste collection and municipal administration.
- · The application of rates and charges.
- Other levies applied under the Local Government Act.

It is important to note that the focus of this Rating and Revenue Plan is different to that of the Long-Term Financial Plan and Annual Budget. In these latter documents, the key concern is the quantum of rates required to be raised for East Gippsland Shire Council to deliver the services and capital expenditure required. In this Rating and Revenue Plan, the focus instead is on how the obligation to pay this quantum will be equitably distributed amongst Council's ratepayers.

Rates are property taxes that allow East Gippsland Shire Council to raise revenue to fund essential public services and major initiatives to benefit the municipal population. Importantly, it is a taxation system that includes flexibility for councils to utilise different tools in its rating structure to accommodate issues of equity and to ensure fairness in rating for all ratepayers. Rates and charges are an important source of revenue, accounting for over 50% of operating revenue received by Council. The collection of rates is an important factor in funding East Gippsland Shire Council services.

Planning for future rate increases is therefore an essential component of the long-term financial planning process and plays a significant role in funding both additional service delivery and the increasing costs related to providing Council services.

East Gippsland Shire Council is aware of the balance between rate revenue (as an important income source) and community ability to pay. With the introduction of the Victorian Government's FGRS, all rate increases are capped to a rate declared by the Minister for Local Government, which is announced in December for the following financial year.

# 2.4 Taxation principles

The Victorian Government's Local Government Better Practice Guide: Revenue and Rating Strategy 2014 states that when developing a Rating Strategy, with reference to differential rates, the Council should give consideration to the following key good practice taxation principles:

- Wealth Tax
- Equity
- Efficiency
- Simplicity
- Benefit
- Capacity to Pay
- Diversity

#### Wealth Tax

The "wealth tax" principle implies that the rates paid are dependent upon the value of a ratepayer's real property and have no correlation to the individual ratepayer's consumption of services or the perceived benefits derived by individual ratepayers from the expenditures funded from rates.

#### Equity

Horizontal equity – ratepayers in similar situations should pay similar amounts of rates (ensured mainly by accurate property valuations, undertaken in a consistent manner, their classification into homogenous property classes and the right of appeal against valuation).

*Vertical equity* – those who are better off should pay more rates than those worse off (the rationale applies for the use of progressive and proportional income taxation. It implies a "relativity" dimension to the fairness of the tax burden).

#### Efficiency

Economic efficiency is measured by the extent to which production and consumption decisions by people are affected by rates.

#### Simplicity

How easily a rates system can be understood by ratepayers and the practicality and ease of administration.

#### Benefit

The extent to which there is a nexus between consumption/benefit and the rate burden.

#### Capacity to Pay

The capacity of ratepayers or groups of ratepayers to pay rates.

#### Diversity

The capacity of ratepayers within a group to pay rates.

The rating challenge for Council therefore is to determine the appropriate balancing of competing considerations.

Draft Rating and Revenue Plan

# 2.5 Rate capping

The Fair Go Rates System sets out the maximum amount councils may increase rates in a year. The cap applies to both general rates and municipal charges and is calculated based on Council's average rates and charges.

From the 2019-year, general revaluations of all properties have been undertaken on an annual basis. As a result, the actual rate increase for an individual rateable property may differ from the rate cap percentage due to changes in its valuation.

Where the change in an individual property valuation is higher than the average for all rateable properties, the rate increase for that property may be greater than the cap. Where the change in the property valuation is lower than the average for all properties, the rate increase may be lower than the cap.

# 3 Rates and Charges

# 3.1 Rates and Charges Revenue Principles

Rates are property taxes that allow Council to raise revenue to fund essential public services to cater to their municipal population. Importantly, it is a taxation system that includes flexibility for councils to utilise different tools in its rating structure to accommodate issues of equity and to ensure fairness in rating for all ratepayers.

Property rates as an overall source of revenue will:

- · Be reviewed annually;
- · Not change dramatically from one year to the next; and
- Be sufficient to fund current expenditure commitments and deliverables outlined in the Council Plan, Long Term Financial Plan and Asset Plan

# 3.2 Rating Structure

Council has established a rating structure comprised of three key elements. These are:

- General Rates Based on property values (using the Capital Improved Valuation methodology), which are indicative of capacity to pay and form the central basis of rating under the 1989 Act;
- **Service Charges** A 'user pays' component for council services to reflect benefits provided by Council to ratepayers who benefit from a service; and
- **Municipal Charge** A 'fixed rate" portion per property to cover some of the administrative costs of Council.

#### 3.3 Valuation method

Under Section 157 of the 1989 Act, Council may use the Site Value, Net Annual Value or Capital Improved Value system of valuation. For the purposes of calculating the Site Value, Net Annual Value or Capital Improved Value of rateable land, a Council must use the current valuations made in respect of the land under the *Valuation of Land Act 1960*.

#### **Policy**

East Gippsland Shire Council uses the Capital Improved Value system of valuation.

#### The reasons for this are:

- Capital Improved Value is the most used valuation base by local government with over 90% of Victorian councils applying this methodology. Based on the value of both land and all improvements on the land, it is generally easily understood by ratepayers as it equates to the market value of the property.
- CIV is also considered to be the closest approximation to an equitable basis for distribution of the rating burden.
- CIV provides Council with the option to levy a full range of differential rates if required and there is no limit on the number or types of differential rates that can be levied. Limited differential rating is available under the other rating bases.

# 3.4 Impact of Revaluations

The purpose of this section is to provide an overview of the rate revaluation and supplementary valuation processes.

# **Key Points:**

- Property revaluations are undertaken annually and do not generate extra revenue. Valuations can, however, have a significant impact on the rates that individual properties are allocated, as the total rates pool is redistributed based on the updated property values.
- Valuations are undertaken as at 1 January each year and will be in effect for the rates levied from 1 July for a period of one year.
- Ratepayers can object to their property valuation

#### 3.4.1 Property Valuations

The *Valuation of Land Act 1960* is the principal piece of legislation in determining property valuations. Under the *Valuation of Land Act 1960*, the Victorian Valuer-General conducts property valuations on an annual basis, in this way we do not control the valuation process through which the valuation is determined.

This is so there is independence in the valuations set and because the Valuer-General's office has the specialist skills to be able to provide this information across Victoria.

- The value of each property is used to determine the share of the total rates and charges.
- Municipal valuations are influenced significantly by property sales data.
- We must use the valuations certified by the Valuer-General Victoria in the rate calculation process.
- Property valuations are shown on the annual valuation and rate notice.
- Ratepayers can object to their valuation, if they believe it is not correct, provided they do so within two months of the date of issue of the rates notice each year.

East Gippsland Shire Council needs to be mindful of the impacts of revaluations on the various property types in implementing the differential rating strategy to ensure that rises and falls in Council rates remain affordable and that rating 'shocks' are mitigated to some degree. This is explained more below.

#### 3.4.2 No Windfall Gain

There is a common misconception that if a property's valuation rises, then Council receives and 'windfall gain' with additional income. This is not so, as the revaluation process results in a redistribution of the rate levied across all properties in the municipality. Any increase to total valuations of the municipality is offset by a reduction to the rate-in-the-dollar used to calculate the rate for each property. Rates collected by East Gippsland Shire Council are capped at an annual increase rate as set out by the Minister for Local Government.

# 3.4.3 How this Affects Rates

The general revaluation process enables East Gippsland Shire Council to re-apportion the rate income across the municipality in accordance with movements in property value. Properties which have increased in value by more than the average will receive a rate increase less than the headline rate.

#### 3.4.4 Supplementary Valuations

Supplementary valuations are carried out for a variety of reasons including rezoning, subdivisions, amalgamations, renovations, new constructions, extensions, occupancy changes and corrections. The Victorian Valuer-General is tasked with undertaking supplementary valuations and advises Council on a monthly basis of valuation and Australian Valuation Property Classification Code (AVPCC) changes. Supplementary valuations bring the value of the affected property into line with the general valuation of other properties within the municipality. Objections to supplementary valuations can be lodged in accordance with Part Three of the *Valuation of Land Act 1960*. Any objections must be lodged with Council within two months of the issue of the supplementary rates notice.

#### 3.4.5 Objections to Property Valuations

Part Three of the *Valuation of Land Act 1960* provides that a property owner may lodge an objection against the valuation of a property or the Australian Valuation Property Classification Code (AVPCC) within two months of the issue of the original or amended (supplementary) Rates and Valuation Charges Notice (Rates Notice), or within four months if the notice was not originally issued to the occupier of the land. A property owner must lodge their objection to the valuation or the Australian Valuation Property Classification Code in writing to East Gippsland Shire Council. Property owners also have the ability to object to the site valuations on receipt of their Land Tax Assessment. Property owners can appeal their land valuation within two months of receipt of their Council Rate Notice (via Council) or within two months of receipt of their Land Tax Assessment (via the State Revenue Office).

# 3.5 Differential Rates

The value of each property serves as the basis for calculating what each property owner will pay, one mechanism that assists with equitable distribution of rates is differential rating, which allows us to shift part of the rates levied from some groups of ratepayers to others, through different 'rates in the dollar' for each class of property.

Under the 1989 Act (Section 161), East Gippsland Shire Council is entitled to apply differential rates, provided it uses Capital Improved Value as its base for rating.

The maximum differential allowed is no more than four times the lowest differential.

The regulations relating to differential rates is outlined below.

- A Council may raise any general rates in the application of a differential rate, if Council
  considers that the differential rate will contribute to the equitable and efficient carrying
  out of its functions.
- If a Council declares a differential rate for any land, the Council must:
  - Specify the objectives of the differential rate, which must be consistent with the equitable and efficient carrying out of the Council's functions and must include the following:
    - A definition of the types of classes of land which are subject to the rate and a statement of the reasons for the use and level of that rate.
    - An identification of the type of classes which are subject to the rate in respect
      of the uses, geographic location (other than location on the basis of whether
      or not the land is within a specific ward in Council's district).
  - Specify the characteristics of the land, which are the criteria for declaring the differential rate.

East Gippsland Shire Council must have regard to any Ministerial Guidelines before declaring a differential rate for any land. The Minister issued Guidelines in April 2013. These Guidelines attempt to spell out clearly what types and classes of land may be considered for differentials, and also those that are not appropriate or need to be 'carefully considered', in this way the differential rates are determined based on factors like property valuations, the type of property, and the services provided to those properties.

Council has utilised a differential rating system since 2004/05, when a Farm rate differential and a Commercial/Industrial rate differential were introduced.

Draft Rating and Revenue Plan

We currently have three different rate categories depending on how a property is used. These are:

- General Residential
- Commercial/Industrial
- Farming

This distinction is based on the concept that different property categories should pay a fair and equitable contribution, considering the benefits those properties derive from the local community.

In considering how the differential rates were applied Council has taken into account the following notice of motion resolved at the 16 July 2024 Council meeting:

"Requests that Officers prepare a report to Council prior to preparation of the draft 2025/26 budget and its release for advertising and community feedback, outlining the:

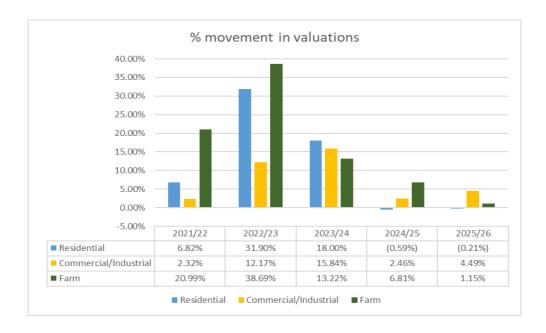
- evidence and options used to set rating differentials across the existing three property classes; and
- consultation options available for Council in relation to the setting of rates, and in particular differential rates."

In doing this analysis Council considered:

- Property valuation movements over the last 5 years
- The Rates Distribution over the last 5 years
- Differentials applied for the last 5 years
- Services provided to different property classes
- Fairness and equity among the property types
- · Simplicity in application to help ratepayers to understanding
- · Consistency and predictability

# 3.5.1 Property Valuations

The graph below shows the movements in Valuations of our property classes over the last five years. This shows a significant upward trend across all classes of properties, especially farms after COVID-19.

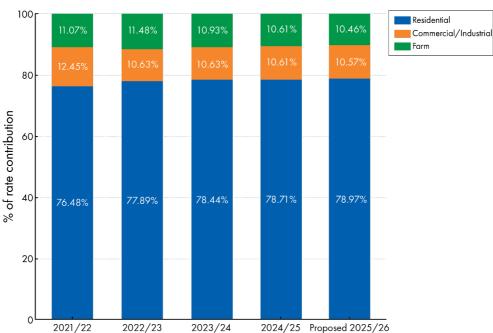


#### 3.5.2 Rates distribution

Since 2021 the rate distribution or amount of rates each property class pays has remained relatively consistent. This demonstrates the fairness that has been applied across the different property groups when dividing the rating burden.

The table below shows the percentage of total rates and municipal charge distribution for the three classes of properties since 2021/22 through to the proposed distribution for the 2025/26 year.

# Rate contribution by property type



# 3.5.3 Differentials applied for the last 5 years

Class	20/21	21/22	22/23	23/24	24/25
Residential	100%	100%	100%	100%	100%
Commercial/Industrial	145%	145%	140%	140%	135%
Farm	80%	80%	80%	80%	75%

#### 3.5.4 Services provided to different property classes

The rationale for a discount to farm properties over time has been because farm properties do not receive or require the same service levels as general properties and that in general terms, they account for a large percentage of the higher value properties within the Shire. The farm rate has also been used at times to provide additional relief to farmers during periods of hardship due to seasonal conditions (e.g. drought, flood) and other factors.

The rationale for Commercial/Industrial properties has been that these types of properties benefit from increased service levels for things like construction and maintenance of infrastructure assets, provision of tourism and visitor programs and services, streetscaping of key business areas, encouragement of economic and employment growth through services and programs.

#### 3.5.5 Other principles used in determining the differential rates

Finally, the principles of Fairness and equity among the property types, Simplicity in application to help ratepayers to understanding and consistency and predictability to not create any rate shocks are taken into consideration.

#### **Policy**

Council considered a range of options for differential rating in the 2025/26 year as part of the budget preparation.

When the different elements above were considered, Council is proposing to use the differential in a way that divides rates up in a way that ensures each class of property has the same average increase of approximately 2 per cent - which is aligned with the proposed rate increase.

In 2025/26 we are intending to apply the following differentials to the rates to achieve an overall 2 per cent on average for each property class.

This prioritises fairness and equity among the property types as well as ensuring the distribution is simple to understand and consistent for our ratepayers.

Differential rates will be applied in the percentages shown below:







129% / \$6.0 million

Draft Rating and Revenue Plan

The formula for calculating General Rates, excluding any additional charges, arrears or additional supplementary rates is:

Property Valuation (Capital Improved Value) x Rate in the Dollar (Differential Rate Type)

# 3.5.6 Definitions for the three classes of property

#### **General Rate**

General land is any land that is:

- Used primarily for residential purposes; or
- Unoccupied but zoned Residential, Township or Rural Living under the East Gippsland Shire Council Planning Scheme; or
- Any land that is not defined as Farmland or Commercial/Industrial Land.

#### **Objectives**

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- · Construction and maintenance of infrastructure assets; and
- Development and provision of services to the community.

#### Characteristics

The characteristics of the Planning Scheme zoning are applicable to the determination of vacant land, which will be subject to the rate applicable to General land. The vacant land affected by this rate is any land that is zoned Residential, Township and/or Rural Living under the East Gippsland Shire Council Planning Scheme. The classification of land that is improved will be determined by the occupation and use of that land and have reference to the Planning Scheme zoning.

#### Types and Classes

Rateable land having the relevant characteristics described below:

- · used primarily for residential purposes; or
- any land that is not defined as Farmland or Commercial/Industrial Land.

#### Use of Rate

Funds raised by the differential rate will be applied to the items of expenditure described in the Budget adopted by Council. The level of the rate for land in this category is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land and to achieve the objectives specified above.

# Use of Land

The use of the land within this differential rate, in the case of improved land, is any use of land.

#### Geographic Location

Wherever located within the municipal district.

# Planning Scheme Zoning

The characteristics of the Planning Scheme zoning are applicable to the determination of vacant land, which will be subject to the rate applicable to General land. The vacant land affected by this rate is any land that is zoned Residential, Township and/or Rural Living under the East Gippsland Shire Council Planning Scheme. The classification of land that is improved will be determined by the occupation and use of that land and have reference to the Planning Scheme zoning.

## Types of Buildings

All buildings which are already constructed on the land or which are constructed prior to the end of the financial year.

#### Commercial/Industrial Rate

Commercial and industrial land is any land that is:

- Used primarily for the manufacture, or production of, or trade in, goods or services; or
- · Obviously adapted for the primary use of commercial or industrial purposes; or
- Occupied primarily for the purpose of service delivery for tourism, leisure and/or accommodation; or
- Unoccupied but zoned Business, Industrial, Mixed Use, Special Use or Comprehensive Development Zone under the East Gippsland Shire Council Planning Scheme; or
- Conforming to East Gippsland Shire Council guidelines for the classification of property as Commercial/Industrial Land.

#### Objectives

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- Construction and maintenance of infrastructure assets;
- Development and provision of services to the community;
- Provision of tourism and visitor programs and services;
- · Physical beautification of key business areas; and
- Encouragement of economic and employment growth through a range of programs and services.

#### Characteristics

The characteristics of Planning Scheme zoning are applicable to the determination of vacant land that will be subject to the rate applicable to Commercial and Industrial land. The vacant land affected by this rate is that which is zoned Business, Industrial, Mixed Use, Special Use or Comprehensive Development under the East Gippsland Shire Council Planning Scheme.

# Types and Classes

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above.

#### Use of Rate

Included in the 129% differential rate for Commercial/Industrial properties is a 5% component that is allocated to an Economic Development Discretionary Fund to be used for specific economic development and tourism activities as determined by Council.

#### Use of Land

The use of land within this differential rate, in the case of improved land, is any use of land.

# **Geographic Location**

The geographic location of the land within this differential rate is wherever it is located within the municipal district.

# Planning Scheme Zoning

The characteristics of Planning Scheme zoning are applicable to the determination of vacant land that will be subject to the rate applicable to Commercial and Industrial land. The vacant land affected by this rate is that which is zoned Business, Industrial, Mixed Use, Special Use or Comprehensive Development under the East Gippsland Shire Council Planning Scheme.

# Types of Buildings

The types of buildings on the land within this differential rate are all buildings that are now constructed on the land or which are constructed prior to the end of the financial year.

#### Farm Rate

In order for a property to be classified under the Differential Farm rate land must fulfil the following criteria and be defined as such. Farming land is any land that is:

- · Used primarily for a farming or agricultural business; and
- Any land which is "Farm Land" within the meaning of Section 2(1) of the Valuation of Land Act 1960.
  - o Farm Land means any rateable land that is 2 or more hectares in area;
  - used primarily for primary producing purposes from its activities on the land; used primarily for grazing (including agistment), dairying, pig-farming, poultry farming, fish farming, tree farming, bee keeping, viticulture, horticulture, fruit growing or the growing of crops of any kind or for any combination of those activities; and
- Conforming to East Gippsland Shire Council guidelines for the classification of property as Farm Land; and
- The ratepayer has Primary Producer status with the Australian Taxation Office and be located in a Farm Zone in accordance with Council's planning scheme or have a permit from Council to operate a farming business on that land or meets the criteria for preexisting use as a farm.

That is used by a business -

- · That has a significant and substantial commercial purpose of character;
- That seeks to make a profit on a continuous or repetitive basis from its activities on the land; and
- That is making a profit from its activities on the land, or that has a reasonable prospect
  of making a profit from its activities on the land if it continues to operate in the way that
  it is operating.

# Objectives

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- Construction and maintenance of infrastructure assets;
- Development and provision of services to the community;
- Preservation and protection of agricultural land as a productive resource; and
- To recognise and address the special circumstances that impact farm properties, including variable income and seasonal fluctuations.

#### Characteristics

The characteristics of the planning scheme zoning are applicable to the determination of farm land which will be subject to the rate of commercial land. The classification of the land will be determined by the occupation of that land for its best use and have reference to the planning scheme zoning.

# Types and Classes

Farm Land having the relevant characteristics described below:

- used primarily for primary production purposes; or
- any land that is not defined as General Land or Commercial/Industrial Land.

#### Use of Rate

Funds raised by the differential rate will be applied to the items of expenditure described in the adopted Budget. The level of the rate for land in this category is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land.

#### Use of Land

The use of land within this differential rate, in the case of improved land, is any use of land.

#### **Geographic Location**

The geographic location of the land within this differential rate is wherever it is located within the municipal district.

#### Planning Scheme Zoning

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above.

# Types of Buildings

All buildings which are already constructed on the land, or which are constructed prior to the end of the financial year.

# 3.6 Other types of Charges

#### 3.6.1 Municipal Charge

Another rating option available to Councils is the application of a municipal charge. Under Section 159 of the 1989 Act, Council may declare a municipal charge to cover some of the administrative costs of the Council. The legislation is not definitive on what comprises administrative costs and does not require Council to specify what is covered by the charge.

The application of a municipal charge represents a choice to raise a portion of the rates by a flat fee for all properties, rather than sole use of the CIV valuation method.

Under the 1989 Act, a Council's total revenue from a municipal charge in a financial year must not exceed 20% of the combined sum of the Council's total revenue from the municipal charge and the revenue from general rates (total rates).

Council has applied a municipal charge since amalgamation occurred in December 1994.

The municipal charge applies equally to all properties and is based upon the recovery of a fixed cost of providing administrative services irrespective of valuation. The same contribution amount per assessment to cover a portion of councils administrative costs can be seen as an equitable method of recovering these costs.

It also had a 'softening' effect for higher valued properties, such as commercial/industrial and farming properties. It was of particular benefit to the farming sector in that there are exemptions available to properties that qualify under the 1989 Act as a single farm enterprise and a large proportion of farm properties would be in the higher valued property bracket due to their size.

#### **Policy**

Continue to apply a municipal charge based on the principles of equity (equal contribution from all). For 2025/26 the fee is proposed as \$257. The revenue to be raised through the application of a municipal charge for the 2025/26 year is approximately 14 per cent of total rates and municipal charges.

# 3.6.2 Service Rates and Charges

Section 162 of the 1989 Act provides council with the opportunity to raise service rates and charges for any of the following services:

- Waste, recycling or resource recovery services;
- · Any other prescribed service

#### Kerbside Collection Charge

Council currently applies a service charge for the collection and disposal of refuse on residential properties (compulsory within the designated waste collection areas) and rural properties (optional) and providing waste services for the municipality (street litter bins for instance). Council retains the objective of setting the service charge for waste at a level that fully recovers the cost of the waste services, including providing for the cost of rehabilitation of the Council's landfill once it reaches the end of its useful life.

It is recommended that council retain the existing waste service charge – should council elect not to have a waste service charge, this same amount would be required to be raised by way of an increased general rate – meaning that residents in higher valued properties would substantially pay for the waste service of lower valued properties.

Whilst this same principle applies for rates in general, the mix of having a single fixed charge combined with valuation driven rates for the remainder of the rate invoice provides a balanced and equitable outcome.

#### Waste Levy

A Waste Levy service charge of \$37 was introduced in the 2022/23 year. The waste levy applies to all property assessments on the same basis as the application of the municipal charge. The Waste Levy service charge is proposed to remain at \$51 in the 2025/26 year. It is estimated that the Waste Levy will raise revenue of \$1.695 million in the 2025/26 year.

As a result of the significant increase in the Environment Protection Authority (EPA) levy charges on waste to landfill, together with the increased costs for landfill compliance requirements, the application of a waste levy has been determined to be an equitable spread of these externally imposed waste management expenses. It is proposed that the kerbside collection charge unit rates increase at the rate increase percentage of 2 percent for the 2025/26 year. It is proposed that waste facility user charges will generally increase by 3 percent in the 2025/26 year.

#### 3.6.3 Special Charge Schemes

The 1989 Act recognises that councils need help to provide improved infrastructure for their local communities. Legislation allows councils to pass on the cost of capital infrastructure to the owner of a property that generally receives a unique benefit from the construction works. The technical explanation of a Special Charge comes from legislation (under the 1989 Act) that allows councils to recover the cost of works from property owners who will gain special benefit from that work.

The purposes for which special rates and special charges may be used include road construction, kerb and channelling, footpath provision, drainage, and other capital improvement projects.

The special rate or special charges may be declared on the basis of any criteria specified by the council in the rate (Section 163 (2)). In accordance with Section 163 (3), Council must specify:

- the wards, groups, uses or areas for which the special rate or charge is declared; and
- the land in relation to which the special rate or special charge is declared;
- the manner in which the special rate or special charge will be assessed and levied; and
- details of the period for which the special rate or special charge remains in force.

The special rates and charges provisions are flexible and can be used to achieve a wide range of community objectives. The fundamental principle of special rates and charges is proof "special benefit" applies to those being levied. For example, they could be used to fund cooperative fire prevention schemes. This would ensure that there were no 'free-riders' reaping the benefits but not contributing to fire prevention.

Landscaping and environmental improvement programs that benefit small or localised areas could also be funded using special rates or charges.

# 4 Collection and Administration of Rates and Charges

The purpose of this section is to outline the rate payment options, processes, and the support provided to ratepayers facing financial hardship

#### Policy - Rate Payment Options

Council aims to make the payment of rates as flexible as possible for ratepayers. There are numerous options for paying rates and charges including:

#### Four instalments

Payments are due on the prescribed dates below:

1st Instalment: 30 September
2nd Instalment: 30 November
3rd Instalment: 28 February
4th Instalment: 31 May

#### Lump sum

Council also allows a person to pay a rate or charge in a single lump sum payment. The date for this payment is set by the Minister for Local Government and is currently 15 February.

#### Flexible payment plans

Council also offers flexible payment plans (weekly or fortnightly) that allows the ratepayer to spread the payment of rates and charges across the year or multiple years.

#### Interest on arrears and overdue rates

Statutory interest can be charged on overdue rates in accordance with the 1989 Act that do not have an approved payment plan.

As outlined above Council has numerous options for paying rates. Penalty interest is used as an incentive to engage with Council to set up a payment arrangement or get Hardship assistance.

#### Debt recovery

Council makes every effort to contact ratepayers at their correct address, but it is the ratepayers' responsibility to properly advise Council of their contact details. The 1989 Act Sections 230 and 231 requires both the vendor and buyer of property, or their agents (e.g. solicitors and or conveyancers), to notify Council by way of notice of disposition or acquisition of an interest in land.

If an account becomes overdue, Council will issue a final notice which will include accrued penalty interest and advise the ratepayer of their options to enter into a payment plan or apply for assistance under Council's Financial Hardship Policy. If the account remains unpaid with no payment plan in place, Council may take further action to recover the debt. If the account accrues more than two years of arrears with no payment plan in place, Council may commence legal action to recover the overdue amount. All fees and court costs incurred will be recoverable from the ratepayer.

#### Rebates

A rebate is a mechanism through which a targeted group receives a discount or concession to achieve certain objectives. Essentially rebates are funded through the general rate pool. More specifically, the amount required to fund the rebate is calculated and incorporated into the total rates and charges requirement. For transparency, the amount of any rebate or concession funded by ratepayers should be declared on an annual basis.

Council may grant rebates of concessions in accordance with the 1989 Act to assist the proper development of the municipal district, to preserve, maintain and restore historical, environmental, architectural or scientific buildings or places of interest important within and to the municipality, or to generally assist the proper development of all or part of the municipal district. Generally, conditions or undertakings are required and if not met, require the rebate or concession to be repaid in part of in full, as the case may be.

#### **Pensioner Rebates**

Council introduced a pensioner rate rebate of 5% of the calculated rate in the 2005/06 rating year. The pensioner rate rebate was introduced to provide rate relief to eligible pensioners, in addition to the Victorian Government concession. The rebate recognises pensioners' limited income source.

In 2013/14 the Council pensioner rate rebate was altered from 5% of the calculated rate to a fixed amount of \$50.00. This resulted from an analysis of the implementation of the pensioner rebate that demonstrated that at 5% of the calculated rate, the upper 30% of higher valued properties were receiving 45% of Council's allocated budget for the rebate, with the remaining 55% of the allocated budget distributed amongst the remaining 70% of lower valued properties. This scenario was inconsistent with the principle of ensuring a fair and equitable distribution of rates and charges.

When the Council Pensioner Rate Rebate was introduced, it was proposed to increase in line with increases in the government concession. However, Victorian Government concessions do not increase in line with the Consumer Price Index (CPI) but rather, increase by a percentage set by the relevant Minister. In the past, this has been slightly less than the corresponding CPI increase. Consequently, in 2014/15 Council resolved to increase the Council-provided concession by CPI.

This change ensured that any concessional offset amount provided to ratepayers was applied on a consistent, fair and equitable basis. Therefore, as the rates increases included an amount attributed to CPI movements, it was considered appropriate that any concessions be increased by the same percentage. This further ensured that eligible pensioners were quarantined as much as possible from rate increases and that the value of the concession was consistent across rating periods.

In 2018/19 a further change in approach was adopted, with Council's Pensioner Rate Rebate amount increasing by the same percentage as the rate cap. As the proposed rate increase for the 2025/26 year is less than the rate cap, the rebate has been increased by 2.00% the same percentage increase as rates. This resulted in the rebate for 2025/26 being set at \$65.47 up from \$64.19 in 2024/25.

# **Policy**

Council have considered that this rebate should continue for 2025/26.

# Financial Hardship Policy

Sections 170, 171 and 171A of the 1989 Act gives Council the power to defer and/or waive in whole or part, the payment of rates and charges if Council determines the enforcement of the requirement to pay would cause hardship to the ratepayer.

Whilst Council must consider its overall revenue requirements from a strategic perspective taking into account the needs of the community as a whole, it is important that Council has a further mechanism to consider the needs of individuals who are suffering financial hardship.

The purpose of the Hardship Policy is to provide Council with a policy framework to provide rate relief to individuals who need assistance.

Council recognised that during times of financial difficulty, mounting bills can feel incredibly overwhelming.

Hardship options include a reduced payment plan, an extension of time before rates are due to be paid, or a full or partial waiver of rates and charges.

This type of support is offered to all ratepayers who are experiencing hardship or financial hardship.

Ratepayers seeking to apply for this be required to submit an application form, which is available at the Council offices, on the webpage: <a href="Payment Assistance and Hardship">Payment Assistance and Hardship</a> (eastgippsland.vic.gov.au) or posted upon request.

Council also works in partnership with a free financial counselling service provider who can help assess ratepayer's financial situation, as well as give information and options with debt issues

#### State Government Imposed Emergency Services and Volunteers Fund

In December 2024 the Victorian Government introduced a new levy which replaces the Fire Services Property Levy. The new levy is expanded to fund the State Emergency Service, Triple Zero Victoria, the State Control Centre, Forest Fire Management Victoria and Emergency Recovery Victoria.

The Victorian Government introduced this expanded levy without consultation and Council has spent from December 2024 to June 2025 heavily advocating against the expanded levy as it is an increase in what our community will have to pay and does not go to local Council at all, but rather directly to State Government.

The Fire Service Property Amendment (Emergency Services and Volunteers Fund) Bill 2025 however was passed in May and mandates that the Levy must be collected by Council with the money collected sent through to the State Government, in this way the levy **is a State Government levy and not a Council charge.** 

The Emergency Services and Volunteer Fund is based on two components, a fixed charge, and a variable charge which is linked to the Capital Improved Value of the property. To reiterate the levy is not included in the rate cap and increases in the levy are at the discretion of the State Government.

# **5** Fees and Charges

# 5.1 Pricing Policy

The following pricing principles provide guidance for East Gippsland Shire Council's approach in setting appropriate levels of fees, fines and charges, taking into account community benefit, user groups and Community (Council) Plan objectives. This policy applies to all fees and charges that are listed in the Fees and Charges Schedule, which is published in the Annual Budget. This policy seeks to ensure that the following key objectives are met:

- Efficiency the fees are simple to understand and administer.
- **Equity** the fees are fairly applied across a range of users and consider users' capability to pay.
- **Effectiveness** the fees provide appropriate signals to users, value for money and ensure that everyone contributes appropriately to the delivery of services.
- Transparency the method of determining pricing is consistent.

#### 5.1.1 Pricing Options

The first step is to consider whether the fee is statutory in nature (in which case Council has no discretion over the fee setting) or whether the fee and fee level is resolved by Council.

Where the fee is a Council discretionary fee, Council then needs to primarily determine the relationship between the fee levels and the associated expenditure with which the fee is related to

The options available to Council are to either:

- Set the fee at a level that exceeds related costs therefore creating a revenue flow for Council that assists in offsetting funds required from rates; or
- Set the fee at a level that results in full cost recovery, therefore making the respective service revenue neutral for Council; or
- Set the fee at a subsidised level where Council rate funding (and/or grants) is required for the service.

In providing services to the community, Council determines the extent of cost recovery for particular services consistent with the level of both individual and collective benefit that the services provided are in-line with the community's expectations.

Services are provided on the basis of one of the following pricing methods:

- Statutory Pricing
- Market Pricing
- Full Cost Recovery Pricing
- Subsidised Pricing

# **Statutory Pricing**

Pricing applied for fees and charges are generally advised by the Victorian Government department responsible for the corresponding services or legislation. Generally, Councils will have limited discretion in applying these fees.

Draft Rating and Revenue Plan

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## **Market Pricing**

Price set above full cost recovery and in-line with benchmarked market prices where the service is considered discretionary and without strong community benefit. Market price often represents full cost recovery plus an allowance for profit. Market prices will be used when other providers exist in the given market, and Council needs to meet its obligations under the government's Competitive Neutrality Policy. It should be noted that if a market price is lower than Council's full cost price, then the market price would represent Council subsidising that service. If this situation exists, and there are other suppliers existing in the market at the same price, this may mean that Council is not the most efficient supplier in the marketplace. In this situation, Council will consider whether there is a community service obligation and whether Council should be providing this service at all.

#### Full cost recovery pricing

Priced to ensure Council recovers all direct and indirect costs incurred by council. This pricing should be used in particular where a service provided by council benefits individual customers specifically, rather than the community as a whole. In principle, fees and charges should be set at a level that recovers the full cost of providing the services unless there is an overriding policy or imperative in favour of subsidisation.

## Subsidised pricing

The price is set between full subsidy (no charge) and full cost recovery based on the level of community benefit and accessibility of the service (e.g. recreation facilities). Accessible pricing applies where Council subsidises a service by not passing the full cost of that service onto the customer. Subsidies may range from full subsidies (i.e. Council provides the service free-of-charge) to partial subsidies, where Council provides the service to the user with a discount. The subsidy can be funded from Council's rate revenue or other sources such as Australian and Victorian Government funding programs. Full Council subsidy pricing and partial cost pricing should be based on knowledge of the full cost of providing a service.

Council considers the following criteria when determining the level of subsidy applied to fees and charges:

- Is the service designed as a benefit to the community (public good)?
- Is the service private in nature but has public benefits?
- Is there a need for the service?
- Can the community pay for the service?
- What is the nature of the service?

# National Competition Policy (Australian Government) and Competitive Neutrality Policy (Victorian Government)

Council's policy framework is to be assessed in the context of both the Australian Government and Victorian Government guidance material regarding competitive neutrality. In setting its pricing, Council is required to price services that compete in the open market on a 'level playing field' basis and to be transparent in regard to any decision to depart from a commercial basis for pricing. Competitive neutrality requires that Council's business activities should not enjoy a net competitive advantage over their private sector competitors as a result of public sector ownership. Where there are significant competitors in the marketplace, Council is required to consider and justify any subsidy in the case of significant services which compete with the private sector.

#### User fees and Charges

User fees and charges are those that Council will charge for the delivery of services and use of community infrastructure.

Examples of user fees and charges include:

- Caravan Park fees
- Livestock Exchange fees
- Marina fees
- Leisure Centre, Gym, and Pool visitation and membership fees
- Theatre fees
- · Waste facilities fees
- · Leases and facility hire fees

The provision of infrastructure and services form a key part of council's role in supporting the local community. In providing these, council must consider a range of 'Best Value' principles including service cost and quality standards, value-for-money, and community expectations and values. Council must also balance the affordability and accessibility of infrastructure and services with its financial capacity and in the interests of long-term financial sustainability.

Councils must also comply with the government's Competitive Neutrality Policy for significant business activities they provide and adjust their service prices to neutralise any competitive advantages when competing with the private sector.

In providing services to the community, council must determine the extent of cost recovery for services consistent with the level of both individual and collective benefit that the services provide and in line with the community's expectations.

As per the Victorian Auditor General's Office report "Fees and charges – cost recovery by local government" recommendations, council has developed a user fee pricing process to help guide the fair and equitable setting of prices. The process for setting fee prices includes such principles as:

- Both direct and indirect costs to be taken into account when setting prices;
- Accessibility, affordability and efficient delivery of services must be taken into account;
   and
- Competitive neutrality with commercial providers.

Council will develop a schedule of fees and charges as part of its annual budget each year. Proposed pricing changes will be included in this table and will be communicated to stakeholders, where relevant, before the budget is adopted, giving them the chance to review and provide valuable feedback before the fees are adopted by Council.

## 5.2 Statutory Fees and Charges

Statutory fees and fines are those which council collects under the direction of legislation or other government directives. The rates used for statutory fees and fines are generally advised by the state government department responsible for the corresponding services or legislation, and generally councils will have limited discretion in applying these fees.

Examples of statutory fees and fines include:

- · Planning and subdivision fees
- Building and Inspection fees
- · Infringements and fines
- · Land Information Certificate fees

Penalty and fee units are used in Victoria's Acts and Regulations to describe the amount of a fine or a fee.

## **6 Grants and Contributions**

## 6.1 Government Grants

Grant revenue represents income usually received from other levels of government. Some grants are singular and attached to the delivery of specific projects, whilst others can be of a recurrent nature and may or may not be linked to the delivery of projects.

Council will pro-actively advocate to other levels of government for grant funding support to deliver important infrastructure and service outcomes for the community. Council may use its own funds to leverage higher grant funding and maximise external funding opportunities.

When preparing its financial plan, Council considers project proposals, advocacy priorities, upcoming grant program opportunities, and co-funding options to determine what grants to apply for. Council will only apply for and accept external funding if it is consistent with the Community Vision and does not lead to the distortion of Council Plan priorities.

Grant assumptions are then clearly detailed in Council's budget. No project that is reliant on grant funding will proceed until a signed funding agreement is in place.

#### 6.2 Contributions

Contributions represent funds received by council, usually from non-government sources, and are usually linked to projects.

Contributions can be made to council in the form of either cash payments or asset being handed over to Council ownership.

Examples of contributions include:

- · Monies collected from developers under planning and development agreements
- Monies collected under developer contribution plans and infrastructure contribution plans
- · Contributions from user groups towards upgrade of facilities
- Assets handed over to council from developers at the completion of a subdivision, such as roads, drainage, and streetlights

Contributions should always be linked to a planning or funding agreement. Council will not undertake any work on a contribution-funded project until a signed agreement outlining the contribution details is in place.

Contributions linked to developments can be received well before any Council expenditure occurs. In this situation, the funds will be identified and held separately for the specific works identified in the agreements.

## 7 Other Revenue

Council earns other sources of revenue from sale of assets, lease and licensing, interest on investments and interest on rate arrears. The amount of revenue earned from these sources fluctuates from year-to-year, such as the level of cash and investments, and outstanding rates and charges balances.

#### 7.1 Interest On Investments

Council receives interest on funds managed as part of its investment portfolio, where funds are held in advance of expenditure, or for special purposes. The investment portfolio is managed in accordance with Council's Investment Policy, which seeks to earn the best return on funds, whilst minimising risk.

## 7.2 Sale of Assets

Assets will only be considered for disposal where there is no clear Council or community need for that asset in the foreseeable future. All property considered for disposal will undergo an evaluation based on both financial and community benefit factors. Existing holdings or strategic acquisitions must meet existing needs, new identified needs or adopted strategies.

To enhance community benefit opportunities for the alternative use of property (including asset realisation) will be investigated. Regular reviews of asset holdings will be conducted to identify opportunities for asset realisation and consolidation. Asset management plans, asset usage, the ability for Council to maintain assets, land use planning documents and community benefit will be considerations in such reviews.

## 7.3 Lease and Licensing

Council provides a range of assets for use by the public, community groups and other organisations to contribute to the achievement of Council's strategic objectives and desired service delivery. Sources of income may be received from leasing and licensing arrangements managed through East Gippsland Shire Council's Lease and Licensing Policy. The Policy applies to all Council-managed assets, including Council-owned, Crown Land (where Council is the appointed Committee of Management) and any other land Council has control over, where an occupancy agreement is to be offered to a community group or other organisation. The Leasing Policy outlines what occupancy agreements are covered

Authorised by General Manager Business Excellence

## **Purpose**

To adopt the 10-Year Financial Plan 2025/26 to 2034/35 (the Financial Plan).

## **Key Points**

The Financial Plan at **Attachment 1** outlines the funding commitments needed to support delivery of the key strategic plans including the Council Plan, Asset Plan and Revenue and Rating Plan.

The Financial Plan demonstrates our financial sustainability over the next ten years with the key assumptions we have used to forecast income and expenditure.

This Financial Plan is the product of hard thinking, focused discussions and quality evidence, shaped and informed by community engagement. This includes a set of strategic actions that outline our risk-based approach to financial sustainability and funding priorities.

## **Strategic Planning Principles**

The Financial Plan is developed in the context of the following strategic planning principles:

- Developed in an integrated way across our suite of strategic plans.
- Preserving Financial sustainability.
- Having services and service levels acceptable to the community.
- Ensuring we are keeping up with asset renewals.
- Efficient use of rate payers' money.
- Renewal and upgrade of existing assets is prioritised over the creation of new assets and new assets are designed for cost management and community need.

## **Strategic Actions**

The following strategic actions outline our risk-based approach to financial sustainability and funding priorities, they are a result of deep thinking and focused discussions informed by our community consultation.

## Financial sustainability

We will be guided by the risk levels recommended by the Victorian Auditor General's Office (VAGO) for our Financial Sustainability Indicators.

- All key financial sustainability indicators will remain at low risk except for the underlying result
- The underlying result remains at medium risk until the Financial Sustainability Strategy is completed which will recommend appropriate measures Council should implement to improve its financial sustainability.
- Ongoing efficiency savings are built into the 2025/26, 2026/27 and 2027/28 years with further savings to be identified as part of the Financial Sustainability Strategy.

- As part of the Financial Sustainability Strategy examine all aspects of the budget including operating, capital and project budgets ensuring efficient and accountable service delivery and project and contract management.
- Council will consider risk appetite levels as they apply to financial sustainability and will build any mitigations needed into long term financial planning.

## **Asset management**

 Through the asset management plans we will increase our focus on maintenance and renewal of existing assets over the creation of new ones, focusing on cost management and community need.

#### Service levels

- Service levels are to remain largely at similar levels pending the outcomes of our ongoing service review program and Financial Sustainability Strategy.
- As part of the service review process the most appropriate fees and charges are considered to balance the key principles of service cost and quality standards, valuefor-money, community expectations, affordability and accessibility. This is aligned with the three pricing strategies of market pricing (benchmarked), full cost recovery (cost neutral) and subsidised.

## **Borrowings**

 All new borrowings are a Council decision based on individual business cases and should only be for new assets that are aligned to the intergenerational needs of the community. A borrowing policy will be drafted for Council consideration to confirm the policy position.

## **Underlying result**

The adjusted underlying result is the net surplus or deficit for the year adjusted for non-recurrent capital grants, non-monetary contributions, and capital contributions from other sources. It is a good measure of financial sustainability and Councils ability to achieve its service delivery objectives as it is not impacted by capital income items that can mask the operating result. The Financial Plan is projecting that Council will remain in a sound financial position in the medium to longer term based on the assumptions used for the 10-year period.

The adjusted underlying deficit for 2024/25 is forecast to be \$16.4 million. This is mainly the result of \$11.2 million of expenditure in 2024/25 that related to grant funding received in previous financial years. There is also an additional \$2.291 million of expenditure for major projects being delivered on behalf of community groups where the timing for the works has been updated. There is also an underlying deficit in 2025/26 of \$8.506 million. This is mainly due to the timing for some works planned for 2024/25 being moved to the 2025/26 year together with \$2.9 million of major projects being delivered on behalf of the community where funding has been received in prior years. The 2025/26 year also includes the bi-annual Raymond Island Ferry major maintenance of \$0.850 million.

All years from 2026/27 onwards are forecasting small underlying surpluses.

#### Recommendation

That Council adopts the 10-Year Financial Plan 2025/26 to 2034/35, as provided at Attachment 1.

## **Strategic Alignment**

This report has been prepared and aligned with the following strategic objectives set out in the Council Plan 2021-2025:

Strategic Objective 5: 5.5 Resources are managed to meet current and future needs and priorities.

The relevant provisions of the *Local Government Act 2020* prescribes and informs the preparation of the Financial Plan as follows:

- section 91 outlines the requirements for the Financial Plan; and
- section 55 (g) outlines the requirement for deliberative engagement for the Financial Plan.

## **Consultation/Community Engagement/Impacts**

We undertook a significant community engagement campaign with input from over 4000 people to assist us in developing our suite of strategic plans, including the Long-term Financial Plan. This is one of East Gippsland's most extensive community engagement programs to date.

As part of this engagement program, in December 2024, 25 community members from diverse geographic locations, age groups and genders formed the East Gippsland Community Panel.

The Community Panel made recommendations to Council for consideration in the development of the Financial Plan. The recommendations were all reviewed by Council and have either been included in the Financial Plan or will be included as part of other relevant policies and reviews.

Council released the draft Financial Plan for community feedback on the 7 May 2025. Extensive advertising and promotion of the draft Budget was done seeking community feedback, with advertising in the local printed media, radio, social media, My Council My Community and our engagement portal on Council's website as well as copies provided in all Service Centres and libraries.

One formal submission was received that supported the draft Financial Plan.

## **Opportunities and Risks**

The Financial Plan outlines the funding commitments needed to support delivery of the key strategic plans including the Council Plan, Asset Plan and Revenue and Rating Plan.

The Financial Plan demonstrates our financial sustainability over the next ten years and includes a set of strategic actions that outline our risk-based approach to financial sustainability and funding priorities.

## Climate change

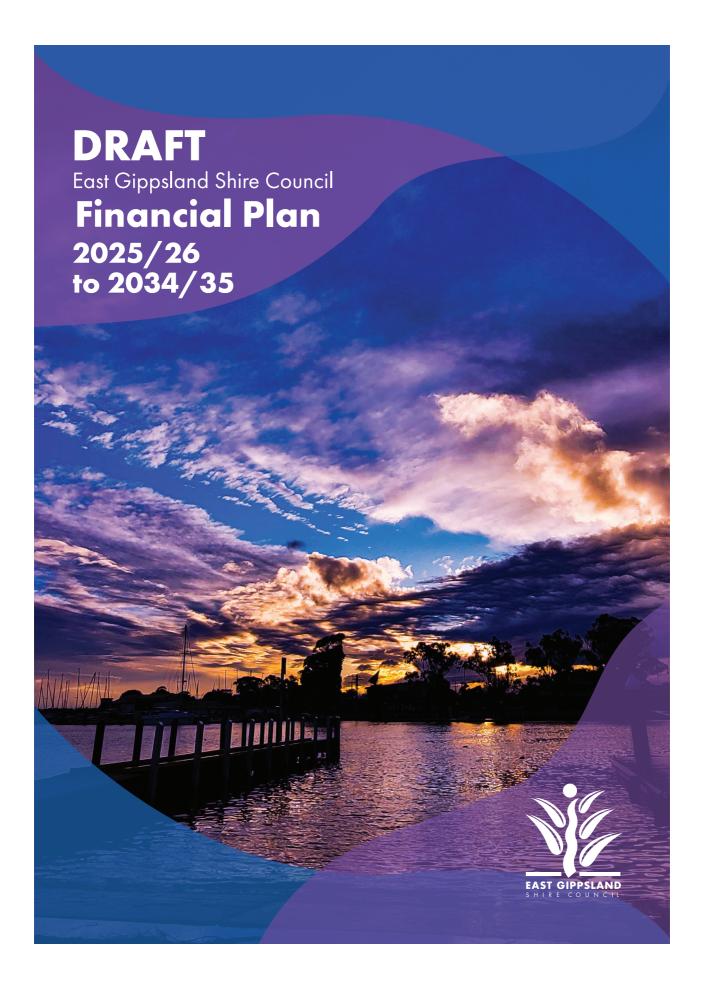
This report is assessed as having no direct impact on climate change.

#### **Conflicts of Interest**

Officers preparing this report have no conflict of interest to declare.

## **Attachments**

1. 10 Year Financial Plan 2025-26 to 2034-35 [**5.1.4.1** - 37 pages]





## **Acknowledgement of Country**

East Gippsland Shire Council acknowledges the Gunaikurnai, Monero and the Bidawel people as the Traditional Custodians of this land that encompasses East Gippsland Shire, and their enduring relationship with country. the Traditional Custodians have cared and nurtured East Gippsland for tens of thousands of years.

Council values their living culture and practices and their right to self-determination. council pays respect to all Aboriginal and Torres Strait Islander people living in East Gippsland, their Elders, past, present, and future.

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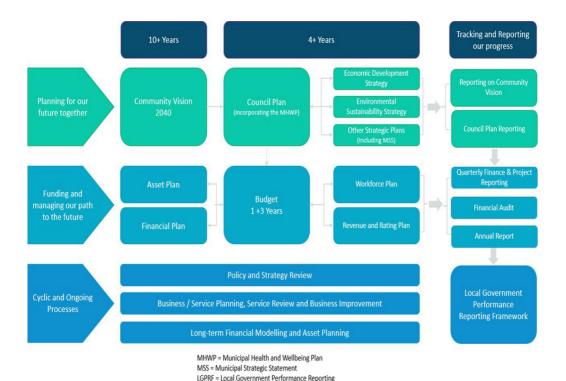
## 1 Legislative Requirements

The *Local Government Act 2020* (the Act) requires Councils to prepare a Long-Term Financial Plan (the Financial Plan) in the year following a general election.

The Integrated Planning and Reporting Framework guides Council in identifying community needs and aspirations over:

- The long-term through the Community Vision and Financial Plan;
- The medium-term through the Council Plan, Workforce Plan, and Revenue and Rating Plan; and
- The short-term through the Department Plans and Budget.

Council holds itself accountable through the Organisational and Financial Performance Reports and the Annual Report.



## 2 About this Financial Plan

The Financial Plan outlines the funding commitments needed to support delivery of the key strategic plans including the Council Plan, Asset Plan and Revenue and Rating Plan.

The Financial Plan demonstrates our financial sustainability over the next ten years with the key assumptions we have used to forecast income and expenditure.

This Financial Plan is the product of hard thinking, focused discussions and quality evidence, shaped and informed by community engagement. This includes a set of strategic actions that outline our risk-based approach to financial sustainability and funding priorities.

#### 2.1 Asset Plan Integration

It is essential that any approach towards strategic financial planning be integrated to the Asset Plan. This will ensure that future funding is allocated in a manner that supports service delivery in terms of the plans and the effective management of Council's assets into the future.

The Asset Plan outlines our approach to managing and maintaining our assets, including infrastructure, community facilities, and open spaces. It ensures that we take a risk-based approach to invest in and maintain our assets to meet current and future community needs and that we manage assets across their life cycle in a financially sustainable manner.

The Asset Plan informs the Financial Plan by identifying the amount of capital renewal, backlog and maintenance funding that is required over the life of each asset category. The level of funding will incorporate knowledge of asset condition, the risk assessment issues, as well as the impact of reviewing and setting intervention and service levels for each asset class.

In addition to identifying the operational and strategic practices that ensure that Council manages assets across their life cycle in a financially sustainable manner, the Asset Plan quantifies the asset portfolio and the financial implications of those practices. Together the Financial Plan and Asset Plan seek to balance projected investment requirements against projected budgets.

#### 2.2 Strategic Planning Principles

This Financial Plan provides a 10-year financially sustainable projection regarding how the actions of the Council Plan may be funded to achieve the Community Vision. Council has identified the strategic themes that will support the aspirations of the Community Vision 2040 and direction of the Council Plan. The table below shows the alignment of the Long-Term Financial Plan to the Council Plan.

	Council Plar	1	Long Term Financial
Theme	Outcome	Priority	Plan Alignment
Community Wellbeing and	A connected and inclusive community where no one is left behind	We work with local communities to deliver a shared future	<ul> <li>Allocate funds to community programs that promote inclusivity and support vulnerable groups.</li> <li>Financial support for community engagement initiatives and collaborative projects.</li> </ul>
Social Responsibility	A stronger collaborative community that is actively engaged and supported	Support the social well- being of our community	<ul> <li>Investment in community centers and resources that facilitate active engagement and support networks.</li> <li>Budgeting for health, wellness, and social services that enhance community well-being.</li> </ul>
	Thriving, self-sufficient communities with strong local businesses and social enterprises	Strengthen economic opportunities through local investment and employment	<ul> <li>Funding for local business development programs and social enterprise support.</li> <li>Investment in infrastructure projects that create jobs and stimulate local economy.</li> </ul>
Prosperity		Support the growth and development of our towns	<ul> <li>Financial planning for urban development and town revitalisation projects.</li> </ul>
	A well-functioning planning system that responds to our communities needs	Land use planning – we've got plans for the right things	<ul> <li>Allocation for efficient land use planning and responsive development policies.</li> </ul>
	Natural assets are well- managed	Promote sustainable management of natural and environmental assets	<ul> <li>Funding for conservation and sustainable management of natural resources.</li> <li>Budgeting for environmental sustainability initiatives and climate risk mitigation.</li> </ul>
Making the Most		Promote environmental sustainability including mitigation and planning for climate risks	<ul> <li>Investment in climate adaptation strategies.</li> </ul>
of What We've Got		The management, preservation and promotion of cultural heritage of the community	<ul> <li>Financial support for cultural heritage preservation and promotion programs.</li> <li>Allocation for heritage sites maintenance and community cultural events.</li> </ul>
	Our assets are well maintained, utilised and meet community needs	Make the most of council assets	<ul> <li>Budgeting for regular maintenance and optimisation of council assets.</li> </ul>
Managing Council Well	Council operates transparently and effectively with public trust	Council is transparent, easy to engage and do business with	<ul> <li>Financial strategies that ensure transparency and accountability in council operations.</li> <li>Investment in technology and processes that enhance public engagement and service accessibility.</li> </ul>
Council Well	Decision-making is streamlined, efficient, and responsive to community needs	Council services are efficient and effective.	<ul> <li>Budgeting for initiatives that improve decision- making efficiency and responsiveness.</li> <li>Allocation for continuous improvement of council services and operational efficiency.</li> </ul>

The Financial Plan is developed in the context of the following strategic planning principles:

- Developed in an integrated way across our suite of strategic plans.
- · Preserving Financial sustainability.
- Having services and service levels acceptable to the community.
- Ensuring we are keeping up with asset renewals.
- Efficient use of rate payers' money.
- Renewal and upgrade of existing assets is prioritised over the creation of new assets and new assets are designed for cost management and community need.

#### 2.3 Financial Management Principles

The Financial Plan demonstrates the following financial management principles:

- Revenue, expenses, assets, liabilities, investments and financial transactions are managed in accordance with Council's financial policies and strategic plans.
- · Management of the following financial risks:
  - The financial viability of the Council to ensure financial sustainability in the future.
  - The management of current and future liabilities of the Council.
- Financial policies and strategic plans are designed to provide financial stability and predictability to the community.

## 2.4 Community Engagement

We undertook a significant community engagement campaign with input from over 4000 people to assist us in developing our suite of strategic plans, including the Long-term Financial Plan. This is one of East Gippsland's most extensive community engagement programs to date.

As part of this engagement program, in December 2024, 25 community members from diverse geographic locations, age groups and genders formed the East Gippsland Community Panel.

The Community made recommendations to Council for consideration in the development of the Long-term Financial Plan.

The recommendations were all reviewed by Council and have either been included in the Long-term Financial Plan or will be included as part of other relevant policies and reviews.

10 Year Financial Plan 2025/26 - 2034/35

## Recommendations presented to Council are detailed below:

Recommendation	Rationale	Our Response
Council to investigate using assets where possible to maximise income.	To assist with generating additional income.	This Plan considers how we maximise income or recover a reasonable cost from services that operate from Council assets, such as marinas, livestock exchange, caravan parks and recreation centres. Service reviews also consider the cost of delivering services vs income we can generate and we are committed to doing two service reviews a year.
For Council to continue to improve communications with community about the financial issues faced.	To improve transparency of Council to the community.	The information in the annual budget and this plan will provide details of financial challenges on how Council is dealing with them when planning for financial sustainability in the long term. The Council Plan details the continued focus of simplifying how we communicate key financial information.
Council strives to find additional efficiencies and report back to the community.	This is to ensure value for money.	Ongoing efficiency savings are built into 25/26, 26/27 and 27/28 with further savings to be identified as part of the Financial Sustainability Strategy (see below).
Recommendation to use qualified local consultants in place of external consultants to ensure a competitive tender process to ensure competitive price and keeping contractors local.	Using local consultants ensures value for money by reducing costs. It supports the local economy.	This has been picked up in the Council Plan as a focus area. Budget has been aligned to reviewing the Procurement Policy and implementing a new procurement management system.
It is recommended that the Council explore opportunities to recycle materials and produce recycled products for use in production or resale to other producers.	This will create an additional source of income for Council, as well as contribute to the circular economy.	Recommendation related to commitments within the Waste Action Plan: The Council's Waste Action Plan aims to offset rising landfill costs and EPA levies by partnering with recyclers to manage materials, generating income from items like metals and vehicle batteries, while the new Resource Recovery Facility at Bairnsdale Landfill will divert recyclables and reduce landfill. Additionally, the plan includes expanding the Mallacoota "Kitchen to Compost" site, processing up to 25,000 tonnes of organic waste, and exploring technologies like pyrolysis and anaerobic digestion for energy productions.
We recommend establishing a working group of experts, community and Council staff on the Carbon Economy, to capitalize on the economic benefits of selling offset and Carbon Credits.	This would result in an additional source of income for Council.	Recommendation related to commitments in the Environmental Sustainability Strategy: Council has established an emission reduction target for 2032. This is likely to require some offsetting of emissions. There is an opportunity to explore the benefits of sell credits derived from Council activities (i.e. landfill gas capture), noting that as we approach 2032 it is likely that any credits will be required to offset residual Council emission.

#### 2.5 Financial Sustainability Strategy

Sound long-term financial management is critical to providing the financial certainty and flexibility needed for efficient and effective service delivery and asset management.

Whilst we are financially sound demonstrated by the indicators below, we want to ensure a strong continued focus on being as efficient as we can – this is in line with the budgeting principles of efficient use of ratepayers' money and keeping services and service levels at an acceptable level for the community.

We have also strongly advocated to the State and Federal Governments for our fair share of funding so we can use these funds to provide our services to the community. The State and Federal inquiries into financial sustainability of local government are considering recommendations made across Local Government and we hope many of our recommendations will be implemented.

We are emerging from historically high increases in expenditure driven by the effects if the Black Summer Bushfires so now is the time to develop a framework for realising future savings and efficiencies in how we provide services to our communities.

#### Scope of the Strategy:

- Establishing a long-term vision of a financially sustainable organisation to provide direction to the Council and establish appropriate governance for financially responsible decision making.
- Assessment of the capacity to pay of the community and the impact on considerations for rate settings and affordability of fees and charges for services.
- · Review our long-term modelling to ensure it includes all reasonable financial estimates.
- · Assessment of the current level of income.
- Examine all aspects of the budget including operating, capital and project budgets and the progress of projects against timeframes.
- Consider the efficiency of current services and administration and then consider what we are in the business of doing.
- Review assets to define how we rationalise under-utilised and end-of life assets and the tradeoff for the impact on delivery of services.
- Consider the maturity of asset management and the accuracy of current projections of the required asset renewals.
- Consider revenue opportunities.
- Recommend appropriate measures Council should implement to improve its financial sustainability.

#### 2.6 Strategic Actions

The following strategic actions outline our risk-based approach to financial sustainability and funding priorities, they are a result of deep thinking and focused discussions informed by our community consultation.

#### Financial sustainability

We will be guided by the risk levels recommended by the Victorian Auditor General's Office (VAGO) for our Financial Sustainability Indicators.

- · All key financial sustainability indicators will remain at low risk except for the underlying result.
- The underlying result remains at medium risk until the Financial Sustainability Strategy is completed which will recommend appropriate measures Council should implement to improve its financial sustainability.
- Ongoing efficiency savings are built into the 2025/26, 2026/27 and 2027/28 years with further savings to be identified as part of the Financial Sustainability Strategy.

10 Year Financial Plan 2025/26 - 2034/35

- As part of the Financial Sustainability Strategy examine all aspects of the budget including operating, capital and project budgets ensuring efficient and accountable service delivery and project and contract management.
- Council will consider risk appetite levels as they apply to financial sustainability and will build any mitigations needed into long term financial planning.

#### **Asset management**

 Through the asset management plans we will increase our focus on maintenance and renewal of existing assets over the creation of new ones, focusing on cost management and community need.

#### Service levels

- Service levels are to remain largely at similar levels pending the outcomes of our ongoing service review program and Financial Sustainability Strategy.
- As part of the service review process the most appropriate fees and charges are
  considered to balance the key principles of service cost and quality standards, value-formoney, community expectations, affordability and accessibility. This is aligned with the
  three pricing strategies of market pricing (benchmarked), full cost recovery (cost neutral)
  and subsidised.

#### **Borrowings**

All new borrowings are a Council decision based on individual business cases and should
only be for new assets that are aligned to the intergenerational needs of the community. A
borrowing policy will be drafted for Council consideration to confirm the policy position.

## 3 Financial Performance Statement

#### 3.1 Financial Sustainability Indicators

Council is committed to remaining in a strong financial position and utilises VAGO's financial sustainability indicators when making assessments regarding financial risks and forward planning.

This section defines the measures that demonstrate Council's financial sustainability to fund the aspirations of the Community Vision and the Council Plan.

The table below shows the forecast result for the six key VAGO financial sustainability indicators over the 10 years of the Financial Plan.

la dia sa	Tannat		Forecast											
Indicator	Target	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	Risk rating	
Net result %	>0%	7.8%	6.4%	16.3%	9.4%	7.4%	7.0%	9.6%	4.2%	4.3%	3.6%	5.3%	Low	
Underlying surplus/ (deficit) %	>5%	(12.55%)	(6.73%)	0.18	1.63%	0.70%	0.81%	4.08%	0.71%	1.57%	0.86%	2.83%	Medium	
Liquidity/ Working Capital (ratio)	1.5	3.21	2.47	2.03	2.0	2.37	2.33	2.19	2.14	2.16	2.16	2.37	Low	
Asset renewal %	100%	117.1%	189.1%	179.6%	120.2%	92.1%	120.5%	127.7%	103.2%	104.4%	101.1%	101%	Low	
Indebtedness - Non- current liabilities /own source revenue %	60%	16.6%	16.7%	14.5%	15.5%	15.0%	14.6%	14.7%	11.9%	10.3%	11.2%	10.5%	Low	
Unrestricted Cash/ Current Liabilities %	>80%	191.2%	170.6%	110.4%	103.7%	139.8%	135.8%	125.9%	122.0%	120.0%	120.8%	137.2%	Low	

## 3.2 VAGO's Key Sustainability Indicators Risk Ratings

Ratio	Calculation	Description	VAGO risk rating
Net result %	Net result/total revenue	A positive result indicates a surplus, and the larger the percentage, the stronger the result. A negative result indicates a deficit. Operating deficits cannot be sustained in the long term.	Less than negative 10% Insufficient revenue is being generated to fund operations and asset renewal  Negative 10 to 0% Risk of long term run down to cash reserves and inability to fund asset renewals  More than 0% Generating surpluses consistently
Adjusted underlying result	Adjusted underlying surplus (or deficit)/adjusted underlying revenue	This measures an entity's ability to generate surplus in the ordinary course of business, excluding non-recurrent capital grants, non-monetary asset contributions and other contributions, to fund capital expenditure from its net result. A surplus or increasing surplus suggests an improvement in the operating position.	Less than 0% Insufficient surplus being generated to fund operations 0-5% Surplus being generated to fund operations More than 5% Generating strong surpluses to fund operations
Liquidity	Current assets/current liabilities	This measures an entity's ability to pay existing liabilities in the next 12 months. A ration of 1or more means that an entity has more cash and liquid assets than short-term liabilities.	Less than 0.75 Immediate sustainability issues 0.75-1.0 Need for caution with cashflow More than 1 No immediate issues with repaying short term liabilities
Indebtness	Non-current liabilities/own- sourced revenue	This assesses an entity's ability to pay the principal and interest on its borrowings when they are due from the funds its generates. The lower the ration, the less revenue the entity is required to use to repay its total debt. Own-sourced revenue is used, rather than total revenue, because it does not include grants or contributions.	More than 60% Potentially long-term concern over ability to repay debt  40-60% Some concern over ability to repay debt  40% or less No concern over ability to repay debt
Renewal gap	Renewal and upgrade expenditure/depreciation	This compares the rate of spending on renewing, restoring and replacing existing assets with depreciation. Ratios higher than 1 indicate that spending on existing assets is faster than the depreciation rate.	Less than 0.5 Spending on existing assets has not kept pace with consumption 0.5 – 1.0 May indicate insufficient spending on renewal of existing assets  More than 1 Low risk of insufficient spending on asset base

## 4 Economic assumptions

## 4.1 Economic assumption forecasts

This section presents information regarding economic assumptions. The assumptions comprise the annual escalations for each line item of the Comprehensive Income Statement.

Assumption	% of income/ expense	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
CPI		2.50%	2.75%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Growth		1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Rates increases	51.6%	2.00%	2.75%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Statutory fees and fines	1.8%	3.00%	2.75%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
User fees	9.9%	3.00%	2.75%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Grants - Operating	1.8%	3.00%	3.00%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
Grants - Victoria Grants Commission	14.8%	3.00%	3.00%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
Grants - Capital	13%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Contributions - monetary (Noncapital as capital contributions are based on the capital program)	0.3%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Contributions – Non-monetary	2.8%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other income	4%	3.00%	2.75%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Employee costs	32.1%	3.50%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
Lump sum contracts and provisionals	20.1%	4.50%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Materials and services and other expenses	17.8%	4.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Borrowings	0.3%	3.00%	3.00%	3.00%	3% to 5%	3% to 5%	3% to 5%	3% to 5%	3% to 5%	3% to 5%	3% to 5%
Depreciation and amortisation	24.9%	2.22%	0.98%	1.88%	2.24%	0.62%	0.95%	0.88%	1.3%	0.67%	0.63%
Utilities	1.7%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Insurances	1.6%	11.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%
Other expenses	1.5%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%

#### 4.2 Economic assumptions commentary

#### **Consumer Price Index**

The Financial Plan assumes a conservative increase of 2.75% for the 2026/27 year and then 2.50% thereafter and has been based on the assumptions outlined in the Victorian State Government Budget May 2025. This in effect builds in a strategy for cost containment and encourages efficiencies as current economic indicators reflect a greater increase in prices for various consumer goods.

#### **Annual Growth**

The Financial Plan assumes that growth in the rates base as well as in the use of Council services will grow by 1% each year which has been consistently the case for numerous years.

#### **Rates and Charges**

Base rate income is proposed to increase by 2% in the 2025/26 Financial Year, which is in direct response to the cost-of-living pressures face by our community and is 1% less that the State Government Rate Cap. From 2026/27 onwards it is assumed that the rates revenue will align with the conservative CPI increases.

#### **Statutory Fees and Fines**

The Financial Plan applies a conservative increase of 2.75% for the 2026/27 year and then a 2.50% increase for all future years for statutory fees as they are outside of the control of Council.

#### **User fees**

Most user fees are budgeted to increase by 3% for 2025/26 in line with CPI. Details of the user fees can be found in the schedule of fees and charges included in the 2025/26 Budget.

#### Grants

Council currently receives grants for tied (specific purpose grants) and un-tied Financial Assistance Grant funding received via the Victorian Local Government Grants Commission (VLGGC). Operating grants are expected to increase on an annual basis by approximately 2.75% except for the 2026/27 year where it is assumed that the Victorian Grants Commission annual grant will increase by 3%. This is based on historical increases received for the Victorian Grants Commission annual grant allocation and the calculation they use to distribute this across councils in Victoria which sees our area get a slightly greater share in comparison with a large amount of other councils.

Capital grants include all monies received from state and federal sources for the purpose of funding the capital works program. The amount of capital grant funding received each year can vary significantly depending on the types of works included in the capital works program each year. For this Financial Plan, forecast is as per estimates provided on specific capital projects.

#### Other income

The Financial Plan assumes that other income increases each year will be in line with conservative CPI assumptions.

#### **Employee costs**

A new Enterprise Agreement for East Gippsland Shire Council employees was registered in December 2024 and provides for employee remuneration increases through until the expiry of the agreement in 2027. This Plan has been developed based on the increases provided in the Enterprise Agreement, with an additional uplift to allow for banding increments. Superannuation guarantee charge increases were announced as part of the 2014 Federal Budget and this Plan assumes that superannuation will increase progressively from 10% in 2021/22 to 12% by 2025/26.

Employee numbers will reduce from 2024/25 and again in 2025/26 as the black summer bushfire recovery efforts conclude. Employee numbers are then forecast to remain the same.

## **Lump sum contracts and provisionals**

Lump sum contracts and provisional payments are assumed to increase above CPI each year based on cost escalations that have been experienced in the past for this type of expense.

10 Year Financial Plan 2025/26 - 2034/35

#### **Materials and Services and other expenses**

Material costs include items required for the maintenance and repair of Council buildings, roads, drains and footpaths which are more governed by market forces based on availability than CPI. Other associated costs included under this category are utilities, and consumable items for a range of services. Council also utilises external expertise on a range of matters, including legal services and audit. This Plan assumes that these costs will continue to rise at a rate greater than CPI for 2025/26 and beyond.

#### **Depreciation and amortization**

Depreciation and amortisation have been based on the projected capital spending contained within this Plan and periodic revaluations

#### **Utilities**

This Plan assumes that these costs will continue to rise at a rate greater than CPI for 2025/26 and beyond.

#### **Insurances**

Insurance premiums are assumed to increase significantly above CPI each year based on expected cost escalations.

## 5. Financial Plan Statements

This section presents information in regard to the Financial Plan Statements for the 10 years from 2025/26 to 2034/35. The following statements for the 10 years are provided with commentary following each statement.

- 5.1 Comprehensive Income Statement
- 5.2 Balance Sheet
- 5.3 Statement of Changes in Equity
- 5.4 Statement of Cash Flows
- 5.5 Statement of Capital Works
- 5.6 Statement of Human Resources
- 5.7 Summary of Planned Human Resources Expenditure

## **5.1 Comprehensive Income Statement**

Income Statement	Forecast / E Actual	Budget				Pr	ojections				
	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Income / Revenue											
Rates and charges	72,597	74,425	76,935	79,351	81,842	84,410	87,057	89,785	92,596	95,494	98,481
Statutory fees and fines	2,503	2,693	2,767	2,836	2,907	2,980	3,055	3,131	3,209	3,289	3,372
User fees	14,298	14,268	14,875	15,231	15,596	15,969	16,352	16,745	17,147	17,559	17,981
Grants - Operating	26,752	23,973	22,926	23,541	24,173	24,822	25,488	26,173	26,876	27,599	28,341
Grants - Capital	22,048	18,929	26,032	13,594	11,553	10,230	14,295	4,978	5,480	3,230	5,480
Contributions - monetary	203	430	918	338	309	312	315	318	322	325	328
Contributions - non-monetary	8,438	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000
Other income	13,039	5,364	4,680	4,549	4,317	4,388	4,461	4,536	4,613	4,692	4,773
Total income / Revenue	159,878	144,082	153,133	143,440	144,697	147,111	155,023	149,666	154,243	156,188	162,756
Expenses											
Employee costs	44,446	43,368	44,334	45,538	46,723	48,271	49,656	51,080	52,542	54,045	55,589
Materials and services	66,357	55,602	47,751	47,821	49,804	50,753	52,344	53,894	56,187	57,278	59,015
Depreciation	31,572	32,270	32,493	32,891	33,411	33,632	33,969	34,286	34,755	35,001	35,236
Amortisation - intangible assets	1,103	1,133	1,239	1,476	1,727	1,727	1,727	1,727	1,727	1,727	1,727
Depreciation - right of use assets	89	76	71	71	71	71	71	71	71	71	71
Bad and doubtful debts - allowance for impairment losses	43	23	24	24	25	25	26	27	27	28	29
Borrowing costs	391	369	314	196	299	328	260	219	175	129	98
Finance Costs - leases	1	1	1	1	1	1	1	1	1	1	1
Net loss on disposal of property, infrastructure, plant and equipment	986	0	0	0	0	0	0	0	0	0	0
Other expenses	2,376	2,009	1,895	1,942	1,991	2,040	2,091	2,144	2,197	2,252	2,308
Total expenses	147,364	134,851	128,122	129,960	134,052	136,848	140,145	143,449	147,682	150,532	154,074
Surplus/(deficit) for the year	12,514	9,231	25,011	13,480	10,645	10,263	14,878	6,217	6,561	5,656	8,682
Other comprehensive income											
Items that will not be reclassified to surplus or deficit in future periods											
Net asset revaluation gain/(loss)	0	0	30,000	120,252	0	0	30,000	135,345		0	0
Total comprehensive result	12,514	9,231	55,011	133,732	10,645	10,263	44,878	141,562	6,561	5,656	8,682

#### 5.1.1 RATES AND CHARGES

Under the Victorian Government's Fair Go Rates System (FGRS) Council has no ability to raise revenue from rates and charges in excess of the annual rate cap announced by the Minister for Local Government. The exception being if Council applies for a variation. The rates and charges revenue in the 10 Year Financial Plan has a rates increase of 2% for the 2025/26 year (1% less than the rate cap) and all other years assume that the annual increase in rates and charges will be in accordance with the rate cap. Supplementary rates and charges are additional income raised as a result of growth in new or extended properties. Current estimates of rates and charges revenue are outlined in the table below.

#### RATES AND CHARGES ESTIMATES

			TOTTLO	AND OHAROL		•					
	Forecast / Actual										
	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
Description	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Rates and Charges raised	59,827	61,679	63,760	65,762	67,824	69,948	72,137	74,390	76,712	79,103	81,566
Waste Service charges	10,008	10,338	10,746	11,141	11,550	11,973	12,411	12,864	13,332	13,817	14,318
Waste Levy	1,657	1,675	1,675	1,675	1,675	1,675	1,675	1,675	1,675	1,675	1,675
Supplementary rates and charges	639	350	360	370	380	390	399	410	420	431	442
Rating Agreements	101	103	106	108	111	114	117	120	123	126	129
Penalty interest on rates and charges	365	280	288	295	302	310	318	326	334	342	351
Total	72,597	74,425	76,935	79,351	81,842	84,410	87,057	89,785	92,596	95,494	98,481

## 5.2 Balance Sheet

Balance Sheet	Forecast / Actual	Budget				Р	rojections				
	2024/25	2025/26	2026/27 \$'000	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34 \$'000	2034/35
Assets	\$'000	\$'000	\$1000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$1000	\$'000
Current assets											
Cash and cash equivalents	95,890	59,153	36,587	33,491	42,783	42,503	42,898	42,264	41,468	42,714	46,838
Trade and other receivables	11,693	10,276	10,825	10,137	10,177	10,296	10,800	10,374	10,645	10,729	11,140
Prepayments	711	732	754	777	800	824	849	874	901	928	956
Other assets	3,819	3,925	4,033	4,145	4,261	4,379	4,502	4,628	4,758	4,891	5,029
Total current assets	112,113	74,086	52,199	48,550	58,021	58,002	59,049	58,140	57,772	59,262	63,963
Non-current assets											
Trade and other receivables	154	124	160	150	140	120	100	80	60	40	20
Property, infrastructure, plant & equipment	1,383,980	1,421,104	1,490,221	1,625,357	1,628,217	1,639,888	1,683,572	1,824,996	1,831,527	1,835,468	1,839,300
Right-of-use assets	504	504	504	504	504	504	504	504	504	504	504
Investment property	10,787	10,787	10,787	10,787	10,787	10,787	10,787	10,787	10,787	10,787	10,787
Intangible assets	2,560	6,942	8,637	10,835	9,337	8,314	11,229	9,732	8,234	10,676	9,888
Other financial assets	10	10	10	10	10	10	10	10	10	10	10
Total non-current assets	1,397,995	1,439,471	1,510,319	1,647,643	1,648,995	1,659,623	1,706,202	1,846,109	1,851,122	1,857,485	1,860,509
Total assets	1,510,108	1,513,557	1,562,518	1,696,193	1,707,016	1,717,625	1,765,251	1,904,249	1,908,894	1,916,747	1,924,472
Liabilities											
Current liabilities											
Trade and other payables	10,000	10,865	9,680	7,661	6,898	7,723	8,049	7,605	7,876	7,739	8,001
Trust funds and deposits	4,137	4,137	4,137	4,137	4,137	4,137	4,137	4,137	4,137	4,137	4,137
Contract and other liabilities	5,958	5,958	1,408	1,408	1,408	1,408	1,408	1,408	1,408	1,408	1,408
Provisions	14,059	8,216	9,682	10,159	10,421	10,286	12,007	12,563	11,914	13,680	12,963
Interest-bearing liabilities	695	728	764	801	1,549	1,224	1,284	1,348	1,345	418	440
Lease liabilities	79	79	79	79	79	79	79	79	79	79	79
Total current liabilities	34,928	29,983	25,750	24,245	24,492	24,857	26,964	27,140	26,759	27,461	27,028
Non-current liabilities	•	-	-		-			·		·	
Contract and other liabilities	419	419	419	420	420	420	420	420	420	420	420
Provisions	7,489	7,381	6,327	8,575	7,754	7,578	9,504	8,112	7,922	9,835	9,751
Interest-bearing liabilities	8,501	7,772	7,009	6,208	6,960	7,117	5,832	4,484	3,139	2,721	2281
Lease liabilities	600	600	600	600	600	600	600	600	600	600	600
Total non-current liabilities	17,009	16,172	14,355	15,803	15,734	15,715	16,356	13,616	12,081	13,576	13,052
Total liabilities	51,937	46,155	40,105	40,048	40,226	40,572	43,320	40,756	38,840	41,037	40,080
Net assets	1,458,171	1,467,402	1,522,413	1,656,145	1,666,790	1,677,053	1,721,931	1,863,493	1,870,054	1,875,710	1,884,392
Equity											
Accumulated surplus	520,575	529,624	554,485	567,765	578,210	588,273	602,951	608,968	615,329	620,785	629,267
Reserves	937,596	937,778	967,928	1,088,380	1,088,580	1,088,780	1,118,980	1,254,525	1,254,725	1,254,925	1,255,125
Total equity	1,458,171	1,467,402	1,522,413	1,656,145	1,666,790	1,677,053	1,721,931	1,863,493	1,870,054	1,875,710	1,884,392

## 5.3 Statement of Changes in Equity

	Total	Accumulated Surplus	Revaluation Reserve	Other Reserves
	\$'000	\$'000	\$'000	\$'000
2025 Forecast Actual				
Balance at beginning of the financial year	1,445,657	508,156	934,911	2,590
Surplus/(deficit) for the year	12,514	12,514	0	0
Net asset revaluation increment/(decrement)	0	0	0	0
Transfers to other reserves	0	(100)	0	100
Transfers from other reserves	0	5	0	(5)
Balance at end of the financial year	1,458,171	520,575	934,911	2,685
2026				
Balance at beginning of the financial year	1,458,171	520,575	934,911	2,685
Surplus/(deficit) for the year	9,231	9,231	0	0
Net asset revaluation increment/(decrement)	0	0	0	0
Transfers to other reserves	0	(300)	0	300
Transfers from other reserves	0	118	0	(118)
Balance at end of the financial year	1,467,402	529,624	934,911	2,867
2027	-			
Balance at beginning of the financial year	1,467,402	529,624	934,911	2,867
Surplus/(deficit) for the year	25,011	25,011	0	0
Net asset revaluation increment/(decrement)	30,000	0	30,000	0
Transfers to other reserves	0	(200)	0	200
Transfers from other reserves	0	50	0	(50)
Balance at end of the financial year	1,522,413	554,485	964,911	3,017
2028				
Balance at beginning of the financial year	1,522,413	554,485	964,911	3,017
Surplus/(deficit) for the year	13,480	13,480	0	0
Net asset revaluation increment/(decrement)	120,252	0	120,252	0
Transfers to other reserves	0	(200)	0	200
Transfers from other reserves	0	0	0	0
Balance at end of the financial year	1,656,145	567,765	1,085,163	3,217
2029				
Balance at beginning of the financial year	1,656,145	567,765	1,085,163	3.217
Surplus/(deficit) for the year	10,645	10,645	0	0
Net asset revaluation increment/(decrement)	0	0	-	0
Transfers to other reserves	0	(200)	0	200
Transfers from other reserves	0	0	0	0
Balance at end of the financial year	1,666,790	578,210	1,085,163	3,417
2030				
Balance at beginning of the financial year	1,666,790	578,210	1,085,163	3,417
Surplus/(deficit) for the year	10,263	10,263	0	0,
Net asset revaluation increment/(decrement)				0
ivel asset revaluation increment/fuecrement/	Ω	()	U	()
Transfers to other reserves	0	0 (200)	0	200
•				-

	Total	Accumulated Surplus	Revaluation Reserve	Other Reserves
	\$'000	\$'000	\$'000	\$'000
2031				
Balance at beginning of the financial year	1,677,053	588,273	1,085,163	3,617
Surplus/(deficit) for the year	14,878	14,878	0	0
Net asset revaluation increment/(decrement)	30,000	0	30,000	0
Transfers to other reserves	0	(200)	0	200
Transfers from other reserves	0	0	0	0
Balance at end of the financial year	1,721,931	602,951	1,115,163	3,817
2032				
Balance at beginning of the financial year	1,721,931	602,951	1,115,163	3,817
Surplus/(deficit) for the year	6,217	6,217	0	0
Net asset revaluation increment/(decrement)	135,345	0	135,345	0
Transfers to other reserves	0	(200)	0	200
Transfers from other reserves	0	0	0	0
Balance at end of the financial year	1,863,493	608,968	1,250,508	4,017
2033				
Balance at beginning of the financial year	1,863,493	608,968	1,250,508	4,017
Surplus/(deficit) for the year	6,561	6,561	0	0
Net asset revaluation increment/(decrement)	0	0	-	0
Transfers to other reserves	0	(200)	0	200
Transfers from other reserves	0	0	0	0
Balance at end of the financial year	1,870,054	615,329	1,250,508	4,217
2034	4 070 054	045 000	4 050 500	4.047
Balance at beginning of the financial year	1,870,054	615,329	1,250,508 0	4,217
Surplus/(deficit) for the year	5,656	5,656		0
Net asset revaluation increment/(decrement)	0	0 (200)	0	0
Transfers to other reserves	0	, ,	0	200
Transfers from other reserves		0	0	0 4.417
Balance at end of the financial year	1,875,710	620,785	1,250,508	4,417
2035				
Balance at beginning of the financial year	1,875,710	620,785	1,250,508	4,417
Surplus/(deficit) for the year	8,682	8,682	0	0
Net asset revaluation increment/(decrement)	0	0	0	0
Transfers to other reserves	0	(200)	0	200
Transfers from other reserves	0	0	0	0
Balance at end of the financial year	1,884,392	629,267	1,250,508	4,617

## 5.4 Statement of Cash Flows

Statement of Cash Flows	Forecast / Actual 2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2033/34 \$'000	2034/35 \$'000
	Inflows	Inflows	Inflows	Inflows	Inflows	Inflows	Inflows	Inflows	Inflows	Inflows	Inflows
	(Outflows)	(Outflows)	(Outflows)	(Outflows)	(Outflows)	(Outflows)	(Outflows)	(Outflows)	(Outflows)	(Outflows)	(Outflows)
Cash flows from operating activities											
Rates and charges	71,912	76,271	76,760	79,182	81,668	84,230	86,871	89,594	92,400	95,292	98,272
Statutory fees and fines	2,460	2,693	2,767	2,836	2,907	2,980	3,055	3,131	3,209	3,289	3,372
User fees	11,029	13,742	14,333	15,963	15,601	15,906	15,906	17,228	16,936	17,534	17,634
Grants - operating	26,358	23,973	22,926	23,541	24,173	24,822	25,488	26,173	26,876	27,599	28,341
Grants - capital	15,584	18,929	21,482	13,594	11,553	10,230	14,295	4,978	5,480	3,230	5,480
Contributions - monetary	203	430	918	338	309	312	315	318	322	325	328
Interest received	4,797	2,500	1,540	1,340	1,140	1,040	1,040	1,040	1,040	1,040	1,040
Trust funds and deposits taken	8,500	8,650	8,500	8,650	8,800	8,950	9,100	9,250	9,400	9,550	9,700
Other receipts	8,500	2,863	3,140	3,207	3,177	3,349	3,420	3,496	3,572	3,651	3,732
Employee costs	(44,808)	(42,833)	(43,797)	(44,985)	(46,156)	(47,686)	(49,054)	(50,460)	(51,905)	(53,390)	(54,915)
Materials and services	(69,156)	(61,245)	(49,085)	(50,992)	(51,723)	(50,852)	(52,305)	(55,823)	(57,425)	(57,721)	(60,262)
Trust funds and deposits repaid	(8,500)	(8,650)	(8,500)	(8,650)	(8,800)	(8,950)	(9,100)	(9,250)	(9,400)	(9,550)	(9,700)
Other payments	(2,376)	(2,009)	(1,893)	(1,942)	(1,991)	(2,040)	(2,091)	(2,144)	(2,197)	(2,252)	(2,308)
Net cash provided by/(used in) operating activities	24,503	35,314	49,091	42,082	40,658	42,291	46,940	37,531	38,308	38,597	40,714
Cash flows from investing activities Payments for property, infrastructure, plant and equipment Proceeds from sale of property, infrastructure, plant	(46,143)	(71,711)	(71,214)	(44,817)	(33,166)	(42,674)	(45,660)	(37,261)	(38,181)	(36,476)	(36,673)
and equipment	1,393	725	600	600	600	600	600	600	600	600	600
Proceeds from sale of investments	0	0	0	0	0	0	0	0	0	0	0
Net cash provided by/ (used in) investing activities	(44,750)	(70,986)	(70,614)	(44,217)	(32,566)	(42,074)	(45,060)	(36,661)	(37,581)	(35,876)	(36,073)
Cash flows from financing activities Finance costs Proceeds from borrowings	(391)	(369) 0	(314)	(196) 0	(299) 2,500	(328) 1,500	(260)	(219) 0	(174) 0	(129) 0	(98) 0
Repayment of borrowings	(663)	(695)	(728)	(764)	(1,000)	(1,668)	(1,224)	(1,284)	(1,348)	(1,345)	(418)
Interest paid - lease liability	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)
Net cash provided by/(used in) financing activities	(1,055)	(1,065)	(1,043)	(961)	1,200	(497)	(1,485)	(1,504)	(1,523)	(1,475)	(517)
Net increase/(decrease) in cash & cash equivalents	(21,302)	(36,737)	(22,566)	(3,096)	9,292	(280)	395	(634)	(796)	1,246	4,124
Cash and cash equivalents at the beginning of the financial year	117,192	95,890	59,153	36,587	33,491	42,783	42,503	42,898	42,264	41,468	42,714
Cash and cash equivalents at the end of the financial year	95,890	59,153	36,587	33,491	42,783	42,503	42,898	42,264	41,468	42,714	46,838

## 5.5 Statement of Capital Works

Capital Works	Forecast / Actual										
	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
Description	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property Land	242	250	70	70	70	70	70	70	70	70	70
Total land	242	250	70	70	70	70	70	70	70	70	70
Buildings	6,307	8,744	12,783	6,345	7,445	2,600	2,700	3,100	2,800	3,200	3,200
Total buildings	6,307	8,744	12,783	6,345	7,445	2,600	2,700	3,100	2,800	3,200	3,200
	6,549	•	12,763		· ·	2,670		3,170	2,870	3,270	
Total property	6,549	8,994	12,853	6,415	7,515	2,670	2,770	3,170	2,870	3,270	3,270
Plant and equipment											
Plant, machinery and equipment	4,065	5,107	2,980	6,335	2,452	2,945	2,980	3,851	3,111	2,836	2,563
Fixtures, fittings and furniture	36	50	30	30	30	30	30	30	30	30	30
Computers and telecommunications Library books	1,570 209	5,592 209	3,004 209	445 209	300 209	775 209	1,413 209	300 209	300 209	940 209	1,010 209
Total plant and equipment	5,880	10,958	6,223	7,019	2,991	3,959	4,632	4,390	3,650	4,015	3,812
Infrastructure	3,000	10,930	0,223	7,013	2,331	3,939	4,032	4,330	3,030	4,013	3,012
Roads	11,352	9,678	17,858	13,406	10,435	16,645	18,688	12,126	13,971	11,571	13,471
Bridges	757	250	580	2,610	250	650	350	1,100	350	350	350
Footpaths and cycleways	443	1,509	739	1,722	1,550	1,600	1,600	2,100	1,500	2,000	2,000
Drainage	1,946	4,620	4,342	4,619	5,810	2,960	3,610	3,950	2,150	3,950	4,150
Recreational, leisure and community facilities	2,236	8,062	6,410	2,229	820	4,015	4,840	5,125	3670	3,370	3,350
Waste management	1,876	2,394	4,119	2,639	320	2,750	2,020	400	3170	2,600	820
Parks, open space and streetscapes	15,699	12,887	6,730	2,908	2,875	4,325	5,050	2,800	2,750	2,750	2,850
Aerodromes	262	11,585	10,410	500	100	100	100	100	100	100	100
Off street car parks	53	362	800	600	100	100	100	100	100	100	100
Other infrastructure	298	412	150	150	400	2,900	1,900	1,900	3,900	2,400	2,400
Total infrastructure	34,922	51,759	52,138	31,383	22,660	36,045	38,258	29,701	31,661	29,191	29,591
Total capital works expenditure	47,351	71,711	71,214	44,817	33,166	42,674	45,660	37,261	38,181	36,476	36,673
Represented by:		•	•	•	•	•		·		·	
New asset expenditure	10,394	10,685	12,859	5,272	2,399	2,134	2,283	1,863	1,909	1,094	1,100
Asset renewal expenditure	30,239	48,587	41,483	31,478	25,747	36,273	38,811	31,672	32,454	31,734	31,906
Asset expansion expenditure	0	0	0	0	0	0	0	0	0	0	0
Asset upgrade expenditure	6,718	12,439	16,872	8,067	5,020	4,267	4,566	3,726	3,818	3,648	3,667
Total capital works expenditure	47,351	71,711	71,214	44,817	33,166	42,674	45,660	37,261	38,181	36,476	36,673
Funding sources represented by:											
Grants	22,048	18,929	26,031	13,594	11,553	10,230	14,295	4,978	5,480	3,230	5,480
Contributions	1,635	23	615	32	0	0	0	0	0	0	0
Council cash	21,742	50,695	40,919	29,152	19,113	30,944	31,365	32,283	32,701	33,246	31,193
Reserves	1,926	2,064	3,649	2,039	0	0	0	0	0	0	0
Borrowings	0	0	0	0	2,500	1,500	0	0	0	0	0
Total capital works expenditure	47,351	71,711	71,214	44,817	33,166	42,674	45,660	37,261	38,181	36,476	36,673

## 5.6 Statement of Human Resources

Otall and a little	0007/00	2222/27	0007/00	0000/00	0000/00	2222/24	0001/00	0000/00		2224/25
Staff expenditure	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2033/34 \$'000	2034/35 \$'000
Total staff expenditure	\$ 000	\$ 000	\$ 000	φ 000	\$ 000	\$ 000	\$ 000	φ 000	\$ 000	\$ 000
Female	20,617	21,558	22.143	22,712	23,308	23,944	24,598	25,270	25,960	26,670
Male	19,761	20,567	21,125	21,679	22,567	23,250	23,952	24,673	25,414	26,175
Self-described gender	0	0	0	0	0	0	0	0	0	0
Total staff expenditure	40,378	42,125	43,268	44,391	45,875	47,194	48,550	49,943	51,374	52,844
Permanent full time										
Female	14,786	15,496	15,923	16,362	16,789	17,252	17,728	18,217	18,719	19,236
Male	17,252	17,975	18,469	18,975	19,789	20,396	21,019	21,659	22,317	22,993
Self-described gender	0	0	0	0	0	0	0	0	0	0
Total	32,038	33,471	34,392	35,337	36,578	37,648	38,747	39,876	41,037	42,229
Permanent part time										
Female	5,831	6,062	6,219	6,350	6,519	6,692	6,870	7,053	7,241	7,434
Male	2,509	2,592	2,657	2,704	2,778	2,854	2,933	3,014	3,096	3,182
Self-described gender	0	0	0	0	0	0	0	0	0	0
Total	8,340	8,653	8,876	9,054	9,297	9,547	9,803	10,066	10,337	10,615
Total Permanent staff expenditure	40,378	42,125	43,268	44,391	45,875	47,194	48,550	49,943	51,374	52,844
Casuals, temporary and other expenditure	2,990	2,209	2,270	2,332	2,396	2,462	2,530	2,599	2,671	2,744
			· · · · · ·			,				
Total Operating staff expenditure	43,368	44,334	45,538	46,723	48,271	49,656	51,080	52,542	54,045	55,589
Capitalised labour costs	2,470	2,313	2,003	2,036	1,870	1,905	1,941	1,978	2,016	2,055
Total Operating and Capital labour costs	45,838	46,647	47,541	48,759	50,141	51,561	53,021	54,520	56,061	57,644

Staff numbers	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
Total permanent staff numbers										
Female	199.19	199.19	199.19	199.19	199.19	199.19	199.19	199.19	199.19	199.19
Male	185.36	185.36	185.36	185.36	185.36	185.36	185.36	185.36	185.36	185.36
Self-described gender	0	0	0	0	0	0	0	0	0	0
Total permanent staff numbers	384.55	384.55	384.55	384.55	384.55	384.55	384.55	384.55	384.55	384.55
Permanent full time										
Female	135.20	135.20	135.20	135.20	135.20	135.20	135.20	135.20	135.20	135.20
Male	154.00	154.00	154.00	154.00	154.00	154.00	154.00	154.00	154.00	154.00
Self-described gender	-	-	-	-	-	-	-	-	-	-
Total	289.20	289.20	289.20	289.20	289.20	289.20	289.20	289.20	289.20	289.20
Permanent part time										J
Female	63.99	63.99	63.99	63.99	63.99	63.99	63.99	63.99	63.99	63.99
Male	31.36	31.36	31.36	31.36	31.36	31.36	31.36	31.36	31.36	31.36
Self-described gender	-	-	-	-	-	-	-	-	-	-
Total	95.35	95.35	95.35	95.35	95.35	95.35	95.35	95.35	95.35	95.35
Total permanent staff numbers	384.55	384.55	384.55	384.55	384.55	384.55	384.55	384.55	384.55	384.55
Casuals, temporary and other expenditure	26.60	19.00	19.00	19.00	19.00	19.00	19.00	19.00	19.00	19.00
Capitalised	26.00	25.00	23.00	23.00	22.00	22.00	22.00	22.00	22.00	22.00
Total staff numbers	437.15	428.55	426.55	426.55	425.55	425.55	425.55	425.55	425.55	425.55

## Summary of expenditure

_		Permanent	Full Time			2025/26			
Directorate	Female	Male	Self- described	Total	Female	Male	Self- described	Total	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Assets and Environment	2,301	10,747	0	13,048	1,007	1,397	0	2,404	15,452
Place and Community	4,109	3,731	0	7,840	1,595	573	0	2,168	10,008
Business Excellence	6,960	2,348	0	9,308	3,024	539	0	3,563	12,871
Office of the CEO	1,416	426	0	1,842	205	0	0	205	2,047
Total permanent staff expenditure	14,786	17,252	0	32,038	5,831	2,509	0	8,340	40,378
Casuals, temporary and other expenditure									2,990
Total Employee Costs - Operating	14,786	17,252	0	32,038	5,831	2,509	0	8,340	43,368
Capitalised labour costs									2,470
Total employee costs including capitalised labour	14,786	17,252	0	32,038	5,831	2,509	0	8,340	45,838

## 5.7 Summary of Planned Human Resources Expenditure

## For the ten years ended 30 June 2035

Directorate	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2034/34 \$'000	2034/35 \$'000
Assets and Environment	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000
Permanent - Full time	13,048	13,654	14,029	14,414	15,025	15,489	15,965	16,454	16,956	17,472
Women	2,301	2,364	2,429	2,496	2,575	2,645	2,718	2,793	2,870	2,949
Men	10,747	11,290	11,600	11,918	12,451	12,843	13,246	13,661	14,086	14,524
Persons of self-described gender	0	0	0	0	0	0	0	0	0	0
Permanent - Part time	2,404	2,470	2,537	2,607	2,679	2,752	2,828	2,906	2,986	3,068
Women	1,007	1,035	1,063	1,092	1,122	1,153	1,185	1,217	1,251	1,285
Men	1,397	1,435	1,473	1,515	1,557	1,599	1,643	1,689	1,735	1,783
Persons of self-described gender	0	0	0	0	0	0	0	0	0	0
Total Assets and Environment	15,452	16,124	16,566	17,021	17,704	18,241	18,793	19,359	19,942	20,540
Place and Community										
Permanent - Full time	7,840	8,278	8,506	8,739	9,229	9,533	9,845	10,166	10,496	10,834
Women	4,109	4,444	4,566	4,692	4,971	5,133	5,299	5,470	5,645	5,825
Men	3,731	3,834	3,939	4,047	4,258	4,400	4,546	4,696	4,851	5,009
Persons of self-described gender	0	0	0	0	0	0	0	0	0	0
Permanent - Part time	2,168	2,312	2,361	2,359	2,424	2,491	2,559	2,629	2,702	2,776
Women	1,595	1,709	1,747	1,755	1,803	1,853	1,904	1,956	2,010	2,065
Men	573	603	614	604	621	638	655	673	692	711
Persons of self-described gender	0	0	0	0	0	0	0	0	0	0
Total Place and Community	10,008	10,590	10,867	11,098	11,653	12,024	12,404	12,795	13,197	13,610

Directorate	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2034/34	2034/35
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Business Excellence										
Permanent - Full time	9,308	9,648	9,913	10,186	10,572	10,875	11,186	11,506	11,834	12,171
Women	6,960	7,235	7,434	7,638	7,954	8,185	8,422	8,665	8,916	9,173
Men	2,348	2,413	2,479	2,548	2,618	2,690	2,764	2,840	2,918	2,998
Persons of self-described gender	0	0	0	0	0	0	0	0	0	0
Permanent - Part time	3,563	3,661	3,762	3,866	3,972	4,082	4,194	4,309	4,428	4,550
Female	3,024	3,107	3,193	3,281	3,372	3,464	3,560	3,658	3,758	3,861
Male	539	554	569	585	601	617	634	652	670	688
Persons of self-described gender	0	0	0	0	0	0	0	0	0	0
Total Business Excellence	12,871	13,309	13,675	14,052	14,545	14,957	15,380	15,815	16,262	16,721
Office of the CEO										
Permanent - Full time	1,842	1,891	1,944	1,998	1,751	1,751	1,751	1,751	1,751	1,751
Women	1,416	1,453	1,494	1,536	1,289	1,289	1,289	1,289	1,289	1,289
Men	426	438	450	462	462	462	462	462	462	462
Persons of self-described gender	0	0	0	0	0	0	0	0	0	0
Permanent - Part time	205	210	216	222	222	222	222	222	222	222
Women	205	210	216	222	222	222	222	222	222	222
Men	0	0	0	0	0	0	0	0	0	0
Persons of self-described gender	0	0	0	0	0	0	0	0	0	0
Total Office of the CEO	2,047	2,101	2,160	2,220	1,973	1,973	1,973	1,973	1,973	1,973
Total permanent employee costs	40,378	42,125	43,268	44,391	45,875	47,194	48,550	49,943	51,374	52,844
Casuals, temporary and other expenditure	2,990	2,209	2,270	2,332	2,396	2,462	2,530	2,599	2,671	2,744
Total Operating staff expenditure	43,368	44,334	45,538	46,723	48,271	49,656	51,080	52,542	54,045	55,589
Total capitalised labour costs	2,470	2,313	2,003	2,036	1,870	1,905	1,941	1,978	2,016	2,055
Total Operating and Capital labour costs	45,838	46,647	47,541	48,759	50,141	51,561	53,021	54,520	56,061	57,644

Directorate	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2034/34	2034/35
	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
Assets and Environment										
Permanent - Full time	123.0	123.0	123.0	123.0	123.0	123.0	123.0	123.0	123.0	123.0
Women	23.0	23.0	23.0	23.0	23.0	23.0	23.0	23.0	23.0	23.0
Men	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Persons of self-described gender	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Permanent - Part time	28.6	28.6	28.6	28.6	28.6	28.6	28.6	28.6	28.6	28.6
Women	11.2	11.2	11.2	11.2	11.2	11.2	11.2	11.2	11.2	11.2
Men	17.4	17.4	17.4	17.4	17.4	17.4	17.4	17.4	17.4	17.4
Persons of self-described gender	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Assets and Environment	151.6	151.6	151.6	151.6	151.6	151.6	151.6	151.6	151.6	151.6
Place and Community										
Permanent - Full time	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8
Women	42.8	42.8	42.8	42.8	42.8	42.8	42.8	42.8	42.8	42.8
Men	30.0	30.0	30.0	30.0	30.0	30.0	30.0	30.0	30.0	30.0
Persons of self-described gender	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Permanent - Part time	25.7	25.7	25.7	25.7	25.7	25.7	25.7	25.7	25.7	25.7
Women	18.2	18.2	18.2	18.2	18.2	18.2	18.2	18.2	18.2	18.2
Men	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5
Persons of self-described gender	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Place and Community	98.5	98.5	98.5	98.5	98.5	98.5	98.5	98.5	98.5	98.5
Business Excellence										
Permanent - Full time	80.4	80.4	80.4	80.4	80.4	80.4	80.4	80.4	80.4	80.4
Women	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4
Men	21.0	21.0	21.0	21.0	21.0	21.0	21.0	21.0	21.0	21.0
Persons of self-described gender	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Permanent - Part time	39.2	39.2	39.2	39.2	39.2	39.2	39.2	39.2	39.2	39.2
Women	32.8	32.8	32.8	32.8	32.8	32.8	32.8	32.8	32.8	32.8
Men	6.4	6.4	6.4	6.4	6.4	6.4	6.4	6.4	6.4	6.4
Persons of self-described gender	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Business Excellence	119.6	119.6	119.6	119.6	119.6	119.6	119.6	119.6	119.6	119.6

Directorate	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2034/34	2034/35
	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
Office of the CEO										
Permanent - Full time	13.0	13.0	13.0	13.0	13.0	13.0	13.0	13.0	13.0	13.0
Women	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0
Men	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Persons of self-described gender	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Permanent - Part time	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8
Women	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8
Men	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Persons of self-described gender	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Office of the CEO	14.8	14.8	14.8	14.8	14.8	14.8	14.8	14.8	14.8	14.8
Total permanent staff	384.5	384.5	384.5	384.5	384.5	384.5	384.5	384.5	384.5	384.5
Casuals, temporary and other expenditure	26.6	19.0	19.0	19.0	19.0	19.0	19.0	19.0	19.0	19.0
Total Permanent and Casual staff numbers	411.1	403.5	403.5	403.5	403.5	403.5	403.5	403.5	403.5	403.5
Total Capitalised staff numbers	26.0	25.0	23.0	23.0	22.0	22.0	22.0	22.0	22.0	22.0
Total all staff numbers	437.1	428.5	426.5	426.5	425.5	425.5	425.5	425.5	425.5	425.5

# 6. Financial Performance Indicators

The following table highlights Council's projected performance across a range of key financial performance indicators. These indicators provide an analysis of Council's 10-year financial projections and should be interpreted in the context of the organisation's objectives and financial management principles.

Indicator	Measure	Target	Forecast Actual	Budget				1	Projections	;				Trend
		<u>₽</u>	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	+/0/-
Operating position														
Adjusted underlying result	Adjusted underlying surplus (deficit) / Adjusted underlying revenue	>5%	(12.55%)	(6.73%)	0.18%	1.63%	0.70%	0.81%	4.08%	0.71%	1.57%	0.86%	2.83%	+
Liquidity														
Working Capital	Current assets / current liabilities	>150%	321%	247%	203%	200%	237%	233%	219%	214%	216%	216%	237%	o
Unrestricted cash	Unrestricted cash / current liabilities	>80%	191.2%	170.6%	110.4%	103.7%	139.8%	135.8%	125.9%	122.0%	120.0%	120.8%	137.2%	0
Obligations														
Loans and borrowings	Interest bearing loans and borrowings / rate revenue	<60%	12.7%	11.4%	10.1%	8.8%	10.4%	9.9%	8.2%	6.5%	4.8%	3.3%	2.8%	+
Loans and borrowings	Interest and principal repayments on interest bearing loans and borrowings / rate revenue	<5%	1.5%	1.4%	1.4%	1.2%	1.6%	2.4%	1.7%	1.7%	1.6%	1.5%	0.5%	+
Indebtedness	Non-current liabilities / own source revenue	<60%	16.6%	16.7%	14.5%	15.5%	15.0%	14.6%	14.7%	11.9%	10.3%	11.2%	10.5%	+
Asset renewal	Asset renewal and upgrade expense / Asset depreciation	>100%	117.1%	189.1%	179.6%	120.2%	92.1%	120.5%	127.7%	103.2%	104.4%	101.1%	101.0%	-
Stability														
Rates concentration	Rate revenue / adjusted underlying revenue	>60%	55.45%	58.91%	59.94%	60.07%	60.63%	61.18%	59.58%	62.15%	61.71%	62.89%	62.11%	+
Rates effort	Rate revenue / CIV of rateable properties in the municipality		0.37%	0.37%	0.35%	0.33%	0.31%	0.29%	0.27%	0.25%	0.24%	0.22%	0.21%	-

Indicator	Measure	Actual	Budget				1	Projections	8				Trend
		2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35	+/0/-
Efficiency													
Expenditure level	Total expenses/ no. of property assessments	\$4,404	\$3,988	\$3,751	\$3,767	\$3,847	\$3,889	\$3,943	\$3,996	\$4,073	\$4,111	\$4,166	+
Revenue level	General Rates and Municipal charges / no. of property assessments	\$1,795	\$1,831	\$1,870	\$1,909	\$1,950	\$1,991	\$2,033	\$2,075	\$2,119	\$2,163	\$2,208	+
Workforce turnover	No. of permanent staff resignations & terminations / average no. of permanent staff for the financial year	11%	11.0%	11.0%	11.0%	11.0%	11.0%	11.0%	11.0%	11.0%	11.0%	11.0%	o
Indicator	Measure	Forecast 2024/25	Budget 2025/26	2026/27	2027/28	2028/29	2029/30	Projections 2030/31	2031/32	2032/33	2033/34	2034/35	Trend +/o/-
Indicator Sustainable Capacity	Measure			2026/27	2027/28	2028/29				2032/33	2033/34	2034/35	
	Measure  Total expenses/ Municipal population			<b>2026/27</b> \$2,512	<b>2027/28</b> \$2,523	<b>2028/29</b> \$2,576				<b>2032/33</b> \$2,728	<b>2033/34</b> \$2,753	<b>2034/35</b> \$2,790	
Sustainable Capacity	Total expenses/	2024/25	2025/26				2029/30	2030/31	2031/32				+/0/-
Sustainable Capacity Population	Total expenses/ Municipal population Value of infrastructure	<b>2024/25</b> \$2,947	\$2,670	\$2,512	\$2,523	\$2,576	<b>2029/30</b> \$2,604	<b>2030/31</b> \$2,640	<b>2031/32</b> \$2,676	\$2,728	\$2,753	\$2,790	+/0/-
Sustainable Capacity Population Population	Total expenses/ Municipal population  Value of infrastructure / Municipal population  Municipal population / Kilometres of local	\$2,947 \$27,680	\$2,670 \$28,141	\$2,512 \$29,217	\$2,523 \$31,551	\$2,576 \$31,294	\$2,604 \$31,206	\$2,640 \$31,720	\$2,676 \$34,044	\$2,728 \$33,828	\$2,753 \$33,565	\$2,790 \$33,302	+/o/- 0 +
Sustainable Capacity Population Population Population	Total expenses/ Municipal population  Value of infrastructure / Municipal population  Municipal population / Kilometres of local roads  Own source revenue /	\$2,947 \$27,680	\$2,670 \$28,141	\$2,512 \$29,217 17	\$2,523 \$31,551 17	\$2,576 \$31,294	\$2,604 \$31,206	\$2,640 \$31,720	\$2,676 \$34,044	\$2,728 \$33,828	\$2,753 \$33,565	\$2,790 \$33,302	+/o/-

### Key to Forecast Trend:

<sup>+</sup> Forecasts improvement in Council's financial performance/financial position indicator

o Forecasts that Council's financial performance/financial position indicator will be steady

<sup>-</sup> Forecasts deterioration in Council's financial performance/financial position indicator

### Calculation of Adjusted Underlying surplus / (deficit)

The following table shows how the adjusted underlying result has been calculated.

Adjusted Underlying Result	Forecast / Actual										
	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Total Income	159,878	144,082	153,133	143,440	144,697	147,111	155,023	149,666	154,243	156,188	162,756
Total expenses	147,364	134,851	128,122	129,960	134,052	136,848	140,145	143,449	147,682	150,532	154,074
Surplus/(deficit) for the year	12,514	9,231	25,011	13,480	10,645	10,263	14,878	6,217	6,561	5,656	8,682
Less non-operating income and expenses											
Grants - Capital (non-recurrent)	(18,877)	(13,714)	(20,163)	(7,300)	(5,700)	(5,150)	(4,915)	(1,198)	(200)	(350)	(200)
Contributions - monetary (capital)	(1,635)	(23)	(615)	(32)	0	0	0	0	0	0	0
Contributions - non-monetary	(8,438)	(4,000)	(4,000)	(4,000)	(4,000)	(4,000)	(4,000)	(4,000)	(4,000)	(4,000)	(4,000)
Adjusted underlying surplus/(deficit)	(16,436)	(8,506)	233	2,148	945	1,113	5,963	1,019	2,361	1,306	4,482
* Recurrent Capital Grants - R2R	3,162	5,206	5,860	6,285	5,844	5,071	9,371	3,771	5,271	2,871	5,271

Note: Recurrent Capital funding for R2R is planned to be relatively consistent each year with the exception of the 2030/31, 2031/32 and 2033/34 years where the amounts fluctuate as a result of the timing for projects funded by R2R funding. Whilst there is an underlying deficit forecast for the 2025/26 year all other years are forecast to be underlying surpluses. Whilst the target for the underlying surplus is a result greater than 5% to ensure it is at low risk, the underlying results indicate that over the 10 years it will remain at a medium financial risk.

Also to note is that the Raymond Island Ferry Slipping of \$850k per year will impact on the underlying result every 2nd year from 2025/26.

There are also costs in the 2024/25 that relate to completing bushfire funded support programs where the funding was received in prior years.

### 7. Strategies and Plans

This section describes the strategies and plans that support the 10-year financial projections included in the Financial Plan.

#### 7.1 Borrowing Strategy

### 7.1.1 Policy Position

All new borrowings are a Council decision based on individual an business case and should only be for new assets that are aligned to the intergenerational needs of the community. A borrowing policy will be drafted for Council consideration to confirm the policy position.

#### 7.1.2 Current Debt Position

The total amount borrowed as at 30 June 2025 is forecast to be \$9.196M.

Council has three current loans of \$1.650M that is being repaid from the Tambo Bluff Special Charge scheme participants. The new borrowings of \$7.043M in the 2023/24 year are the draw down of loan funds approved under the Victorian governments Community Infrastructure Low Interest Loan Scheme for the Eagle Point Community Hub project and the WORLD Sporting Precinct project. New borrowings in 2028/29 and 2029/30 are for drainage works for the Lakes Entrance Northern Growth Area (LENGA).

The interest rate for current and future loans is as follows:

- Tambo Bluff 9.5%
- Eagle Point Community Hub 3% variable (this includes the discount) and will vary from time to time depending on the market interest rates.
- World Sporting Precinct Loan 3% variable (this includes the discount) and will vary from time to time depending on the market interest rates.
- New loans assume an interest rate of 5% that will vary over time depending on the market interest rate.

#### 7.1.3 Future Borrowing Requirements

Council is proposing new borrowings for the 2028/29 year of \$2.5M and in 2029/30 of \$1.5M for the drainage works required in relation to LENGA.

No other new borrowings are forecast over the 10 years of the Plan.

All of the Performance Indicators for Council's borrowings are forecast to be well below the target indicators over the 10 years of the Plan. See the forecast borrowings and Performance Indicators in the tables below.

	Forecast / Actual	Budget					Projections				
	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Opening balance	9,859	9,196	8,501	7,773	7,009	8,509	8,341	7,117	5,833	4,485	3,140
Plus New loans	0	0	0	0	2,500	1,500	0	0	0	0	0
Less Principal repayment	(663)	(695)	(728)	(764)	(1,000)	(1,668)	(1,224)	(1,284)	(1,348)	(1,345)	(418)
Closing balance	9,196	8,501	7,773	7,009	8,509	8,341	7,117	5,833	4,485	3,140	2,722
Interest payment	391	369	314	196	299	328	260	219	174	129	98

#### 7.1.4 Performance Indicators

Title i circimance maleatore		Faragest I										
	Target	Forecast / Actual	Budget					Projections				
Performance Indicator		2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	_	%	%	%	%	%	%	%	%	%	%	%
Total borrowings / Rate revenue	Below 60%	12.7%	11.4%	10.1%	8.8%	10.4%	9.9%	8.2%	6.5%	4.8%	3.3%	2.8%
Debt servicing / Rate revenue	Below 5%	0.5%	0.5%	0.4%	0.2%	0.4%	0.4%	0.3%	0.2%	0.2%	0.1%	0.1%
Debt commitment / Rate revenue	Below 10%	1.5%	1.4%	1.4%	1.2%	1.6%	2.4%	1.7%	1.7%	1.6%	1.5%	0.5%
Indebtedness / Own source revenue	Below 60%	16.6%	16.7%	14.5%	15.5%	15.0%	14.6%	14.7%	11.9%	10.3%	11.2%	10.5%

#### 7.2. Reserves Strategy

### 7.2.1 Current Non-Discretionary Reserves

The Recreation Land Reserve receives developer contributions for future development of public open space.

The Car Parking Reserve receives developer funds for future development of public car parks.

Development Contribution Plans receive contribution from developers upon the sale of land in a prescribed planning area.

Lakes Entrance Northern Growth Area receive contributions in accordance with the development plan.

The Road Upgrading Reserve receives contributions from developers for the future upgrade of specific roads as required by development plans.

### 7.2.2 Current Discretionary Reserves

The Raymond Island Ferry Replacement Reserve is planned to increase by \$300K each year as an allocation of accumulated surplus to be utilised when the Ferry is replaced in the future.

The Orbost Landfill Bushfire Waste Reserve is the amount of surplus funds that were generated during the period that the 2019/20 bushfire contaminated waste was being disposed at the Orbost landfill site. These funds will be held to fund additional aftercare and monitoring costs that may result from the use of the Orbost Landfill and part of the Bairnsdale landfill for depositing of contaminated bushfire waste. They will also be used over time to fund new strategic waste projects.

A discretionary reserve for the Tambo Bluff Property Sales is utilised to allocate Tambo Bluff property sales income to Tambo Bluff property purchases to be able to consolidate into saleable blocks

#### 7.2.3 Reserve Usage Projections

It is proposed that \$5K of Car Parking reserve funds will be utilised in 2024/25, \$65K in 2025/26 and \$50K in 2026/27 to contribute to car parking upgrades. In 2025/26 \$53K of Public Open Space reserve funds will be contributing to a playground upgrade. There will also be public open space contributions made into the reserve of \$100K in 2024/25, \$300k in 2025/26 and \$200K in each subsequent year.

The discretionary Orbost Landfill Bushfire Waste reserve is projected to utilise \$8.749M over a number of years from 2024/25 to 2027/28 for the upgrade of the Bairnsdale Regional Landfill and Transfer Station, Bairnsdale Resource Centre, Bairnsdale Recycling Facility, the Cann River Waste Transfer Station, Bairnsdale Composting Facility, Buchan Transfer station upgrade and Metung Transfer Station upgrade. The Tambo Bluff Property sales Reserve will also be utilised to fund land purchases in the Tambo Bluff development. Each year \$300k is allocated to the Raymond Island Ferry Replacement Reserve.

A summary of both Restricted and Discretionary Reserves is shown below.

Reserves	Restricted / Discretionary	Forecast 2024/25 \$000's	2025/26 \$000's	2026/27 \$000's	2027/28 \$000's	2028/29 \$000's	2029/30 \$000's	2030/31 \$000's	2031/32 \$000's	2032/33 \$000's	2033/34 <b>\$000'</b> s	2034/35 <b>\$000</b> 's
Public Open Space Reserve	Restricted											
Opening balance		2,074	2,174	2,421	2,621	2,821	3,021	3,221	3,421	3,621	3,821	4,021
Transfer to reserve		100	300	200	200	200	200	200	200	200	200	200
Transfer from reserve		0	(53)	0	0	0	0	0	0	0	0	0
Closing balance		2,174	2,421	2,621	2,821	3,021	3,221	3,421	3,621	3,821	4,021	4,221
Car Parking Reserve	Restricted											
Opening balance		193	188	123	73	73	73	73	73	73	73	73
Transfer to reserve		0	0	0	0	0	0	0	0	0	0	0
Transfer from reserve		(5)	(65)	(50)	0	0	0	0	0	0	0	0
Closing balance		188	123	73	73	73	73	73	73	73	73	73
Development Contribution Plans	Restricted											
Opening balance		196	196	196	196	196	196	196	196	196	196	196
Transfer to reserve		0	0	0	0	0	0	0	0	0	0	0
Transfer from reserve		0	0	0	0	0	0	0	0	0	0	0
Closing balance		196	196	196	196	196	196	196	196	196	196	196
Lakes Entrance Northern Growth Area	Restricted											
Opening balance		1	1	1	1	1	1	1	1	1	1	1
Transfer to reserve		0	0	0	0	0	0	0	0	0	0	0
Transfer from reserve		0	0	0	0	0	0	0	0	0	0	0
Closing balance		1	1	1	1	1	1	1	1	1	1	1
Road Upgrading	Restricted											
Opening balance		126	126	126	126	126	126	126	126	126	126	126
Transfer to reserve		0	0	0	0	0	0	0	0	0	0	0
Transfer from reserve		0	0	0	0	0	0	0	0	0	0	0
Closing balance		126	126	126	126	126	126	126	126	126	126	126
Reserves Summary	Total Restricted	Forecast 2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
		\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Opening balance		2,590	2,685	2,867	3,017	3,217	3,417	3,617	3,817	4,017	4,217	4,417
Transfer to reserve		100	300	200	200	200	200	200	200	200	200	200
Transfer from reserve		(5)	(118)	(50)	0	0	0	0	0	0	0	0
Closing balance		2,685	2,867	3,017	3,217	3,417	3,617	3,817	4,017	4,217	4,417	4,617

Reserves		Forecast 2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
Raymond Island Ferry Replacement	Discretionary	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Opening balance		3,300	3,600	3,900	4,200	4,500	4,800	5,100	5,400	5,700	6,000	6,300
Transfer to reserve		300	300	300	300	300	300	300	300	300	300	300
Transfer from reserve		0	0	0	0	0	0	0	0	0	0	0
Closing balance		3,600	3,900	4,200	4,500	4,800	5,100	5,400	5,700	6,000	6,300	6,600
Tambo Bluff Property Sales	Discretionary											
Opening balance		396	328	148	148	148	148	148	148	148	148	148
Transfer to reserve		0	0	0	0	0	0	0	0	0	0	0
Transfer from reserve		(68)	(180)	0	0	0	0	0	0	0	0	0
Closing balance		328	148	148	148	148	148	148	148	148	148	148
Orbost Landfill Bushfire Waste	Discretionary											
Opening balance		8,749	7,404	5,638	2,039	0	0	0	0	0	0	0
Transfer to reserve		0	0	0	0	0	0	0	0	0	0	0
Transfer from reserve		(1,345)	(1,766)	(3,599)	(2,039)	0	0	0	0	0	0	0
Closing balance		7,404	5,638	2,039	0	0	0	0	0	0	0	0
Reserves Summary	Total Discretionary											
Opening balance		12,445	11,332	9,686	6,387	4,648	4,948	5,248	5,548	5,848	6,148	6,448
Transfer to reserve		300	300	300	300	300	300	300	300	300	300	300
Transfer from reserve		(1,413)	(1,946)	(3,599)	(2,039)	0	0	0	0	0	0	0
Closing balance		11,332	9,686	6,387	4,648	4,948	5,248	5,548	5,848	6,148	6,448	6,748
	Total Restricted and	Forecast 2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
Reserves Summary	Discretionary	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Opening balance		15,035	14,017	12,553	9,404	7,865	8,365	8,865	9,365	9,865	10,365	10,865
Transfer to reserve		400	600	500	500	500	500	500	500	500	500	500
Transfer from reserve		(1,418)	(2,064)	(3,649)	(2,039)	0	0	0	0	0	0	0
Closing balance		14,017	12,553	9,404	7,865	8,365	8,865	9,365	9,865	10,365	10,865	11,365

### 5.2 Assets and Environment

## 5.2.1 Adopt Asset Plan 2026 - 2035 and Asset Management Policy

Authorised by General Manager Assets and Environment

### **Purpose**

To seek adoption of the Asset Plan 2026-2035 (Plan) and Asset Management Policy (Policy).

## **Key Points**

# <u>Draft Asset Plan 2026 – 2035 (Attachment 1)</u>

The Plan sets out our strategic approach to manage our infrastructure and community assets that support services across our unique localities. It is an important part of how we plan for the future and works alongside our other key documents. It supports the Community Vision 2040 and Council Plan 2025-2029 which outlines the kind of future our community wants, one that is connected, resilient, inclusive and sustainable.

Victorian Councils are required, by legislation, to review and adopt the Plan by 31 October in the year following the general election according to Section 92 of the *Local Government Act* 2020 (the Act).

Council released the draft Plan for community feedback on 7 May 2025. There were 10 downloads of the draft Plan document from our engagement portal. Three formal submissions were received with the following themes:

- Visibility and Prioritisation of Local Infrastructure Submissions highlight interest in ensuring that upgrades and new community assets are recognised and considered in the draft Plan.
- Clarity and transparency submissions sought clearer explanations of how Council and Committees of Management operate to deliver services through our facilities.

After reviewing the submissions, the wording in Table 5 was updated to clarify that Council already utilises a committee of management model. A paragraph was added below Table 5 highlighting Council's thorough approach to gathering community feedback when planning facility upgrades or renewals.

### Draft Asset Management Policy (Attachment 2)

The Policy outlines our commitment to managing the asset portfolio effectively and sustainably. The Policy is reviewed every four years in alignment with the adoption of a new Community Vision and Council Plan following local government elections.

The draft Policy was updated with an additional key principle for identifying and reporting on the asset value and level of asset investment by locality within the municipality.

An Equity Impact Assessment (EIA) was completed for the draft Policy. It provides two recommendations that prioritise strengthening community engagement to encourage diverse voices and incorporating gender and accessibility audits in future asset planning. These recommendations will be implemented through the internal planning processes.

The EIA is available for viewing in Council's internal SharePoint site.

# Recommendation

# That Council:

- 1. adopts the Asset Plan 2026–2035 as provided at Attachment 1; and
- 2. adopts the Asset Management Policy as provided at Attachment 2.

### **Strategic Alignment**

This report has been prepared and aligned with the following strategic objectives set out in the Council Plan 2021-2025:

Strategic Objective 5: 5.5 Resources are managed to meet current and future needs and priorities.

## **Consultation/Community Engagement/Impacts**

Council released the draft Plan for community feedback from 7 May 2025 to 21 May 2025. Advertising and promotion of the draft Budget were carried out to gather community feedback, with advertisements placed in local printed media, radio, social media, My Council My Community, on Council's website, and copies provided in all Service Centres and libraries.

## **Opportunities and Risks**

The risks of this proposal have been assessed. If the draft Plan is not adopted by 31 October 2025, Council would be in breach of Section 92 of the Act. Additionally, if the draft Policy is not adopted, the four-year review period will pass, and the existing Policy will become outdated.

Adopting the draft Plan and draft Policy provides the foundation for sound management of Council's assets over the next four years.

# Climate change

This report is assessed as having no direct impact on climate change.

## **Options**

### The options available are that Council:

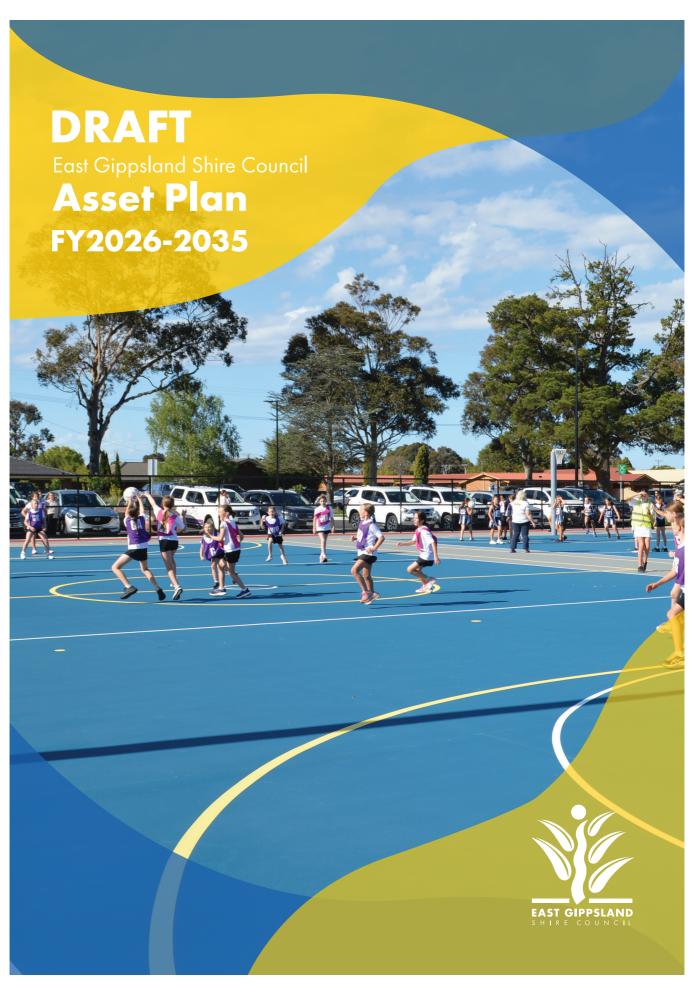
- 1. Adopt the Plan and Policy; or
- 2. Not adopt the draft Plan and draft Policy and provide advice about revisions to the draft Plan and/or draft Policy.

### **Conflicts of Interest**

Officers preparing this report have no conflict of interest to declare.

## **Attachments**

- 1. Draft Asset Plan 2026-2035 [**5.2.1.1** 47 pages]
- 2. Draft Asset Management Policy [5.2.1.2 11 pages]



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# **Acknowledgement of Country**

East Gippsland Shire Council acknowledges the Gunaikurnai, Monero and the Bidawel people as the Traditional Custodians of this land that encompasses East Gippsland Shire, and their enduring relationship with Country. The Traditional Custodians have cared and nurtured East Gippsland for tens of thousands of vears.

Council values their living culture and practices and their right to self-determination. Council pays respect to all Aboriginal and Torres Strait Islander people living in East Gippsland, their Elders, past, present and future

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# **Executive Summary**

This Asset Plan sets out our strategic approach to managing over \$1.36 billion in infrastructure and community assets that support services across our 171 unique localities. These assets which include – roads, bridges, buildings, stormwater drainage, open spaces, maritime infrastructure, waste facilities – are critical for delivering services that support the quality of life, safety and wellbeing of our communities.

This Plan is an important part of how Council plans for the future and works alongside other key documents. It supports the Community Vision 2040 which outlines the kind of future our community wants, one that is connected, resilient, inclusive and sustainable. The vision was developed with input from our community and reflects what people value most: safe and liveable towns, strong local services, vibrant local economies and caring for our environment and cultural heritage.

The Council Plan 2025-2029 turns this vision into practical goals over the next four years. This Plan plays a key role in helping deliver those goals by making sure we have the right assets, provided in the right condition and in the right places to support services our communities rely on.

The Long Term Financial Plan helps us understand how much we can afford to spend while this Plan helps us decide where that money should go to be the best value for our community and meet the outcomes in our Council Plan and Community Vision. By aligning these key documents with the Plan, we will make the most of what we have and that we look after our assets properly without spending more than we can afford.

Over the next 10 year period, we expect to invest approximately \$818 million in our asset portfolio, including:

- \$455 million in recurrent maintenance and operations so that assets achieve their intended useful lives.
- \$259 million in asset renewal so that assets continue to provide the same level of service.
- \$103 million for upgrades and new assets to meet future growth and service needs.

This investment strategy prioritises our asset renewals, ensuring that our existing infrastructure continues to deliver safe and reliable services while addressing emerging community expectations and changing service standards. Our investment strategy is based on current asset condition data, service level requirements and key risk prioritisation.

Looking ahead, we are committed to continuously improving our asset management practices by:

- enhancing the quality and currency of our asset data so that we can continue to improve our evidence-based decision-making approach and understanding of the asset renewal gap
- integrating service planning with how we manage our assets
- improving our ability to predict the best time for us to intervene so that services are not impacted and
- reviewing the service needs of our asset portfolio where assets that don't meet current and future service needs are decommissioned, transferred or repurposed appropriately.

This plan will be reviewed every four years according to Council's deliberative engagement processes along with the Community Vision, Council Plan and Long-Term Financial Plan.

Draft Asset Plan FY2026-2035

# 1 Introduction

East Gippsland Shire Council is responsible for the stewardship of approximately \$1.36 billion in community assets. These include roads, footpaths, bridges, buildings, drains, parks, recreation facilities, foreshore assets and waste facilities, as well as natural bushland and biodiversity reserves. We manage this large and diverse portfolio of assets to support the delivery of a range of services to our community.

These assets have been established and invested in progressively over many years, by multiple generations. As the custodian of community assets, we have the responsibility for managing these assets in a prudent cost-effective and sustainable manner, while also supporting community safety, amenity and wellbeing outcomes for current and future generations.

This Asset Plan communicates the way we manage our community's assets to support delivery of services such as such as sport, recreation and leisure transport, community health, stormwater management and waste management services. The plan provides a strategic and financial view of how we will manage the community assets over the next ten (10) years and beyond, and how they will integrate to delivering on our Community Vision.

## 1.1 Purpose of Asset Plan

This Asset Plan has been prepared to meet the requirements of section 92 of the *Local Government Act 2020* and is part of our integrated approach to planning our long-term goals.

The purpose of this Asset Plan is to:

- Better inform the community on the assets under our custodianship, our challenges on service levels, costs and financial capacity.
- Improve the effectiveness of asset management planning through a more engaged community and informed Council.
- Demonstrate our strategic and planned approach to asset acquisition, maintenance, upgrade and disposal of assets, to support achievement of our Community and Council Plan themes and objectives.
- Demonstrate we will responsibly manage our assets to meet the service delivery needs of our community into the future in a sustainable and cost-effective way.
- Ensure that we comply with our legislative obligations.

## 1.2 Scope of Asset Plan

While we manage an extensive portfolio of assets, this Asset Plan only covers all fixed, physical infrastructure that is under our control and is recognised as an asset of the East Gippsland Shire Council. Our infrastructure assets addressed in this plan include:

- Road infrastructure
- Buildings
- Bridges and major culverts

- Stormwater drainage assets
- Open space assets
- Waste facilities

The Asset Plan is an overview document that summarises the key elements of the more detailed asset management plans that we have developed for each of the above infrastructure asset classes. It is also supported by an Asset Management Strategy that guides Council's future management of its assets.

Draft Asset Plan FY2026-2035

### 1.3 Our Asset Portfolio

Our assets are currently valued at approximately \$1.36 billion. This includes land, infrastructure assets and non-infrastructure assets. This includes a land portfolio valued at \$197 million comprising of freehold, leasehold land, land under roads and reserves, which underpin our infrastructure base. The Asset Plan provides guidance on all our assets excluding Land and Plant and Equipment. Table 1 outlines the asset classes and their quantities along with their financial values.

	Asset Class	Quantity	Current Value (at 30 June 2024) (\$ '000)
<b>∆5</b> \$	Road Infrastructure	1,298 km Sealed roads 1,720 km Unsealed roads 317 km footpaths and shared paths 550 m kerb and channel	\$705,024
	Buildings	676 Buildings	\$151,133
	Bridges and Major Culverts	191 Road bridges 24 Foot bridges 130 Major culverts	\$99,589
	Stormwater Drainage Assets	166 km stormwater drains 6,122 drainage pits	\$66,914
	Open Space Assets	124 Parks 68 Playgrounds 50 Jetties 3 Marinas 39 Sports courts 11 Cricket pitches 10 Skate parks 7 BMX tracks 24 Fishing platforms 69 Boardwalks 74 km walking trails 93 Barbecues 23 Significant trees 2 Outdoor Pools	\$48,211
	Waste Facilities	18 transfer stations 2 Landfill sites 15 Transfer trailers 1 split bin (at Gelantipy)	\$7,856
	Other Infrastructure and Works in Progress	3 Aerodromes	\$67,580
	Plant and Equipment	Fleet vehicles, major plant, minor plant, ferry, ICT equipment, library books, etc.	\$18,634
	Land	Council owned land	\$197,201
		TOTAL	\$1,362,142

Table 1 – Our Asset Portfolio

# 2 Strategic Context

# 2.1 Regulatory Framework

We operate in a complex legislative and policy environment that directly influences the way we do business. The principal legislation in Victoria governing the establishment and operation of Councils is the *Local Government Act 2020*. This defines the purposes and functions of local government, as well as providing the legal framework for establishing and administering Councils.

This Act requires all Councils to develop an integrated, long-term and transparent approach to planning organised around a ten (10) year community vision. This Asset Plan is an important part of our integrated planning framework and drives our approach to asset management. Figure 1 illustrates our integrated planning framework and shows how our Community Vision will be delivered through the Council Plan, Long Term Financial Plan (Financial Plan), Asset Plan and other key Council strategies and plans.

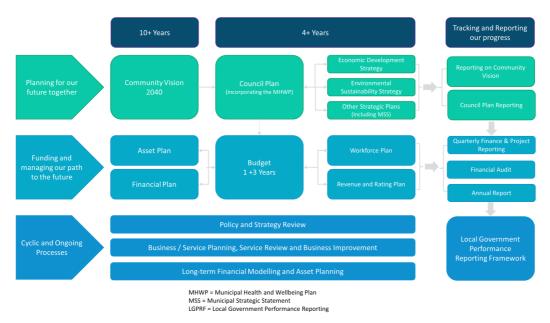


Figure 1 - Integrated Planning Framework

The Asset Plan is shaped by key documents that guide how the community's future is planned and funded:

- Community Vision 2040 Describes the future the community wants to achieve.
- Council Plan Outlines what the Council will do in the short to medium term to help achieve that vision.
- Financial Plan Shows how financial resources will be allocated over time to support the vision.
- Asset Plan Explains how Council will fund and manage assets (like buildings and roads) to support services that help achieve the community's long-term vision.

# 2.2 Community Vision

Our Community Vision 2040 is a long-term vision for our region. It expresses the aspirations, values, and priorities of the East Gippsland community, and will help shape what we want achieved in our community by 2040.

In 2040, our people, place, environment and economy will be inclusive, connected, sustainable and resilient for the growth and wellbeing of our unique and diverse communities.

- Our communities will include, encourage, respect and value everyone
  - Our Place will be accessible, safe, connected, and healthy
  - Our Environment will be managed and preserved for all generations
- Our Economy will be sustainable, innovative, and supportive of existing and emerging industries



Figure 2 - Our Community Vision Themes

Our Community Vision is focused on four strategic themes as shown in Figure 2. Community assets are an important enabler of this vision. We recognise our stewardship role in effectively managing the community assets and aim to fulfil our obligations to future communities to provide sustainable assets and services.

### 2.3 Council Plan

Our Council Plan 2025-2029 sets out our strategic direction over the next four (4) years and identifies how Council will contribute towards achieving the Community's Vision between 2025 and 2029 and how success will be measured. Table 2 outlines the alignment between the Council Plan 2025-2029 and Asset Plan FY2026-2035.

Council Plan Theme	Council Plan Outcome	Council Plan Priority	Asset Plan Alignment
Community Wellbeing and	A connected and inclusive community where no one is left behind	We work with local communities to deliver a shared future	Ensure asset investments and infrastructure developments support community connectivity, accessibility, and local engagement.
Social Responsibility	A stronger collaborative community that is actively engaged and supported	Support the social well-being of our community	Align asset planning to support community hubs, accessible public spaces, and facilities that enhance community well-being and engagement.
	Thriving, self-sufficient communities with strong local	Strengthen economic opportunities through local investment and employment	Prioritise asset projects that promote local business growth, provide infrastructure for new industries, and enhance regional economic resilience.
Prosperity	businesses and social enterprises	Support the growth and development of our towns	Align asset development with strategic town plans to improve public spaces, attract investment, and support local growth.
	A well-functioning planning system that responds to our communities needs	Land use planning – we've got plans for the right things	Align infrastructure planning and asset investments with growth strategies and support sustainable development.
	Natural assets are well-managed	Promote sustainable management of natural and environmental assets	Manage and maintain natural habitat assets to preserve biodiversity, promote sustainability, and adapt to environmental changes.
	return assets are well managed	Promote environmental sustainability including mitigation and planning for climate risks	Incorporate environmental considerations in asset management, supporting climate resilience and sustainable practices.
Making the Most of What We've Got	Our Cultural heritage is managed and preserved	The management, preservation and promotion of cultural heritage of the community	Program assets to ensure that cultural heritage is preserved, maintained, and accessible to promote community identity and engagement.
	Our assets are well maintained, utilised and meet community needs	Make the most of Council assets	Review underutilised to consider disposal options or alternative uses of community facilities and end of life assets to ensure a cost-effective asset base, improve data accuracy and currency, and align current and future asset investments with community needs now and, in the future,
Managing Council Well	Council operates transparently and effectively with public trust	Council is transparent, easy to engage and do business with	Promote transparency by ensuring asset management decisions and budgets are communicated clearly and reflect community engagement.
	Decision-making is streamlined, efficient, and responsive to community needs	Council services are efficient and effective.	Ensure asset management processes are efficient, data-driven and evidence based, and focused on continuous improvement to meet service needs.

Table 2: Alignment between the Council Plan 2025-2029 and Asset Plan 2026-2035.

## 2.4 Financial Plan

Our Financial Plan provides a long-term view of the resources that we anticipate will be available and how these will be allocated and prioritised over the next ten (10) years. It identifies our current and projected financial capacity to continue delivering quality services, facilities and infrastructure while identifying critical new capital investment, to respond to our future challenges and support our diverse communities' prosperity, health and wellbeing.

This Asset Plan is based on and linked with the budgets and projections outlined in our Financial Plan, to ensure affordability and ongoing financial sustainability. The Financial Plan in combination with the Asset Plan supports us in achieving this.

# 2.5 Environmental Sustainability Strategy

Our Environmental Sustainability Strategy is aligned with our Community Vision and outlines the environmental objectives we strive to achieve, including:

- · Managing and mitigating the impact of climate change
- · Achieving sustainable resource management
- Facilitating living and working within the capacity of the local environment.

This will guide our asset management actions and ensure that we embed sustainability into everything we do, in designing, constructing, operating, maintaining, renewing and decommissioning our infrastructure assets over their respective life cycle.

### 2.6 Asset Plan

The *Local Government Act 2020* requires Council to develop an Asset Plan as a public-facing document to inform the community on how the Council-controlled infrastructure assets are to be managed to achieve the Community Vision and supporting Council Plan objectives.

This Asset Plan, with a focus of ten (10) years, sets out how Council's stewardship of the community's assets will respond to our Community Vision within the Financial Plan parameters and Environmental Sustainability objectives. It also sets out how evidence-based decision-making is informed by our asset management systems and practices.

### 2.7 How Our Assets Support the Delivery of Services

Assets play a critical role in the delivery of the goals and outcomes identified in our Community Vision by supporting the delivery of services such as sport, recreation, transport, community health, stormwater management and waste management services. Without fit for purpose and well managed assets, the delivery of our services can suffer or diminish. Table 3 provides an overview of our infrastructure asset classes and how they enable provision of services to our community and alignment to our Community Vision.

Community Vision Theme	Community Vision Aspirations	Asset related Council Services and Programs		Classes supporting ces and Programs	Specific Asset Examples	How
COMMUNITIES	Our communities will include, encourage, respect and value everyone	Aged services     All abilities services     Early Years services     Youth programs     Health and well-being services     Cultural services     Theatre services     Indigenous services     Library services     Immunisations     Customer service and call centres     Place plans and facilitation	<b>26.</b>	Buildings     Open Space Assets	Community Centres and Halls Arts and Cultural facilities Forge Theatre and Arts Hub Kindergartens and Maternal and Child Health Centres Aquatic centres and sports and recreation pavilions Sports fields and sporting Infrastructure Play spaces Outdoor Pools Office Buildings	Community centres, halls, arts and performing venues, and other building facilities provide inclusive and accessible spaces and programs for community gathering and social connections and promote health and well-being, build resilience and reduce vulnerability and social isolation.  Cultural precincts and arts and performance venues are vibrant places for the community to connect, learn and create.
PLACE	Our Place will be accessible safe, connected and healthy	<ul> <li>Sport, recreation and events</li> <li>Leisure and aquatic services</li> <li>Infrastructure development</li> <li>Roads, bridges and footpaths maintenance</li> <li>Building maintenance</li> <li>Property leasing and licensing</li> <li>Sportsground maintenance</li> <li>Playground inspections and maintenance</li> <li>Public amenities</li> <li>Emergency management</li> <li>School crossing supervision</li> </ul>	\$5\$ \$\frac{1}{2}\$	Road infrastructure     Open Space Assets     Bridges and Major Culverts	Local roads and drainage     Footpaths and shared paths/trails     Bridges and major culverts     On and off-streetcar parks     Aquatic centres and sports and recreation pavilions     Parks and reserves     Playgrounds     Trees     Streetscapes     Public toilets     Barbecues     Drinking fountains     Outdoor seats and picnic tables     Outdoor Pools	Local roads, bridges and pathways provide safe, accessible, integrated and resilient transport and pedestrian networks to keep the community connected within and outside their townships.  Parks, paths/trails, sporting facilities and aquatic and leisure centres provide inclusive and accessible opportunities for active and passive recreation and promote health and well-being. They also provide opportunities for social connection that meet the diverse needs of our community, while preserving and enhancing the natural environment, local history and heritage.
ENVIRONMENT	Our Environment will be managed and preserved for all generations	Biodiversity planning and management     Natural area management and conservation     Roadside weed management     Energy reduction     Parks, gardens and reserves maintenance     Drainage maintenance     Tree maintenance     Waste collection and recycling		<ul> <li>Open Space Assets</li> <li>Drainage assets</li> <li>Waste facilities</li> </ul>	<ul> <li>Parks and reserves</li> <li>Bushland reserves</li> <li>Street trees</li> <li>Streetscapes</li> <li>Drainage pipes and pits</li> <li>Stormwater wetlands</li> <li>Waste transfer stations</li> <li>Landfill</li> <li>Kerbside collection bins</li> </ul>	Parks, bushland reserves and wetlands provide spaces for people to visit and recreate. They also provide areas for the protection and enhancement of biodiversity and habitat corridors.  Trees and vegetation within the urban areas actively support our efforts to address climate change.  The stormwater drainage network and stormwater quality devices support the treatment of stormwater runoff prior to entering waterways.

### Attachment 5.2.1.1

Our Economy will be sustainable, innovative and supportive of existing and emerging industries

Visitor Information Services

 Caravan parks and campground services

Livestock exchange

 Aerodromes and hangar facilities

· Boat ramps and marinas



BuildingsRoad





• Visitor Information Centres

Caravan parks

Camping grounds

Saleyards

Aerodromes

Marinas

Boat launching ramps

Fishing platformsFish cleaning tables

Seawalls

Visitor information centres, caravan parks, camping grounds, foreshore assets and local roads enhance accessibility and amenity of various townships and promote tourism to facilitate thriving local and regional businesses.

Aerodromes and saleyards also support businesses in the region by facilitating access for business and recreational aircraft and supporting commercial sales of livestock.

Table 3 - Our Assets Supporting Service Delivery

# 3 Key Challenges and Opportunities

The key challenges relating to our ability to manage our assets to deliver on our Community Vision and strategic objectives are summarised in Figure 3.

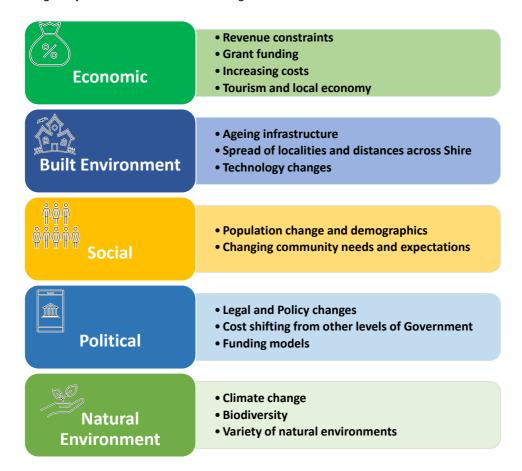


Figure 3 - Our Key Challenges

Council faces key challenges impacting asset management and service delivery across economic, environmental, social, political, and natural domains. Limited funding, renewal gap backlog, rising infrastructure costs, and reliance on external grants require innovative, cost-effective approaches to maintain services and support regional growth.

Maintaining aging infrastructure across a large area of 171 dispersed localities demands strategic and pragmatic planning and the use of emerging technologies to ensure equitable access and efficient service delivery. Socially, assets must be adaptable and inclusive to meet the needs of a growing, ageing, and diverse population, including one of Victoria's largest First Nations communities.

Political pressures, including regulatory requirements and funding constraints, require advocacy and partnerships to optimise resources. Meanwhile, climate change and natural disasters necessitate building resilience into asset design and promoting sustainable practices.

Table 4 outlines these key challenges and the strategies Council will adopt to ensure sustainable, resilient, and community-focused asset management.

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Key Challenges	Description	Impacts for Asset Management and Service Delivery
Economic	<ul> <li>Impact of rate capping on Council's revenue and ability to fund investment in assets for continued provision of current levels of service.</li> <li>Costs of infrastructure provision, especially the significant road infrastructure, needs to be borne by a small rate base that is disproportionate to the infrastructure requirements of a large shire such as East Gippsland and places increased pressure on Council's financial capacity to maintain its asset portfolio.</li> <li>Potential reduction in government grants and reliance on alternate income streams for financial sustainability.</li> <li>Escalation in fuel prices and cost of materials relating to construction, operations and maintenance of assets is increasing at a rate greater than the rate cap and imposes additional cost challenges to our Shire, which covers 10% of the state and extends up to the NSW border.</li> <li>Increased development in growth areas also results in additional ongoing asset maintenance and upgrade costs.</li> <li>Council needs to support tourism and commercial growth within the region and continue to support the bushfire recovery process.</li> </ul>	<ul> <li>Council will need to continually investigate more efficient methods for maximising service delivery within its funding constraints and balance the affordable provision of services and assets against the needs of the community.</li> <li>More innovative approaches to provision of services at a community level in small townships will need to be adopted to ensure ongoing viability. In addition, we will need to explore cost efficiencies in the maintenance of our assets.</li> <li>We may also need to review the costs and charges relating to infrastructure servicing new developments.</li> <li>Unique tourism offerings in towns across the Shire, using our natural assets and built assets, will continue to be implemented to create a connected experience.</li> </ul>

Key Challenges	Description	Impacts for Asset Management and Service Delivery
Built Environment	<ul> <li>Infrastructure assets constructed during the period of development in the post-war period has created a large peak and financial liability in renewing these ageing assets, as well as those constructed prior to this era.</li> <li>The number of localities (171 no.), and vast distances (e.g.: 236 km from Bairnsdale to Mallacoota) creates an enormous challenge in providing all residents equitable access to assets and significant travel time to inspect, repair and maintain assets across the shire.</li> <li>There is a significant move to online and connected services throughout the world.</li> <li>There are also significant emerging technologies, artificial intelligence and automation for smart cities and management of assets.</li> </ul>	<ul> <li>Increased investment in maintenance and renewal of existing assets will be required to ensure that current levels of service enjoyed by the community continue to be delivered.</li> <li>We need to carefully plan asset provision and maintenance to address issues of equity and acknowledge that in some localities, assets are required not because of population size, but rather because of relative isolation.</li> <li>We will also continue to assess and implement new technologies and effective asset management systems and processes to inspect, maintain and monitor asset performance and utilisation and ensure that the right assets are renewed at the right time and cost.</li> <li>We will enable a more mobile workforce, with real-time access to information in the field to manage our assets effectively.</li> </ul>
Social	<ul> <li>The Shire population forecast for 2025 is 50,980 and is forecast to grow by approximately 18% to 60,227 by 2046.</li> <li>We are one of 19 super-aged municipalities in Victoria, with almost 40% of our population being over 60 years.</li> <li>Our shire also has the second-largest population of First Nations people in Victoria.</li> <li>We also need to deliver services to cater to the unique needs and diversity of our 171 localities, including remote and rural settlements.</li> </ul>	<ul> <li>We will need to expand our services and assets to cater for our growing community and ensure that new subdivisional growth does not impact on the services currently being delivered to our community.</li> <li>For localities with shrinking populations, we need to ensure that the assets are right-sized, fit for purpose and possibly retire under-utilised assets.</li> <li>We will need to plan assets that are responsive and adaptable to meet changing community needs, provide universal and equitable access, including more advanced and functional, multi-purpose buildings, infrastructure/facilities to support our ageing population</li> </ul>

Key Challenges	Description	Impacts for Asset Management and Service Delivery
	<ul> <li>We need to respond to emerging community needs which can influenced by numerous drivers such as generational change and facilities experienced elsewhere and popularity trends, particularly in the sport and recreation space.</li> <li>Ongoing pressure from the community for higher quality assets and responsive, convenient and accessible services to be provided by Council.</li> </ul>	<ul> <li>and increased female participation in sports and enhanced open space and foreshore areas.</li> <li>The relationship of First Nations people with place and their intrinsic connection with the environment will continue to be considered when planning, constructing and/or maintaining our natural and built assets.</li> </ul>
Political	<ul> <li>Increasingly complex asset-related regulatory compliance and reporting requirements.</li> <li>Changes to government policies and cost shifting of services from other levels of government.</li> <li>Any funding from both levels of government is based on competitive grant processes and are focused on new or renewed assets which brings with it additional maintenance costs, which are not part of the funding.</li> </ul>	<ul> <li>We will continue to meet our regulatory and statutory obligations while being conscious of maintaining financial sustainability and managing competing funding demands across a broad range of projects and services.</li> <li>We will explore service delivery partnerships with other agencies where appropriate, for non-asset service delivery or shared service solutions and in turn, optimise the use of Council's asset portfolio.</li> <li>We will also continue to strongly advocate to other levels of government for support in meeting community needs and to both consider funding for asset maintenance and management, and for more non-competitive grant streams such as Roads to Recovery that allocate funds based on need.</li> </ul>
Natural Environment	<ul> <li>Managing the impact of climate change on assets and their resilience to increased heat and drought conditions, bushfires, increased flooding of coastal properties and public facilities due to rising sea levels, beach erosion, storm damage and hotter urban spaces.</li> </ul>	<ul> <li>We will build resilience to climate change impacts into the design and construction of infrastructure and materials used, ensuring that financial sustainability is not materially impacted.</li> <li>We will implement use of sustainable energy sources and materials to provide assets that are environmentally</li> </ul>

Key Challenges	Description	Impacts for Asset Management and Service Delivery
	<ul> <li>We also continue to manage the impacts of a series of natural disasters that occurred in the recent past, such as record drought and bushfire events.</li> <li>Potentially greater community demand for weather protection for sports and leisure activities that have traditionally occurred outdoors.</li> <li>Need to manage natural assets within geographically diverse landforms that support distinct vegetation types and biodiversity that are recognised as unique.</li> <li>The variety of natural environment features presents challenges for managing assets. Coastal and river environments reduce asset lifespans, mountainous land is a challenge to construct and make accessible, and the diverse ecosystems must be worked around when developing assets in these sensitive locations.</li> <li>The diverse natural environment also increases Council's risk exposure to events such as bushfires, flooding, and drought. Assets must be planned and constructed with this in mind, often increasing construction cost, and on occasions forcing replacement or repairs due to adverse events.</li> </ul>	efficient, green the urban areas to reduce heat effects, reuse stormwater and recycled water, facilitate sustainable modes of transport by improving cycling and pedestrian infrastructure, increase usage of electric vehicles, plant and equipment, recycle waste and resource recovery, etc. to minimise impact on the environment.  • We are committed to maintaining, protecting and enhancing the region's natural environment and biodiversity and will continue to strengthen our partnerships with other land care agencies and support participation of First Nations people in management processes for land and natural resources.  • We have a major role in regulating land use and development and will ensure that our planning policies and overlays protect landscapes, biodiversity and other environmental values.  • We will also manage our bushland reserves to protect important habitats of native flora and fauna and continue to promote biodiversity values via signs, brochures, and information.  • We will consider the natural environment when developing assets and move away from standardised designs recognising that one size does not fit all.  • Risk of disaster will be considered in the design, development and management of assets to ensure that risk is reduced, even if this leads to a higher initial cost and will insure assets against the risks of natural disasters and advocate for more of our asset classes to be covered by natural disaster recovery funding.
	Table 4 - Summary of Key Cl	hallenges and Opportunities

Table 4 - Summary of Key Challenges and Opportunities

# **4 Our Community Engagement**

# 4.1 Approach

This Asset Plan was developed with input from our community in line with Council's Community Engagement Policy. This includes three key areas of engagement:

### 1. Inform:

- A five-minute video was developed to explain Council's assets and asset management processes, with the video used on social media platforms, in induction of new staff, on Council's website and online consultation platform (Your Say).
- A high-level summary of the draft asset management plans that had been completed for each of the six (6) asset classes was released for public review.

#### Consult:

- A broad community survey to understand the community's satisfaction levels with existing assets and recommendations for future allocation and priorities for investing in our assets.
- A more targeted on-line survey for community members to assign scores on what they considered to be the key priorities relating to specific services listed on the survey.
- Conversations with more than 2,500 people as part of the Community Vision engagement process survey undertaken throughout July – August 2024 (closed 30th August)
- Internal engagement sessions were held with Councillors and Council staff to seek broad organisational input into the draft plan from mid-2024 to March 2025

### 3. Collaborate:

- An Asset Management Steering Committee has been established to ensure all areas of Council's services engage in the development of the Asset Plan and all other policies, responsibilities and improvements linked to asset use and management.
- Deliberative engagement sessions were held with our Community Panel, consisting of 22 people from all walks of life and different demographics and with lived experience in our unique and diverse townships. Our Community Panel was established to review and refresh the East Gippsland Community Vision, and to identify priorities to inform our key strategic documents, such as the Council Plan (incorporating the Municipal Health and Wellbeing Plan), the Long Term Financial Plan and this Asset Plan.

Our key objective in relating to above community engagement was to identify the key principles by which we should prioritise and invest in our assets over the next ten (10) years. This collaborative community engagement, consistent with *Local Government Act 2020* requirements, has assisted in shaping this document.

# 4.2 Community Engagement Outcomes

 The following summarises (July – August 2024) the outcomes specifically relating to asset management related survey questions and discussion topics during our community engagement process:

### **Community Survey Outcomes (154 responses)**

- 64% of the survey responses indicated that all six infrastructure asset classes were deemed to be 'essential or 'high priority'.
- However, the highest priorities were assigned to the following infrastructure asset classes:
  - Waste Facilities (85%)
  - Roads and footpaths (83%)
  - Open Space Assets (70%)
- The lowest score of 64% related to bridge infrastructure
- The satisfaction levels with the quality of the infrastructure assets meeting community needs were comparatively low.
- · Highest satisfaction levels of 'very happy' and 'happy' were assigned to:
  - Bridge infrastructure (44%)
  - Open Space assets (42%)
  - Waste facilities (40%)
- Lowest satisfaction levels of 'unhappy' or 'very unhappy' were assigned to:
  - o Roads and footpaths (58%)
  - Stormwater infrastructure (31%)
  - o Waste facilities (30%)

# **Community Panel Session Outcomes**

Table 5 presents the recommendations and rationale of the community panel for the Asset Plan following the deliberative engagement sessions conducted in November - December 2024:

Recommendation	Rationale	Council Response
We recommend that Council appoints a shire wide Place and Community Advisory Committee and considers current Community Place Plan committees as members for the advisory committee	To establish continual community consultation and collaborative problem solving and enhances transparency Committee to also review what has happened during the previous period	The establishment of a shire wide Place and Community Advisory Committee will be considered by Council. Our collaborative approach to community engagement, as outlined in our Community Engagement Policy, will guide the development of our current and future place plans. This policy emphasises the importance of creating genuine and transparent opportunities for community members to be involved in the decision-making process, ensuring that our engagement is purposeful, representative, and inclusive.
We recommend that identified under-utilised assets, after local community engagement and review to determine their usage are leased or relinquished, with proceeds to be reinvested in similar community services	To reduce maintenance costs and generate income Allow opportunity for multi-use of new and/or existing buildings	The Council Plan 2025-2029 addresses the recommendation to rationalise under-utilised and end-of-life assets after local community engagement and review. The plan emphasises the importance of engaging with the community to ensure that decisions about asset usage reflect community needs and values. This approach aligns with the Council's broader strategic goals of fostering community involvement and ensuring that resources are used effectively to benefit the community.
Close the gap between the capital works program and asset renewal requirements, linked to asset condition	To close the funding gap between capital works program and asset renewal needs	Council recently completed a major project to assess the condition and revalue a significant portion of its asset register, and is now focused on improving the accuracy of asset data by validating existing information, capitalising all donated and discovered assets, and implementing renewal modelling that incorporates service levels to guide future capital works programs and address key risks arising from the renewal gap This work will support informing and closing

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Recommendation	Rationale	Council Response
		the renewal gap with more accuracy over next 1-2 years to fund capital works programs and renewal needs.
We recommend that Council investigate committee of management models (i.e. DEECA) to identify best practice and potential applicability	<ul> <li>To allow for community driven decision-making regarding facilities within a budget</li> <li>There are other models in place that we can look to follow</li> <li>Takes financial liability off Council as the owner for maintenance and other costs</li> </ul>	Council currently operates under a committee of management model with the goal to work in partnership to maintain and improve facilities in an efficient and effective manner.

Table 5 - Summary of Community Panel Engagement Outcomes

Some of the other recommendations made by the Community Panel in relating to other strategic documents and directly impacting on asset management are summarised below:

Council to investigate using assets where possible to maximise income. Accessibility is
considered, not just for design, but access to and from new asset developments. (The
Community Panel felt that we are currently developing assets without the consideration of
how community accesses and utilises these facilities.)

While the Community Panel expressed concern that asset development may not always reflect how the community accesses and uses facilities, it is important to clarify that Council undertakes thorough engagement with key stakeholders, community members, and user groups when renewing and improving assets. This process ensures that accessibility, both in design and in practical, everyday use, is considered closely. Council is committed to aligning future community needs with long-term planning and capital works investment, so that our facilities are accessible and utilised.

# 5 How Do We Manage Our Assets?

# 5.1 Our Role in Managing the Assets

Our community assets play an integral part in supporting the delivery of a range of services to our communities as summarised in Table 3. The quality and extent of management applied to our assets will affect the quality of service experienced by our community and delivering on our Community Vision.

Service delivery needs form the basis of all our asset management practices and decisions. Managing our long-life infrastructure assets to deliver on the required services, involves balancing risk, cost, opportunities and performance to effectively realise the value of the assets fully over their entire lifespan. We adopt a structured approach by aligning strategic planning with assets and service delivery. Our asset management approach answers the following fundamental questions:

- What assets do our communities need now and in the future?
- How can we best manage the assets to serve our communities?

Assets also require ongoing management to relevant statutory and regulatory requirements and to ensure they remain safe and serviceable for public use. These are all key considerations in Council's stewardship and management of community assets.

# 5.2 Our Asset Management Framework

The goal of asset management is to provide assets that are accessible, safe, sustainable, inclusive and responsive to meet the current and future needs of our diverse communities and the contemporary environment, in the most cost-effective manner.

Our Asset Management Framework shown in Figure 4 aims to ensure that a systematic approach to asset management is adopted to deliver the necessary prudent and efficient outcomes to meet both our corporate and asset management objectives.

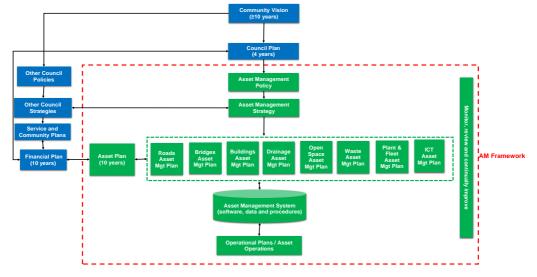


Figure 4 – Our Asset Management Framework

Table 6 provides a summary of Council's key asset management documents and their roles in supporting our service delivery.

Document	What does this mean for asset management and service delivery?
Asset Management Policy	Our Asset Management Policy summarises the objectives for asset management and outlines responsibilities for asset management across the organisation. It recognises that asset management is a collective whole of organisational responsibility, and objectives can only be achieved if all parties responsible work together.
Asset Management Strategy	Our Asset Management Strategy outlines how we will deliver our Asset Management Policy intentions. The purpose of the Strategy is to provide a framework for the ongoing enhancement of our asset management practices, to deliver sustainable and effective services, support the implementation of the Asset Management Policy and achieve organisational objectives.
Asset Plan	Our Asset Plan (this document) provides a high level 10-year view of Council's priorities around maintenance, renewal, acquisition, expansion, upgrade and disposal of infrastructure and how these are to be integrated within Council's decision-making process and financial plans. It relates outcomes from community engagement to guide Council asset decisions, needs and activities over the next ten (10) years. It should be noted that projects and financial commitments outlined are subject to change and review over the 10-year outlook to respond to tactical and operational changes under respective Officer and Council delegation.
Asset Management Plans	Our Asset Management Plans provide information on how we intend to manage each of our six (6) infrastructure asset classes to meet the demands of our community in the future. They provide the roadmap for achieving value from our assets by optimising cost, risk, and performance across the lifecycle of an asset. We currently have Asset Management Plans for Road Infrastructure, Buildings, Bridges and Major Culverts, Stormwater Drainage Assets, Open Space Assets and Waste Facilities Assets. We have also developed specific for some Asset Management Plans for non-fixed assets such as Plant, Fleet and Information Technology and Communication assets.

Table 6 – Our Asset Management Framework Documents

# 5.3 Asset Lifecycle Management

Underpinning our Asset Management framework is our approach to asset lifecycle management, which is achieved through effectively managing assets through their lifecycle, from planning, creation and acquisition, maintenance and operation, through to renewal or replacement and decommissioning or rationalisation. This is highlighted in Figure 5.

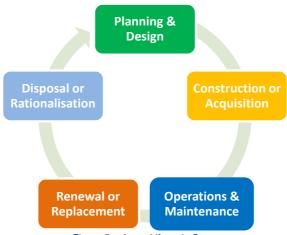


Figure 5 – Asset Lifecycle Stages

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Each of the above stages of the asset lifecycle require different approaches to drive the most efficient service delivery outcome with a balance between cost, risk and performance. As summarised in Table 7.

Asset Lifecycle Stage	Lifecycle Management Approach
Planning and Design	<ul> <li>Impact of changing service needs are analysed, and cost-effective asset investment or demand management strategies are implemented to support service delivery needs over the long term.</li> <li>Assets are designed considering aspects such as levels of service to be delivered, affordability, accessibility, equity, maintainability, environmental sustainability and resilience to climate change impacts.</li> <li>Informed and transparent decision-making processes are adopted, considering whole of life implications of acquiring, operating, maintaining, renewing and finally disposing of the asset.</li> </ul>
Construction or Acquisition	<ul> <li>Objectives are well-defined and appropriate procurement strategies are adopted to ensure that value for money is achieved in project delivery.</li> <li>We use our project delivery framework to plan, manage and control our construction projects to ensure minimal impacts on the environment and our community.</li> <li>Newly acquired assets are assessed for quality and adherence to design specifications before they are accepted and placed into service.</li> </ul>
Operations and Maintenance	<ul> <li>Continuous monitoring of the performance is undertaken to ensure assets operate to their service potential over their useful life and continue to deliver on the required levels of service to meet the needs of the service.</li> <li>Regular inspections, servicing and planned maintenance is undertaken to ensure that Council's assets remain safe, compliant, fit for purpose and continuously available for use.</li> <li>Systems and processes are used to record information about assets and undertake proactive maintenance and intervention works as necessary, to minimise risks, critical asset failures and maintenance costs.</li> </ul>
Renewal or Replacement	<ul> <li>A holistic approach is adopted to determine renewal or replacement of assets based on asset condition, utilisation levels, fit for purpose assessments and environmental sustainability aspects, rather than age alone.</li> <li>Cyclical condition and performance assessment programs ensure assets continue to meet changing community needs and are right-sized and enable the prioritisation and timing of renewal or replacement as required.</li> <li>We aim to optimise the timing of the renewal or replacement, so that assets remain safe, functional and resilient to climate change impacts with timely investments being made, to save money in the long term.</li> </ul>
Disposal or Rationalisation	<ul> <li>If assets are not required to directly support core service delivery, they are considered for rationalisation, where practicable, to reduce overall asset lifecycle costs or disposed, if deemed surplus to the community's needs.</li> <li>We aim to maximise the use of assets through adaptive re-use or co-location of services, where possible.</li> </ul>

Table 7 – Our Asset Lifecycle Approach

There is also a focus on continuous improvement of asset management processes and practices relating to the above asset lifecycle management approach.

# 5.4 Asset Investment and Expenditure Categories

For the purposes of this Asset Plan, our spending on our infrastructure is categorised in Table 8.

Expenditure Category	Expenditure Type	Activity	Description
Recurrent	Non- discretionary	Maintenance	Ongoing work required to keep an asset performing at the required level of service.
Recuirent	Non- discretionary	Operations	Recurrent expenditure that is continuously required to provide a service.
Renewal	Non- discretionary	Renewal	Returns the service potential or the life of the asset up to that which it had originally.
	Discretionary	Upgrade	Enhancements to an existing asset to provide a higher level of service.
Growth	Discretionary	Expansion	Extends or expands an existing asset at the same standard as is currently enjoyed by residents, to a new group of users.
	Discretionary New		Creates a new asset that provides a service that does not currently exist.

Table 8 - Expenditure Categories

Classifying our investment in this way helps us to plan our budgets and track how we spend our money on our assets and services.

# 5.5 Asset Investment Strategy

Council is committed to prioritising the renewal funding of its existing infrastructure base before allocating funds to any discretionary projects relating to new assets or expansion or upgrade of existing assets. This is based on the logic that "we cannot afford to expand our asset portfolio if we cannot afford to look after what we already own." As a result, the funding of renewal is deemed a non-discretionary expenditure and has been allocated the highest priority in our Capital Works Program.

Our commitment to being future-focused has highlighted the need to improve liveability, sustainability, resilience, accessibility, promote social inclusion and strive for increased economic growth. However, balancing the investment in maintenance and renewal of existing assets and investment in new or upgraded assets to meet current and future needs of the community, is an ongoing challenge within a constrained financial environment.

Retiring old and/or under-utilised assets and reducing levels of service will also need to be investigated with more focus over the next few years to ensure that our existing asset base is managed responsibly and sustainably into the future. Proceeds from sale of any retired assets may then be reinvested to deliver other improved services to the communities.

As a result, the prioritisation of capital works is driven by the following decision-making principles, which have also been influenced by the outcomes of the community engagement undertaken:

- Prioritise renewal of Council's ageing infrastructure to continue to maintain appropriate levels of service to the existing community.
- Continue to comply and meet all relevant legislative requirements.
- Ensure asset resilience to climate change impacts.
- Manage impacts of population changes and re-purpose or retire assets with low utilisation.

- to make room for new assets and multi-use facilities that are critical to support growth.
- Develop and further enhance assets that promote the health and well-being of the community in an equitable and inclusive manner.
- Continue to maintain and enhance assets supporting tourism and the natural environment.

Our asset investment strategy can be summarised as shown in Figure 6.



Figure 6 - Asset Investment Strategy

# 6 State of Our Assets

# 6.1 Road Infrastructure

#### Service

The road and footpath infrastructure form the vehicular and pedestrian transportation network across the shire. It provides vital transport corridors between townships and within townships to ensure key linkages that maintain access and movement while connecting the communities across the shire. Safe and suitable off-street carpark facilities are also provided at key locations.

# **Future Challenges and Opportunities**

Sustainable Transport

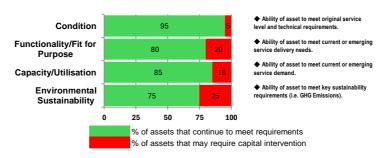
Subdivisional Development

Population Growth and Demographics

- Use and reuse of sustainable materials for road construction
- Use of improved quality of bitumen alternatives to ensure resilience to extreme weather and drought conditions.
- Improved on-road and offroad bicycle paths and pedestrian infrastructure to promote sustainable transport modes.
- Ensuring that any new road infrastructure provides interconnectivity to key destinations and supports emergency management during bush fires.
- Management of subdivisional development impacts on the road network, such as construction vehicle damage and utility renewals/connections affecting road pavement.
- Increase in freight movement and separation from residential traffic in urban areas.

- Population growth leading to increased traffic on local roads and connections with higher order roads.
- Establishing wider footpaths in urban areas to support the growing population and ageing community.
- Use of technology to assist pedestrians with lower levels of mobility and vision or hearing impairment.

# Asset Performance



# **Current Performance**

The current condition of the road infrastructure is considered to be in good condition with a small number of roads in poor and very poor condition

There are some sub-standard urban roads that have unsealed verges and lack adequate footpaths, lighting and drainage. In addition, several rural link roads have a narrow width of 4.5 metres, instead of the standard 6 metres and do not adequately support the movement of freight and other traffic within the shire.

# Fit for the Future?

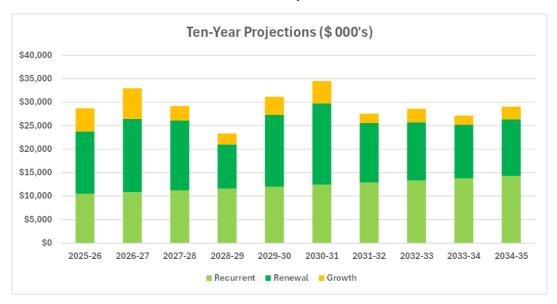
Significant investment continues to be allocated to maintaining and renewing assets in poor condition, along with improving safety and accessibility of the infrastructure to meet expected demand and needs of our ageing population. We will also ensure that roads constructed by developers in new subdivisions provide appropriate access, safety and interconnectivity to key destinations and services within the Shire. The known performance issues relating to the urban and rural road networks and footpath network will also be prioritised for upgrade, to ensure that appropriate levels of service are delivered.

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# **Our Strategic Response to Funding**

The foreshadowed budget is adequate to meet the anticipated renewal demands and provide some additional capacity for targeted improvement priorities based on the information available on the condition, function and capacity of the road infrastructure. Proposed expenditure over the next ten (10) years will continue to focus on and prioritise areas for the functional improvement of the urban and rural road networks and to facilitate movement of freight and tourism. The ongoing renewal of the roads, footpaths and ancillary infrastructure in poor condition will also continue, to ensure that they are rehabilitated in a timely manner to optimise ongoing maintenance costs. The projected expenditure below includes Roads to Recovery grants funding in the order of \$28 million that has also been committed for the next 5 years.



Key Projects and Annual Programs (Subject to approval of Council and external funding)				
Annual Programs	Planned projects over next two – three years	Projects 2027/28 onwards		
<ul> <li>Road seal/wearing course renewal (\$3.3M)</li> <li>Rural road maintenance seal (\$0.5M)</li> <li>Sealed road pavement renewal (\$2M)</li> <li>Footpath renewal (\$0.5M)</li> <li>New footpath program (\$1M)</li> <li>Rural road improvement (\$0.7M)</li> <li>Road safety improvement (\$0.1M)</li> <li>Protective treatment for roads vulnerable to climate change (\$0.2M)</li> <li>Gravel road resheeting program (\$1M)</li> </ul>	<ul> <li>Francis and Pyke Street Bairnsdale (\$2M)</li> <li>Connleys Road Omeo upgrade stage 2 (\$2.1M)</li> <li>Corringle Road Newmerella renewal (\$1.2M)</li> <li>Murphy Street Bairnsdale upgrade (\$3.4M)</li> <li>Roadknight Street Lakes Entrance upgrade (\$1.6M)</li> <li>Boundary Road protective treatment (\$8M)</li> </ul>	<ul> <li>Payne Street upgrade (\$2.3M)</li> <li>Palmers Road upgrade (\$2.5M)</li> <li>Lake Tyers Beach Road upgrade stages 2 and 3 (\$4M)</li> <li>Reconstruction of Giles and Rupert Streets (\$2.3M)</li> <li>Calvert Street upgrade(\$2.7M)</li> <li>Power Station Road (\$2.4M)</li> <li>Bogong High Plains Road (\$3.1M)</li> <li>Urban road improvement (\$4.5M)</li> <li>Rural road improvement (\$5.4M)</li> </ul>		

# 6.2 Buildings



Service

Our 672 building structures support a range of services including recreation services, community services, children's services, aged care services, commercial services, caravan park facilities, aerodrome facilities and landfill facilities, as well as Council administrative functions and public amenities.

#### **Future Challenges and Opportunities**

Ageing Buildings

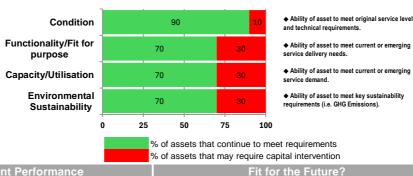
Population Growth and Changing Needs

Building Technology

- Ageing buildings will require increased investment to ensure they are maintained in a safe condition and are fit for purpose for the future. Specifically, some of our public toilets and other high use facilities.
- Some buildings will require upgrade to meet bushfire standards and other current day requirements.
- Older buildings and/or those surplus to needs may need to be decommissioned or rationalised and the services co-located, to provide modern multipurpose facilities whilst reducing ongoing maintenance costs.
- Population growth may lead to increased demand for services supported by universally accessible buildings with increased availability of building functional space.
- Demand for accessible building facilities to accommodate gentle recreational and group activities suited for the ageing community.
- Increased participation of females in team sporting activities requires provision of appropriate facilities in club rooms/change rooms.

- Multi use and functionality of buildings is increasing as they are expected to support a range of services to meet contemporary user needs
- Smart building controls and on-site power generation with storage can provide opportunities to improve energy and operational efficiencies and reduce ongoing building lifecycle costs.
- Establishing water harvesting and grey water re-use systems can provide further opportunities for enhancing the star-rating of buildings and reduce ongoing costs.

# **Asset Performance**



# **Current Performance**

The current portfolio of buildings is performing to satisfactory standard overall given the age and standards to which some were constructed. However due to the size of the portfolio and changing needs of some these buildings. The plan will be focusing on updated building condition assessements from mid 2025 to Continued upgrade and construction of new or multipurpose buildings is required over the next ten (10) years to ensure that our building portfolio continues to support delivery of the range of services required by the changing needs of our communities. Key building upgrades required are focussed on sports, recreation

and community service areas, with continued demand

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inform our renewal program with more accuracy, with a focus on public toilets as a the main proritity. Also some sub assets of our buildings like roof structures and HVAC will also need to be a focus over the next 4 years to replace or upgraded to meet the needs of the community. Key facilities such as BARC and the WORLD are being upgraded/constructed to meet future demand. There are however, some community halls and facilities that are under-utilised or do not comply with current day standards. There are also some facilities that are not universally accessible and fit for purpose and limit utilisation and participation in sport, recreation and community events. Several public toilets throughout the shire are also in poor condition and need to be renewed, a priority renewal plan is being develped to upgrade ones in the worst condition, subject to funding these will be programmed over the next 4 years.

for netball, basketball and gymnasium facilities, as well as facilities to support tourism and the local economy. A prioritised program for timely renewal of ageing building infrastructure will also continue to be implemented. Decommissioning or rationalising facilities that may be non-compliant or surplus to community needs will be pursued in consultation with key stakeholders in the community.

#### **Our Strategic Response to Funding**

The proposed projects are based on community priorities relating to services delivered, to ensure that funding is targeted towards building facilities that provide higher priority services and there is equitable funding across townships for service delivery and promotion of the economy. Several major projects are proposed to ensure that our building portfolio remains relevant for future community needs. These will be subject to outcomes of the recreation, sporting and aquatic strategies and site master plans that are currently in progress. They will be eligible for competitive grant programs and this income is not currently foreshadowed within the budget. Council may also need to rationalise and/or dispose of any under-utilised facilities to partly fund these investments and also reduce ongoing maintenance expenditure. These new buildings and building upgrade projects are underpinned by a steady funding requirement for non-discretionary building operations, maintenance, and renewal of building elements over the next ten (10) years.



Key Projects and Annual Programs (Subject to approval of Council and external funding)			
Annual Programs	Planned projects over next two years	Projects 2027/28 onwards	
<ul> <li>Building renewals (\$0.8M)</li> <li>Toilet block renewals (\$0.3M)</li> <li>Sporting facilities upgrade program (\$0.3M)</li> <li>Caravan parks infrastructure renewal (\$0.1M)</li> <li>Aerodrome building infrastructure renewal (\$0.1M)</li> <li>Aquatic facility plant equipment renewal (\$0.2M)</li> <li>Energy efficiency upgrades at Council facilities (\$0.05M)</li> </ul>	<ul> <li>Gippsland Lakes Shared Community Hub (\$13.2M)</li> <li>Lakes Entrance Indoor stadium design (\$0.9M)</li> <li>Mallacoota Holiday Park Toilet blocks (\$0.3M)</li> <li>Bairnsdale Airport Runway Renewal and Extension (\$14.0M).</li> <li>Livingstone Park Omeo (\$1.6M)</li> </ul>	<ul> <li>Lakes Entrance Indoor stadium (construct) (\$8.0M)</li> <li>Leisure and Aquatic facility renewal program (\$1.9M)</li> <li>Raymond Island Community Hall upgrade (\$0.6M)</li> <li>Community Halls and Centres renewal program (\$2.0M)</li> </ul>	

# 6.3 Bridges and Major Culverts



Service

Bridges and Major Culverts form an integral part of both the road and pathways network of Council. They play a critical role in maintaining vital transport corridors across natural and built obstacles such as rivers and rail lines and ensuring key linkages that maintain access and movement while connecting the communities across the shire.

# **Future Challenges and Opportunities**

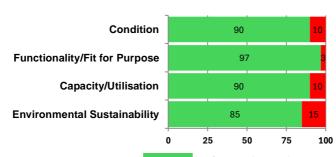
## Ageing Assets

# Population Growth

## Climate Change

- Increased loading and use of older structures that require upgrade to current day standards.
- Ageing structures in a coastal environment are further subject to increased corrosion and deterioration.
- Increased loading of road bridges and major culverts can result in increased deterioration and risk.
- Monitoring the traffic and freight movement across bridge structures to manage the assets in a safe and reliable manner.
- Mitigating bushfire risks relating to timber bridges and ensuring safe and reliable access across the shire.
- Sea level rise and coastal inundation can cause increased corrosion of bridge structures resulting in the need to treat, maintain and renew these elements early.

## **Asset Performance**



- ♦ Ability of asset to meet original service level and technical requirements.
- ◆ Ability of asset to meet current or emerging service delivery needs.
- ◆ Ability of asset to meet current or emerging service demand.
- ♦ Ability of asset to meet key sustainability requirements (i.e. GHG Emissions).

% of assets that continue to meet requirements
% of assets that may require capital intervention

#### Current Performance

The bridge and major culvert portfolio is performing reasonably well, with the current condition of the structures being considered to be good. Regular bridge inspections and condition assessments are undertaken, and bridge or structure elements identified in poor condition are treated, maintained or renewed in a timely manner.

Several timber road bridges have been replaced in the last few years, in response to bushfire damage, to minimise risks and ensure access standards could be maintained.

There is currently one load-limited timber bridge

We have made a commitment to replacing all our road timber bridges with modern equivalent concrete bridges to ensure resilience to bushfire events and other climate change impacts. We continue to prioritise funding for replacing structures in poor condition, along with improving the safety and accessibility of bridges and optimising lane configuration and load capacity to meet expected demands.

Fit for the Future?

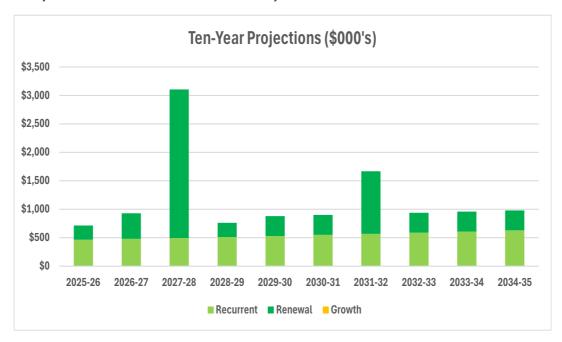
Ongoing monitoring and detailed engineering assessments will be required to ascertain extent of deterioration due to saltwater inundation and other climate change impacts such as sea level rise. The current renewal program may have to adapt and be

that restricts movement and access, particularly for industry utilising large vehicles. This is currently being upgraded.

flexible to accommodate increased renewal and maintenance funding needs to address any structural condition issues that may be identified as a result of more indepth or ongoing assessment activities.

# **Our Strategic Response to Funding**

There are no new bridges planned in the next ten (10) years to accommodate the population growth and resulting traffic. The forecast projects relate to non-discretionary expenditure relating to the progressive renewal of the remaining three (3) timber road bridges over the next three (3) years to always ensure safe and reliable access. An annual allocation has also been provided for regular repair and renewal works relating to major culverts deemed to be in poor condition. Some funding has also been allocated in the planning period for any unforeseen events and deterioration that may eventuate.



Key Projects and Annual Programs (Subject to approval of Council and external funding)				
Annual Programs	Planned projects over next two years	Projects 2027/28 onwards		
<ul><li>Major culvert renewal (\$3.3M)</li></ul>	■ Footbridge renewal (\$0.2M)	<ul> <li>Healeys Road timber bridge renewal (\$0.6M)</li> <li>Hollands and O'Briens Road timber bridge renewal (\$1.0M)</li> <li>Lees Road, Mossiface timber bridge renewal (\$0.7M)</li> <li>Footbridge renewal (\$0.9M)</li> </ul>		

# 6.4 Drainage Assets



#### Service

Drainage infrastructure plays a critical role in maintaining safe roads for the community, mitigates flood risk to private properties during major and minor storm events and minimises risk of pollution of waterways in the Shire.

# **Future Challenges and Opportunities**

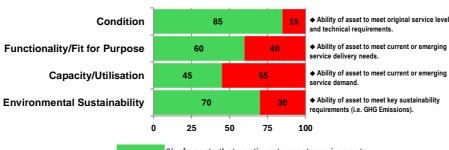
Ageing Assets

# Subdivisional Development

## Climate Change

- Some older drainage assets do not meet capacity levels of service and may require upgrade to eliminate localised flooding issues.
- Ability to fund timely renewal and upgrade of drainage assets in poor condition, consequently increasing maintenance cost.
- Damage to ageing drains from more frequent rain events.
- Cost of new technology and innovative solutions for assessing drainage asset condition and performance.
- Subdivision growth will lead to an increased area of impervious surfaces and more stormwater run-off. creating pressure on existing drainage network and the increased need for local stormwater treatment assets.
- Increased cost of maintaining wetlands in subdivisions donated by developers and the need to upgrade existing infrastructure beyond developer contributions received.
- Coastal inundation and sea level rise is beginning to affect the stormwater network as higher tides reach drainage pipes near the coastal areas. This may result in increased corrosion and deterioration of affected pipes and possibly cause localised flood issues requiring network upgrade.
- More frequent and intense storm events will pose an increased risk of flooding and reduce reliability of the drainage assets.
- Increased pressure and demand to treat stormwater prior to it entering waterways, may result in further water harvesting and water sensitive urban design assets being needed.

# **Asset Performance**



% of assets that continue to meet requirements % of assets that may require capital intervention

# **Current Performance**

# Fit for the Future?

The existing drainage network is steadily ageing and will require increasing investment over the next ten (10) years to renew and upgrade assets identified as being in poor condition and improve levels of service. Drainage assets in a few smaller townships are also not constructed to current day standards and result in localised ponding issues and increased cost for repair

Our knowledge of the condition and capacity of the underground drainage network has now commenced to be improved via a prioritised data capture program, focusing on key growth areas and areas prone to flooding. Structure plans and options for viable drainage solutions and associated land acquisitions

or replacement of these assets. A more integrated approach to stormwater management, incorporating but not limited to wetlands and Water Sensitive Urban Design (WSUD) is required in existing urban areas to accommodate growth and climate change impacts.

investigated to cater to forecast population in areas zoned/being rezoned as residential, commercial and industrial. A Stormwater Management Strategy and Climate Risk Assessment is also being developed (complted mid 2026) to improve integrated water management, quality, volumes in response to weather events and the drainage infrastructure's resilience to climate change impacts. This document will assist with protising upgrades or external funding advocacy and informing planning decesions for futre new subdivisions.

# **Our Strategic Response to Funding**

The proposed non-discretionary investment in renewing drainage assets is based on asset capacity, recognising that older drainage systems may not have been designed to current day standards for catering with flood events. Priority is assigned to these older assets in key known locations where capacity limitations pose the highest risk, and the current condition of the underground drainage assets remain unverified. The long-term budget allocations may need to be further reviewed, following completion of onsite condition and capacity assessments, finalisation of the Stormwater Management Strategy mid-2026, the climate risk assessment, and local structure plans for urban growth areas. To address the budget shortfall, external grants may be required to support the ongoing prioritised renewal and upgrade of the drainage system in areas with identified service deficiencies and forecast growth.



Key Projects and Annual Programs (Subject to approval of Council and external funding)				
Planned projects over next two years	Projects 2027/28 onwards			
<ul> <li>Marlo town drainage upgrade (\$1.4M)</li> <li>Eastern Beach Road drainage improvements (\$1.4M)</li> <li>Rupert Street Bairnsdale drainage renewal (\$4.3M)</li> <li>Robin Street, Lakes Entrance drainage renewal (\$1.3M)</li> <li>Raymond Island township road and drainage upgrade (design) (\$0.5M)</li> <li>Admiral Quay drainage upgrade (\$0.5M)</li> </ul>	<ul> <li>Lakes Entrance North Growth Area drainage (\$4.0M)</li> <li>Mississippi Creek Crossing upgrade (\$3.1M)</li> <li>Raymond Island township road and drainage upgrade (construct) (\$2.9M)</li> <li>Stormwater Improvement program (\$2.9M)</li> <li>Stormwater renewal program (\$7.5M)</li> </ul>			

# 6.5 Open Space Assets



Service

Our open space assets support a range of active and passive recreation activities, leisure and tourism, in addition to providing streetscape amenity and preservation and management of foreshore areas, flora and fauna, wetlands and bushland areas.

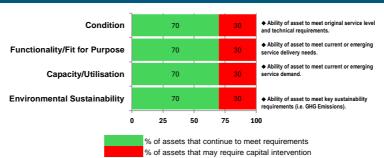
# **Future Challenges and Opportunities**

Population Growth and Changing Use

# Sustainability

- Population growth will increase demand for specific outdoor recreation activities, features and landscape.
- increase in popularity of informal exercise and recreational activities such as walking, jogging, cycling and other fitness related activities, require reconfiguration of open space and sporting assets. Traditional recreational facilities such as football grounds could move towards bike pump tracks, skate parks and exercise stations.
- Increased demand for universal access for children/carers of all ages and abilities to play spaces, incorporating landscaping features and natural shade.
- Growth of tourism in the region, with Lakes Entrance currently being the second most popular tourist spot in Victoria and the need to continue to maintain and preserve the natural beauty and coastal and foreshore areas of the region.
- More townships will become destinations for tourism, angling and sailing and we will need to continue to provide suitable open space assets and facilities to support this anticipated growth and the local economy.
- Climate change may require assessment of viability of providing ongoing services such as irrigation to sports fields.
- Demand for more sustainable sources of energy and water.
- Climate change impacts on natural areas such as foreshore erosion.
- Greater awareness of value of trees to the environment and amenity and their associated risks and liabilities.
- A growing interest in conservation of bushland areas, habitat enhancement, biodiversity and indigenous links.

# **Asset Performance**



Current condition of the open space assets is considered to be in good to fair condition with a small number of assets in poor condition. They have been prioritised for full or part renewal in the capital works program. Our asset portfolio is performing well, which is reflected by the tourism into the region. However, these assets will require ongoing

Further development of foreshore precincts and streetscapes and new/upgraded recreation reserves and trails are needed to meet increasing demand for passive and active spaces and promote tourism, local economy and health and wellbeing of the community. Sporting facilities

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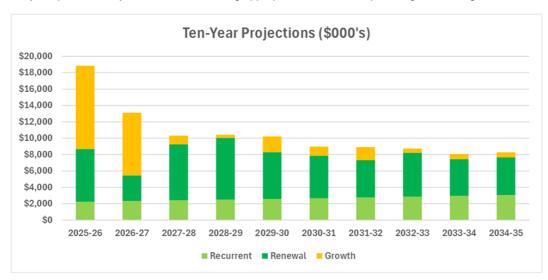
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maintenance, upgrade and renewal to maintain them to the current level of service. There are also some under-utilised sporting facilities and playgrounds that will need to be rationalised/disposed to reduce ongoing costs.

need to be upgraded for a diversity of activities while achieving a balance with resilience to climate change impacts, biodiversity values, cultural heritage and neighbourhood character.

## **Our Strategic Response to Funding**

The great majority of funding is allocated to non-discretionary operations and maintenance and renewal. Several improvement programs such as trail facilities, foreshore upgrades, sports facilities upgrades, and urban revitalisation have been identified to meet current and future demand for enhanced open space areas within the shire. Materials that are proven to withstand prolonged high temperatures and dry conditions will be used for these asset upgrades, ensuring that financial sustainability is not materially impacted. A few major discretionary projects, supported by external grant funding, have been proposed for implementation in the first two years. Other discretionary projects will be subject to the outcomes of the Open Space Strategy and service plans and site master plans that are currently planned or in progress. They will proceed subject to Council obtaining appropriate levels of competitive grant funding for them.



Key Projects and Annual Programs (Subject to approval of Council and external funding)				
Annual Programs	Planned projects over next two years	Projects 2027/28 onwards		
<ul> <li>Seawall renewals (\$0.5M)</li> <li>Boating infrastructure program (\$0.3M)</li> <li>Playground renewals (\$0.5M)</li> <li>Sports courts and fields program (\$0.3M)</li> <li>Open space renewal program (\$0.3M)</li> <li>Street furniture renewal (\$0.2M)</li> <li>Street trees replacement (\$0.05M)</li> </ul>	<ul> <li>WORLD Sporting precinct-Soccer Stage (\$4.4M)</li> <li>Krautungalung Walk Stage 2 - section 4 (\$3.7M)</li> <li>Metung Boardwalk revitalisation (\$2.1M)</li> <li>Slip Road Maritime Precinct – Carpark Stage (\$5.7M)</li> <li>Lindenow Recreation Reserve improvements (\$1.8M)</li> <li>Eagle Point foreshore trail (\$1.1M)</li> <li>West Bairnsdale Recreation Reserve Redevelopment (design) (\$0.5M)</li> <li>Orbost Forest Park upgrade stage 2 (\$0.8M)</li> <li>Port of Bairnsdale (\$1.0M)</li> </ul>	<ul> <li>West Bairnsdale Recreation Reserve Redevelopment (\$5.6M)</li> <li>Shaving Point Park, Metung (\$2.2M)</li> <li>Recreation Reserve master plan implementation (\$3.8M)</li> <li>Foreshore management plan implementation (\$4.2M)</li> <li>Sports lighting program (\$0.5M)</li> <li>Skate Park and BMX facility renewal (\$0.8M)</li> <li>Boardwalk renewal (\$0.3M)</li> <li>Streetscape program (\$5M)</li> <li>Trail renewal (\$0.8M)</li> </ul>		

# 6.6 Waste Facilities



Service

These assets support the provision of equitable, safe and sustainable waste services to the community, including kerbside collection, green waste processing, recycling options and disposal to landfill. They need to be managed in a way that supports a reduction in waste going to landfill and minimises environmental impacts.

#### **Future Challenges and Opportunities**

Regulatory Environment and Sustainability

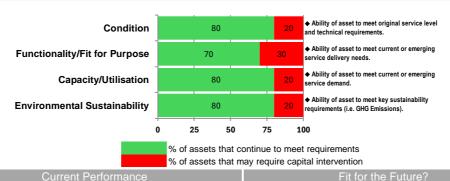
# Cost Recovery

Population Growth

- Compliance with all regulatory requirements with respect to design, construction and ongoing operations of waste facilities.
- Ongoing management of open and closed landfill sites with stringent controls and monitoring, to manage potential environmental, health and safety risks, with groundwater pollution and methane gas emissions.
- Current EPA regulations that limit the capacity of landfills may need to be reviewed to increase holding capacity of landfills, to manage rapid inflows of large volumes of waste following a disaster event.
- Significant increases in landfill levies and the higher standards expected by the EPA for risk assessment, monitoring and site remediation for legacy landfills have further increased the annual cost of waste management.
- Increased costs and regulatory requirements resulting in potential for increased subsidisation of waste disposal costs and the inequitable situation with respect to fee recovery.
- Achieving a more equitable situation with cost recovery for managing environmental risks at unstaffed landfill sites and waste transfer stations.

- Population growth will increase consumption resulting in increased waste and landfill sites.
- More waste and recyclable materials will need to be collected.

# **Asset Performance**



The waste facilities are performing reasonably well, with a majority of the transfer stations considered to be in good condition. Few transfer stations require to be upgraded to eliminate environmental and regulatory risks and/or cater Council is focused on providing the most suitable and safe waste service model for the region. All capital works to ensure that facilities remain operational at best-practice environmental management standards,

Draft Asset Plan FY2026-2035

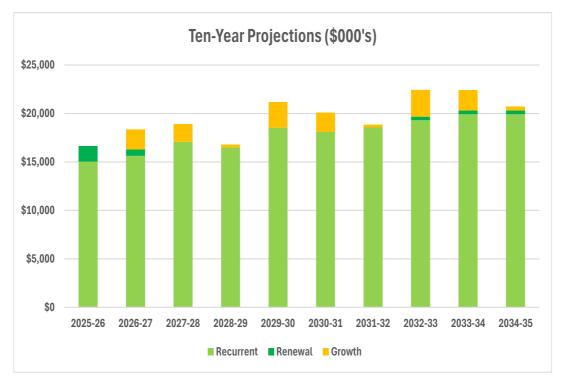
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to increased demand. Utilisation of some transfer stations also need to be monitored to determine the need to redesign, upgrade or expand facilities. Asbestos disposal iis currently only accepted at Bairnsdale and is particularly an issue for remote townships.

are planned to be completed in the next five (5) years. Bairnsdale landfill site will continue to be expanded with four additional cells to cater to growth in population and increased demand. State Government is also producing a State Asbestos Management Plan to address the asbestos disposal issue.

# **Our Strategic Response to Funding**

A combination of major maintenance and capital expenditure is proposed to ensure that waste facilities remain fit for purpose, safe and comply with the stringent regulatory requirements. Capital investments are planned to ensure that all transfer stations and remaining landfill site are upgraded to adequately service the community in a safe, cost-effective and environmentally sustainable manner. Major maintenance expenditure is also foreshadowed over the next 10 years to ensure adherence to more stringent landfill capping standards at the Bairnsdale site. We will endeavour to manage the risks within available funding and ensuring that funding is targeted towards facilities that provide higher priority services and there is equitable funding across townships for service delivery.



Key Projects and Annual Programs (Subject to approval of Council and external funding)				
Annual Programs	Planned projects over next two years	Projects 2027/28 onwards		
<ul> <li>Aftercare of landfill sites (\$0.2M)</li> </ul>	<ul> <li>Bairnsdale site staff amenities building (\$0.3M)</li> <li>Bairnsdale site recycling storage (\$1.8M)</li> <li>Bairnsdale composting facility (\$2.7M)</li> <li>Bairnsdale cell 4a (\$1M)</li> <li>Cann River transfer station upgrade (\$1.6M)</li> <li>Metung transfer station upgrade (\$0.5M)</li> <li>Buchan transfer station upgrade (\$0.5M)</li> </ul>	<ul> <li>Bairnsdale cells 5, 6, 7 and 8 (\$10.2M)</li> <li>Waste facility renewal (\$1.5M)</li> </ul>		

# 6.7 Raymond Island Ferry

The Raymond Island Ferry is not included in the scope of this Asset Plan due to its specialised nature and separate funding arrangements. Commissioned in 1997, the Ferry was originally expected to have a 20-year useful life; however, with ongoing preventative maintenance and compliance with regulatory standards including those set by the Australian Maritime Safety Authority (AMSA) its life has been extended to an estimated 40 years, with replacement anticipated around 2037. Council manages the Ferry through a structured maintenance program that includes in-water and out-of-water surveys, ensuring reliability and minimising lifecycle costs. A dedicated reserve fund has been established to support future replacement, with \$300,000 contributed annually. By the end of 2024/25, this fund is expected to hold approximately \$3.6 million.

# 7 Funding the Asset Plan

# 7.1 Capital Expenditure Projections

This section outlines the projected capital expenditure requirements for our infrastructure over the next ten (10) years. These funding requirements have been determined based on the affordability assessments made in our Financial Plan and represent the investment that is required to maintain appropriate levels of service. They are also based on our determination of the most likely scenarios for management of our infrastructure and the resulting expenditure required to manage the impact on our assets.

The Figure 7 summarises the expenditure categories of our currently foreshadowed infrastructure capital program projects totalling in the order of \$512 million over the next ten (10) years. It indicates that 50% of the investments relate to non-discretionary asset renewal and 50% relate to discretionary expenditure to support growth in the shire. This allocation balances the need to renew existing assets for continuous service delivery and the need to upgrade or construct new assets to cater to the population growth and changing needs of our community. It also aligns with our principle of prioritising asset renewal when making capital investment decisions, thereby ensuring our existing assets are properly managed to provide acceptable levels of service.

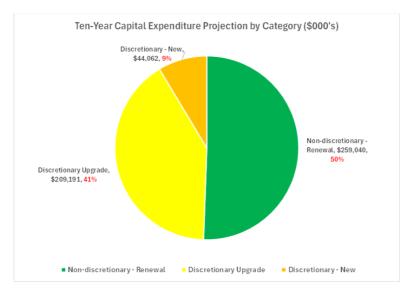


Figure 7 - Ten-Year Capital Expenditure by Category

Grant funding is generally sought for investing in discretionary projects to upgrade or construct new assets, however external grant funding usually requires a co-contribution from Council. Current funding commitments from external grants total approximately \$76 million, for delivery of capital projects over the next 5 years. This includes approximately \$28 million from the Roads to Recovery Grant.

Based on the current knowledge of the condition of our assets, the renewal funding requirements for a few asset classes, such as open space assets, buildings and drainage have not been fully allocated in the Financial Plan, with the current level of funding being focused on renewing the existing road infrastructure. The adequacy of Council's renewal funding depends on many variables, including how long individual assets last and the intervention levels assumed for replacement of these assets. Through ongoing investigation and monitoring outlined in this plan, including periodic condition surveys, we will continue to gain a better understanding of how much is required for timely renewal of these infrastructure assets to maintain the required levels of service.

Increased signs of deterioration are beginning to show in certain asset classes (i.e. public toilets,

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marine assets, and some buildings). This will require ongoing monitoring and further analysis as new asset information becomes available through our periodic condition surveys. The ability of current assets to service our community also requires further consideration, with some assets potentially able to be retired, repurposed and/or replaced with more contemporary multi-use facilities and climate change resilient assets.

Funding requirements may also potentially change in the future, to continue with the same level of service that is currently provided to the communities and adjustments may be required to both this Asset Plan and the Financial Plan.

# 7.2 Total Expenditure Projections

The Figure 8 summarises the total capital, maintenance and operational expenditure projections across the infrastructure assets included in this Asset Plan over the next ten (10) years:



Figure 8 - Total Ten-Year Expenditure Projections

Table 9 summarises projected total expenditure for each of the six (6) major asset classes over the next ten (10) years:

Asset Class	Recurrent (\$'000)	Renewal (\$'000)	Growth (\$'000)	Total (\$'000)
Road Infrastructure	\$122,959	\$134,334	\$34,861	\$292,153
Buildings	\$33,862	\$48,119	\$20,977	\$102,957
Bridges and Major Culverts	\$5,428	\$6,410	\$0	\$11,838
Drainage Assets	\$20,931	\$22,677	\$13,383	\$56,991
Open Space Assets	\$93,680	\$44,101	\$19,607	\$157,387
Waste Facilities	\$178,627	\$3,400	\$14,483	\$196,510
Total	\$455,486	\$259,040	\$103,310	\$817,837

Table 9 – Total Ten-Year Projected Expenditure by Asset Class

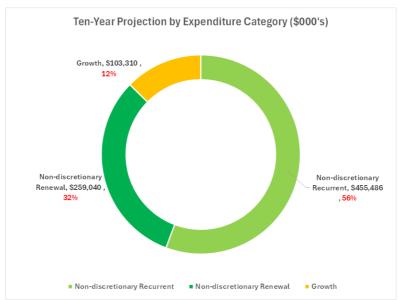


Figure 9 provides a visual representation of the breakdown in expenditure outlined in Table 9.

Figure 9 - Total Expenditure Projections by Category

Our projected expenditure over the next ten (10) years is summarised in Figure 10.

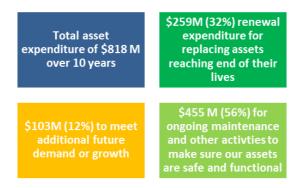


Figure 10 – Summary of Ten-Year Expenditure Projections

A total investment in the order of **\$818 million** on our infrastructure asset portfolio over the next ten (10) years is proposed so that our assets remain fit for purpose, are safe and support the delivery of services to our growing community. This represents a significant investment that is made on behalf of our community and is fundamental in enabling us to meet ever-changing demands and to safeguard future use of our infrastructure.

# 7.3 Continuous Improvement

This Asset Plan and approach to funding has been developed based on existing processes, practices, data and standards. We are committed to striving towards best practice asset management and are always working to improve what we know about our assets and enhancing tools we use to manage them. Table 10 summarises the actions we've identified to continuously improve the management of our infrastructure assets over the next 4 years. We have focused on improving the accuracy of our asset data to build greater confidence in our long-term programs and to support better decision-making about how we manage and invest in our assets.

No.	Improvement Actions	Relevant Asset Classes
1	Develop an integrated service planning framework to improve understanding of future service requirements associated with community infrastructure.	All
2	Develop Service and Community Plans for each service supported by community infrastructure, to inform the asset management decision-making framework	All
3	Improve the asset management decision-making framework, including asset planning criteria to guide the evaluation of asset investment options.	All
4	Undertake regular asset condition assessments, including a review of replacement unit rates, to facilitate more accurate decision making in relation to funding asset renewals.	All
5	Implement enhanced predictive modelling tools to ensure improved lifecycle and renewal cost projections, to inform future budgets to deliver the required levels of service	All
6	Upgrade existing asset information management system to improve: user accessibility integration with relevant corporate applications for streamlining data transfer reporting on asset performance and maintenance contractor performance a comprehensive asset data repository for analysis and decision-making financial reporting on assets as per Accounting Standards utilisation in the field for asset data capture, asset inspections/servicing, recording of asset failures and defects and completion of maintenance work orders.	All
7	Implement a multi-dimensional approach to assessing the asset's capacity and performance supporting service delivery	All
8	Implement an asset and service levels performance monitoring and reporting framework supported by appropriate processes and system/s.	All
9	Improve processes for asset and data handover on completion of Council's capital works projects and subdivisional works completed by developers.	All
10	Improve asset data quality and governance procedures	All
11	Establish an infrastructure risk register for monitoring and mitigating identified risks	All
12	Undertake asset criticality assessments and develop contingency plans and appropriate inspection and maintenance regimes for assets deemed critical for service delivery.	All

No.	Improvement Actions	Relevant Asset Classes
13	Improve the prioritisation methodologies for investing in urban and rural road improvements across the Shire.	Roads
14	Improve recording of roads asset inventory relating to signage, furniture and public lighting and include in routine inspection schedules	Roads
15	Develop a policy for any future road discontinuances	Roads
16	Improve the building component register to facilitate condition assessments and development of more targeted and timely renewal programs for building services and fit outs.	Buildings
17	Implement a categorised approach to service standards across the entire building portfolio	Buildings
18	Review opportunities for rationalising, re-purposing or disposing of under- utilised community buildings and open space assets.	Buildings and Open Space assets
19	Continue with the drainage data capture and improvement to further enhance knowledge and condition of the existing asset inventory.	Drainage
20	Develop a stormwater management plan to identify and prioritise improvement works that may need to be undertaken in each subcatchment to support existing development and/or future subdivisional development.	Drainage
21	Componentise bridges and major culverts in the asset register and review useful life of each component, to inform future asset renewal projections.	Bridges and Major Culverts
22	Establish a methodology and regime for condition assessment of Parks infrastructure	Open Space assets
23	Establish an improved holistic process for management of street trees	Open Space assets
24	Standardise the assessment of condition assessment of waste transfer stations to ensure consistent evaluation and prioritisation of maintenance and upgrades.	Waste facilities

Table 10 – Continuous improvement actions identified in the Individual Asset Management Plans.



Residents' Information Line: 1300 555 886 Contact Centre: (03) 5153 9500 National Relay Service: 133 677

East Gippsland Shire Council, PO Box 1618 Bairnsdale 3875 Australia Web eastgippsland.vic.gov.au Email feedback@egipps.vic.gov.au Fax (03) 5153 9576

In person

Bairnsdale: 273 Main Street Lakes Entrance: 18 Mechanics Street Mallacoota: 70 Maurice Avenue Omeo: 179 Day Avenue Orbost: 1 Ruskin Street Paynesville: 55 The Esplanade

Outreach Centres
Bendoc Outreach Centre - 18 Dowling Street
Buchan Resource Centre - 6 Centre Road
Cann River Community Centre - Princes Highway

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# **Draft Asset Management Policy**

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# 1. Purpose

The purpose of this policy is to:

- Provide clear direction for asset management at East Gippsland Shire Council;
- Outline the policy position, criteria and roles and responsibilities for how Council will sustainably manage its assets in a cost effective manner, in accordance with service delivery needs, strategic objectives and legislative requirements and minimise exposure to risk; and
- Guide the development of Council's Asset Management Strategy and Plans based on a sound asset management framework.

# 2. Scope

This policy applies to:

- All staff (temporary or permanent), Councillors, contractors and other persons involved in the planning, acquisition, operation and maintenance, renewal and disposal of Council assets and to the extent possible all contracts applicable in these areas.
- All assets owned, controlled, managed and/or maintained by Council including but not limited to roads, drains, buildings, bridges, parks and recreation, waste management and fleet, plant and ICT equipment asset classes.

# 3. Context

East Gippsland Shire Council is a custodian of more than \$1.36 billion of assets, such as roads, footpaths, bridges, buildings, drains, parks and recreation facilities, foreshore assets, waste management assets, fleet, plant and equipment, etc. to support service provision to the community. This represents a significant investment made over many generations. Prudent management of these community assets is a core Council function to ensure long-term sustainability and growth of the municipality, while also maintaining community safety, amenity and wellbeing and meeting the needs of our diverse communities.

The Local Government Act 2020 requires Victorian Councils to produce and maintain 10-year asset plans for infrastructure assets via a deliberative community engagement process and within an integrated planning framework. This results in a growing emphasis on service planning, to determine physical asset needs to support delivery of services at defined levels, with a sustainable level of expenditure.

The Local Government Act 2020 also establishes overarching governance principles, the following specifically underpin and are supported by this policy:

- priority is to be given to achieving the best outcomes for the municipal community, including future generations;
- the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted;
- the municipal community is to be engaged in strategic planning and strategic decision making;
- innovation and continuous improvement are to be pursued;
- · the ongoing financial viability of the Council is to be ensured;
- regional, state and national plans and policies are to be taken into account in strategic planning and decision making;

the transparency of Council decisions, actions and information is to be ensured.

This policy has been developed to align with Council's Community Vision of ensuring that 'our people, place, environment and economy will be inclusive, connected, sustainable and resilient for the growth and wellbeing of our unique and diverse communities' and also supports the strategic objectives outlined in the Council Plan 2025 – 2029.

# 4. Statement

This Policy will provide the strategic direction for the management of all assets owned, controlled, managed and/or maintained by East Gippsland Shire Council.

Our goal for asset management is to provide assets that are accessible, safe, sustainable, inclusive and responsive to meet the current and future needs of our diverse communities and the contemporary environment, in the most cost-effective manner.

The Asset Management Framework shown in Figure 1 is a key component of the overall integrated planning framework of Council, which focuses on integration of the following three aspects:

- Assets achieving a 'Core' then 'Advanced' level of asset management maturity.
- Services delivering services to the communities within a financially sustainable context.
- Financial Sustainability ensuring expectations do not exceed funding capacity.

It aims to ensure that a systematic approach to asset management is adopted to deliver the necessary prudent and efficient outcomes to meet both corporate and asset management objectives.

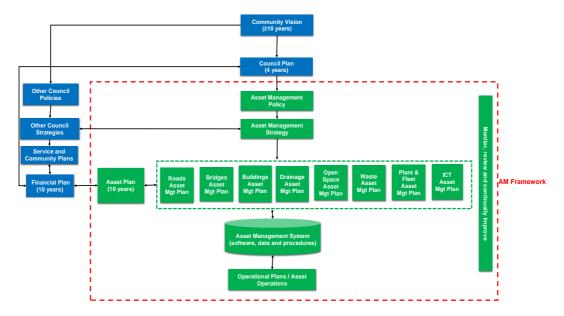


Figure 1: Asset Management Framework

In implementing this policy, Council will be guided by the following ten (10) key principles:

 Asset Management Framework - Embed the above asset management framework, aligned with Council's vision and objectives, legislative, statutory and best practice requirements.

- Sustainable Service Delivery Ensure service delivery needs form the basis of asset management within the context of best value - balancing services, financial, environmental and social aspects, including focused sustainable approaches to asset and disaster resilience.
- Evidence-based Decision-making Ensure asset management decisions are informed, evidence based and prioritised, by focusing on asset renewal, demand management and innovative and better use solutions to limit expansion of the asset base, unless justified.
- Community Engagement Direct the preparation of asset management plans aligned with Council's long-term plans and informed by community engagement.
- Management Culture Promote a culture of accountability, responsibility and collaboration for asset condition, use and performance with respect to each asset class and reporting to the community on outcomes.
- **Data Availability** Implement a fully integrated asset management information system to ensure a common asset data set is available for strategic, operational and financial reporting purposes.
- Whole of Lifecycle Approach Ensure that asset management is informed through asset lifecycle cost analysis, performance monitoring and analysis of alternative scenarios, leading to efficient resource utilisation and a cost-effective asset base.
- Risk Management Establish a risk-based approach to asset management and managing impacts of climate change, to achieve a desired balance of cost, risk and performance.
- Continuous Improvement Continue to enhance Council's asset management maturity in alignment with International Asset Management Standards and the National Asset Management Assessment Framework.
- Place-Based Asset Management Demonstrate our commitment to transparency and accountability by identifying and reporting on the value of our assets and the level of investment across different localities within the municipality and seeking equitable distribution of our resources that reflects the unique needs and priorities of our communities including remote communities.

# 5. Roles and Responsibilities

The roles and responsibilities for asset management within Council is outlined in Table 1, detailing stewardship, resource approval, and fostering a culture of consistent and best practice asset management.

Table 1 - Teams or positions that have direct and/or supporting responsibilities associated with this Policy.

Position	Roles and Responsibilities
Council	<ul> <li>Act as steward for community assets and set the corporate vision and policy for asset management.</li> <li>Approve adequate resources to maintain community assets for delivering on the agreed levels of service.</li> <li>Approve Council Plans, Annual Budgets, the 10-year Financial Plan and Asset Plan.</li> </ul>

Position	Roles and Responsibilities
Executive Leadership Team	<ul> <li>Foster an asset management culture that aims to implement consistent, compliant and best practice asset management across the organisation.</li> <li>Support integration of the Asset Management Framework with the overarching corporate planning framework.</li> <li>Promote development of sustainable long-term financial plans that reflect the state of the assets and agreed levels of service.</li> <li>Enable appropriate management arrangements, ownership, control, accountability and reporting requirements for all asset classes under Council's management.</li> <li>Support the reporting and presentation of reliable information to Council for optimal decision-making purposes.</li> <li>Receive and review regular reports on the performance and state of the assets.</li> </ul>
Asset Management Steering Committee	<ul> <li>Provide a co-ordinated and collaborative approach to asset management and improvements consistent with this policy.</li> <li>Promote good asset management practices throughout the organisation.</li> <li>Monitor and evaluate asset management practice and the development and implementation of the Asset Management Strategy.</li> <li>Oversee development and annual review of asset management plans, ensuring that community needs are appropriately reflected in the service levels set for asset performance.</li> <li>Oversee, review and monitor the implementation and utilisation of Council's asset management information system.</li> <li>Drive skill development and training programs that increase awareness and build internal Asset Management capability.</li> <li>Report to the Executive Leadership Team on asset management performance.</li> </ul>

Position	Roles and Responsibilities				
Asset and Service Managers	<ul> <li>Consult with stakeholders and deliver levels of service to agreed risk and cost standards.</li> <li>Develop and implement asset management plans and service plans to deliver on agreed levels of services.</li> <li>Develop and maintain approved policy operating statements for their respective areas in asset management and service delivery.</li> <li>Implement asset maintenance, renewal, upgrade, expansion and new works programs in accordance with asset management plans and service delivery needs.</li> <li>Utilise an integrated asset management information system appropriately for recording, viewing and analysing asset lifecycle.</li> <li>Monitor and report on asset performance in delivering the required services.</li> </ul>				
Project managers	<ul> <li>Liaise with Asset and Service Managers (as primary clients) in the coordination of the procurement of new assets or the renewal or upgrading of existing assets.</li> <li>Ensure that circular economy principles are adopted and that materials, tools and techniques used for the design and construction of assets are environmentally sustainable and resilient to climate change impacts.</li> <li>Ensure that the procured assets are consistent with agreed design plans and are fit for purpose in delivering the required services.</li> <li>Arrange for asset handover to Asset and Service Managers using agreed asset handover processes and standards across the organisation.</li> </ul>				
Manager Finance	<ul> <li>Implement processes whereby Council assets are appropriately recognised and valued, consistent with relevant Australian Accounting Standards.</li> <li>Undertake financial reporting on assets aligned with Local Government reporting regulations.</li> </ul>				
Staff and Contractors	<ul> <li>Apply agreed asset management practices in their area of work.</li> <li>Develop and manage all service contracts that impact on the creation, upgrade, renewal and maintenance of assets to support the outcomes of this policy.</li> </ul>				
Council's Audit & Risk Committee	<ul> <li>Reviews management's approach and compliance to this policy</li> <li>Monitors and reviews effectiveness of the asset management framework.</li> </ul>				

# 6. Definitions

Term	Meaning					
Acquisition	Expenditure that creates a new asset that provides a service that does not currently exist.					
Action Officer	Member of East Gippsland Shire Council staff responsible for answering or responding to a request for information.					
Asset	A physical item (e.g. roads, drains, buildings, open space infrastructure, bridge, fleet, plant, equipment, etc.) that is owned or managed by Council, which enables the provision of a service.					
Asset Management	The combination of management, financial, technical and other practices that are applied to physical assets with the objective of providing the required level of service in the most sustainable, cost effective manner.					
Asset Management Framework	A set of documents, systems and processes that address an organisation's asset management objectives, strategies, plans and responsibilities.					
Asset Management Plan	Long-term plans (at least 10 or more years) that outline the asset activities and programs for each service area and resources applied to provide a defined level of service in the most cost-effective manner.					
Community	People who live in East Gippsland; People and organisations who are ratepayers in East Gippsland; and People and organisations who conduct activities in East Gippsland.					
Contractor	Person or company engaged to undertake works for Council, including service providers / service partners					
Council	East Gippsland Shire Council					
Councillor	Person who has been elected to the office of "Councillor" of East Gippsland Shire Council.					
Council officer	A current member of East Gippsland Shire Council staff with the authority to engage in activities on behalf of Council.					
Disposal	Works to remove an asset					
Expansion	Expenditure that extends the capacity of an existing asset to provide benefits to new users at the same standard as is provided to existing beneficiaries.					
ICT assets	Information and Communication Technology assets					
Level of Service	The defined service quality for an activity or a service area against which service performance may be measured. Service levels usually relate to quality, quantity, reliability, responsiveness, environmental acceptability and cost.					
Lifecycle	The stages of an asset's life, including planning, acquisition, operation, maintenance, renewal and disposal.					
Maintenance	All actions necessary for retaining an asset as near as practicable to its original condition and service potential, excluding renewal.					
Operation	The active process of utilising an asset which will consume resources such as workforce, energy and materials.					

Term	Meaning				
Planning	All actions necessary for the acquisition, operation, maintenance, renewal and disposal of an asset including consultation, design and construction.				
Renewal	Expenditure on an existing asset or on replacing an existing asset that returns the service capability of the asset to its original capability.				
Responsible Officer	An officer of East Gippsland Shire Council who has responsibility for the general area/subject matter to which a record pertains.				
Shire	The geographic area of East Gippsland Shire Council.				
Staff	All staff engaged by East Gippsland Shire Council, including all full-time, part-time and casual employees, labour hire agency staff, contractors and volunteers.				
Upgrade	Expenditure that enhances an existing asset to provide a higher level of service or increases the life of the asset beyond its original life.				
Volunteer	Formally recognised, unpaid member of the public who assists with the provision of Council services e.g. Visitor Information Centre, Library.				

# 7. Human Rights

Council is committed to upholding the Human Rights principles as outlined in the *Charter of Human Rights and Responsibilities Act 2006* (the Charter). This Policy has been assessed as compliant with the obligations and objectives of the Charter.

# 8. Gender Equality

This Policy has had a Gender Impact Assessment (GIA) completed and is compliant with the objectives of the *Gender Equality Act 2020*.

# 9. Risk Reference

This Policy is implemented as a control to mitigate risks in the following categories:

Risk Category	✓	Risk Category	✓
Environmental	✓	Technology and Information Management	✓
Health and Safety		Assets, Facilities and Security	✓
Project, Product and Service Delivery	✓	Human Resources	
Financial and Economic	✓	Procurement	
Leadership and Political Awareness		Corporate Governance and Compliance	
Reputation and Corporate Image		Legal	

# 10. References and Supporting Documents

# 10.1 Applicable Legislation:

- Local Government Act 2020
- Local Government (Planning and Reporting Regulations) 2014
- Road Management Act 2004
- Building Act 1993
- Gender Equality Act 2020
- Victorian Charter of Human Rights and Responsibilities Act 2006

# 10.2 Applicable Policy and Procedure:

- Community Engagement Policy
- Risk Management Policy

# 10.3 Supporting Documents:

- East Gippsland Shire Council Plan 2025-2029
- Council Budget
- 10-year Financial Plan
- Asset Plan 2026 2035
- Asset Management Plans
- Facility and Open Space Management Plans
- Road Management Plan

# 11. Review and Revision History

Version Number	Date Approved	Approved By	Review Summary				
Original	July 2006	Council					
2	July 2009	Director	Administrative Update				
3	November 2009	Council	Comprehensive Review				
4	October 2010	Director	Administrative update to reflect new National Framework requirements				
5	December 2011	Council	Comprehensive Review				
6	July 2013	Council	Comprehensive Review				
7	24 August 2021	Council	Comprehensive Review to align with Asset Management Requirements of the <i>Local Government Act</i> 2020 and Council Plan 2021-25				
8	TBA	Council	Comprehensive review to align with new Community Vision, Council Plan 2025-2029 and Gender Equality Act 2020.				

# 11.1 Administrative Updates

Minor amendments to this document may be required from time to time. Where amendments do not materially alter the intent of a document, they will be made administratively and approved by the Document Owner.

Major revision of this policy will be completed every four years, in alignment with the Community Vision and Council Plan endorsed by the newly elected Councillors.

# 11.2 Document Control Disclaimer

Printed copies of this document are considered uncontrolled. Please refer to the Corporate Document Register on Council's intranet to access the most current version of this document.

5.2.2	CON2025 1702 Construction of Barkes Avenue T-Intersection Lakes Entrance
Authorised by	General Manager Assets and Environment

# **Confidentiality Notice**

The information contained in **Confidential Attachment 1** is confidential under section 3(1) of the *Local Government Act* 2020 because it relates to: (g) Private Commercial Information, being information provided by a business, commercial or financial undertaking that—(ii) if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage.

Pursuant to section 66(5)(b) of the *Local Government Act* 2020, if released, the information discussed or considered in relation to this agenda item would unreasonably expose the business, commercial or financial undertaking to disadvantage, by disclosing financial information to competitors.

# Purpose

To seek Council approval to award the contract for the upgrade of the T-intersection at Barkes Avenue and Marine Parade, Lakes Entrance (**Attachment 2**).

The project has undergone additional design work following community feedback, and the successful contractor has been selected through a competitive tender process.

# **Key Points**

The upgrade of the T-intersection is part of a broader road improvement initiative aimed at enhancing traffic flow and safety in a high-traffic area of Lakes Entrance. The scope of work includes new:

- pavement for the intersection from Marine Parade stage 1 works to Orme Street (Attachment 2);
- Disability Discrimination Act (DDA) compliant path network;
- kerb and channel;
- drainage;
- signage; and
- landscaping.

The T-intersection at Barkes Avenue and Marine Parade has been a critical point of concern due to recurring road congestion and unsafe driveways, leading to increased traffic incidents and risks for both motorists and pedestrians.

The proposed upgrade aims to improve safety by redesigning the intersection to enhance traffic flow and eliminate these choke points. By improving sightlines and optimising the intersection geometry, the new design will reduce the risk of vehicle conflicts and provide a safer driving experience.

Community engagement has played a key role in shaping the final design. Concerns raised during the initial project phase included pedestrian safety, turning movements, congestion, and access to local businesses. These concerns were addressed through additional design refinements, incorporating feedback from residents, businesses, and stakeholders. Key changes include improved pedestrian crossings, and enhanced road geometry to optimise vehicle movements.

Key risks associated with the project include:

- Traffic Disruptions: The intersection is a high-traffic area, and construction activities may impact movement. A detailed traffic management plan will be implemented to minimise disruptions.
- Stakeholder Expectations: Continued communication with the community and businesses will be critical during construction.

# Recommendation

That	Coun	cil:
------	------	------

1.	accepts	for CON2025 1702, Construction o							
	Barkes	Avenue	T-Intersection	Lakes	Entrance	for	the	contract	amount
	\$ exclusive of GST;								

- 2. authorises the Chief Executive Officer or delegate to finalise the terms and to sign the contract in the form proposed; and
- 3. resolves that Confidential Attachment 1 to this report and all discussions relating to that attachment remain confidential.

# **Strategic Alignment**

This report has been prepared and aligned with the following strategic objectives set out in the Council Plan 2021-2025:

Strategic Objective 2: 2.2 Infrastructure provision and maintenance supports a diverse range of current and future user needs and activities and is both environmentally and financially sustainable.

# **Collaborative Procurement**

Pursuant of section 109(2) of the *Local Government Act 2020* this report has not been prepared in collaboration with other agencies given the bespoke nature of the contract.

# **Consultation/Community Engagement/Impacts**

A Project Reference Group (PRG) was established to guide the project and ensure community concerns were addressed throughout the design process. The PRG included representatives from local businesses, residents, key stakeholders, and Council officers. Extensive consultation was undertaken through community meetings, stakeholder engagement, and feedback sessions, allowing residents and business owners to voice concerns and contribute to the project's refinement.

Key issues raised included traffic flow, pedestrian safety, access to properties, and minimising construction impacts, all of which were carefully considered in the final design. Regular project updates were provided through Council's website, newsletters, and public notices, ensuring transparency and ongoing engagement. This collaborative approach has helped balance technical, safety, and community priorities, resulting in a well-informed and widely supported design.

# **Opportunities and Risks**

# Opportunities

- Financial: Investing in a well-designed intersection reduces future maintenance costs and improves asset longevity, providing long-term savings for Council.
- Environmental: Incorporating sustainable materials and improved drainage enhances environmental resilience and aligns with Council's sustainability commitments.
- Social: Safer pedestrian crossings, improved accessibility, and enhanced traffic flow will create a more pedestrian-friendly outcome and connection to town centre.
- Operational: The upgrade will improve traffic efficiency and reduce congestion, supporting economic activity and better access for residents, visitors, and businesses.

# Risks and Mitigation

Operational: Delays due to weather, supply chain disruptions, or contractor performance.
Risk assessments and contract provisions will ensure project milestones are met. The
project plan considered in the recommended contractors submission meets the need of
the project to be completed subject to approval by November 2025 prior to higher tourist
visitation peak periods.

# Climate change

This report considers potential climate change risks and impacts relevant to the Officer recommendation and aligns with the applicable climate change functions, categories, and legislative obligations, as detailed below:

# Category

Asset Management: Climate change is considered in the design and maintenance of assets and includes responses to direct and indirect impacts.

# **Options**

Council has the option to award a contract in accordance with the Tender Evaluation Panel (TEP) process recommendation, or to not proceed with the procurement.

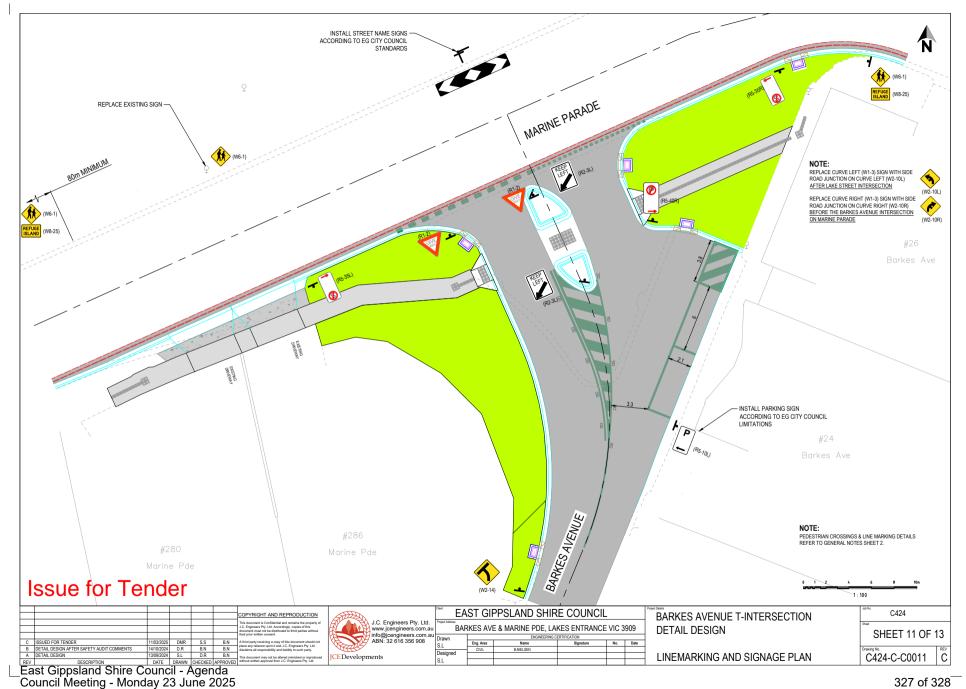
# **Conflicts of Interest**

Officers preparing this report have no conflict of interest to declare.

# **Attachments**

- 1. CONFIDENTIAL CON2025 1702 Tender Evaluation Process Barkes Avenue T-Intersection Lakes Entrance [5.2.2.1 10 pages]
- 2. Barkes Ave Lakes Entrance T-intersection [5.2.2.2 1 page]

# Attachment 5.2.2.2



- **6 Urgent Business**
- **7 Confidential Business**
- **8 Close of Meeting**